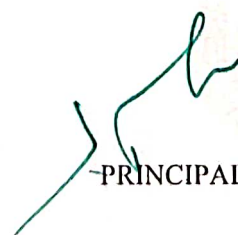


2.4.3 Teaching Experience of full time teachers in number of years

Years	2021-2022
Teaching Experience	531.58
No. of fulltime Teachers	167
Average Experience	3.18


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2.4.1 Number of full time teachers against sanctioned posts during the year

2.4.3 Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

S.NO	Name of the Full-time teacher	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
1	Gopinath R	PNXP64652F	Assistant Professor	01/03/2020	Full Time	AUTOMOBILE ENGINEERING	1.5 Years	YES
2	A.Vinothkumar	AQTPV1189J	Assistant Professor	06/01/2013	Full Time	AUTOMOBILE ENGINEERING	8 Years	YES
3	Prakash V	AYKPV2848R	Assistant Professor	15/06/2015	Full Time	AUTOMOBILE ENGINEERING	6 Years	YES
4	S.Pradeep	AZZPP3684R	Assistant Professor	08/05/2015	Full Time	AUTOMOBILE ENGINEERING	5.10 Years	YES
5	Ravishankar P	BIHPR3618F	Assistant Professor	01/06/2017	Full Time	AUTOMOBILE ENGINEERING	4.4 Years	YES
6	Karthik G	BMZPK2216A	Assistant Professor	01/03/2020	Full Time	AUTOMOBILE ENGINEERING	1.5 Years	YES
7	Mathankumar A	AZRP9491P	Assistant Professor	01/03/2020	Full Time	AUTOMOBILE ENGINEERING	1.5 Years	YES
8	Manighandan V	AHSPM8608B	Assistant Professor	01/03/2020	Full Time	AUTOMOBILE ENGINEERING	1.5 Years	YES
9	Sureshkumar P	ECHPS0463L	Assistant Professor	15/06/2011	Full Time	AUTOMOBILE ENGINEERING	10 Years	YES
10	Nagapraveen V	BMAPN0678L	Assistant Professor	11/02/2020	Full Time	AUTOMOBILE ENGINEERING	7 Months	YES
11	Dr. A. Kumar	BDNPK8493E	Professor	18/11/2011	Full Time	CIVIL ENGINEERING	9.5 Years	YES
12	Dr. V. Muruges	ALSPM9813E	Associate Professor	06/01/2012	Full Time	CIVIL ENGINEERING	9 Years	YES
13	Mr. M. Sadhasivam	DVBPS9235N	Assistant Professor	07/02/2018	Full Time	CIVIL ENGINEERING	3 Years	YES
14	Mr. P. Balachandiran	CRTPB8773M	Assistant Professor	15/12/2016	Full Time	CIVIL ENGINEERING	4.6 Years	YES
15	Mr. S. Mahalingam	BWRPM7696E	Assistant Professor	04/01/2020	Full Time	CIVIL ENGINEERING	1.2 Years	YES
16	Mr. K. Rubin	CCNPR6272C	Assistant Professor	07/01/2017	Full Time	CIVIL ENGINEERING	4 Years	YES
17	Anand A	BEZPA8061F	Assistant Professor	21/08/2020	Full Time	CIVIL ENGINEERING	10 Months	YES
18	Kezzy Joy	DFFPK1879L	Assistant Professor	01/04/2020	Full Time	CIVIL ENGINEERING	1.5 Years	YES
19	Meera M	DEAPM4106N	Assistant Professor	01/04/2020	Full Time	CIVIL ENGINEERING	1.5 Years	YES
20	Sasikumar P	DSJPS4329N	Assistant Professor	13/06/2019	Full Time	CIVIL ENGINEERING	2.6 Years	YES
21	Dr. Venugopalan V	AESPV9653G	Professor	17/06/2019	Full Time	CIVIL ENGINEERING	2 Years	YES
22	A. Thangadurai	AGWP4031E	Associate Professor	29/06/2017	Full Time	CIVIL ENGINEERING	4 Years	NO
23	Dr. A. Thirumurugan	ACTPT6307Q	Professor	20/02/2017	Full Time	CIVIL ENGINEERING	4.2 Years	NO
24	Mr. S. Dinesh	BDZPD1550R	Assistant Professor	08/09/2020	Full Time	CIVIL ENGINEERING	10 Months	YES
25	Anees Pradeepa. A	AZVPA7660E	Assistant Professor	06/11/2019	Full Time	CIVIL ENGINEERING	2.7 Years	YES
26	Sneha. N	AHHBP1681J	Assistant Professor	09/01/2020	Full Time	CIVIL ENGINEERING	9 Months	YES
27	Miss. Sreeranjini	KHPPS2828A	Assistant Professor	06/12/2019	Full Time	CIVIL ENGINEERING	2 Years	YES
28	Thavaputal V	AXQPT0803R	Assistant Professor	07/03/2020	Full Time	CIVIL ENGINEERING	1 Year	YES
29	Aparna D	BJOP8399A	Assistant Professor	01/03/2020	Full Time	CIVIL ENGINEERING	1.5 Years	YES
30	Ardra Vijayan K	HKLPK1731C	Lecture	22/09/2020	Full Time	CIVIL ENGINEERING	9 Months	YES
31	Dr. Rajiv Suresh Kumar G	ARTPR6326E	Professor	16/09/2011	Full Time	COMPUTER SCIENCE ENGINEERING	9.9 Years	YES
32	Jason K	AOXPJ8773L	Assistant Professor	06/01/2009	Full Time	COMPUTER SCIENCE ENGINEERING	12 Years	NO
33	Chandragandhi S	AKEPC3371Q	Assistant Professor	14/06/2019	Full Time	COMPUTER SCIENCE ENGINEERING	3 Yrs	NO
34	Kalpana P	CONPK4237A	Assistant Professor	09/01/2020	Full Time	COMPUTER SCIENCE ENGINEERING	9 Months	YES
35	Pavithra K. S	BXJPP2559Q	Assistant Professor	01/09/2020	Full Time	COMPUTER SCIENCE ENGINEERING	1.5 Years	YES
36	Lalithambikai K	GAPPS2378N	Assistant Professor	01/02/2020	Full Time	COMPUTER SCIENCE ENGINEERING	1.5 Years	YES
37	Amutha R	AGOPV4836H	Assistant Professor	14/06/2019	Full Time	COMPUTER SCIENCE ENGINEERING	2 Years	YES
38	Nazrudeen M	ASMPN8499C	Assistant Professor	13/10/2020	Full Time	COMPUTER SCIENCE ENGINEERING	8 Months	YES
39	Sona K	EEUPS9744R	Assistant Professor	09/01/2020	Full Time	COMPUTER SCIENCE ENGINEERING	9 Months	YES
40	Rupa M	BYKPR1570D	Assistant Professor	21/08/2017	Full Time	COMPUTER SCIENCE ENGINEERING	4 Years	YES
41	Greeshma G K	BJSPG8809F	Assistant Professor	06/04/2018	Full Time	COMPUTER SCIENCE ENGINEERING	3 Years	YES
42	DEEBANCHAKKARAWARTHI G	BMDPD3168A	Assistant Professor	06/01/2012	Full Time	COMPUTER SCIENCE ENGINEERING	9 Years	NO
43	RAVIKUMAR M	APPR0325K	Assistant Professor	06/01/2013	Full Time	COMPUTER SCIENCE ENGINEERING	8 Years	NO
44	BIJUBALAKRISHNAN	ARYPB8608A	Associate Professor	19/8/2017	Full Time	COMPUTER SCIENCE ENGINEERING	2.10 Years	NO
45	Dr V J Arul Karthick	ANTPT7975L	Professor	23/03/2017	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	4.3 Years	NO
46	Mr. Kalimuthu A	CDQPK3986E	Associate Professor	16/06/2014	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	7 Years	YES
47	Mrs. Vedha Vinodha D	ASXPV9732F	Associate Professor	06/01/2012	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	9 Years	YES
48	Mr. Chandrasekaran M	AKAPC5036E	Assistant Professor	06/06/2018	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	3 Years	YES
49	Mrs. Thaiseen Thahir	AVIPT4067H	Assistant Professor	27/12/2016	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	4.6 Years	YES
50	Mr. J.S. Dolian	ASOPJ8286B	Assistant Professor	06/01/2016	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	5 Years	YES
51	Mr. S. Renswick	CEEPR1741F	Assistant Professor	27/12/2016	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	4.6 Years	YES
52	Mr. Nethaji Kumar. D	BSNPD7520G	Assistant Professor	13/11/2017	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	3.5 Years	YES
53	Ms. R. Abinava	DGCPA5910G	Assistant Professor	06/12/2019	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	2 Years	NO
54	Ms. Julin Bestina. A	BURPJ9602H	Assistant Professor	06/12/2019	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	2 Years	YES
55	Bazia Khan J	AXWPB9564D	Assistant Professor	09/01/2020	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	9 Months	YES
56	Mr. Babu. K	CYFPP5552B	Assistant Professor	02/09/2017	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	4.6 Years	YES
57	Anandhi A	BJAP5943C	Assistant Professor	06/12/2019	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	2 Years	YES
58	Mr. Prabakaran. S	DYFPP2919R	Assistant Professor	18/04/2018	Full Time	ELECTRONICS AND COMMUNICATION ENGINEERING	3.2 Years	YES
59	Dr. Manoharan S	AMPLM3745R	Principal	12/06/2021	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	6 months	YES
60	Dr. Geetha. K	AKEPG0010G	Professor & Head	06/04/2018	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	3 Years	YES
61	Mr. Anbuchandran. S	ALDPA7181Q	Associate Professor	14/02/2017	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	3 Years	YES
62	Saravanan. M. D	APTPS3197N	Associate Professor	12/12/2012	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	9.5 Years	YES
63	Nagarajan. D	AJQPN1294A	Associate Professor	06/04/2018	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	3 Years	YES
64	Umar Muktar. S	ABMPU9635N	Assistant Professor	06/11/2012	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	9 Years	NO
65	Sam Jasper. P	EVLPS2967E	Assistant Professor	15/12/2016	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	5 Years	NO
66	Privadharshini. J	DCMPP7280L	Assistant Professor	25/05/2018	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	4 Years	YES

67	Soshya.C	BFFPC4192C	Assistant Professor	06/04/2019	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	1Year	YES
68	Manikandan S	CFAPM1240P	Assistant Professor	01/06/2013	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	8.5 Years	NO
69	Prakash C	CIUPP7057G	Assistant Professor	27/7/2012	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	9 Years	NO
70	Priyadharshini S	FFLPS6012F	Assistant Professor	07/10/2019	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	2 Years	YES
71	Sridhar V	DPZPS2906N	Assistant Professor	25/5/2018	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	3.6Years	YES
72	Stephen	AYKPJ9783D	Assistant Professor	01/03/2020	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	1.3 Years	YES
73	Archunaraaja K	CNJP6744D	Assistant Professor	06/04/2018	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	3Years	NO
74	Dr.G.Mahesh	AMKPM1767G	Professor & Head	21/11/2011	Full Time	MECHANICAL ENGINEERING	9.5 Years	YES
75	Mr.D.Ashok Kumar	AMGPA1821M	Associate Professor	06/01/2009	Full Time	MECHANICAL ENGINEERING	12 Years	YES
76	Karthick.M	DDGPK4494A	Assistant Professor	10/12/2020	Full Time	MECHANICAL ENGINEERING	8 Months	YES
77	Ramakrishnan M	EFSPR2940B	Assistant Professor	12/05/2019	Full Time	MECHANICAL ENGINEERING	1.6 Years	NO
78	Senthilkumar M	BEQPS0275A	Assistant Professor	01/02/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	YES
79	Dr I J Isaac Premkumar	AERP19473C	Assistant Professor	15/06/2019	Full Time	MECHANICAL ENGINEERING	4.4.Years	YES
80	Mr.K.Karthik	BBUPK4478A	Associate Professor	01/05/2015	Full Time	MECHANICAL ENGINEERING	6.5Years	YES
81	A.Vishnu	BWBPA7735G	Assistant Professor	15/6/2016	Full Time	MECHANICAL ENGINEERING	5 Years	YES
82	Mr.M.Philomin Anto	CIBPP2103G	Assistant Professor	06/01/2013	Full Time	MECHANICAL ENGINEERING	8 Years	NO
83	Mr.R.Malairaja	BYOPM1178C	Assistant Professor	06/09/2014	Full Time	MECHANICAL ENGINEERING	7 Years	YES
84	Dr. J.Prabakar	ATLPP9002F	Associate Professor	15/06/2015	Full Time	MECHANICAL ENGINEERING	6 Years	NO
85	Mr.M.Prabhu	BYTPP1520N	Assistant Professor	27/06/19	Full Time	MECHANICAL ENGINEERING	2 Years	YES
86	Krishnakumar R	AQEPK5671M	Assistant Professor	13/06/2019	Full Time	MECHANICAL ENGINEERING	2 Years	YES
87	Santhoshkumar B	EGHPS8631C	Assistant Professor	01/03/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	NO
88	Mr.S.Settu	FRCPS5923J	Assistant Professor	13/01/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	YES
89	J. Appuraja	BMWPA0706L	Assistant Professor	13/01/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	YES
90	Mr. D Anandakumar	AXZPA4693H	Assistant Professor	06/12/2019	Full Time	MECHANICAL ENGINEERING	2 Years	YES
91	Dr.M.Vijayakumar	ATRPV5434B	Assistant Professor	06/12/2019	Full Time	MECHANICAL ENGINEERING	2 Years	YES
92	V. Balaji	AUEPB1986C	Assistant Professor	01/03/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	YES
93	Mr.R.Magendran	ASIPM5622Q	Assistant Professor	06/12/2019	Full Time	MECHANICAL ENGINEERING	2 Years	YES
94	Mr.Amul Patel M	AWLPA1359H	Assistant Professor	10/09/2020	Full Time	MECHANICAL ENGINEERING	8 Months	YES
95	Mr.Ganesh N	ABNPG1453E	Assistant Professor	13/10/2020	Full Time	MECHANICAL ENGINEERING	8 Months	YES
96	Mr.Surendhar R	CCJPS4676R	Assistant Professor	12/03/2019	Full Time	MECHANICAL ENGINEERING	1.6 Years	YES
97	Sathishkumar S	CMYPS9806E	Assistant Professor	10/12/2020	Full Time	MECHANICAL ENGINEERING	8 Mmonths	YES
98	Dr.S.Thillaikkani	APIPT5745H	Assistant Professor	17/06/2019	Full Time	MECHANICAL ENGINEERING	2 Years	NO
99	Kaja Husain N	GDNPK4347H	Assistant Professor	01/06/2020	Full Time	MECHANICAL ENGINEERING	1.4Years	YES
100	Lakshmiipathy.K	JNNPK5766E	Assistant Professor	10/12/2020	Full Time	MECHANICAL ENGINEERING	8 Months	YES
101	Sathishkumar C K	EZWPS8515K	Assistant Professor	10/07/2020	Full Time	MECHANICAL ENGINEERING	4 Months	YES
102	Dr.S.Kavitha	AJVP2245H	Associate Professor & Head	12/04/2017	Full Time	PETROCHEMICAL ENGINEERING	3.6 Years	YES
103	Mr. K.Balasubramani	BZFPB3680L	Assistant Professor	06/09/2014	Full Time	PETROCHEMICAL ENGINEERING	7 Years	NO
104	Mr G Arumugam	AITPA3827E	Associate Professor	01/11/2016	Full Time	PETROCHEMICAL ENGINEERING	5.5 Years	YES
105	M.Ramkumar	CNPR8633N	Assistant Professor	01/02/2017	Full Time	PETROCHEMICAL ENGINEERING	4.4.Mmonths	YES
106	B.Parthiban	AXZPP2722L	Assistant Professor	03/06/2017	Full Time	PETROCHEMICAL ENGINEERING	4.3 Years	YES
107	A J Flavian	AACPF7318N	Assistant Professor	09/01/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
108	S.Sasiya	FTWPS5332H	Assistant Professor	22/01/2020	Full Time	PETROCHEMICAL ENGINEERING	1.5 Years	YES
109	V P Kalpana	EARPK9332J	Assistant Professor	09/01/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
110	Nimisha G	BLKPG2072A	Assistant Professor	09/01/2020	Full Time	PETROCHEMICAL ENGINEERING	9 Months	YES
111	Leva	APTPL2803G	Assistant Professor	07/03/2019	Full Time	PETROCHEMICAL ENGINEERING	2 Years	YES
112	Kirubanandhan S	BCDPK6689P	Assistant Professor	09/09/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
113	Sobiya E	CFCP9475Q	Assistant Professor	01/02/2020	Full Time	PETROCHEMICAL ENGINEERING	1.5 Years	YES
114	Mr .Saravanan J	BWBPS4524H	Assistant Professor	17/05/2017	Full Time	PETROCHEMICAL ENGINEERING	4 Years	YES
115	Salieswaran	JCPPS1127B	Assistant Professor	13/07/2017	Full Time	PETROCHEMICAL ENGINEERING	4 Years	YES
116	Saittha A S	BLKPI4508C	Assistant Professor	30/07/2019	Full Time	PETROCHEMICAL ENGINEERING	2 Years	YES
117	Syed Mohammed Razak M	GKKPM2415P	Associate Professor	31/08/2020	Full Time	PETROCHEMICAL ENGINEERING	10 Months	YES
118	Zimwan T	ABWFP2201L6L	Assistant Professor	09/08/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
119	Athulva B	DIMPB8991Q	Assistant Professor	10/05/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
120	Dr V. Vijavagopal	AACPVO177D	Professor	12/09/2018	Full Time	FOOD TECHNOLOGY	2.6 Years	YES
121	Anisha.D	BADPA4154P	Assistant Professor	12/12/2019	Full Time	FOOD TECHNOLOGY	1.6 Years	YES
122	Thamarai	FGQPP1510K	Assistant Professor	07/01/2019	Full Time	FOOD TECHNOLOGY	2.4 Years	YES
123	Agilandeswari P	BOOPA8828M	Assistant Professor	23/01/2020	Full Time	FOOD TECHNOLOGY	1.4 Years	YES
124	Gowthami S	CAJPG8201L	Assistant Professor	15/6/2019	Full Time	FOOD TECHNOLOGY	2 Years	YES
125	Dr Gnanavel G	ARBP8559N	Associate Professor	24/08/2020	Full Time	FOOD TECHNOLOGY	2 Years	YES
126	Ruth Keziah	DJNPR1704M	Assistant Professor	20/11/2020	Full Time	FOOD TECHNOLOGY	7 Months	NO
127	Mr.Suresh C	AHHP6991J	Assistant Professor	22/10/2020	Full Time	FOOD TECHNOLOGY	8 Months	YES
128	Dr.Sandhya Rani R	BIRPC7124F	Assistant Professor	22/10/2020	Full Time	FOOD TECHNOLOGY	8 Months	NO
129	Dr.S.Venkateshbabu	AHPV6531H	Professor & Head	31/05/2017	Full Time	PETROLEUM ENGINEERING	4 Years	YES
130	Ravi Kumar	DZFPK5163R	Asst Professor	21/8/2018	Full Time	PETROLEUM ENGINEERING	3.10 Years	YES
131	Sharmila Pujitha	AYHPG8262B	Assistant Professor	09/01/2019	Full Time	PETROLEUM ENGINEERING	1.9 Years	YES
132	Kiruba Sree T	AQMPV0090R	Assistant Professor	21/09/2020	Full Time	PETROLEUM ENGINEERING	8 Months	YES
133	Jancirani V	BCJPI1387H	Assistant Professor	01/07/2020	Full Time	PETROLEUM ENGINEERING	1.4 Years	YES
134	Dr.K.Kumaraswamy	CANPK0209C	Associate Professor	06/06/2019	Full Time	PETROLEUM ENGINEERING	2 Years	YES
135	Rani V	BSEPR0786D	Assistant Professor	01/07/2020	Full Time	PETROLEUM ENGINEERING	1.4Years	YES
136	Mr.K.Janardhanan	CBJP15616F	Assistant Professor	06/01/2020	Full Time	PETROLEUM ENGINEERING	1 Years	YES
137	Dr.Muralidhran M	AJKPM4880H	Professor	10/01/2019	Full Time	SCIENCE AND HUMANITIES	1.6 Years	YES
138	Dr K Juliet Gnanasundari	AVDP3465P	Professor	28.06.2019	Full Time	SCIENCE AND HUMANITIES	2 Years	YES
139	Chakkaravarthi Perumal	BYTPC4645R	Assistant Professor	03/01/2020	Full Time	SCIENCE AND HUMANITIES	2.3 Years	YES

140	Priya M	BPAPP0430H	Assistant Professor	13/10/2020	Full Time	SCIENCE AND HUMANITIES	8 Months	YES
141	James A	AVFPJ6684D	Assistant Professor	02/07/2019	Full Time	SCIENCE AND HUMANITIES	2.4 Years	NO
142	Prince J	CFPP2054F	Assistant Professor	09/01/2019	Full Time	SCIENCE AND HUMANITIES	1.9 Years	NO
143	Pandiarajan G	BVLPP4789A	Assistant Professor	10/12/2020	Full Time	SCIENCE AND HUMANITIES	8 Months	YES
144	Dr Siva Kumar C	ECHPS0469A	Professor	10/03/2011	Full Time	SCIENCE AND HUMANITIES	9.7 Years	YES
145	S. Kavipriya	AVAPK9123F	Assistant Professor	13/10/2020	Full Time	SCIENCE AND HUMANITIES	8 Months	YES
146	P Sakunthala	JABPS7275H	Assistant Professor	12/10/2020	Full Time	SCIENCE AND HUMANITIES	6 Months	YES
147	Venkatesan J	ARLPV9765H	Assistant Professor	12/10/2020	Full Time	SCIENCE AND HUMANITIES	6 Months	YES
148	P Muthukumar	BGSPM5071J	Assistant Professor	01/07/2019	Full Time	SCIENCE AND HUMANITIES	2 Years	YES
149	M Sriram	DQJPS1487M	Assistant Professor	14/6/2019	Full Time	SCIENCE AND HUMANITIES	2 Years	YES
150	S.Revathi	APPPR2965B	Associate Professor	07/03/2019	Full Time	SCIENCE AND HUMANITIES	2 Years	YES
151	Sagavaselvi G	ETPPS8407D	Assistant Professor	01/06/2009	Full Time	SCIENCE AND HUMANITIES	12 Years	NO
152	Charaniya G	BAVPC2692G	Assistant Professor	03/01/2020	Full Time	SCIENCE AND HUMANITIES	3 Months	YES
153	D Lakshmanan	AIDPL8648N	Assistant Professor	03/01/2020	Full Time	SCIENCE AND HUMANITIES	3 Months	YES
154	V Kaladevi	BJSPK2814G	Assistant Professor	03/01/2020	Full Time	SCIENCE AND HUMANITIES	3 Months	YES
155	Kousalya A	HILPK0562B	Assistant Professor	23/1/2019	Full Time	SCIENCE AND HUMANITIES	2.4 Years	YES
156	Kavitha D	DMDPK1266A	Associate Professor	09/01/2019	Full Time	SCIENCE AND HUMANITIES	1.9 Years	YES
157	Salomiya	DMCPS3231Q	Assistant Professor	19/1/2019	Full Time	SCIENCE AND HUMANITIES	2.4 Years	YES
158	R Srikumar	ERPPS1188R	Assistant Professor	01/09/2014	Full Time	SCIENCE AND HUMANITIES	7.4 Years	YES
159	Kanchanadevi S	BAPPK3247K	Assistant Professor	01/07/2013	Full Time	SCIENCE AND HUMANITIES	8.4 Years	YES
160	T. Senthilprabu	ICLPS9589F	Assistant Professor	04/07/2016	Full Time	SCIENCE AND HUMANITIES	5 Years	NO
161	Karpagam.V	CMIPK9498N	Assistant Professor	18/02/2019	Full Time	SCIENCE AND HUMANITIES	2.2 Years	YES
162	V. Arun	CQMPA2453D	Assistant Professor	09/05/2017	Full Time	SCIENCE AND HUMANITIES	3.9 Years	YES
163	Christy. A	DJPPA6673G	Assistant Professor	14/06/2019	Full Time	SCIENCE AND HUMANITIES	4 Years	NO
164	Bhuvaneswari.N	BPQBP0905R	Assistant Professor	18/09/2017	Full Time	SCIENCE AND HUMANITIES	3.9 Years	YES
165	Jayalakshmi N	BBTPJ9062Q	Assistant Professor	14/06/2019	Full Time	SCIENCE AND HUMANITIES	4 Years	NO
166	Narasimman Paul C	AQRPN9043K	Assistant Professor	17/08/2020	Full Time	SCIENCE AND HUMANITIES	10 Months	YES
167	Satheesh V	BOMPS3711M	Assistant Professor	01/03/2020	Full Time	SCIENCE AND HUMANITIES	1.5 Years	YES



[Handwritten Signature]

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Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No. JCT /Auto/Faculty/521/2014 Dated 16.06.2014

Mr. Gopinath.R
S/o. M. Ramamoorthy
42/4w, kinatru street,
Rommeya gowden patty,
Theni-625531

Sub: Direct Recruitment-CV- **Mr. GOPINATH.R** - Offer of appointment to the post of **Assistant Professor** in the Department of **Automobile Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Automobile Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs. 15, 600 -500- 21,600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualification, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR02B

Rev.No : 00

Effective Date : 07.12.20**



JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2616900 Fax: +91 422 2616901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

our duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



R.Durgashankar
Secretary

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College of Engineering and Technology College, Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/AUTO Dept./JCT CET



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /AU/ Faculty/496/2013 Dated 06.1.2013

A.Vinothkumar
Madhukkarai Road
Sidco (Post)
Coimbatore - 641 021

Dear Sir,

Sub: Direct Recruitment - A.Vinothkumar - Offer of appointment to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 - 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
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8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
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10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
Principal
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /AU /Faculty/496/2013 Dated 15.06.2015

V.Prakash
Coimbatore - 641 021

Dear Sir,

Sub: Direct Recruitment - **V.Prakash** - Offer of appointment to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 - 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
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8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07B

Rev.No : 00

Effective Date : 07.12.2011



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
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3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
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10. Consultancy, extension services and other allied activities.
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13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No JCT /Mech/Faculty/687/2015 Dated 04.08.2015

Mr. Pradeep.S
28, Bhagavathy amman kovil Street,
Udumalpet.

Sub: Direct Recruitment -CV- **Mr. Pradeep.S** Offer of appointment to the post of **Assistant Professor** in the Department of Mechanical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department Mechanical Engineering of in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15, 600 -500- 21,600/- With Grade Pay Rs.6, 000, effect from the date of your joining
2. The appointment takes effect from the date of your joining of service in the college.
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8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
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11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HRD7B

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2616900 Fax: +91 422 2616901 Email: info@jct.ac.in www.jct.ac.in



Handwritten signature

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
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13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



/FORWARDED: BY ORDER/

R. Durgeshankar
Secretary

Copy to :

- a. The Principal, JCT College of Engineering and Technology College, Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/Mech Dept. JCT CET

Original Received
[Signature]



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.JCT /AUTO/Faculty/941/2017/Dated 01.06.2017 /

Mr.P.RAVISANKAR

13/44, Puthumanaikattu Street,
Nallicheri,
Thanjavur-(DT)
Pin Code -614206.

Dear Sir,

Sub: Direct Recruitment -CV- **Mr.P.RAVISANKAR** Offer of appointment to the post of **Assistant Professor** in the Department of **AUTOMOBILE ENGINEERING**, JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **AUTOMOBILE ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/-With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
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Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT / AU /Faculty/496/2020 Dated - 1.03.2020

G.Karthik
Pelladam,
Tiruppur Dist

Dear Sir,

Sub: Direct Recruitment - **G.Karthik** - Offer of appointment to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 - 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
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Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
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13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
Principal
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT / AU /Faculty/496/2020 Dated - 1.03.2020

A.Mathankumar
Rathinam street,
Coimbatore-641101.

Dear Sir,

Sub: Direct Recruitment - **A.Mathankumar**. Offer of appointment to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 - 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
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PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Handwritten signature/initials in green ink.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
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You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
Principal
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT / AU /Faculty/496/2020 Dated - 1.03.2020

V.Manighandan
Kinathukadavu,
Coimbatore-641101.

Dear Sir,

Sub: Direct Recruitment - **V.Manighandan** Offer of appointment to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 - 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
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Form No : HR07B

Rev.No : 00

Effective Date : 07.12.2011



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
Principal
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Anil Karthick V J, Dr. Geetha k., Dr. Imayesh G

APPOINTMENT ORDER

Dated : 02/11/2020

To

Mr. NAGAPRAVEEN V,
B-4, OLD BLOCK,
ESI CLONY,
VARADHARAJAPURAM,
UPPILIPALAYAM,
COIMBATORE- 641015.

Sir/Madam

Sub : Direct Recruitment – Mr. NAGAPRAVEEN V - of appointment to the post of Assistant Professor in the Department of AUTOMOBILE ENGINEERING

Ref.: 1) Your application dated 15/10/2020
2) Recommendations of the Staff Selection Board dated 02/11/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of AUTOMOBILE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 90% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Form No: HR09A

Rev.No:01

Effective Date: 02/11/2020



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 15/06/2011

To

P.Suresh Kumar
1/3,Gandhinagar,
first street,
Erode(D.t)

Sir/Madam

Sub: Direct Recruitment – P.Suresh Kumar - of appointment to the post of Assistant Professor in the Department of Automobile Engineering

- Ref:
- 1) Your application dated 01/05/2011
 - 2) Recommendations of the Staff Selection Board dated 20/05/2011
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Automobile Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

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Rev.No.01

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 005.



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /Civil/Faculty/205/2011 Dated 18.11.2011

A.Kumar,
D.357, Phase - II,
Kurichi Housing Unit,
Coimbatore - 641 021

Dear Sir,

Subj: Direct Recruitment -CV - **A.Kumar** - Offer of appointment to the post of Associate Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Associate Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a Consolidated Salary of Rs.45, 000/- with a probation period of one year.
2. The appointment takes effect from the date of your joining of service in the college.
3. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
4. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
5. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
6. You should surrender all the original certificates relating to date of birth, qualifications, experience etc
7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days. Leave not availed of during a calendar year shall lapse.
8. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
9. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 3232421 +91 422 2636900 Fax: +91 422 2636502 Email: info@sjct.co.in www.sjct.co.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



JCT

College of Engineering and Technology

Duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



(SD)
S.A.Subramanian
Managing Trustee

O.M. Manivelu
O.M.Manivelu
Trustee

/FORWARDED: BY ORDER/

Copy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b) The Administrative officer/JCT Trust / Coimbatore/Accounts Dept./JCT CET

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 3232421 +91 422 2636990 Fax: +91 422 2636902 Email: info@jct.co.in www.jct.co.in



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /Civil/Faculty/262/2012 Dated 1.06.2012

Mr.V.Murugesh
74-A Textool Subramaniya Nagar,
Ganapathy,Villankurchi Road,
Coimbatore - 641 006

Dear Sir,

Sub: Direct Recruitment -CV - **Mr.V.Murugesh** - Offer of appointment to the post of Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a basic pay of Rs.15, 600/- in the scale of pay of Rs.15, 600 - 39,100/- per month plus allowances with effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
4. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
5. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
6. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days .Leave not availed of during a calendar year shall lapse.
8. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
9. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07B

Rev.No : 00

Effective Date : 07.12.2011



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical).
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed.
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

(SD)
S.A.Subramanian
Managing Trustee

O.M. Manivelu
O.M.Manivelu 11/6/12
Trustee

/FORWARDED: BY ORDER/

Copy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b) The Administrative officer/JCT Trust / Coimbatore/Accounts Dept./JCT CET



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /Civil/Faculty/981/2018/Dated 02.07.2018

Mr.SADHASIVAM.M

3/210,Sendrayan Kottai, Elagiri (Po),

Nallampalli (VIA),

Dharmapuri-07

Dear Sir/Madam,

Subj: Direct Recruitment -CV-Mr.SADHASIVAM.M.Offer of appointment to the post of Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07A

Rev.No : 08

Effective Date : 07.12.2011

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA (Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in)

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



/FORWARDED: BY ORDER/

R. Durgashankar
Secretary

Copy to:

- a. The Principal, JCT College of Engineering and Technology College, Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/CIVIL Dept./JCT CET



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No. JCT / CIVIL / Faculty / 823 / 2016 / Dated 15.12.2016

Mr. BALACHANDIRAN, P,
Vadakkumelure,
Cuddalore- 607303.

Dear Sir,

Sub: Direct Recruitment -CV- Mr. BALACHANDIRAN, P, Offer of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No. HR02A

Rev.No : 00

Effective Date : 02.12.2016

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu, INDIA Phone: 01 422 2639900 1505-91 422 2639921 Email: jct@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Handwritten signature in green ink.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh

Dr. The Human Resource Officer/JCT-Trust/ Coimbatore/Civil/JCT-CT

Page:2 of 2



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajiv Suresh Kumar G.

APPOINTMENT ORDER

Dated : 01.04.2020

To
Mr.S.MAHALINGAM
4/Gandhi Nagar,
virothnagar.

Sr/Madam
Sub: Direct Recruitment – Mr.S.Mahalilingam - of appointment to the post of Assistant Professor in the Department of
CIVIL ENGINEERING

Ref: 1) Your application dated 10/03/2020
2) Recommendations of the Staff Selection Board dated 20/03/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur,
Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 16,600/- in the pay scale of Rs.16,600 - 38,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs. 60000 per annum (Rs. 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs. 60000 per annum (Rs. 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences/State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR054

Page(1/3)

Rev.No.01

Effective Date 08.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions.

2. It also highlights the need for regular audits to ensure compliance with financial regulations.

3. Furthermore, it emphasizes the role of transparency in building trust among stakeholders.

4. In addition, the document outlines various strategies for improving operational efficiency.

5. Finally, it concludes by stressing the significance of continuous learning and adaptation in a dynamic business environment.

1. The first step in the process of the scientific method is to make an observation or ask a question.

2. Next, a hypothesis is made, which is an educated guess about what the answer to the question will be.

3. Then, an experiment is designed to test the hypothesis. This involves making a prediction about what will happen if the hypothesis is correct.

4. The experiment is then carried out, and data is collected. This data is used to see if the hypothesis is supported or not.

5. If the hypothesis is supported, it becomes a theory. If not, a new hypothesis is made and the process starts over.

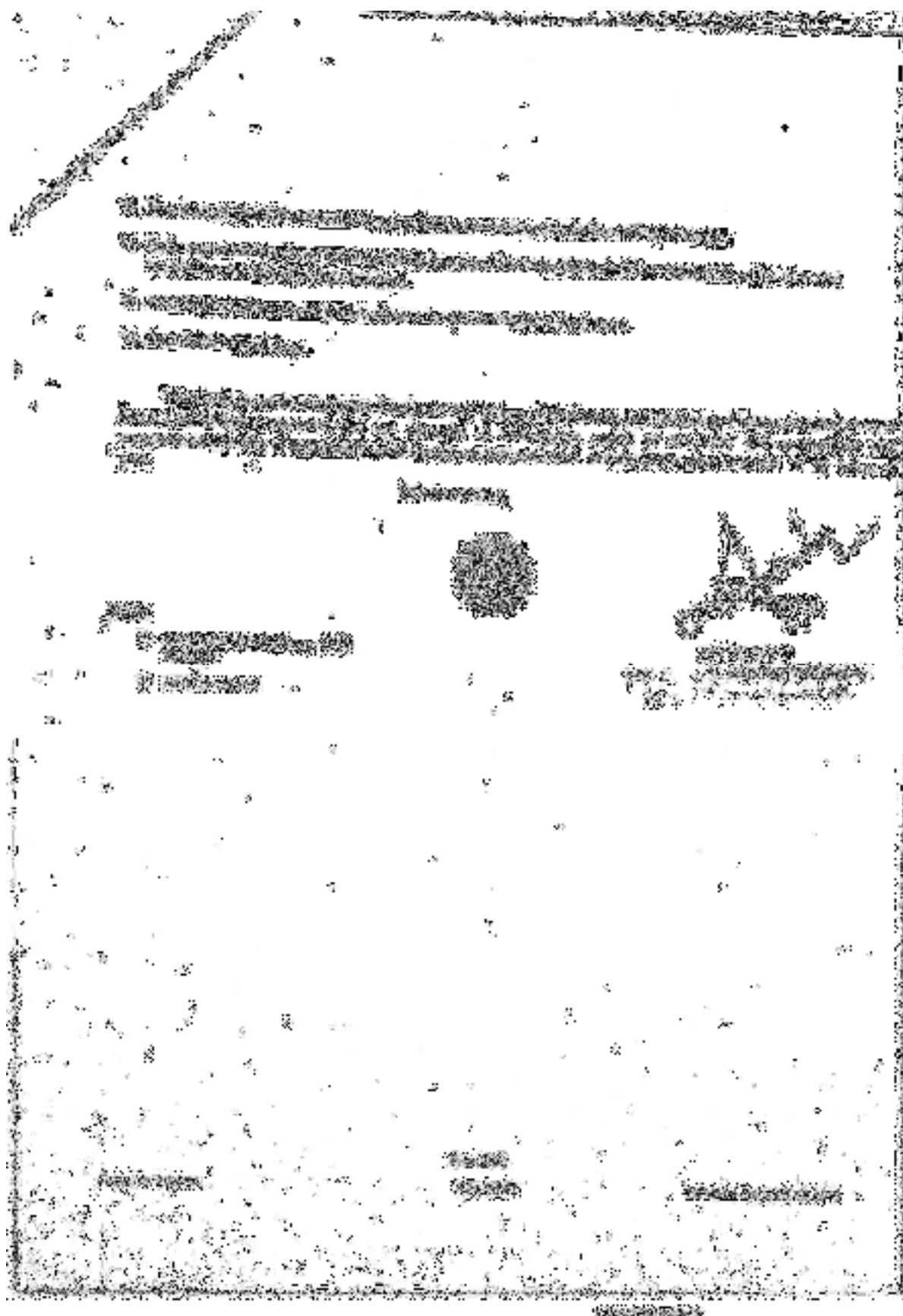
6. The final step is to communicate the results of the experiment to other scientists, so they can see if the results are valid.

7. This process is used in many different fields of science, from biology to physics.

8. It is a way of finding out how things work in the natural world.

9. The scientific method is a powerful tool for understanding the world around us.

10. It is the basis of all modern science.





Proceedings of the Chairman, JCT Educational Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /CIVIL /Faculty/976/2017/Dated 01.07.2017

Mr.RUBIN.J

9/317, Thiruvalluvar Nagar,
Valparai (PO),
Coimbatore-642127

Dear Sir/Madam,

Sub: Direct Recruitment -CV- **Mr.RUBIN.J** Offer of appointment to the post of **Assistant Professor** in the Department of **Civil Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Civil Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15,600-39,100/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the Institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HRD7A

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636921 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh

Principal

PRINCIPAL

JCT College of Engineering & Technology
Pichanur, Coimbatore - 641105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/Civil/JCT-CET

Page 2 of 2



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST.
Present : Dr.Arul karthick v], Dr.Geeha K., Dr.Rajivi Suresh Kumar G.

APPOINTMENT ORDER

Dated : 21.08.2020

To
ANANDA
45/2, KATTAMPATTY,
THENI DT.

Sir/Madam
Sub: Direct Recruitment – ANANDA - of appointment to the post of Assistant Professor in the Department of
CIVIL ENGINEERING

Ref: 1) Your application dated 10/08/2020
2) Recommendations of the Staff Selection Board dated 15/08/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 18,500/- in the pay scale of Rs.16,600 - 38,400 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 55% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus Index journals, National/International Conferences/State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR03A

Page(1/3)

Rev.No.01

Effective Date 08.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[The page contains several lines of extremely faint, illegible handwritten text.]

1. The first step in the process of the scientific method is to make an observation or ask a question.

2. Next, a hypothesis is made, which is an educated guess about what the answer will be.

3. Then, an experiment is designed to test the hypothesis.

4. The experiment is carried out, and data is collected.

5. The data is analyzed, and the results are compared to the hypothesis.

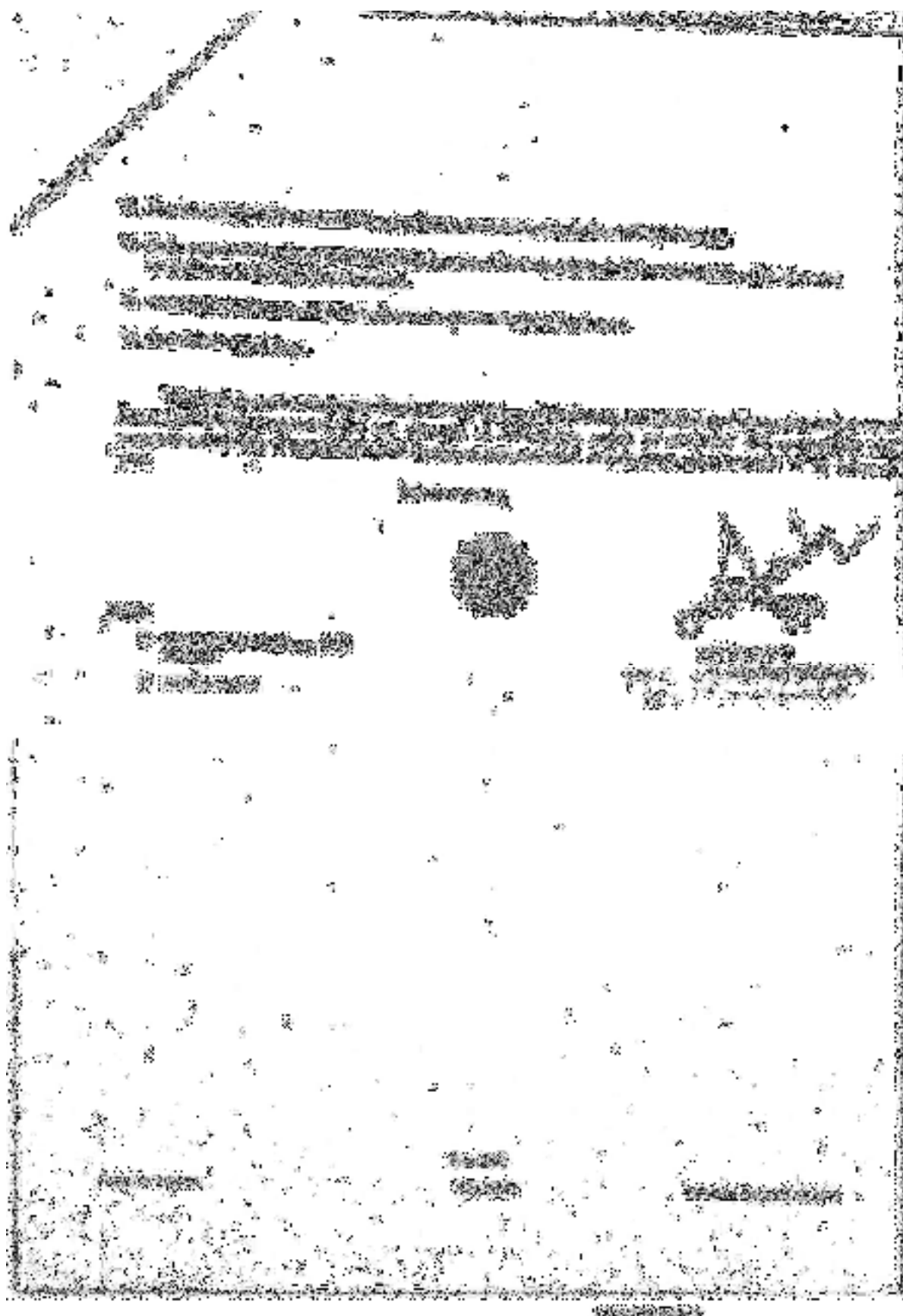
6. If the results support the hypothesis, it is accepted. If not, it is rejected.

7. The process then repeats itself, starting with a new hypothesis.

8. The final step is to communicate the results of the experiment.

9. This is done by writing a report or giving a presentation.

10. The report or presentation should include the hypothesis, the experiment, the results, and the conclusion.





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.S.MANOCHARAN, Dr.G.RAJIV SURESH KUMAR, Dr.A.KUMAR

APPOINTMENT ORDER

Proceedings No.: JCT/CIVIL/Faculty/1210/2022

Dated: 09/05/2022

To
KEZY JOY
ELUVATHINGAL HOUSE,
P.O PALLATHERY,
PALAKKAD-673007

Sir/Madam

Subject: Direct Recruitment KEZY JOY of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING

- Ref:**
- 1) Your application dated 02/05/2022
 - 2) Recommendations of the Staff Selection Board dated 09/05/2022
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 80000 per annum (Rs 6000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in Scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR094

Rev.No:01

Effective Date: 28.02.2022

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC 'A' Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636920 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months' salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practice)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guide ship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish at least 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before 09/05/2022. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned


PRINCIPAL



PRINCIPAL
JCT College of Engineering and Technology
PICHANUR, COIMBATORE - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Anil karthick v | Dr Geetha K , Dr Rajini Suresh kumar G

APPOINTMENT ORDER

Dated : 04.01.2020

To
MEERAM
56, west street,
vellalarpatti,
pollachi,
coimbatore.

Sr/Madam
SUB:

Direct Recruitment - MEERAM
CIVIL ENGINEERING

- of appointment to the post of Assistant Professor in the Department of

- Ref: 1) Your application dated 09/12/2020
2) Recommendations of the Staff Selection Board dated 12/12/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions.

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs.15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs.60000 per annum (Rs.5000 per month) for securing 90% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs.60000 per annum (Rs.5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

Page(1/3)

Rev.No:01

Effective Date: 06/12/2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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1. The first step in the process of the scientific method is to make an observation or ask a question.

2. Next, a hypothesis is made, which is an educated guess about the answer to the question.

3. Then, an experiment is designed to test the hypothesis.

4. The experiment is carried out, and data is collected.

5. The data is analyzed, and a conclusion is drawn.

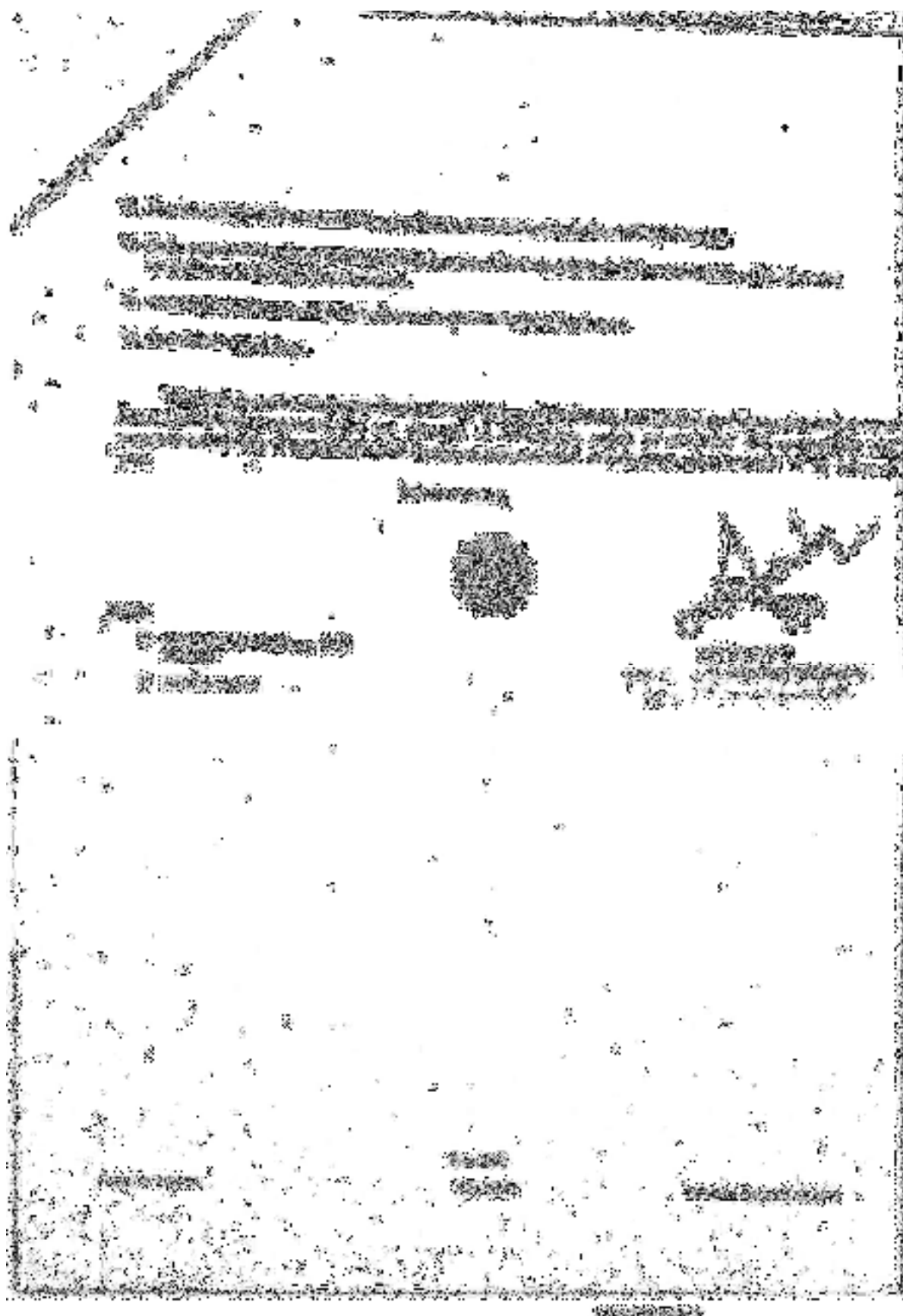
6. If the conclusion supports the hypothesis, the hypothesis is accepted.

7. If the conclusion does not support the hypothesis, the hypothesis is rejected, and a new hypothesis is made.

8. The process then repeats itself, starting with a new observation or question.

9. The scientific method is a systematic way of investigating the natural world.

10. It is used by scientists to discover new knowledge about the universe.





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Arul Karthick V.J.

APPOINTMENT ORDER

Dated : 17/06/2019

To
Mr. VENUGOPALAN V
9/18A, Sakthi Nilayam,
S.M.S.Layout-3,
Ondipudur,
Coimbatore-16.

Sir/Madam

Sub : Direct Recruitment – Mr. VENUGOPALAN V of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING.

- Ref.: 1) Your application dated 02/06/2019
2) Recommendations of the Staff Selection Board dated 17/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 26,250/- in the pay scale of Rs.15,600 - 38,500 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results, completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Ref No:01

Form No: JH08A

SECRETARY
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Handwritten signature

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [17/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned




SECRETARY
SECRETARY
JCT College of Engineering & Technology
PICHANUR, COIMBATORE-641 005.



Proceedings of the Chairman, JCT Educational Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /CIVIL /Faculty/979/2017/Dated 29.06.2017

Mr.THANGADURAI.A

No:54, Velu's Avenue,
SNMV College road,
Malumichampatti,
Coimbatore-641050

Dear Sir,

Sub: Direct Recruitment –CV– **Mr.THANGADURAI.A** Offer of appointment to the post of **Assistant Professor** in the Department of **Civil Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore – Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Civil Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra – ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2017

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



/FORWARDED: BY ORDER/


Dr. G. Ramesh

Principal
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/CIVIL /JCT CET

Page 2 of 2



JCT

Trust Educational Health and Charitable Trust

Proceeding of the chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No. JCT/ Civil /Faculty/829/2017 Dated 20.02.2017

Dr. A. THIRUMURUGAN
213-W Gounder Nagar, Bhavani,
Erode - 638301.

Dear Sir,

Sub: Direct Recruitment - CV - **Dr. A. THIRUMURUGAN**, Offer of appointment to the post of **Professor** in the Department Of **Civil Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of **Professor** in the Department of **Civil Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs. 37400-57500 /- With Grade Pay Rs.9,000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR02A

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Address: Coimbatore - 641 105. Email: jct@jct.edu.in Phone: 0422 2644400 Fax: 0422 2644401 Website: www.jct.edu.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Handwritten signature



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajvi Suresh kumar G.

APPOINTMENT ORDER

Dated : 09/06/2020

To

Mr.DINESH
3 rd Street, navakural post,
Theridil.

Sir/Madam

Sub: Direct Recruitment - S.Dinesh - of appointment to the post of Assistant Professor in the Department of
CIVIL ENGINEERING

- Ref: 1) Your application dated 09/06/2020
2) Recommendations of the Staff Selection Board dated 19/06/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur,
Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 18,100 inclusive of academic grade pay (AGP) of Rs.6,500 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs. 60000 per annum (Rs. 5000 per month) for securing 90% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs. 60000 per annum (Rs. 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: JES094

Page(1/3)

Rev.No.01

Effective Date: 06/12/2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions.

2. It also covers the various methods used to collect and analyze data from different sources.

3. The second section focuses on the development of new software tools to improve efficiency.

4. This includes details about the programming languages and algorithms used in the process.

5. Finally, the third part addresses the challenges faced by researchers in this field and offers potential solutions.

1. The first step in the process of the scientific method is to make an observation or ask a question.

2. Next, a hypothesis is made, which is an educated guess about what the answer might be.

3. Then, the hypothesis is tested by conducting an experiment.

4. After the experiment, the results are analyzed to see if they support the hypothesis.

5. If the results do support the hypothesis, it becomes a theory.

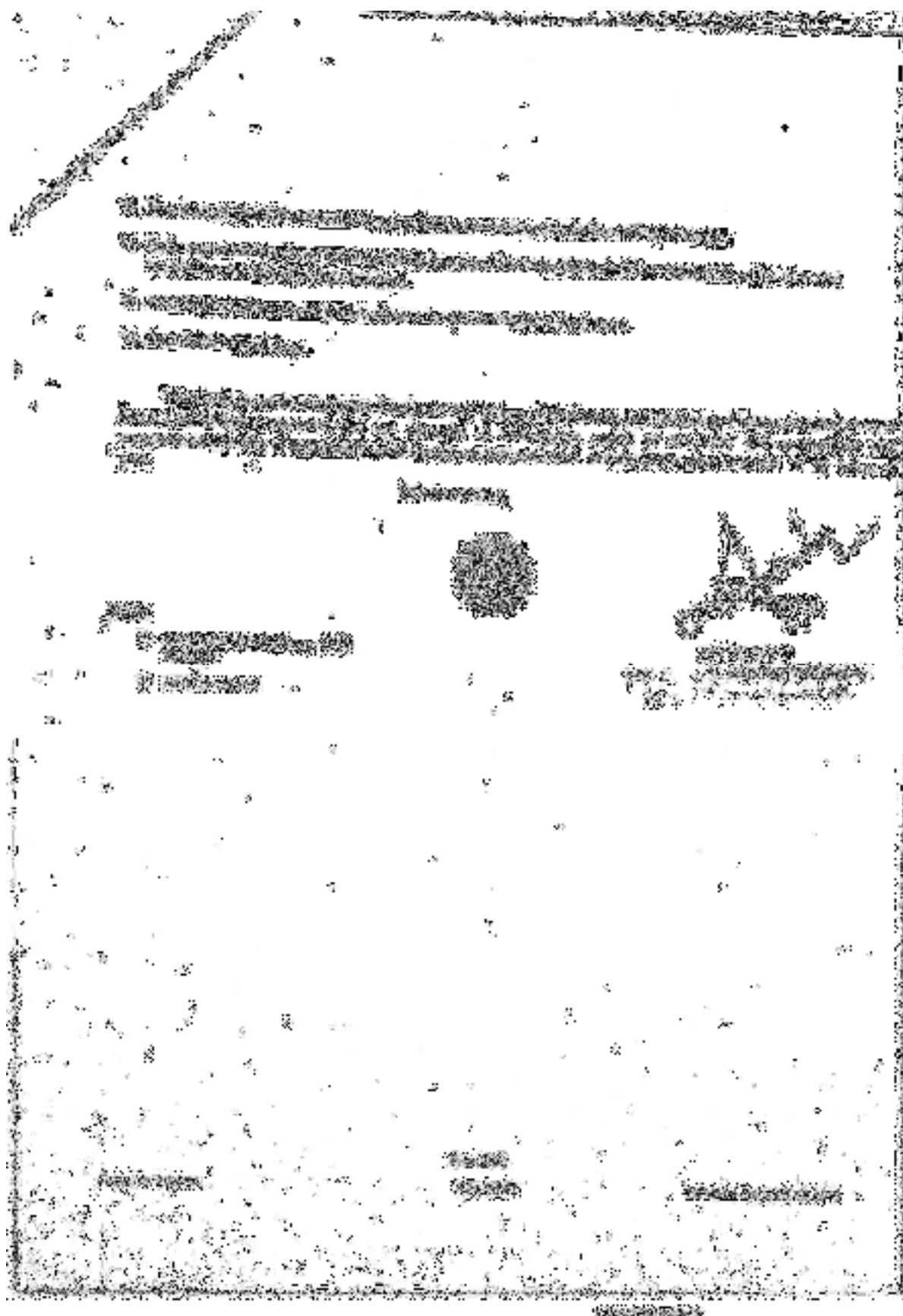
6. If the results do not support the hypothesis, a new hypothesis is made and the process starts over.

7. The scientific method is a way of thinking that helps us understand the world around us.

8. It is a process that is used by scientists to make discoveries.

9. The scientific method is a way of thinking that helps us understand the world around us.

10. It is a process that is used by scientists to make discoveries.





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J

APPOINTMENT ORDER

Dated : 12/06/2019

To
Ms.ANEES PRADEEPA
no 9/106 sathyanagar,
B.K.pudur,
Kuniamuthur Post,
Coimbatore -641008

Sir/Madam

Sub : Direct Recruitment – Ms.ANEES PRADEEPA- of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING

- Ref: 1) Your application dated 24/05/2019
2) Recommendations of the Staff Selection Board dated 12/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 Inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. Hfr09A



Page(1/3)

Rev No 01

Effective Date: 25.06.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress

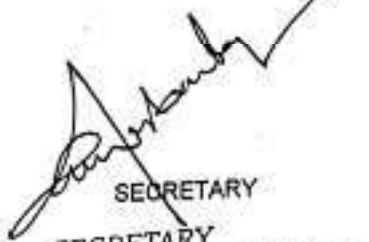
You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [12/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned




SECRETARY
SECRETARY
JCT College of Engineering & Technology
PICHANUR, COIMBATORE 641 005.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the Institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and Introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geeitha K , Dr.Rajvi Suresh kumar G.

APPOINTMENT ORDER

Dated : - 09/01/2020

To

SNEHA.N
KOVILMANIYAM(HO)
KOZHIPPARA(PO)
PALAKKAD(DIST)
PIN-678557

Sir/Madam

Sub: Direct Recruitment – SNEHA.N - of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING

- Ref:**
- 1) Your application dated 09/01/2020
 - 2) Recommendations of the Staff Selection Board dated 09/01/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 33,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 58% & Above results, completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR094

Page(1/3)

Rev.No.01

Effective Date: 09.12.2019



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc. as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. Box 105, Pichanur, Coimbatore-641 005.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J

APPOINTMENT ORDER

Dated : 12/06/2019

To

Ms. SREE RANJINI,
MENONPARA,
NEAR HARE KRISHNATEMPLE,
MENONPARA (P.O),
PALAKKAD (DT),
KERELA.

Sir/Madam

Sub : Direct Recruitment – Ms.SREE RANJINI - of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING.

- REF:
- 1) Your application dated 26/05/2019
 - 2) Recommendations of the Staff Selection Board dated 12/06/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No:01

Form No: HR004

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC & Accredited by NBA for Petrochemical, Mechanical, S&E, ESE & FSS

Pichanur, Coimbatore - 641 105

Effect: 12/06/2019
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fact

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [12/08/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copys:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned



SECRETARY

SECRETARY

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 646 105.

APPOINTMENT ORDER

Dated : 07/02/2020

To

Thavaputalue V
KOVILMANIYAM(HO)
Kozhippara(PO)
PALAKKAD(DIST)
PIN:678557

Sir/Madam

Subj: Direct Recruitment – Thavaputalue V - of appointment to the post of Assistant Professor in the Department of DEPARTMENT OF CIVIL ENGINEERING

- Ref:** 1) Your application dated 10/02/2020
2) Recommendations of the Staff Selection Board dated 25/02/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of DEPARTMENT OF CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Paya:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs. 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

Page(1/3)

Rev.No.01

Effective Date 06.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things, the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programmes.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc. as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records/registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guidance from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. Box 100, Pichanur, Coimbatore - 641 005



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.S.MANOCHARAN, Dr.G.RAJIV SURESH KUMAR, Dr.A.KUMAR

APPOINTMENT ORDER

Proceedings No: JCT/CIVIL/Faculty/1214/2022

Dated: 16/05/2022

To
APARNA DHANDAPANI
APARNA NIVAS,
FORNKARA STREET,
PALAKKAD-678004.

Sir/Madam

Sub: Direct Recruitment APARNA DHANDAPANI of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING

- Ref:
- 1) Your application dated 08/05/2022
 - 2) Recommendations of the Staff Selection Board dated 06/05/2022
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results, completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in Scopus Index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR02A

Rev No:01

Effective Date: 28-02-2022

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC 'A' Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months' salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guide ship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish at least 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [16/05/2022]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned




PRINCIPAL

PRINCIPAL
JCT College of Engineering and Technology
PICHANUR, COIMBATORE - 641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j ,Dr.Geeitha K , Dr.Rajvi Suresh kumar G.

APPOINTMENT ORDER

Dated: 21/09/2020

To
K.Andra Vijayan,
Andal house,
Kozhicode-609115.

Sir/Madam
Subj: Direct Recruitment – K.Andra Vijayan of appointment to the post of Assistant Professor in the Department of
CIVIL ENGINEERING

Ref: 1) Your application dated 10/08/2020
2) Recommendations of the Staff Selection Board dated 20/08/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur,
Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 35,100 inclusive of academic grade pay (AGP) of Rs.8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

Page(1/3)

Rev: 14/01

Effective Date: 08.12.2015

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



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6. You should encourage students to engage in self-reflection on their learning experiences, especially when they are struggling.
7. You should encourage students to engage in self-reflection on their learning experiences, especially when they are struggling.
8. You should encourage students to engage in self-reflection on their learning experiences, especially when they are struggling.
9. You should encourage students to engage in self-reflection on their learning experiences, especially when they are struggling.
10. You should encourage students to engage in self-reflection on their learning experiences, especially when they are struggling.

Instructional Strategies for Differentiated Instruction

1. Differentiating instruction based on student readiness, interests, and learning profiles.
2. Differentiating instruction based on student readiness, interests, and learning profiles.
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19. Differentiating instruction based on student readiness, interests, and learning profiles.
20. Differentiating instruction based on student readiness, interests, and learning profiles.

Page 10
Date: _____



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No. JCT /CSE/Faculty/200/2011 Dated 16.09.2011

G.Rajiv Suresh Kumar,
D.209, Phase - II,
Kurichi Housing Unit,
Coimbatore - 641 021

Dear Sir,

Sub: Direct Recruitment - CV - **G.Rajiv Suresh Kumar** - Offer of appointment to the post of Associate Professor in the Department of Computer Science Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Associate Professor in the Department of Computer Science Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a Consolidated Salary of Rs.45, 000/- with a probation period of one year.
2. The appointment takes effect from the date of your joining of service in the college.
3. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
4. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
5. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
6. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days. Leave not availed of during a calendar year shall lapse.
8. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
9. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

PRINCIPAL
CT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.





Duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

(SD)
S.A.Subramanian
Managing Trustee

O. M. Manivelu
O.M.Manivelu
Trustee

/FORWARDED: BY ORDER/

Copy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b) The Administrative Officer/JCT Trust / Coimbatore/Accounts Dept /JCT CET



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Anil karthick V J , Dr. Geetha K , Dr. RAJIV SURESH KUMAR G.

APPOINTMENT ORDER

Dated :14/06/2019

To,

Ms.CHANDRAGANDHI S
23 ANW street,
SINGANAILLUR,
COIMBATORE-05
TAMILNADU

Sir/Madam

Sub.: Direct Recruitment Ms.CHANDRAGANDHI S of appointment to the post of **Assistant Professor** in the Department of **COMPUTER SCIENCE AND ENGINEERING**

- Ref.:**
- 1) Your application dated **04/06/2019**
 - 2) Recommendations of the Staff Selection Board dated **14/06/2019**
 - 3) Other connected records.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **COMPUTER SCIENCE AND ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 85% & Above results completing 2 MOOC Courses and attending 5-DaysFDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in Scopus index journals, National/International Conferences State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev. No. 01

Effective Date: 14/06/2019

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC 'A' Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in classtests/examination etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular/co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records/registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D degree holders should publish atleast 1(one)book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before | 14/06/2019 |. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman /
HR Manager
- 2) HoD concerned

JCT INSTITUTION

PRINCIPAL
JCT College of Engineering and Technology
PICHANUR, COIMBATORE - 641 188



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Anil karthick v j ,Dr.Geetha K , Dr.Rajiv Suresh kumar G.

APPOINTMENT ORDER

Dated 09/01/2015

To

Kalpana P
Nachil palayam,
Mettupalayam,
Coimbatore-687115

Sir/Madam

Sub:

Direct Recruitment – Kalpana P
Computer Science and Engineering

- of appointment to the post of Assistant Professor in the Department of

Ref:

- 1) Your application dated 15/12/2014
- 2) Recommendations of the Staff Selection Board dated 20/12/2014
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay: Rs.60000 per annum (Rs.5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs.60000 per annum (Rs.5000 per month) for your research publications in the name of the institution in scopus Index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

Form No: HR09A

Effective Date: 09/12/2014



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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5. Fabrication of teaching aids/materials and introduction
6. Designing good projects, providing good guidance to s
7. Invigilation, correction of answer papers in class tests/
8. Counselling, guidance, students welfare and discipline
9. Promoting leadership qualities and maintenance of goo
10. Consultancy, extension services and other allied activit
11. Participation in Faculty Development Programmes (FD
when deputed.
12. Participation in curricular / co -curricular and extra-curri
13. Participation in departmental level /college level mee
the successful conduct of such events.
14. Maintenance of attendance and other academic records
15. Publication of a minimum of 1 (one) Technical Paper p
impact factor.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajiv Suresh kumar G.

APPOINTMENT ORDER

Dated : 13/10/2020

To

Ms. PAVITHRA K S
110/E, ARUL GARDEN,
SOKKAMPUTHUR,
SELVAPURAM,
COIMBATORE-641025,
TAMILNADU.

Sir/Madam

Sub: Direct Recruitment – Ms. PAVITHRA K S- of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING

- Ref:
- 1) Your application dated 15/09/2020
 - 2) Recommendations of the Staff Selection Board dated 13/10/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No 01

Form No: HR09A

Effective Date: 13.10.2020

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



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5. Fabrication of teaching aids/materials and introduction
6. Designing good projects, providing good guidance to s
7. Invigilation, correction of answer papers in class tests/
8. Counselling, guidance, students welfare and discipline
9. Promoting leadership qualities and maintenance of goo
10. Consultancy, extension services and other allied activit
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when deputed.
12. Participation in curricular / co -curricular and extra-curri
13. Participation in departmental level /college level mee
the successful conduct of such events.
14. Maintenance of attendance and other academic records
15. Publication of a minimum of 1 (one) Technical Paper ,
impact factor.

15. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j, Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 01-02-2020

To
Lalithambikal K
56, west street,
vellalarpatti,
poilachi,
coimbatore.

Sr/Madam

Sub: Direct Recruitment – Lalithambikal K - of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING

- Ref:
- 1) Your application dated 09/01/2020
 - 2) Recommendations of the Staff Selection Board dated 09/01/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR024

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Rev.No.01

Effective Date 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



S. R. K.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whenever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Form No: HR09A

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Rev.No 01

Effective Date: 05/03/2019

15. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 005



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v J, Dr.Geetha K, Dr.Rajvi Suresh kumar G.

APPOINTMENT ORDER

Dated : 14-06-2020

To
Anurtha R
62/3, West Street,
Vandipalayam,
Erode.

Sir/Madam

Sub: Direct Recruitment - Anurtha R
COMPUTER SCIENCE ENGINEERING

of appointment to the post of Assistant Professor in the Department of

- Ref: 1) Your application dated 10/05/2020
2) Recommendations of the Staff Selection Board dated 18/05/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,800/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs. 60000 per annum (Rs. 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs. 80000 per annum (Rs. 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

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Rev.No:01

Effective Date: 06-12-2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. Fabrication of teaching aids/materials and introduction
6. Designing good projects, providing good guidance to s
7. Invigilation, correction of answer papers in class tests/
8. Counselling, guidance, students welfare and discipline
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12. Participation in curricular / co -curricular and extra-curri
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the successful conduct of such events.
14. Maintenance of attendance and other academic records
15. Publication of a minimum of 1 (one) Technical Paper p
impact factor.

15. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 13/10/2020

To

Mr. NAZRUDEEN M
5/358, LAKSHI NARAYANAN NAGAR
RANGASAMUTHIRAM,
SULEESWARANPATTI,
POLLACHI-642006,
TAMILNADU.

Sir/Madam

Sub: Direct Recruitment – Mr. NAZRUDEEN M - of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING

- Ref:
- 1) Your application dated 09/09/2020
 - 2) Recommendations of the Staff Selection Board dated 13/10/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No.01

Effective Date: 13/10/2020
SECRETARY



S. R. K.

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whenever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Form No: HR09A

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Rev.No 01

Effective Date: 05/03/2019

15. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 01/09/2020

To

Ms. SONA K
4/229, BALAJI NAGAR STREET,
KARAMADAI,
CHICKKAMPALAYAM,
COIMBATORE-641104,
TAMILNADU.

Sir/Madam

Sub: Direct Recruitment – Ms. SONA K - of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING

- Ref:
- 1) Your application dated 22/08/2020
 - 2) Recommendations of the Staff Selection Board dated 01/09/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

Form No: HR09A

Effective Date: 01/09/2020



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [02/07/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned


SECRETARY
JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, Coimbatore - 641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajiv Suresh kumar G.

APPOINTMENT ORDER

Dated : 21/08/2017

To

Mr.M.Rupa,
7/4, North street,
konampalayam,
Erode.

Sir/Madam

Sub:

Direct Recruitment – M.Rupa
COMPUTER SCIENCE ENGINEERING

- of appointment to the post of Assistant Professor in the Department of

Ref:

- 1) Your application dated 21/07/2017
- 2) Recommendations of the Staff Selection Board dated 01/07/2017
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenues, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No.01

Form No. HR09A

Effective Date 08.12.2019

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PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
PICHANUR - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 27/07/2012

To

Mr.G K.Grooshma,
west street,
konampalayam,
Erode.

Sir/Madam

Sub.: Direct Recruitment – Mr.G K.Grooshma, - of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING

- Ref.:
- 1) Your application dated 25/06/2012
 - 2) Recommendations of the Staff Selection Board dated 25/06/2012
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A



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Rev.No.01

Effective Date 06.12.2019

Handwritten signature

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
PICHANUR - 641 105.

1. You will be paid a basic pay of Rs.15, 600/- in 1 month plus allowances with effect from the date
2. The appointment takes effect from the date of y
3. You may be terminated from service without a found to be not satisfactory.
4. You should work under the administrative and such orders and directions, as may be issued from
5. You will be governed by the terms and conditions of the service of the Management & you should follow
6. You should surrender all the original certificates, experience etc.
7. You will be eligible for a day's leave for each calendar year admissible if the period of service during a month during a calendar year shall lapse.
8. You shall not leave service in the middle of the year obtaining proper relieving order.
9. Under extra - ordinary circumstances you may be given notice of three months or three months salary.
10. Your appointment is subject to qualification approved by the Management.
11. You should produce the relieving orders from the previous employer in the college in case you are already in service.

No : HR07B

Rev.No : 00

JCT College of Engineering and Technology

Address - 641 105 Tamil Nadu INDIA Phone: +91 472 3732431 +91 472 38



JCT

College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /CSE/Faculty/474/2013 Dated 01.06.2013

M.Ravi Kumar
142, Ammankovil Thottam
Kuppandampalayam post
Athani - 638 502

Dear Sir,

Subj: Direct Recruitment -CV -**M.Ravi Kumar**- Offer of appointment to the post of Assistant Professor in the Department of Computer Science and Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Computer Science and Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 - 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07B

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105. Telephone: (0422) 2233431 / (0422) 253900 Fax: (0422) 253902 Email: info@jct.edu.in www.jct.edu.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

or co-operation/assistance in their sub

14. Maintenance of attendance and other
and responsibility that may be assigned

You should report for duty to the
Technology, Pichanur, Coimbatore immediately
acknowledge receipt of this letter and
appointment under the above mentioned terms

/FORWARD

Copy to:

- a) The Principal, JCT College of Engineering and T
- b) The Administrative officer/JCT Trust / Coimbatore



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S. A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No. JCT /CSE/Faculty/959/2017/Dated 19.08.2017

Mr. BIJU BALAKRISHNAN

Site No. 4, Sri Lakshmi Nivas,
Srivilas, Rajiv Gandhi Nagar,
Marapalam, Madukarai (Po)
Coimbatore-641105

Dear Sir/Madam,

Sub: Direct Recruitment - CV - **Mr. BIJU BALAKRISHNAN**, Offer of appointment to the post of **Associate Professor** in the Department of **COMPUTER SCIENCE AND ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Associate Professor** in the Department of **COMPUTER SCIENCE AND ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs 6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No - HRD7A

Rev.No : 00

Effective Date : 07.12.2017

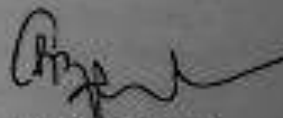


PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh

Principal

PRINCIPAL

JCT College of Engineering & Technology
Coimbatore

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/CSE/JCT CET

Page 2 of 2

2) HoD concerned

Form No: HR09A

Pag

Re



JCT

College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No JCT /ECE/Faculty/933/2017/Dated 23.03.2017

Dr.V.J.ARULKARTHICK

366, Somu Nagar

Jayamaruthi Theatre (opposite)

Karattadipalayam(PO), Gobichettipalayam,

Erode (DT), Pincode 638453

Dear Sir,

Sub: Direct Recruitment -CV- **Dr.V.J.ARULKARTHICK** Offer of appointment to the post of **Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING**, JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.37400-1000-67000/- With Grade Pay Rs.9,000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011




PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, ICT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/ICT Trust / Coimbatore/DCE /ICT CET

Page 2 of 2

Form No : HR07A

Rev.No: 00

Effective Date : 07.12.2011



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No. JCT / ECT / Faculty / 631 / 2014 Dated 16.06.2014

Kalimuthu, A.
1/738, South Thottam,
Manur post, palani (Tk).
Dindigul (dt).
Pin-624618

Sub: Direct Recruitment -CV-Mr. KALIMUTHU, A.- Offer of appointment to the post of **Assistant Professor** in the Department of Electronics And Communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of Electronics And Communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15, 600 -500- 21,600/- With Grade Pay Rs.6, 000, effect from the date of your joining..
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 3232421 +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.co.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/JCT Trust / Coimbatore/ece/JCT CET

JCT College of Engi
Pichanur, Coim

6-105



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No JCT /ECE/Faculty/285/2012 Dated 1.06.2012

Mrs.D.Vedha Vinodha
D-207, Kuruchi Housing Unit,
Phase - II, SIDCO Post,
Coimbatore - 641 021

Dear Madam,

Sub: Direct Recruitment -CV - **Mrs.D.Vedha Vinodha** - Offer of appointment to the post of Assistant Professor in the Department of Electronics and Communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post Assistant Professor in the Department of Electronics and Communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions.

Terms and Conditions

1. You will be paid a Consolidated Salary of Rs 25, 500/- (BP - 19,500 + GP - 6000) with a probation period of one year.
2. The appointment takes effect from the date of your joining of service in the college.
3. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
4. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
5. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
6. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days. Leave not availed of during a calendar year shall lapse.
8. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
9. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No. HR07A

Rev.No : 00

Effective Date : 07.12.2011


JCT College of Engineering and Technology



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

1. Teaching, training and instruction (theory and practical).
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed.
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

(SD)
S.A.Subramanian
Managing Trustee

O.M. Manivelu
O.M. Manivelu
1/6/12
Trustee

/FORWARDED: BY ORDER/

copy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b) The Administrative officer/JCT Trust / Coimbatore/Accounts Dept./JCT CET



Proceedings of the Chairman, JCT Educational, Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.: JCT013051/Faculty/2018/931 Dated 06-06-2018
This appointment is valid only if it bears our hologram [No.: JCT013051]

To
CHANDRASEKARAN M
1/475-J B.M.C Nagar
Sankampalayam-Post
Idumalpet-642126

To, Madam

Sub.: Direct Recruitment **Mr.Chandrasekaran M** Offer of appointment to the post of **ASSISTANT PROFESSOR** in the Department of **ELECTRONICS & COMMUNICATION**.

Ref.: 1) Your application dated 12/05/2018,
2) Recommendations of the Staff Selection Board dated 12/05/2018.
3) Other connected records.

The management is pleased to appoint you to the post of **ASSISTANT PROFESSOR** in the Department of **ELECTRONICS & COMMUNICATION** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining our college.
2. You will be paid salary in the pay scale of Rs. 15600-39100/- along with an Academic Grade Pay (AGP) of Rs.6,000 with effect from your date of joining.
3. You should work under the administrative and technical control of the Principal and carry out all such orders and directions, as may be issued by him from time to time.
4. You will be governed by the Terms and Conditions of service applicable to employees under the service of this management and you should follow the rules and regulations of the college strictly.
5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc., for the purpose of verification and return.
6. You will be eligible for one day Casual Leave (CL) for every completed calendar month of service. Leave not availed of during an academic year shall lapse.
7. You will not be relieved from your post in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting 3(Three)months' prior written notice or on payment of 3 (three) months' salary in lieu thereof the notice period before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Form No.: HR #21

Rev.No : 01

Effective Date : 01-05-2018

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
16. Should obtain MOOCS certification in atleast one subject per semester preferably from 'MIT open Source'.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

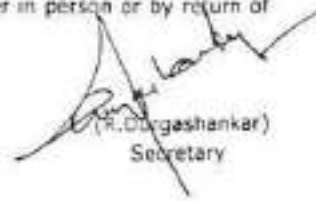
Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Achanur, Coimbatore on or before **06/06/2018 [Wednesday]**. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(R. Durgashankar)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



JCT

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No JCT /ECE/Faculty/774/2016/Dated 27.12.2016

Mrs. THAHSEEN THAHIR,
Colour House,
Shanthi Colony,
Chandra Nagar, Palakkad- 678007.

Dear Madam,

Sub: Direct Recruitment -CV- Mrs. THAHSEEN THAHIR Offer of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011

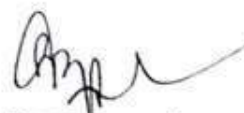
PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/JCT Trust / Coimbatore/ece/JCT CET

PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641105



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No. JCT/ ECE /Faculty/774/2016/Dated 01.06.2016

Mr. Dolian.J.S
Maniakar Kalam,
Eruthenpathy, Chittur,
Palakkad, Kerala -678555

Dear Sir,

Sub: Direct Recruitment -CV - Mr. Dolian.J.S - Offer of appointment to the post of Assistant Professor in the Department of Electronics and Communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

Dear Sir,

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Electronics and Communication Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs. 15,600 -500-24,354 /- With Grade Pay Rs.6,000, effect from the date of your joining
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07B

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

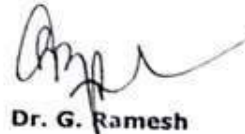


PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to :

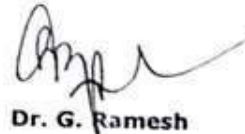
- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/JCT Trust / Coimbatore/ece/JCT CET

PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641105

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
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14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/JCT Trust / Coimbatore/ece/JCT CET

PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641105



JCT

College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No JCT /ECE/Faculty/775/2016/Dated 27.12.2016

Mr. RENSWICK, S,
Gnan House,
Kullarayan Palayam,
Kozhinjampara,
Palakkad- 678555.

Dear Sir,

Sub: Direct Recruitment -CV- Mr. RENSWICK, S Offer of appointment to the post of **Assistant Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/JCT Trust / Coimbatore/ece/JCT CET

PRINCIPAL
JCT College of Engineering and Technology,
Pichanur, Coimbatore - 641105



JCT
College of Engineering and Technology

Proceedings of the Chairman JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No JCT/EC/Faculty/967/2017/Dated 13.11.2017

Mr. NETHAJI KUMAR.D
15/55, Devangapuram,
Chittur(PO),
Palakkad-678101

Dear Sir/Madam,

Sub: Direct Recruitment -CV- **Mr. NETHAJI KUMAR.D** Offer of appointment to the post of **Assistant Professor** in the Department of **ELECTRONICS & COMMUNICATION ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **ELECTRONICS & COMMUNICATION ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2017

JCT College of Engineering and Technology

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

Pichanur, Coimbatore - 641 105. Tel: 0426-2519400 Fax: 0426-2519401 Email: jct@jct.edu.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical).
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co -curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
16. Should obtain MOOCS certification in atleast one subject per semester preferably from 'MIT open Source'.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

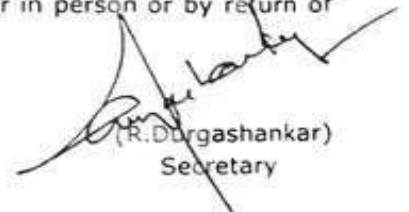
Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before **06/06/2018 [Wednesday]**. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(R. Durgashankar)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 06/12/2019

To

Ms. JULIN BESTINA
KOVILMANIYAM(HO)
KOZHIPPARA(PO)
PALAKKAD(DIST)
PIN:678557

Sir/Madam

Sub.: Direct Recruitment – Ms. JULIN BESTINA - of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING

- Ref.:
- 1) Your application dated 15/11/2019
 - 2) Recommendations of the Staff Selection Board dated 06/12/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

Page(1/3)

Rev.No.01

Effective Date: 06/12/2019



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PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical).
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
16. Should obtain MOOCS certification in atleast one subject per semester preferably from 'MIT open Source'.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

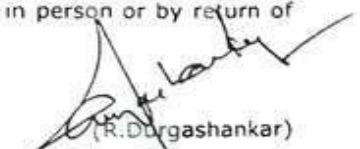
Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore on or before **06/06/2018 [Wednesday]**. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(R. Durgashankar)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.JCT /ECE/Faculty/917/2017/Dated 09.02.2017

Mr.BABU.K
A.V.house,mylode
Alencode(po),
kanyakumari-629802

Dear Sir,

Sub: Direct Recruitment -CV- Mr. BABU.K Offer of appointment to the post of **Assistant Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011



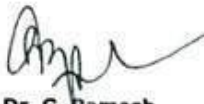
PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/JCT Trust / Coimbatore/ece/JCT CET

PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 6/09/2020

To

Ms.A.ANANDHI
PERUR,
COIMBATORE

Sir/Madam

Sub: Direct Recruitment – Ms.A.ANANDHI - of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING

- Ref:**
- 1) Your application dated 7/8/2020
 - 2) Recommendations of the Staff Selection Board dated 6/9/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

Page(1/3)

Rev.No.01

Effective Date 06.12.2019



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PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Cc:

- 1) Chairman/Vice chairman / HR Manager
- 2) HoD concerned

RECEIVED
JCT INSTITUTIONS
Pichanur
06/12/2019



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 05/12/2019

To

Ms. JULIN BESTINA
KOVILMANIYAM(HO)
KOZHIPPARA(PO)
PALAKKAD(DIST)
PIN:678557

Sir/Madam

Sub.: Direct Recruitment – Ms. JULIN BESTINA - of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING

- Ref.:**
- 1) Your application dated 15/11/2019
 - 2) Recommendations of the Staff Selection Board dated 06/12/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

Page(1/3)

Rev.No.01

Effective Date 06.12.2019



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PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
Pichanur - 641 005



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.JCT /ECE/Faculty/917/2017/Dated 09.02.2017

Mr.BABU.K
A.V.house,mylode
Alencode(po),
kanyakumari-629802

Dear Sir,

Sub: Direct Recruitment -CV- Mr. BABU.K Offer of appointment to the post of **Assistant Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011

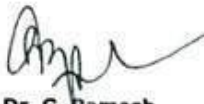


PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/JCT Trust / Coimbatore/ece/JCT CET

PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641105

JOINING REPORT

Dated : 9/02/2017

From

Babu. K
A.V house, Mylode
Alencode (P.O)
Kanya Kumari - 629802

To


The Principal
JCT College of Engineering and Technology
Pichanur,
Coimbatore - 641 105.

Dear Sir,

Sub : Joining Report - reg.,

Ref : Offer Letter dated 9/2/2017

I am thankful for having selected me for the post of
Assistant Professor in the department of ECE I
accepted the offer of appointment and I shall join duty on 9/2/2017


Yours faithfully,

JOINING REPORT

Dated: 08.09.2020

From
Ms. Anandhi . A
Perur
Coimbatore .

To
The Principal
JCT College of Engineering and Technology
Pichanur,
Coimbatore - 641 105.

Dear Sir,

Sub: Joining Report - reg.,

Ref: Offer Letter dated

I am thankful for having selected me for the post of
Assistant Professor in the department of Electronics & Communication. I
accepted the offer of appointment and I shall join duty on 08.09.2020.

Yours faithfully,





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 06/12/2019

To

Mr.R.Abinaya
1/3,Gandhinagar,
first street,
Erode(D.t)

Sir/Madam

Sub: Direct Recruitment – R.Abinaya - of appointment to the post of Assistant Professor in the Department of Electronics communication Engineering

- Ref:
- 1) Your application dated 01/11/2019
 - 2) Recommendations of the Staff Selection Board dated 05/11/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Electronics communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No.01

Effective Date: 06.12.2019

Form No. 109A



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY

JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 005.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 09/01/2020

To

Bazia khan J,
Andal house,
Kozhicode-609115.

Sir/Madam

Sub: Direct Recruitment – Baziya khan.J - of appointment to the post of Assistant Professor in the Department of Electronics communication Engineering

- Ref:**
- 1) Your application dated 15/12/2019
 - 2) Recommendations of the Staff Selection Board dated 20/12/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Electronics communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

Page(1/3)

Rev.No.01

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Signature

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 005.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 18/04/2018

To

S.Prabakaran
North Street,
Manjakuppam,
Cuddalore-607802,

Sir/Madam

Sub: Direct Recruitment – S.Prabakaran - of appointment to the post of Assistant Professor in the Department of Electronics communication Engineering

- Ref:
- 1) Your application dated 15/03/2018
 - 2) Recommendations of the Staff Selection Board dated 20/03/2018
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Electronics communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No.01

Form No: HR09A

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 005.



Proceedings of the SECRETARY, JCT Educational Health and Charitable Trust
Present: DURGA SHANKAR R., Managing Trustee

APPOINTMENT ORDER

Proceedings No. JCT018854 /EEE/Principal / 013/2021 Dated: 06/12/2021

Dr. MANOHARAN S
S/O P. Subramanian
NO.34 - B 1, MURUGAN NAGAR (EAST),
UPPILPALAYAM
COIMBATORE- 641015

Respected Sir,

Sub: Direct Recruitment -CV - Prof. S. Manoharan Offer of appointment to the post of Principal in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Principal in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a Gross salary of Rs. 1,10,000.00/- (Basic pay -67,000, D.A-23,000, HRA-10,000 AND AGP-10,000) in the pay scale of Rs.37400 - 67000 inclusive of academic grade pay (AGP) of Rs.10,000 with effect from your date of joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc. -
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

1/2

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC & Accredited by NBA for Petrochemical, Mechanical, CEE & CSE.)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 263690

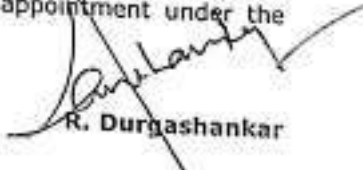
E: info@jct.ac.in www.jct.ac.in



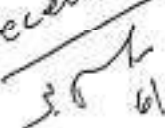
Our duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Polytechnic College, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


R. Durgashankar

Secretary

Received

6/14/2021

Cdr. J. M. S. (4202)

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College of Engineering and technology, Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/FEE Dept./JCT P1



Proceedings of the Chairman, JCT Educational, Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.: JCT013775/Faculty/2018/973 Dated 04-06-2018
This appointment is valid only if it bears hologram [No.: JCT013775]

To
Dr.K.Geetha,
No.13/27, Annapuram,
Pedanur (Post),
Coimbatore-641 012

Sir/Madam

Subj: Direct Recruitment - **Dr.K.Geetha** - Offer of appointment to the post of
HoD - Professor in the Department of **ELECTRICAL AND ELECTRONICS
ENGINEERING.**

Ref.: 1) Your application dated 12-05-2018.
2) Recommendations of the Staff Selection Board dated 12-05-2018.
3) Other connected records.

The management is pleased to appoint you to the post of **Professor** in the Department of **ELECTRICAL AND ELECTRONICS ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a salary of pay scale of Rs. 37400-67000/- with an Academic Grade Pay (AGP) of Rs.10,000 with effect from your date of your joining.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued by him from time to time.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.
5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months' prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Form No.: HR #21

Rev.No : 01

Effective Date: 01-05-2018

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
16. Should obtain MOOCS certification in one subject per semester preferably from 'MIT open Source'.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

Men: shirts, tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before Monday [04.06.2018]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post. With Best Wishes,

*Received Original
Appointment
B. S. R.*



(R. Durgashankar)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



KARPAGAM COLLEGE OF ENGINEERING

(Approved by AICTE / Affiliated to Anna University)

G.P. Box - 736, Post, Palani, Tamil Nadu - 626 002.
Coimbatore - 641 032
Phone : 0422 - 2655700, 2655701, 2655702
E-mail : kce@kce.ac.in, kce@kce.com
Web : www.karpagameducation.com

Administrative Office
Postbox Main Road
Coimbatore Post, Coimbatore - 641 021
Phone : 0422 - 251 1985, 251 1062
Fax : 0422 - 251 1043

Dr. R. VASANTHAKUMAR
Chairman & Managing Trustee

DR. R. MURUGAIAN
Administration Officer


Dr. V. GUNARAJ, Ph.D.
Principal

11-12-2005

SERVICE CERTIFICATE

This is to certify that Ms. K. GEETHA worked as Lecturer in the Department of Electronics & Communication Engineering in our college from 23.06.2002 to 01-12-2005.




PRINCIPAL
KARPAGAM COLLEGE OF ENGINEERING
COIMBATORE - 32.

NEW PHONE NOS 4
811146, 811082- 811043

Phone : 873146, 874082 & 876479
E-mail : kpg@md5.vsnl.net.in
kasc@md5.vsnl.net.in



KARPAGAM POLYTECHNIC

(Approved by AICTE, New Delhi & Affiliated to State Board of Technical Education & Training, Tamilnadu)
POLLACHI MAIN ROAD, EACHANARI POST, COIMBATORE - 641 021.

Ref: _____

Date: _____

Experience Certificate

This is certified that Miss K. Geetha B.E., was working as a Lecturer in the Department of Electrical and Electronics Engineering from 1.07.2000 to 31.7.2001. She has handled both Theory and Practical classes for the Second year students.


During the period of service in this institution her conduct and behaviour were found to be uniformly Good.

I wish her success in all her endeavours.




Principal
PRINCIPAL,
KARPAGAM POLYTECHNIC,
COIMBATORE - 641 021.

Attested


Principal
Karpagam Institute of Technology
Coimbatore - 21.



KARPAGAM POLYTECHNIC COLLEGE

(Approved by AICTE, New Delhi & Affiliated to State Board of Technical Education & Training, Tamilnadu)

Phone: 2611479, 146, 082
 Fax: 91-422-2611043
 E-mail: kpccollege@vsnl.net
 Web: www.karpagameducation.com

POLLACHI MAIN ROAD,
 EACHANARI POST,
 COIMBATORE - 641 021.

Shri R. VASANTHAKUMAR B.E. (Hons)
 Chairman & Managing Trustee

Shri K. MURUGAIAH B.E.
 Administrative Officer

Prof. P.T. RAJAN B.Sc., B.E., M.Tech., M.I.S.T.E.
 Principal

RELIEVING ORDER

Mrs. K. Geetha M.E., was working as a Lecturer in the Department of Electronics and Communication Engineering of our Institution from 05.05.2002. She has been relieved from her duties on 10.06.2003 afternoon at her own request.

During the above period her conduct and behaviour were found to be GOOD.



Copy to:-

- 1) A.O.
- 2) HOD i/c (ECE)
- 3) File


 PRINCIPAL
 KARPAGAM POLYTECHNIC COLLEGE
 COIMBATORE - 641 021.

Attested


 Karpagam Institute of Technology
 Coimbatore - 21.



COIMBATORE INSTITUTE OF ENGINEERING AND INFORMATION TECHNOLOGY
 Approved by AICTE, New Delhi
 Affiliated to Anna University, Coimbatore
 Vellimalaipattanam, Narasipuram (Post), Coimbatore - 641 104



Dr.K.A. CHINNARAJU MSc, MBA PhD
 Director

SERVICE CERTIFICATE

30.04.2010

This is to certify that **Dr.K.Goetha, M.E.,Ph.D.**, was working as Assistant Professor in the Department of Electronics and Communication Engineering in our college from 11.09.2006 to 30.04.2010.

She was hardworking and sincere during her service.

We wish her success in her endeavor.



Chinnaraju
 DIRECTOR

DIRECTOR
Coimbatore Institute of Engineering
And Information Technology
 Vellimalaipattanam
 Narasipuram (Post)
 COIMBATORE - 641 104

Attested

Karapagam
 Principal

Karapagam Institute of Technology
 Coimbatore - 21.

Tel : 0422 - 2650703, 3299505 Fax : 0422 - 2650704
 e-mail : cto@keralainageel.org Website : www.keralainageel.org



April 20, 2018

SERVICE CERTIFICATE

This is to certify that **Dr. Geetha K** has worked as **Professor** in the Department of **Electronics and Communication Engineering** in our Institution from **21.06.2017** to **20.04.2018**. During the period of service, her character and conduct are good. We wish her all success in her future endeavours.




20/4


PRINCIPAL
KARPAGAM COLLEGE OF ENGINEERING
COIMBATORE - 641 023



Proceedings of the Chairman, JCT Educational Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

JCT

APPOINTMENT ORDER

Proceedings No.JCT /EEE/Faculty/334/2017 Dated 14.02.2017

S.Anbu Chandran
33.M.L.Pillai Nagar
Palayamkottai-02

Sub: Direct Recruitment -CV- **S.Anbu Chandran** Offer of appointment to the post of **Associate Professor** in the Department of **Electrical and Electronics Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Associate Professor** in the Department of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15, 600 -500- 21,600/- With Grade Pay Rs.9, 000, effect from the date of your joining
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /TEE/Faculty/385/2012 Dated 12.12.2012

M.D. Saravanan
3, Narayanan Street
Masakkalpalayam,
Coimbatore - 641015

Dear Sir,

Sub: Direct Recruitment -CV - **M.D.Saravanan** - Offer of appointment to the post of Assistant Professor in the Department of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post Assistant Professor in the Department of Department of Electrical and Electronics in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a Consolidated Salary of Rs.28, 000 (BP - 13500 + GP - 5000 + Allowances) with a probation period of one year.
2. The appointment takes effect from the date of your joining of service in the college.
3. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
4. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
5. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
6. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month leave not availed or during a calendar year shall lapse.
8. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
9. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.



Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical).
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books; journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed.
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

(SD)
S.A.Subramanian
Managing Trustee

O. M. Manivelu
O.M.Manivelu
Trustee

/FORWARDED: BY ORDER/

Copy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b) The Administrative officer/JCT Trust / Coimbatore/Accounts Dept./JCT CET

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh

PRIN Principal

JCT College of Engineering & Technology
Pichanur, Coimbatore - 641105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/EEE/JCT CET

Page 2 of 2

Maharaja Engineering College

(Managed by Paramasivam Palanisamy Charitable Trust)

Ref. No: MEC/Establishment/211/2008

Date: 11.09.2008



Sub : Mr.M.D.Saravanan, Lecturer,
Resignation accepted – Relieving Order – Issued.

Ref: Mr.M.D.Saravanan, Lecturer in Electrical and Electronics Engineering
Resignation dated on 08.05.2007

This is to certify that **Mr.M.D.Saravanan**, Lecturer in Electrical and Electronics Engineering is relieved of his duties with effect from the Afternoon 08.05.2007.

He has worked as a Lecturer from 03.07.2006 to 08.05.2007, his last pay drawn is Rs.6,500/- (Rupees Six Thousand Five Hundred Only).

P. Sami Reddy
Correspondent
Reddy

Copy to:

1. Individual
2. Copy to File

AVINASHI, COIMBATORE - 641 654, TAMILNADU.
Phone : 04295 - 272129, 274001 Fax : 04295 - 272128 Trust : (0424) 2293628, 2293728, 2293828, 2293928
TELEX : 0858 - 225 RAJA IN E-Mail : mec@maharajacolleges.com

Maharaja Institute of Technology

(Managed by Paramasivam Palanisamy Charitable Trust)



Ref.No: MIT/Relieving Order/ Teaching/68/2011

Date: 07/12/2011

Sub: Mr.M.D.SARAVANAN, EEE Lecturer,
Resignation accepted – Relieving Order – Issued.

Ref: Mr. M.D.SARAVANAN, Lecturer in Department of EEE,
Resignation dated on 29.10.2011.



This is to certify that **Mr M.D.SARAVANAN**, Lecturer in EEE Department
is relieved of his duties from the afternoon 22.11.2011.

He has worked as a Lecturer in Department of EEE from 09.05.2007 to
22.11.2011 as his last pay drawn is Rs.17, 000/ (Seventeen Thousand Only).

P. Sathiyamoorthy
Correspondent

(True date) 5/8

Copy to:

1. Individual
2. Copy of File

K. Paramasivam
K. Paramasivam B.Sc.,
Chairman

P.Sathiyamoorthy B.E., M.B.A., M.S.,
Secretary

Arasur (P.O.), Coimbatore - 641 407. Ph : 0422 - 2360128 Tel. Fax : 2360873
Administrative Office : 119, Bhavani Road, Erode - 638 004. Tamil Nadu, South India.
Ph : 0424 - 2293628, 2293728, 2293828. Fax : 91-0424 - 2292973 E-mail : maharajaheadoffice@yahoo.com



Proceedings of the Chairman, JCT Educational, Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.: JCT013766/Faculty/2018/929 Dated: 04-06-2018

This appointment is valid only if it bears hologram [No.: JCT013766]

To
NAGARAJAN.D
3, CTO Colony,
Sundarapuram,
Coimbatore.

Sir/Madam

Sub.: Direct Recruitment - **NAGARAJAN.D** - Offer of appointment to the post of **Assistant Professor** in the Department of **ELECTRICAL AND ELECTRONICS ENGINEERING**.

- Ref.: 1) Your application dated 12-05-2018.
2) Recommendations of the Staff Selection Board dated 12-05-2018.
3) Other connected records.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **ELECTRICAL AND ELECTRONICS ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a salary of pay scale of Rs. 15,600 - 33,100/- with an Academic Grade Pay (AGP) of Rs.6,000 with effect from your date of your joining.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued by him from time to time.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.
5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months' prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Form No.: HR #21

Rev.No.: 01

Effective Date: 01-05-2018

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu (INDIA) Phone: +91 422 2636900 Fax: +91 422 2636801 Email: info@jct.ac.in www.jct.ac.in



Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
16. Should obtain MOOCs certification in one subject per semester preferably from 'MIT open Source'.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.
Men: shirts tucked in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.
Women: Sarees only.
20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before **Monday [04/06/2018]**. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.
With Best Wishes,

*Received Original
Appointment
Slip*



[Signature]
(R. Durgashankar)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /EEE/Faculty/298/2012 Dated 11.06.2012

Mr.S.Umar Muktar,
11/7A, Big Mosque Street,
Begampur,
Dindigul - 642002

Dear Sir,

Sub: Direct Recruitment -CV - **Mr.S.Umar Muktar** - Offer of appointment to the post of Assistant Professor in the Department of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post Assistant Professor in the Department of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a Consolidated Salary of Rs.21, 600/- (BP - 15,600 + GP - 6000) with a probation period of one year.
2. The appointment takes effect from the date of your joining of service in the college.
3. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
4. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
5. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
6. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days. Leave not availed of during a calendar year shall lapse.
8. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
9. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HRO7A

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu (INDIA) Phone : +91 422 3251421 +91 422 3639980 Fax : +91 422 3639902 Email : info@jct.co.in www.jct.co.in

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.





Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical).
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed.
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

(SD)
S.A.Subramanian
Managing Trustee

O.M. Manivelu
O.M. Manivelu
Trustee

/FORWARDED: BY ORDER/

Copy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b) The Administrative officer/JCT Trust / Coimbatore/Accounts Dept./JCT CET

Form No: HR07A

Rev.No: 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 101 Tamil Nadu INDIA Phone: +91 422 3233337 +91 422 2535900 Fax: +91 422 2638902 Email: info@jct.co.in www.jct.co.in



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No. JCT/ EEE /Faculty/891/2016/Dated 15.12.2016

Mr. SAM JASPER.P
95, THIPPEY KAUNDER 4TH STREET
ONDIPUDUR-641016

Dear Sir,

Sub: Direct Recruitment – CV – **Mr. SAM JASPER.P.** - Offer of appointment to the post of **Assistant Professor** in the Department Of **Electrical and Electronics Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore – Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Electrical and Electronics Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs. 15,600 –500-21,600 /- With Grade Pay Rs.6,000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra – ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011



JCT College of Engineering and Technology

and, Coimbatore - 641 105 Tamil Nadu, INDIA Phone: +91 422 2630103 Fax: +91 422

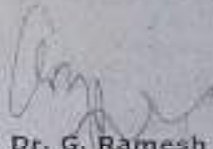
PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Handwritten signature

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/EEE /JCT CET

Page 2 of 2



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational, Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.: JCT013764/Faculty/2018/920 Dated 25-05-2018
This appointment is valid only if it bears hologram (No.: JCT013764)

To
PRIYADHARSHINI.J.
27, Panner Selvam Street,
Premier Mills,
Othakkal Mandapam,
Coimbatore-641 032.

Sir/Madam

Sub.: Direct Recruitment – **PRIYADHARSHINI.J.** - Offer of appointment to the post of
Assistant Professor in the Department of **ELECTRICAL AND ELECTRONICS
ENGINEERING.**

Ref.: 1) Your application dated 12-05-2018.
2) Recommendations of the Staff Selection Board dated 12-05-2018.
3) Other connected records.

The management is pleased to appoint you to the post of **Assistant Professor** in the
Department of **ELECTRICAL AND ELECTRONICS ENGINEERING** in JCT College of Engineering
and Technology, Pichanur, Coimbatore, on the following terms and conditions;

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a salary of pay scale of Rs. 15,600 - 39,100/- with an Academic Grade Pay (AGP) of Rs.6,000 with effect from your date of your joining.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued by him from time to time.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.
5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months' prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Form No.: HR #21

Rev.No : 01

Effective Date: 01-05-2018

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jctac.in www.jctac.in

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
16. Should obtain MOOCs certification in one subject per semester preferably from 'MIT open Source'.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before **Friday [25/05/2018]**. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post. With Best Wishes,

*I received the original
appointment letter.*



[Signature]
Durgeshankar)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

[Signature]



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No. JCT/EEE/Faculty/751/2019 Dated 04.06.2019

Ms.C.SOSHYA
SREE NILAYAM VADAKKEKKADU
ELAPPULLY POST PALAKKAD 678622

Sub: Direct Recruitment -CV- **Ms.C.SOSHYA** Offer of appointment to the post of **Assistant Professor** in the Department of **Electrical and Electronics Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Electrical and Electronics Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15, 600 - 500- 21,600/- With Grade Pay Rs.6, 000, effect from the date of your joining
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011



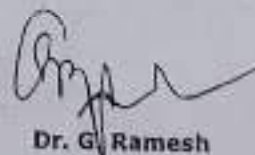
Handwritten signature

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh

Principal

/FORWARDED: BY ORDER/

JCT College of Engineering & Technology
Pichanur, Coimbatore - 641105

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/EEE/JCT CET

Page 2 of 2

ANNA UNIVERSITY

CHENNAI - 600 025



PROVISIONAL CERTIFICATE

Folio No.: AUU1056078

This is to certify that the following candidate has qualified for the award of Degree as detailed below:

Name : PRIYADHARSHINI S
Registration Number : 720913105025
Degree : B.E.
Branch/Specialization : Electrical and Electronics Engineering
Month and Year of Passing: April 2017
Classification : FIRST CLASS

Chennai - 600 025.
Date : 10/07/2017


Controller of Examinations



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational, Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.: JCT013768/Faculty/2018/925 Dated: 04-06-2018

This appointment is valid only if it bears hologram [No.: JCT013768]

To

ARCHUNARAJA K

96/4, Kandasamy Mudaliyar Street,

Vadavalli,

Pin Code - 641 041

Sir/Madam

Sub: Direct Recruitment – **ARCHUNARAJA K**- Offer of appointment to the post of **Assistant Professor** in the Department of **ELECTRICAL AND ELECTRONICS ENGINEERING**.

Ref.: 1) Your application dated 12-05-2018.
2) Recommendations of the Staff Selection Board dated 12-05-2018.
3) Other connected records

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **ELECTRICAL AND ELECTRONICS ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a salary of pay scale of Rs. 15,600 – 39,100 /- with an Academic Grade Pay (AGP) of Rs.6,000 with effect from your date of your joining.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued by him from time to time.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.
5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Form No.: HR #21

Rev.No.: 01

Effective Date: 04-06-2018

JCT College of Engineering and Technology

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

6, Tamil Nadu-607013 Phone: +91-422-2636900 Fax: +91-422-2636901 Email: info@jctcet.ac.in

[Handwritten signature]

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs) Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
16. Should obtain MOCCS certification in one subject per semester preferably from 'MIT open Source'.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore on or before **Monday [04/06/2018]**. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
R. Dinkashankar
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

Form No.: HR #21

Rev.No.: 01

Effective Date: 01-05-2018

*Received
original
appointment order.
[Signature]*

S.VEERASAMY CHETTIAR COLLEGE OF ENGINEERING AND TECHNOLOGY



S.V.Nagar, PULIANGUDI - 627 855, Tirunelveli (Dist)
(Approved by : AICTE, New Delhi (No.732-52-401(E)/E-1/2001)
Affiliated to Anna University of Technology Tirunelveli, Tirunelveli)
(An ISO 9000:2001 Certified Institution)



IAS-AM/



Web : www.svccollege.in

Ph : 04636 234742

E mail : info@svccollege.in

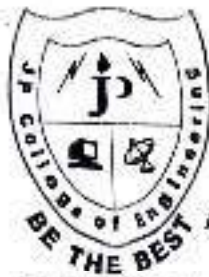
18th June 2012

Dr.V. MANIKANDAN, M.E.,Ph.D
Principal

EXPERIENCE CERTIFICATE

This is to certify that **Mr. K. Archunaraja** has worked in our College as an Assistant Professor in the Department of Electrical and Electronics Engineering from 02nd June 2010 to 31st May 2012.

PRINCIPAL



JP COLLEGE OF ENGINEERING

College Road, A/16, J. Nagaraj 605 002, Tirunelveli District, Tamil Nadu, India

An ISO 9001:2006 Certified Institution, A Christian Minority Institution

Established by Grace Swaminathan Educational and Charitable Trust

Approved by AICTE, New Delhi - No. 106105-TN/EST/2006 Dated 04.06.08

Affiliated to Anna University of Technology, Tirunelveli - No. 106105-TN/EST/2006 Dated 03.07.08

Phone : 04633 - 265 320 - 292 140 - 261 555 Mobile : 89176 2043 Fax : 04633 - 256 320

E-Mail : info@jpcollege.org

Web : www.jpcollege.org

Gate : 4994

Dr. D. Gnanadurai B.E., M.S., Ph.D.,
PRINCIPAL

Date: 31-05-2013

EXPERIENCE CERTIFICATE & RELIEVING ORDER

This is to certify that **Mr. K.ARCHUNARAJA** has served as a Assistant
Professor in Electrical and Electronics Engineering department in this institution
from **04-06-2012** to **31-05-2013**. He was relieved on **31-05-2013** at his own request.

During the period of his service his conduct and character were good.


PRINCIPAL





JESUS

SARDAR RAJA COLLEGE OF ENGINEERING



(Approved by AICTE F.NO. 12/2015-RDEG2015 dated 13.07.2016 & Affiliated to Anna University)

Ref. No:

Date: 20.07.2019

Experience Certificate

This is to certify that **Mr. K. ARCHUNARAJA** worked in this institution as **Assistant Professor** in **Electrical and Electronics Engineering** Department from 17.06.2013 to 19.08.2015. During his tenure, he was sincere in his duties.

His conduct and character were Good.

I wish him All Success.



[Signature]
PRINCIPAL
SARDAR RAJA COLLEGE OF ENGINEERING
RAJANAGAR ALINGULAM - 627 110
TIRUNELVELI DISTRICT



SASURIE
Academy of Engineering
Approved by AICTE, and affiliated to Anna University

D. T.S. Sivakumaran
Principal.

REF: SAE/SC/17-18/295

Date: 04.11.2017

SERVICE CERTIFICATE

This is to certify that **Mr.K.Archunaraja**, has been working as Assistant Professor in the department of **Electrical and Electronics Engineering** from 02.01.2017 FN to 28.10.2017 A.N. in our institution. During the tenure, his services to the institution are good.



T.S. Sivakumaran
PRINCIPAL
SASURIE
Academy of Engineering
Approved by AICTE, and affiliated to Anna University

மனோன்மனியம் சுந்தரனார் பல்கலைக்கழகம் **Manonmaniam Sundaranar University**

பொறியியல் புலம்
FACULTY OF ENGINEERING

மனோன்மனியம் சுந்தரனார் பல்கலைக்கழக ஆட்சிபரப்பு

அர்ச்சுனராஜா, கா. —

மின் இயலும் மின்னணுவியலும் எனும் பரப்பில்
 பொறியியல் இளவர் பட்டம் தயாரித்த தந்திரன், பரவ
 ன் னுழைகள் அமைக்கப்பட்ட இவ்வினை — ஏப்ரல் 2004
 2004-ம் ஆம் ஆண்டு இவ்வினை அமைக்கப்பட்டது. முதல் கட்டாய திறன்
 இம் பட்டப்படிப்புக்கு உரியவர்களுக்கு இவ்வினை வழங்கப்பட்டது.
 பரவலாகப் படிக்கப்பட்ட இது கருவிகளாகும்.

The Syndicate of the MANONMANIAM SUNDARANAR UNIVERSITY
 hereby makes known that Archunaraaja K. —
 has been admitted to the Degree of Bachelor of Engineering,
 he/she having been certified by duly appointed Examiners to be qualified
 to receive the same, and having been by then placed in the
First Class in Branch Electrical and Electronics
 at the Examination held in April 2004

Given under the seal of the University.

(Signature)

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /HRD/601/2018/Dated 05.02.2020.

Dr.MAGESH G ,
17/200A BALAJI ILLAM,
SARADHAMBAL NAGAR,
1ST CROSS STREET,
KARUMATHAMPATTI,
COIMBATORE 641659.

Dear Sir,

Sub: Direct Recruitment -CV **Dr. MAGESH G** , Offer of appointment to the post of **HOD-PROFESSOR** in the Department of **MECHANICAL ENGINEERING** in JCT College of Engineering and Technology , Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **HOD-PROFESSOR** in the Department of **MECHANICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.37400-67000/- With Grade Pay Rs.10, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month (Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



PROCEEDINGS

Rc.No. Estt/Mechanical/ 103 /2009/002

Date: 06.05.-09

Sub: Establishment of Shri Jagannath Educational Health and Charitable Trust,
Coimbatore – Selected for the post of Selection Grade Lecturer in the Dept of
Mechanical Engineering - Appointment Orders Issued.

Further to your interview, you had with us on 02.05.2009, we are pleased to appoint you as Selection Grade Lecturer in the department of mechanical engineering in J.C.T College of Engineering, Pichanur, and Coimbatore in the Consolidated Pay of Rs.24, 000 /- p.m.(Rupees twentyfour thousand only). You will be on probation for a period of one year and in case your services are not satisfactory your period of probation will be extended by another six months. While joining, you will be submitting your original certificates for verification and for our record. You should not leave the job in between the academic year.

Your Responsibilities:

1. To select the subject to be handled in consultation with HOD and prepare / modify the lesson plan.
2. To prepare and deliver lectures / conduct practical classes and tutorials as per lesson plan.
3. To evaluate test and assignment papers / laboratory records / model examination papers in a time bound manner and provide feedback to students.
4. To monitor the performance of students continuously and take necessary corrective action.
5. To participate in various implementation programmes for achieving the Quality Objectives of the Institution
6. To involve in Research, Development and Consultancy activities.
7. To maintain the course file as per the quality management system procedures.

~~SHRI JAGANNATH EDUCATIONAL HEALTH AND CHARITABLE TRUST~~

8. To hold charge and develop laboratories.
9. To update knowledge of teaching methods, learning processes etc. and to attend faculty improvement programs.
10. To interact with students on a regular basis.
11. To perform all the above duties in conformity with the relevant guidelines given by the management.
12. To work voluntarily with Professors / Assistant Professors as members of team.

In addition to this you will also involve yourself actively in administrative work, Co curricular activities and Extra Curricular activities assigned to you by your Head of the department and the management from time to time

[Signature]
Chairman (Principal)

To
Thiru. D Ashokkumar,
148, Ramnagar
Vallipurathanpalayam Post
V. Vellode Via
Erode 638 112

Copy To
Admin Dept-J.C.T.CET
Accounts Dept-J.C.T.CET
Stock File
Trust Office File



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j , Dr.Gestha K , Dr.Rajiv Suresh kumar G.

APPOINTMENT ORDER

Dated : 12/10/2020

To

Mr.M.Karthick,
4/2, south street,
Singenathur,
Coimbatore.

Sri/Madam

Sub: Direct Recruitment – Mr.M.Karthick - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

- Ref: 1) Your application dated 10/09/2020
2) Recommendations of the Staff Selection Board dated 20/09/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs. 80000 per annum (Rs. 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs. 80000 per annum (Rs. 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR08A

Page(1/3)

Rev.No:01

Effective Date: 06.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

15. Should obtain CCOS certification in one subject per semester preferably from MIT Open Bionics.

16. #6.11. Design holders must submit a design portfolio to the Design Office at the end of each semester. The portfolio should include a minimum of 10 designs.

17. #6.12. Design holders must submit a design portfolio to the Design Office at the end of each semester. The portfolio should include a minimum of 10 designs.

18. #6.13. Design holders must submit a design portfolio to the Design Office at the end of each semester. The portfolio should include a minimum of 10 designs.

You hereby agree to abide by the terms of the Design Office's policies and procedures. I understand that the Design Office's policies and procedures are subject to change without notice. I agree to accept the Design Office's policies and procedures as they may change from time to time.

MIT Design Office



[Signature]
Signature

Date:

1) Signature of the student/holder

2) Signature of the

DESIGN OFFICE
1200 Massachusetts Ave.
Room 10-000, Cambridge, MA 02139

JOINING REPORT

Date: 6/12/2019

From M. Ramakrishnan
109-A, Pond T Nagar, Near Shriram Apartments
Sarawarampatty - 641035
To

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated-----

2) Your appointment order dated -----

I am thankful for having selected me to the post of Assistant Professor in the Department of Mechanical Engineering. I accept your offer of appointment and join duty this forenoon / afternoon of 6/12/2019 Fri (Friday)

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

M. Ramakrishnan
6/12/19
Yours faithfully,
Assistant Professor
Mechanical Engineering
(M. RAMAKRISHNAN)



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Anil Karthick V J, Dr . Geetha k , Dr. ragesh Q

APPOINTMENT ORDER

Dated : 01/03/2020

To

Mr. SENTHIL KUMAR M ,
3763 MAHALAKSHMI NAGAR,
POLLACHI-642002,
TAMILNADU.

Sir/Madam

Sub : Direct Recruitment - Mr. SENTHIL KUMAR M - of appointment to the post of Assistant Professor in the
Department of MECHANICAL ENGINEERING

Ref: 1) Your application dated 05/01/2020
2) Recommendations of the Staff Selection Board dated 01/03/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,000/- in the pay scale of Rs.15,000 - 39,100 inclusive of academic grade pay (AGP) of Rs.8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay (Rs. 60000 per annum (Rs. 5000 per month) for securing 60% & Above results completing 3 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs. 60000 per annum (Rs. 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(10)

Rev.No:01

Effective Date: 01/03/2020

Form No: HR034



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- [illegible]

© 2004 Blackwell Publishing Ltd, *Journal of Internal Medicine* 255: 105–112

1. Publishing of the annual report of the Commission.
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Strongly Recommended

Franchising

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Revised: 10/1/2010

15. The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.
16. The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.
17. The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.
18. The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.
19. The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.

The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.

The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.



[Handwritten signature]

16/11/2018

17. The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.
18. The undersigned is hereby directed to report to the undersigned the results of the study conducted by him/her on the subject mentioned above.

SECRETARY
GOVERNMENT OF INDIA
MINISTRY OF EDUCATION

RECEIVED
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RECEIVED



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JCT

COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, BHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr. Geetha k, Dr. magesh G

APPOINTMENT ORDER

Dated : 13/06/2019

To

Mr. ISAAC PREM KUMAR I J
35.AMERICAN MISSION STREET,
VADAGARAI
PERIYAKULAM
THENI-625601

Sir/Madam

Sub : Direct Recruitment – Mr. ISAAC PREM KUMAR I J - of appointment to the post of Associate Professor in the
Department of MECHANICAL ENGINEERING

Ref: 1) Your application dated 19/06/2019
2) Recommendations of the Staff Selection Board dated 13/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 41,563/- in the pay scale of Rs.37,400 - 87,000 inclusive of academic grade pay (AGP) of Rs.9,600 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 6000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 6000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR094

Page(1/3)

Rev.No:01

Effective Date: 13.06.2019
SECRETARY



S

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

10. Should obtain MOOCB certification in one subject per semester preferably from MIT open Source.

17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.

18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.

19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore before [13/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned




SECRETARY

SECRETARY
JCT College of Engineering & Technology
JCT INSTITUTIONS
PICHANUR, Coimbatore - 641 103.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v / ,Dr.Geetha K , Dr.Rajivi Suresh Kumar G.

APPOINTMENT ORDER

Dated: 01-05-2015

To

Mr.K.Karthik
KOYILMANIYAM(HO)
KOZHIPPARA(PC)
PALAKKAD(DIST)
PIN-678557

Sir/Madam

Sub: Direct Recruitment – Mr.K.Karthik - of appointment to the post of Assistant Professor in the Department of DEPARTMENT OF MECHANICAL ENGINEERING

- Ref:
- 1) Your application dated 10/04/2015
 - 2) Recommendations of the Staff Selection Board dated 20/04/2015
 - 3) Other connected records

The management is pleased to appoint you to the post of Assistant Professor in the Department of DEPARTMENT OF MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,500/- in the pay scale of Rs.15,500 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Paya:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR03A

Page(1/3)

Rev.No.01

Effective Date 05.12.2015



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

1. The undersigned hereby certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
2. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
3. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
4. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
5. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
6. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
7. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
8. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
9. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.
10. The undersigned further certifies that the above is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, at Washington, D.C.

1. ~~Participation in the development of the curriculum~~
2. ~~Participation in the development of the syllabus~~
3. ~~Participation in the development of the teaching materials~~
4. ~~Participation in the development of the teaching methods~~
5. ~~Participation in the development of the teaching aids~~
6. ~~Participation in the development of the teaching process~~
7. ~~Participation in the development of the teaching evaluation~~
8. ~~Participation in the development of the teaching research~~
9. ~~Participation in the development of the teaching management~~
10. ~~Participation in the development of the teaching service~~
11. ~~Participation in the development of the teaching environment~~
12. ~~Participation in the development of the teaching culture~~
13. ~~Participation in the development of the teaching system~~
14. ~~Participation in the development of the teaching reform~~
15. ~~Participation in the development of the teaching innovation~~
16. ~~Participation in the development of the teaching quality~~
17. ~~Participation in the development of the teaching effect~~
18. ~~Participation in the development of the teaching impact~~
19. ~~Participation in the development of the teaching contribution~~
20. ~~Participation in the development of the teaching legacy~~

- [illegible]

The above report is sent to the President and College of Engineering and Technology, Coimbatore as is before (marked) 1. However, you are requested to acknowledge receipt of this letter and communication your compliance of the same at convenient under the above-specified form and forward same in person or by return of post.

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Expiratory Time: 05.42.30.94



APPOINTMENT ORDER

Proceedings No.JCT/ Auto/Faculty/773/2016 / 15.06.2016

Mr.Vishnu.A
Manamkutti,Thekkendaesam,
Nallepilly,
Palakkad -678553

Dear Sir,

Sub: Direct Recruitment -CV- **Mr.Vishnu.A** - Offer of appointment to the post of **Assistant Professor** in the Department of **Automobile Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Automobile Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs. 15,600 -500-21,600 /- With Grade Pay Rs.6,000, effect from the date of your joining
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2016

JCT College of Engineering and Technology



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

1. Teaching, training and instruction (theory and practice)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT polytechnic College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh
Principal
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT polytechnic College, Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/Auto Dept./JCT CET

To

Mr.M.Philomin Anto
KOVILMANIYAM(HO)
KOZHIPPARA(PO)
PALAKKAD(DIST)
PIN:678557

Sir/Madam

Sub: Direct Recruitment – Mr.M.Philomin Anto- of appointment to the post of Assistant Professor in the Department of
DEPARTMENT OF MECHANICAL ENGINEERING

- Ref:
- 1) Your application dated 10/12/2013
 - 2) Recommendations of the Staff Selection Board dated 20/12/2013
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
DEPARTMENT OF MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur,
Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 85% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the Institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No.01

Form No. HR09A

Effective Date: 06.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

6. You shall provide information of your registered interest relating to your share of stock, the interest in the company, and the interest in the company's assets.
7. You shall provide information of your registered interest relating to your share of stock, the interest in the company, and the interest in the company's assets.
8. You shall provide information of your registered interest relating to your share of stock, the interest in the company, and the interest in the company's assets.
9. You shall provide information of your registered interest relating to your share of stock, the interest in the company, and the interest in the company's assets.
10. You shall provide information of your registered interest relating to your share of stock, the interest in the company, and the interest in the company's assets.

Part 1. General Provisions

1. The purpose of this agreement is to provide for the management and operation of the company.
2. The company shall be managed and operated in accordance with the provisions of this agreement.
3. The company shall be managed and operated in accordance with the provisions of this agreement.
4. The company shall be managed and operated in accordance with the provisions of this agreement.
5. The company shall be managed and operated in accordance with the provisions of this agreement.
6. The company shall be managed and operated in accordance with the provisions of this agreement.
7. The company shall be managed and operated in accordance with the provisions of this agreement.
8. The company shall be managed and operated in accordance with the provisions of this agreement.
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10. The company shall be managed and operated in accordance with the provisions of this agreement.
11. The company shall be managed and operated in accordance with the provisions of this agreement.
12. The company shall be managed and operated in accordance with the provisions of this agreement.
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14. The company shall be managed and operated in accordance with the provisions of this agreement.
15. The company shall be managed and operated in accordance with the provisions of this agreement.

Part 2. Management

Part 3. Finance

Part 4. Miscellaneous

16. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of the visit and also the name of the person or persons to be appointed under the above-specified terms and conditions either in person or by report, as per the above-specified terms and conditions.
17. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of the visit and also the name of the person or persons to be appointed under the above-specified terms and conditions either in person or by report, as per the above-specified terms and conditions.
18. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of the visit and also the name of the person or persons to be appointed under the above-specified terms and conditions either in person or by report, as per the above-specified terms and conditions.
19. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of the visit and also the name of the person or persons to be appointed under the above-specified terms and conditions either in person or by report, as per the above-specified terms and conditions.

W. S. S. S. S. S.



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SECRETARY

GOVT. COLLEGE OF ENGINEERING AND TECHNOLOGY, CALICUT

2018

1. Copy of the report of the visit
2. Copy of the report of the visit
3. Copy of the report of the visit

Page 100

Page 100

Page 100



Proceedings of the Chairman, JCT Educational Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No./JCT /Mech /Faculty/624/2014/Dated 09.06.2014

Mr.MALAIRAJA.R

2/43, East Street,
Ambattampatti,
Thidiyan (Po),
Madurai-625529

Dear Sir/Madam,

Sub: Direct Recruitment -CV- **Mr.MALAIRAJA.R** Offer of appointment to the post of **Assistant Professor** in the Department of **MECHANICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **MECHANICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Rev.No : 00

Effective Date : 07.12.2011



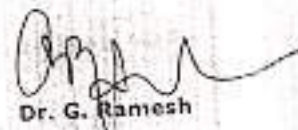
PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of Co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.




Dr. G. Ramesh

Principal
PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b. The Human Resource officer/JCT Trust / Coimbatore/ Mech/JCT CET

Page 2 of 2



Proceedings of the Chairman, JCT Educational Health and Charitable Trust.
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT/Auto/Faculty/659/2015 Dated 15.06.2015

Mr.Prabahar.J

33 - B ,Aruna Nagar,Writer Thottam,
Kannakurichi(po),Salem Dist
Pin - 636 008.

Sub: Direct Recruitment -CV- **Mr.Prabahar.J** Offer of appointment to the post of **Assistant Professor** in the Department of **Automobile Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Automobile Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15, 600 -500- 21,600/- With Grade Pay Rs.6, 000, effect from the date of your joining
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : H/020

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Email: info@jct.ac.in Phone: +91 422 2610000 Fax: +91 422 2610001 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



/FORWARDED: BY ORDER/

R. Durgashankar
Secretary

Copy to :

- a. The Principal, JCT College of Engineering and Technology College, Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/AUTO Repl./JCT CET

MOTHY RAVINDER, B.Sc., B.D.D.,
COIMBATORE & CHAIRMAN

Er. J. JOHN JEYAKAR, B.E.
CORRESPONDENT

Dr. M. GEETHA KENNEDY,
M.E., MBA, Ph.D., P.E., CE (Civil) MSTE
PRINCIPAL



C.S.I. POLYTECHNIC COLLEGE

SALEM

(CHURCH OF SOUTH INDIA, COIMBATORE DIOCESAN COUNCIL)

10/03/2017

EXPERIENCE CERTIFICATE

This is to certify that Mr.J.PRABAHAR worked in this Institution as detailed below:-

MECHANICAL ENGINEERING

Instructor	02.06.2003 to 31.03.2007
Lecturer	01.04.2007 to 31.05.2008

PRODUCTION ENGINEERING

Lecturer	01.06.2008 to 07.08.2012
----------	--------------------------

Geetha Kennedy
PRINCIPAL 10/3/2017
PRINCIPAL
C.S.I. POLYTECHNIC COLLEGE
SALEM-636 007

E KAAVERY EDUCATIONAL TRUST

(Regd. Public Trust No. : 25/97 at SRO, Mecheri, Dated 23.05.97)

M.Kalpatti | Mecheri - 636 453. Mettur Tk., Salem Dt.

Phone : (04298) 279158 | Cell : 95249 36156.

Website : www.kavery.org.in

E-mail : tkgioffice@gmail.com

NATESAN

, Ph.D., FTA., DSAP, DLL
man & Advisor

Thiru. **A.ANBALAGAN**, M.A.,

Chairman

Prof. **S.K.ELANGOVAN**, M.Sc., B.Ed.,

Secretary

REF: TKET / ADMN. / 2015 / 09

Date : 01-06-2015

EXPERIENCE CERTIFICATE

This is to certify that Prof.J.PRABAHAR has worked as PRINCIPAL in
THE KAAVERY INSTITUTE OF TECHNOLOGY, Mecheri, from 10-08-2012 to
31-05-2015. He is relieved from his duties on 31-05-2015 (FN) based on his request.

During the tenure of his service (2years 9 months) his conduct and character
were found to be good.

S. K. Elangovan
Secretary



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Anil Karthick V J, Dr. Geetha K, Dr. Megesh G

APPOINTMENT ORDER

Dated : 25/06/2019

To

Mr. PRABHU M,
28 Ramamoorthy nagar,
Annaihattu, Kaalpalayam(po),
Erode-638009

Sir/Madam

Sub : Direct Recruitment - Mr. PRABHU M - of appointment to the post of Assistant Professor in the
Department of MECHANICAL ENGINEERING

Ref: 1) Your application dated 17/12/2019
2) Recommendations of the Staff Selection Board dated 25/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.4,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above result completing 2 MOOC Courses and attending 6-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev No-01

Effective-25/06/2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

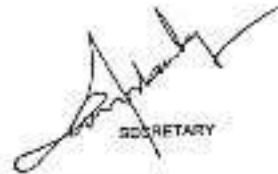
Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guidance from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish at least 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore on or before [25/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,


SECRETARY

Cc:

- 1) Chairman/Vice chairman /
Principal/HR Manager
- 2) HoD concerned



SECRETARY
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 641 106.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr. Anil Karthick V J, Dr. Geetha k, Dr. mapesh G

APPOINTMENT ORDER

Dated : 13/06/2019

To

Mr. KRISHNAKUMAR R.,
6/9 MAIN ROAD,
OPP. POST OFFICE,
PICHANUR,
COIMBATORE.

Sir/Madam,

Sub : Direct Recruitment - Mr. MAGENDRAN R. - of appointment to the post of Assistant Professor in the
Department of MECHANICAL ENGINEERING

Ref: 1) Your application dated 14/06/2019
2) Recommendations of the Staff Selection Board dated 13/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following
terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 24,160/- in the pay scale of Rs. 18,000 - 59,100 inclusive of academic grade pay (AGP) of Rs. 6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 90% & Above result completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No:01

Form No: HR03A

SECRETARY
JCT College of Engineering & Technology
PICHANUR



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [25/06/2018]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



SECRETARY

Copy:

- 1) Chairman/ Vice chairman /
Principal/HR Manager
- 2) HoD concerned



SECRETARY
JCT INSTITUTIONS
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 106



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j, Dr.Gestha K , Dr.Rajiv Suresh kumar G.

APPOINTMENT ORDER

Dated : 03/01/2020

To
Mr.B.Santhosh kumar,
72/4, sandhagathi street,
pollachi.

Sir/Madam

Sub: Direct Recruitment – Mr.B.Santhosh kumar, of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

Ref: 1) Your application dated 03/01/2020
2) Recommendations of the Staff Selection Board dated 03/01/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 18,150 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay: Rs 8000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 8000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences/State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

Page(1/3)

Rev No:01

Effective Date: 08/12/2015



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

3. You should sign and mail your original certificates relating to prior dates of birth, education, experience, etc.
4. You will be eligible for one-day General Leave (GL) for each completed calendar month. Leave not worked or taken on academic year shall lapse.
5. You will not be allowed at the middle of the academic year to resign.
6. You may be required to leave the Institute after completing Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
7. ~~8. You may be required to leave the Institute after completing Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.~~
8. ~~9. You may be required to leave the Institute after completing Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.~~
9. ~~10. You may be required to leave the Institute after completing Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.~~
10. ~~11. You may be required to leave the Institute after completing Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.~~

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Abstract

© 2004 Ford Motor Company

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JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Anil Karthick V J, Dr . Geetha k , Dr. megash G

APPOINTMENT ORDER

Dated : 28/01/2020

To

Mr. SETTU S,
1/160-12, TVS NAGAR,
MUTHALIPALAYAM,
NEELAMBUR,
COIMBATORE-641042

Subject

Sub : Direct Recruitment - Mr. SETTU S - of appointment to the post of Assistant Professor in the
Department of MECHANICAL ENGINEERING

Ref:

- 1) Your application dated 18/12/2019
- 2) Recommendations of the Staff Selection Board dated 28/01/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 28,318/- in the pay scale of Rs.15,000 - 29,160 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above result completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in 1 name of the institution in scopus index Journals, National/International Conferences State National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/2)

Rev.No.01

Exam No: 14808A



Signature

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [28/01/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

CC:RE

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned




SECRETARY
SECRETARY
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 643 005.
JCT INSTITUTIONS



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Anil karthick v , Dr.Jeeha K , Dr.Rajvi Suresh kumar G.

APPOINTMENT ORDER

Dated : 11/01/2020

To
Mr.J. Appuraja
7, ASHOK NAGAR,
COIMBATORE-607105

Sr/Madam
Sub: Direct Recruitment – Mr.J. Appuraja of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

- Ref:
- 1) Your application dated 01/01/2020
 - 2) Recommendations of the Staff Selection Board dated 05/01/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,500/- in the pay scale of Rs.15,500 - 39,100 inclusive of academic grade pay (AGP) of Rs. 6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 55% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Ref.No.01

Effective Date 08.12.2019

Form No. PR03A



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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1. The first part of the report is a summary of the work done during the year.
2. The second part is a detailed account of the work done during the year.
3. The third part is a summary of the work done during the year.
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8. The eighth part is a detailed account of the work done during the year.
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1. Participation in the selection of the curriculum and the selection of the textbooks.
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16. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of his visit and observations on the progress of the college of engineering under the above-mentioned terms and conditions either in person or by report of post.
17. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of his visit and observations on the progress of the college of engineering under the above-mentioned terms and conditions either in person or by report of post.
18. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of his visit and observations on the progress of the college of engineering under the above-mentioned terms and conditions either in person or by report of post.
19. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of his visit and observations on the progress of the college of engineering under the above-mentioned terms and conditions either in person or by report of post.
20. Should report for duty to the President of the College of Engineering and Technology, Calicut on or before 15th March 2018. He is expected to submit the report of his visit and observations on the progress of the college of engineering under the above-mentioned terms and conditions either in person or by report of post.

With kind regards,



[Handwritten signature]
Secretary

SECRETARY
GOVT. COLLEGE OF ENGINEERING
CALICUT, KERALA

2018

1. Copy of the report of the Secretary
2. Noted/forwarded

Page 100

Page 100

Page 100 of 100



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Anil karthick v j , Dr.Geetha K , Dr.Rajini Suresh kumar G.

APPOINTMENT ORDER

Dated : 12/05/2019

To

Mr.D.Anandakumar,
no:25,
West street,
Townhall,
Ukkadam,
Coimbatore.

Sir/Madam

Subj: Direct Recruitment - Mr.D.Anandakumar - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

Ref:

- 1) Your application dated : 12/05/2019
- 2) Recommendations of the Staff Selection Board dated : 20/05/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the series of the Institution in scopus index journals, National/International Conferences/State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

Page(1/3)

Rev.No:01

Effective Date: 08.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

1. Your report is not clear and does not contain any information about your work. It is not clear what you have done, what you have learned, and what you have achieved. You must provide a clear and concise summary of your work, including the objectives, methods, results, and conclusions. You must also provide evidence to support your claims, such as data, figures, and tables. Your report should be well-organized and easy to read, with a clear introduction, body, and conclusion. You should use appropriate language and style, and avoid using jargon and technical terms unless they are necessary. You should also provide a list of references and a bibliography. Your report should be a professional and polished document that reflects your work and your learning.

- [illegible]

16. Should obtain the COCS certification as subject per semester professor meeting open books.
17. Ph.D. degree holders should obtain guidelines from same University. Channel would a reasonable period of 10 days to obtain the certificate from the college.
18. Ph.D. degree holders should publish research (and book research) every year.
19. Should have a research.

You should report directly to the President of the College of Engineering and Technology, University of Illinois at Urbana-Champaign. Moreover, you are requested to acknowledge receipt of this letter and acknowledge your acceptance of the offer of appointment under the above-stated terms and conditions given in person or by return of post.

Very truly yours,





JCT //

COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr . Geetha k , Dr. magesh Q

APPOINTMENT ORDER

Dated : 12/06/2019

To

Mr. VIJAYAKUMAR M,
18/12,ARUMUGAM AVENUE
EXTENSION, NEAR K M M SCHOOL,
IRUGUR,
COIMBATORE - 641163.

Sir/Madam

Sub: Direct Recruitment - Mr. VIJAYAKUMAR M - of appointment to the post of Assistant Professor in the
Department of MECHANICAL ENGINEERING

Ref: 1) Your application dated 15/05/2019
2) Recommendations of the Staff Selection Board dated 12/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following
terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs.21,870/- in the pay scale of Rs.15,600 - 38,100 inclusive of academic grade pay (AGP) of Rs.8,600 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs 6000 per annum (Rs 5000 per month) for securing 90% & Above result completing 2 MDOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 6000 per annum (Rs 5000 per month) for your research publications in if name of the institution in scopus index journals, National/International Conferences State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/1)

Form No: HR004

Rev.No:01

Effective Date: 12.06.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Handwritten signature

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/objectives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in co-curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Form No: HR/05A

Rev.No.01

Effective Date: 12.08.2019
SPP/SPP/HR

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [12/06/2018]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Cc:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned



SECRETARY
[Signature]
JCT INSTITUTIONS
SECRETARY
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.



JCT College of Engineering and Technology
Pichanur Coimbatore-641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr Anil Karthik V J, Dr. Geetha.K, Dr Mahesh.G

APPOINTMENT ORDER

Proceedings No: JCT Dated: 03/01/2020

To
Mr. Balaji.V,
S-7, KALIAPPA GOUNDER STREET,
KAYUNDAMPALAYAM,
COIMBATORE NORTH,
COIMBATORE,
TAMILNADU -641030.

Sir/Madam

Subj: Direct Recruitment Mr. Balaji. V of appointment to the post of Assistant Professor in the Department of
MECHANICAL ENGINEERING

- Ref:**
- 1) Your application dated 11/ 11/2019
 - 2) Recommendations of the Staff Selection Board dated 03/01/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,400/- in the pay scale of Rs.16,400 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 80% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.

Page(1/3)

Form No: HR09A

Rev.No 01

Effective Date: 01/01/2020



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things, the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Inquisition, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good Impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before (01/03/2020). Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Handwritten Signature]
SECRETARY

Cc:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned

JCT INSTITUTIONS
SECRETARY
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.

JOINING REPORT

Date: 12/6/19.

From

N. AMUL DATTA
DEPARTMENT OF MECHANICAL ENGR.
JCT COLLEGE OF ENGRG. & TECH.

To

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated -----

2) Your appointment order dated -----

I am thankful for having selected me to the post of ASST. P.R.E. in the Department of MECHANICAL ENGR. I accept your offer of appointment and join duty this forenoon / afternoon of 12/6/19 ()

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,


Yours faithfully,

(N. Amul Datta)



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j , Dr.Geeha K , Dr.Rajini Suresh kumar G.

APPOINTMENT ORDER

Dated : 13/10/2020

To

Mr.N.Ganesh,
No.54,kamara) sala,
Kuniyamuthur,
Coimbatore.

Sir/Madam

Subj:

Direct Recruitment – Mr.N.Ganesh
MECHANICAL ENGINEERING

- of appointment to the post of Assistant Professor in the Department of

Ref:

- 1) Your application dated 12/09/2020
- 2) Recommendations of the Staff Selection Board dated 29/09/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,000/- in the pay scale of Rs.15,000 - 39,100 inclusive of academic grade pay (AGP) of Rs.8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs. 60000 per annum (Rs. 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs. 80000 per annum (Rs. 6000 per month) for your research publications in the name of the Institution in scopus index journals, National/International Conferences/State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

Page(1/3)

Rev No:01

Effective Date: 09.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things, the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

18. Should display MOODS certification in one subject (or otherwise preferably from MIT open Source).
19. Ph.D. degree holders should obtain guidance from Andhra University, Chennai within a reasonable period of 1 year from the date of joining the college.
20. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
21. Should have 10 research papers.

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Figure 4. Schematic diagram.

Page 63

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Abstract



JCT

COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr. RAMESH.G

APPOINTMENT ORDER

Proceedings No.: JCT Dated: 03.12.2019

To
Mr. SURENCHAR, R.
62 OKR NAGAR,
CHINNIYAMPALAYAM
COIMBATORE 641063

Sir/Madam

Subj: Direct Recruitment —Mr. SURENCHARUR of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

- Ref:
- 1) Your application dated 13.12.19
 - 2) Recommendations of the Staff Selection Board dated 01.12.19
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.4,600 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 90% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR009A

Rev.No 01

Effective Date: 28.02.2022



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [03.01.2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

PRINCIPAL

JCT INSTITUTIONS



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajvi Suresh kumar G.

APPOINTMENT ORDER

Dated : 10-12-2020

To

Sathishkumar S
54/2, Kannanpaayam,
pollachi, coval-607112

Sr/Madam

SUB:

Direct Recruitment – Sathishkumar S - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

Ref:

- 1) Your application dated 01/12/2020
- 2) Recommendations of the Staff Selection Board dated 08/12/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,500/- in the pay scale of Rs.15,500 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus Index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. HR05A

Rev.No.01

Effective Date 10.12.2020



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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1. The applicant has been a member of the Communist Party of the United States of America since 1945 and has been active in the Party since that time.
2. The applicant has been a member of the Communist Party of the United States of America since 1945 and has been active in the Party since that time.
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41. பொருள்-உயர்ப்பு: 40-க்கு மேல் கடைபிடிக்க வேண்டியது. இது மூலக்கருவியாகப் புகுந்தால், அது மூலக்கருவியாகப் புகுந்தால்.
42. பொருள்-உயர்ப்பு: 40-க்கு மேல் கடைபிடிக்க வேண்டியது. இது மூலக்கருவியாகப் புகுந்தால், அது மூலக்கருவியாகப் புகுந்தால்.
43. பொருள்-உயர்ப்பு: 40-க்கு மேல் கடைபிடிக்க வேண்டியது. இது மூலக்கருவியாகப் புகுந்தால், அது மூலக்கருவியாகப் புகுந்தால்.
44. பொருள்-உயர்ப்பு: 40-க்கு மேல் கடைபிடிக்க வேண்டியது. இது மூலக்கருவியாகப் புகுந்தால், அது மூலக்கருவியாகப் புகுந்தால்.
45. பொருள்-உயர்ப்பு: 40-க்கு மேல் கடைபிடிக்க வேண்டியது. இது மூலக்கருவியாகப் புகுந்தால், அது மூலக்கருவியாகப் புகுந்தால்.
46. பொருள்-உயர்ப்பு: 40-க்கு மேல் கடைபிடிக்க வேண்டியது. இது மூலக்கருவியாகப் புகுந்தால், அது மூலக்கருவியாகப் புகுந்தால்.

The above report is sent to the President and College of Engineering and Technology, Coimbatore on 10/11/2019. It is requested to take necessary action in this matter and to inform the Government of the progress of the work under the above-mentioned items and to inform the Government of the progress of the work.

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 73 Address: XXXXXXXXXX
 74 Phone: XXXXXXXXXX

852 J. E. P. Thompson et al.

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Expiry Date: 05.12.2019



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr : Geetha k , Dr. magesh G

APPOINTMENT ORDER

Dated : 14/06/2019

To

Mr.THILLIKKANI S ,
7A,GRK ILLAM,
SELVAPURAMLAYOUT,
NELLUKUTHUPARAI,
ANANIMALI(TK),
COIMBATORE DT

Sir/Madam

Sub : Direct Recruitment – Mr. THILLIKKANI S - of appointment to the post of Assistant Professor in the
Department of MECHANICAL ENGINEERING

- Ref.: 1) Your application dated 24/05/2019
2) Recommendations of the Staff Selection Board dated 14/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 25,463/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 5,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No:01

Form.No: HR09A

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

SECRETARY
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 641 105.



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.



16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [14/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned



SECRETARY

SECRETARY
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajul Suresh kumar G.

APPOINTMENT ORDER

Dated : 06/01/2019

To
Kaja Hussain,
4/22, Shrivalluvar street,
townhall,
coimbatore.

Sir/Madam

Sub: Direct Recruitment - Kaja Hussain - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

- Ref:**
- 1) Your application dated 05/12/2018
 - 2) Recommendations of the Staff Selection Board dated 20/12/2018
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR004

Page(1/3)

Rev.No.01

Effective Date: 06.12.2018



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

6. You should submit your original certificates relating to your date of birth, qualifications, experience etc.
7. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
8. You will not be relieved in the middle of the academic year/semester.
9. You may be relieved to spare the institution after submitting Three (3) months prior notice to the principal of the month salary in his office before leaving the institution.
10. You may be re-employed with similar status and salary on request, subject to your performance in the previous employment.
11. The principal provides the following order towards your final settlement before leaving the institution in which you were employed.

12. The principal provides the following order towards your final settlement before leaving the institution in which you were employed.

1. Payment of salary, gratuity and provident fund.
2. Refund of the advance salary paid during the year.
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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j , Dr.Geeha K , Dr.Rajivi Suresh Kumar G.

APPOINTMENT ORDER

Dated : 10-12-2020

To
Lakshmiopathy.K
78/3, West Street,
Velandipalayam,
Selam.

Sr/Madam
Sub: Direct Recruitment Lakshmiopathy.K - of appointment to the post of Assistant Professor in the Department of
MECHANICAL ENGINEERING

- Ref: 1) Your application dated 01/12/2020
2) Recommendations of the Staff Selection Board dated 08/12/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur,
Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs.18,600/- in the pay scale of Rs.18,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences/State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR03A



Page(1/3)

Rev.No.01

Effective Date: 08.12.2020

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

1. The purpose of this report is to provide a summary of the results of the research conducted by the research team.
2. The research was conducted in order to determine the effectiveness of the proposed system.
3. The results of the research indicate that the proposed system is effective in achieving its objectives.
4. The research also identified several areas for further research.
5. The research was conducted in a systematic and rigorous manner.
6. The research was conducted in a timely manner.
7. The research was conducted in a cost-effective manner.
8. The research was conducted in a transparent manner.
9. The research was conducted in a collaborative manner.
10. The research was conducted in a responsible manner.

1. Participation in the selection of the curriculum and the teaching materials.
2. Participation in the selection of the teachers and the teaching staff.
3. Participation in the selection of the students and the admission process.
4. Participation in the selection of the facilities and the equipment.
5. Participation in the selection of the methods and the media.
6. Participation in the selection of the assessment and the evaluation process.
7. Participation in the selection of the research and the development projects.
8. Participation in the selection of the community and the social service projects.
9. Participation in the selection of the sports and the recreation activities.
10. Participation in the selection of the health and the safety measures.
11. Participation in the selection of the financial and the administrative matters.
12. Participation in the selection of the legal and the ethical issues.
13. Participation in the selection of the environmental and the sustainability issues.
14. Participation in the selection of the information and the communication technology.
15. Participation in the selection of the international and the global issues.

16. Student's name (ACODE) certification in one subject per semester previously from MIT Open Share.
17. B.O. degree holders should obtain guidance from their (physical, Chemical) within a reasonable period of 6 (six) months from the date of joining the college.
18. B.O. degree holders should submit their 3 (three) semesters 4 (four) semesters.
19. Submit the following details.

The student should be very clear that the MIT degree is a degree in Engineering and Technology. The student should be aware of the fact that the degree is awarded to the student who has completed the course and has passed the examination. The student should be aware of the fact that the degree is awarded to the student who has completed the course and has passed the examination.

With best wishes,



MIT
Department of Engineering
MIT
MIT

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MIT
MIT

41. பொருள்-உயிர்: 45/12/2018 அன்று நடைபெற்ற 36 வது கூட்டத்தில், தலைவர் அவர்களின் தலைமையில், கீழ்க்கண்ட வினாக்கள் எழுப்பப்பட்டன.
42. 45/13. தமிழகப் பொருள் துறை கீழ்க்கண்ட வினாக்களைப் பதிலளிப்பதில் தலைவர் அவர்களின் கவனத்தை ஈர்க்கும். அவற்றில் 6 வினாக்களில் பதிலளிப்பதில் தலைவர் அவர்களின் கவனத்தை ஈர்க்கும்.
43. 45/13. தமிழகப் பொருள் துறை கீழ்க்கண்ட வினாக்களைப் பதிலளிப்பதில் தலைவர் அவர்களின் கவனத்தை ஈர்க்கும்.
44. வினாக்கள் கீழ்க்கண்ட வினாக்கள்.

The above report is sent to the President and College of Engineering and Technology, Coimbatore as is before (marked) 1. However, you are requested to acknowledge receipt of this letter and communication your compliance of the same at convenient under the above-captioned letter and forward the same in person or by return of post.

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Page 252

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Expiry Date: 05.12.2019



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick V | Dr.Oorthea K , Dr.Rajni Suresh Kumar G.

APPOINTMENT ORDER

Dated : 10-07-2020

To
Sathishkumar C K
62/3, West Street,
Vandipalayam,
Erode.

Sir/Madam

Sub:

Direct Recruitment Sathishkumar C K - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

Ref:

- 1) Your application dated 10/05/2020
- 2) Recommendations of the Staff Selection Board dated 10/05/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,500/- in the pay scale of Rs.15,500 - 19,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A



Page(1/2)

Rev.No.01

Effective Date: 06-12-2019

Handwritten signature

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

1. "Kannur District Panchayat" is a body of persons established by law for the purpose of administering the district of Kannur.
2. The Panchayat shall have the following powers, namely:—
3. To make and alter the boundaries of the Panchayat.
4. To make and alter the rules and regulations of the Panchayat.
5. To make and alter the bye-laws of the Panchayat.
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© 2004 Blackwell Publishing Ltd, *Journal of Internal Medicine* 255: 109–116

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16. The undersigned hereby certifies that the above mentioned work has been completed and is ready for submission.
17. The undersigned hereby certifies that the above mentioned work has been completed and is ready for submission.
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The undersigned hereby certifies that the above mentioned work has been completed and is ready for submission.

Signature of the undersigned



[Handwritten signature]

Signature

17. The undersigned hereby certifies that the above mentioned work has been completed and is ready for submission.
18. The undersigned hereby certifies that the above mentioned work has been completed and is ready for submission.

SECRETARY
GOVT. OF INDIA
MINISTRY OF EDUCATION
NEW DELHI

Page No. 1/1

Page No.

Page No.

Page No. 05/12/78



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /PCE/Faculty/608/2014/ Dated 09.06.2014

Mr. K. BALASUBRAMANI,
Alagusamudharam.
Steel Plant,
Salem- 636013.

Dear Sir,

Sub: Direct Recruitment –CV– Mr. BALASUBRAMANI.K Offer of appointment to the post of **Assistant Professor** in the department of **PETROCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore – Orders issued.


The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **PETROCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra – ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.



Page 1 of 2


Dr. G. Ramesh, M.E., Ph.D.,
PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

JCT College of Engineering and Technology

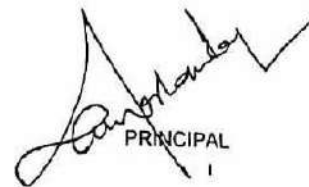
Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
Pichanur - 641 105.



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANNATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh Kumar G.

APPOINTMENT ORDER

Dated : 01/12/2016

To
Mr G Arumugam
532,Thanthai Periyar Salai,
kurukku theru,
vellore.

Sir/Madam
Sub: Direct Recruitment – Mr G Arumugam - of appointment to the post of Assistant Professor in the Department of
PETROCHEMICAL ENGINEERING.

- Ref:**
- 1) Your application dated 01-10-2016
 - 2) Recommendations of the Staff Selection Board dated 20/10/2016
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
DEPARTMENT OF MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur,
Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 16,800/- in the pay scale of Rs.15,810 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus Index Journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. JCR03A

Page(1/3)

Rev.No.01

Effective Date: 06-12-2016



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641 105



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.JCT/PCE/Faculty/663/2015/Dated 15.06.2015

Mr. M. RAMKUMAR
No:50, Thandaraipettai
Perumbakkam (PO).
Kanchipuram- 603306.

Dear Sir,

Sub: Direct Recruitment –CV– **Mr. M. RAMKUMAR** Offer of appointment to the post of **Assistant Professor** in the department of **PETROCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore – Orders issued.


The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **PETROCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra – ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2




Dr. G. Ramesh. M.E., Ph.D.,
PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANNATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajiv Suresh kumar G.

APPOINTMENT ORDER

Dated 05-06-2017

To
S.Parthiban
Nacht palayam,
Mettupalayam,
Coimbatore-607115

Sr/Madam
Sub: Direct Recruitment – S.Parthiban - of appointment to the post of Assistant Professor in the Department of
PETROCHEMICAL ENGINEERING

- Ref: 1) Your application dated 03-05-2017
2) Recommendations of the Staff Selection Board dated 13-05-2017
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of
PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur,
Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,800 A in the pay scale of Rs.15,800 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 55% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus Index Journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Form No. FROSA

Rev.No.01

Effective Date 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. Box 105, Coimbatore-641 105.



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, V J, Dr Geetha K , Dr.Venkatesh Babu , Dr. Dhanasekaran.

APPOINTMENT ORDER

Dated : 25/01/2021

To

Mr. FLAVIYAN. A J
ARACKAL HOSUE,
CHITCHRAPUZHA,
IRUMPANAM-682309,
ERNAKULAM (DT),
KERALA.

Sir/Madam

Sub : Direct Recruitment – Mr. FLAVIYAN.J of appointment to the post of Assistant Professor in the Department of
PETROCHEMICAL ENGINEERING .

- Ref.:**
- 1) Your application dated 18/12/2020
 - 2) Recommendations of the Staff Selection Board dated 25/01/2021
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 28,000/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

Form No. HR09A



SECRETARY

[Handwritten signature]

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever If your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [25/01/2021]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned



SECRETARY

SECRETARY

JCT College of Engineering and Technology
JCT INSTITUTIONS
PICHANUR, Coimbatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh Kumar G.

APPOINTMENT ORDER

Dated 09/01/2020

To
Karpana P.
Nachal palyam,
Mettupalayam,
Coimbatore-607115

Sr/Madam
Sub: Direct Recruitment – Karpana P. – of appointment to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING

- Ref: 1) Your application dated 15/12/2019
2) Recommendations of the Staff Selection Board dated 20/12/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR03A

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Rev.No.01

Effective Date 08.12.2019




PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following


1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. Box 105, Pichanur - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V.J, Dr.Geetha K., Dr.Venkatesh Babu

APPOINTMENT ORDER

Dated : 09/01/2020

To

Ms. NIMISHA N GOPALAN,
NADUVEETIL HOUSE,
KIDANGANAD POFULTHAN,
PATHERY
WAYANAD DT-673592,
KERELA.

Sir/Madam

Sub : Direct Recruitment – Ms. NIMISHA N GOPALAN - of appointment to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING

- Ref: 1) Your application dated 15/12/2019
2) Recommendations of the Staff Selection Board dated 09/01/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 85% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

Form No: HR09A

Effective Date: 09/01/2020



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the Institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [09/01/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS

JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 08-09-2020

To

Kirubanandhan S
6, Ram Nagar,
Namakkal.

Sir/Madam
Sub:

Direct Recruitment – Kirubanandhan S - of appointment to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING

Ref:

- 1) Your application dated 09/08/2020
- 2) Recommendations of the Staff Selection Board dated 19/08/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,500/- in the pay scale of Rs.15,500 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 6000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR02A

Page(1/3)

Rev.No.01

Effective Date 08/02/2020



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following


1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. Box 105, Coimbatore - 641 005



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 11-02-2020

To

Sobiyas E
KOVILMANIYAM(HO)
KOZHIPPARA(PO)
PALAKKAD(DIST)
PIN-678557

Sir/Madam

Sub:

Direct Recruitment -

Sobiyas E

PETROCHEMICAL ENGINEERING

- of appointment to the post of Assistant Professor in the Department of

Ref:

- 1) Your application dated 09/01/2020
- 2) Recommendations of the Staff Selection Board dated 19/01/2020
- 3) Other connected records.

NOTE

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,500/- in the pay scale of Rs.15,500 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: PR09A

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Rev.No.01

Effective Date 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following


1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. Box 105, Pichanur - 641 105.



JCT

Proceedings of the Chairman, JCT Educational Health and Charitable Trust College of Engineering and Technology

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /PCE /Faculty/978/2017/Dated 17.05.2017 /

Mr.J.SARAVANAN
17/1 Peramasamy Pillai Street
Puthucherry (Dt)
Karaikal 606902

Dear Sir,

Sub: Direct Recruitment –CV– **Mr.J.SARAVANAN** Offer of appointment to the post of **Assistant Professor** in the Department of **Petrochemical Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore – Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Petrochemical Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra – ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2



Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.




Dr. G. Ramesh

Principal

/FORWARDED: BY ORDER/

**JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.**

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/PCE /JCT CET

Page 2 of 2



Proceedings of the Chairman, JCT Educational Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /PCE /Faculty/960/2017/Dated 17.07.2017

JCT
College of Engineering and Technology

Mr. SAILESWARAN.P

53, Muthuvelappa Street,
Brough Road,
Erode-638001

Dear Sir/Madam,

Sub: Direct Recruitment -CV- Mr . SAILESWARAN.P Offer of appointment to the post of **Assistant Professor** in the Department of **PETROCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore – Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **PETROCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
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9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2



Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
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13. Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.




Dr. G. Ramesh

Principal

JCT College of Engineering & Technology
PICHANUR, Coimbatore-641 105.

/FORWARDED: BY ORDER/

Copy to :

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/ PCE /JCT CET

Page 2 of 2



JCT
COLLEGE OF ENGINEERING & TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Arul Karthick V J

APPOINTMENT ORDER

Dated : 04/02/2020

To

Mr. SYED MOHAMMED RAZAK,
No: 612 Sunamburkara Street,
Keele-Bhuvangiri,
Chidambaram - Taluk,
Cuddalore - Dist. 608001

Sir/Madam

Sub : Direct Recruitment - Mr. SYED MOHAMMED RAZAK - of appointment to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING

- S/L: 1) Your application dated 17/01/2020
2) Recommendations of the Staff Selection Board dated 04/02/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Day FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State (National/International) Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No.01

Form No. WR024

Effective Date: 04/02/2020

JCT College of Engineering & Technology

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
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10. Consultancy, extension services and other allied activities.
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12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chalmrman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geetha K , Dr.Venkatesh Babu.

APPOINTMENT ORDER

Dated : 06/10/2020

To

Ms.ATHULYA BALAKRISHNAN,
ATHULYA NIVAS,
ARIKULAM PO
KOYILANDY -673322,
KERELA.

Sir/Madam

Sub : Direct Recruitment – Ms. ATHULYA BALAKRISHNAN - of appointment to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING

- Ref.:**
- 1) Your application dated 14/09/2020
 - 2) Recommendations of the Staff Selection Board dated 06/10/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A



Page(1/3)

Rev.No:01

Effective Date: 06/10/2020

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
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5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
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9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.


You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/10/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned


SECRETARY
JCT INSTITUTIONS
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 04/12/2017

To

Dr.S.Kavitha
Nachi palayam,
Mettupaayam,
coimbatore-607115

Sir/Madam

Sub.: Direct Recruitment – Dr.S.Kavitha - of appointment to the post of Asso.Professor/HOD in the Department of Petrochemical Engineering

- Ref.:**
- 1) Your application dated 15/11/2017
 - 2) Recommendations of the Staff Selection Board dated 20/11/2017
 - 3) Other connected records.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A



Page(1/3)

Rev.No.01

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

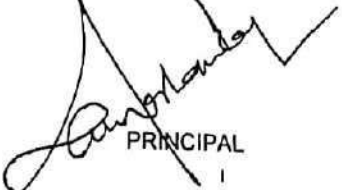
1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
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8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
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11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
Pichanur, Coimbatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 06/01/2020

To

S.Sasiya
Nachi palayam,
Mettukuppam,
Cuddalore-607115

Sir/Madam

Sub.: Direct Recruitment – S.Sasiya - of appointment to the post of Assistant Professor in the Department of Petrochemical Engineering

- Ref.:**
- 1) Your application dated 15/12/2019
 - 2) Recommendations of the Staff Selection Board dated 20/12/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
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4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A



Page(1/3)

Rev.No.01

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
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10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

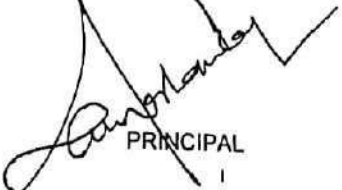
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18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
Pichanur - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 12/07/2021

To

Leya.N.T
Nachi palayam,
Mettupaayam,
coimbatore-607115

Sir/Madam

Sub.: Direct Recruitment – Leya.N.T - of appointment to the post of Assistant Professor in the Department of Petrochemical Engineering

- Ref.:**
- 1) Your application dated 15/06/2021
 - 2) Recommendations of the Staff Selection Board dated 20/06/2021
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A



Page(1/3)

Rev.No:0

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

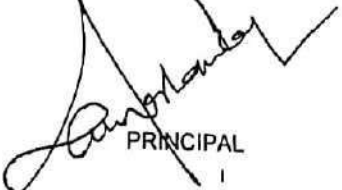
1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
Pichanur, Coimbatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 30/07/2019

To

Sajitha AS
Narasi palayam,
Mettupaayam,
coimbatore-607115

Sir/Madam

Sub.: Direct Recruitment – Kalpana P - of appointment to the post of Assistant Professor in the Department of Petrochemical Engineering

- Ref.:**
- 1) Your application dated 15/06/2019
 - 2) Recommendations of the Staff Selection Board dated 20/06/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

Page(1/3)

Rev.No.01

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
PICHANUR, COIMBATORE-641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 29/12/2020

To

ZimWan T
Nachi palayam,
Ukkadam,
coimbatore-607115

Sir/Madam

Sub.: Direct Recruitment – Zimwin T - of appointment to the post of Assistant Professor in the Department of Petrochemical Engineering

- Ref.:**
- 1) Your application dated 15/12/2019
 - 2) Recommendations of the Staff Selection Board dated 20/12/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

Page(1/3)

Rev.No.01

Effective Date: 06.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

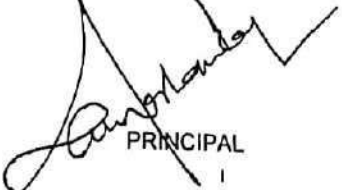
1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
Pichanur - 641 105.



JCT

College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT / Food /Faculty/933/2018/Dated 12/09/2018

Dr.V.Vijayagopal
Karattadipalayam(PO),
Erode (DT), Pincode 638453

Dear Sir,

Sub: Direct Recruitment -CV- Dr.V.Vijayagopal Offer of appointment to the post of **Professor** in the Department of **Food Technology** JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Professor** in the Department of **Food Technology** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.37400-1000-67000/- With Grade Pay Rs.9,000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Scanned by CamScanner

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
Principal
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.MANOCHARAN S . Dr. RAJIV SURESH KUMAR.Dr. Dr.GNANAVEL G

APPOINTMENT ORDER

Proceedings No.: JCTO Dated : 15/06/2019

To
Ms. D. ANISHA,
C2/4, BSNL QUARATERS,
Poothooli,
Thrissur,

Sir/Madam

Sub: Direct Recruitment **Ms. D. ANISHA** of appointment to the post of Assistant Professor in the Department of BIOTECHNOLOGY AND BIOCHEMICAL ENGINEERING.

- Ref.:
- 1) Your application dated 28/05/2019
 - 2) Recommendations of the Staff Selection Board dated 15/06/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of BIOTECHNOLOGY AND BIOCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR05A

Rev.No 01

Effective Date: 15/06

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC 'A' Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.I

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636960 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
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8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
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10. Consultancy, extension services and other allied activities.
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12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.



UNIVERSITY OF CALICUT
(Pareeksha Bhavan)

Calicut University P. O.
673 635

Folio No **396747**

Dated : 16.01.2014

PROVISIONAL CERTIFICATE

Register No : GWALCBP001

Programme : MASTER OF TECHNOLOGY IN BIO-PROCESS ENGINEERING

***Certified that Sri/Smt ANISHA D has passed the
Master of Technology***

Degree Examination (CUCSS) held in AUGUST 2013 in

BIO-PROCESS ENGINEERING securing

Cumulative Grade Point Average (CGPA) : 7.41

Class : First



Aisha Memon
Assistant Registrar VI
(Exams)
University of Calicut

For CONTROLLER OF EXAMINATIONS

JOINING REPORT

Date:

From **THAMARAI-P.**
3/462, RETTAIYURANI (POST),
UCHIPULI (VIA), RAMANATHAPURAM (DIST) - 623 534

To

Secretary
JCT College of Engineering and Technology
Pichanur
Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated 01/07/19
2) Your appointment order dated 01/07/19

I am thankful for having selected me to the post of ASSISTANT
PROFESSOR in the
Department of FOOD TECHNOLOGY. I accept your offer of appointment and join duty
this forenoon / afternoon of 01.07.19 (Monday)

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure
you that I will abide by the rules and regulations of the college in force.

Thanking you,



Yours faithfully,

P. Thirugan
(THAMARAI P.)



JCT
College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT / Food /Facu/ty/496/2020 Dated 23/01/2020

P.Agilandeswari
Sidco (Post)
Coimbatore - 641 021

Dear Sir,

Sub: Direct Recruitment - **P.Agilandeswari** Offer of appointment to the post of Assistant Professor in the Department of **Food Technology** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of **Food Technology** Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 - 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07B

Rev.No : 00

Effective Date : 07.12.2011

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET

JOINING REPORT

Date: 28.7.2019

From

A. Gowthami

Department of Food Technology

JCT College of Engineering and Technology

To Pichanur, Coimbatore - 64105

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated 17.06.2019

2) Your appointment order dated 4.05.2019

I am thankful for having selected me to the post of Assistant Professor in the Department of Food Technology. I accept your offer of appointment and join duty this forenoon / afternoon of 17.06.2019 (Monday)

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,



d.ati
Yours faithfully,

(S. Gowthami)

K.S.Rangasamy College of Technology (Autonomous)

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
Courses Accredited by NBA and Accredited by NAAC with 'A' Grade & ISO 9001 - 2008 Certified Institution



Lion Dr. K.S. Rangasamy MIE
Chairman

Dr. A. Kumaravel, B.E., M.Tech., P.D., M.A.S.M.E., Ph.D., C.Engg., PGDVM
Principal

Ref.: KSRCT/PO/3.04/2018-19/204

Date: 01.04.2019

RELIEVING ORDER AND SERVICE CERTIFICATE

This is to certify that **Ms. S. GOWTHAMI**, Assistant Professor had been working in the department of **B.Tech. (Food Technology)** at K.S.Rangasamy College of Technology, Tiruchengode, from **21.05.2018 to 29.03.2019 AN** in the following cadres.

Sl.No.	Designation	Period	
		From	To
01.	Assistant Professor	21.05.2018	29.03.2019

Her Conduct and Character during the above period were good.

She is relieved of her duties and responsibilities of this institution from
29.03.2019 AN.

He
A.S.



[Signature]
PRINCIPAL 7/4/19

PRINCIPAL,
K.S. RANGASAMY COLLEGE OF TECHNOLOGY
TIRUCHENGODE - 637 215,
Namakkal Dist. Tamilnadu.

KSR Kalvi Nagar, Tiruchengode - 637 215, Namakkal Dist, Tamilnadu, India.
Website : www.ksrct.ac.in e-mail : principal@ksrct.ac.in

Tel : + 91-4288-274741 (4 lines)
Fax : + 91- 4288-274860



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.MANOCHARAN S. , Dr. RAJIV SURESH KUMAR,Dr. Dr.GNANAVEL G

APPOINTMENT ORDER

Proceedings No.: JCT0 Dated : 22/10/2020

To
Mr.G.GNANAVEL ,
2/440E, Teachers colony,
Chinniyampalayam,
Coimbatore

Sir/Madam

Sub: Direct Recruitment **Mr.G.GNANAVEL** of appointment to the post of **Professor & Head** in the Department of **BIOTECHNOLOGY AND BIOCHEMICAL ENGINEERING**.

Ref: 1) Your application dated 2/10/2020
2) Recommendations of the Staff Selection Board dated 22/10/2020
3) Other connected records.

The management is pleased to appoint you to the post of **Professor & Head** in the Department of **BIOTECHNOLOGY AND BIOCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR09A

Rev.No:01

Effective Date: 22.10.2020

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC 'A' Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2616900 Fax: +91 422 2616901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

JOINING REPORT

Date: 20/11/2020

From

Ruth Keziah M
34a, Chavis
Vijayananda Nagar,
Pedarur, Coimbatore - 641023

To

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated-----

2) Your appointment order dated -----

I am thankful for having selected me to the post of Assistant Professor in the Department of Food Technology. I accept your offer of appointment and join duty this forenoon / afternoon of 20/11/2020 (Friday)

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,


(Ruth)



Reg. No. : UR11BT099



*The Board of Management
of
Karunya University
hereby makes known that*

RUTH KEZIAH. M

*has been admitted to the Degree of
Bachelor of Technology
in
Biotechnology*

*under the Faculty of Engineering
having been certified by duly appointed examiners to be
qualified to receive the same and was placed in the*

FIRST CLASS WITH DISTINCTION

at the examination held in MAY 2015

Given under the seal of the University

Dated: 11th July 2015



Paul Shinalakand
Chancellor

S. S. S. S.
Vice Chancellor

S. S. S. S.
Registrar



Reg. No. : PR15BT1024

Mode of Study : Regular

Aadhaar No. : 9146 3566 9202



*The Board of Management
of
Karunya University
hereby makes known that*

RUTH KEZIAH M

has been admitted to the Degree of

Master of Technology

in

Biotechnology

under the Faculty of Engineering

*having been certified by duly appointed examiners to be
qualified to receive the same and was placed in the*

FIRST CLASS WITH DISTINCTION

at the examination held in MAY 2017

Given under the seal of the University

Dated: 8th July 2017



Paul Dhimala
Chancellor

James
Vice Chancellor

Hijun
Registrar



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr .Gnanvel G.

APPOINTMENT ORDER

Proceedings No.: JCT017183 Dated : 19/01/2021

To

Mr. SURESH CHALUVADI, D
9-1-12 WATER WORKS STREET,
RAJAHMUNDRY 533101
EAST GODAVARI,
ANDHRA PRADESH.

Sir/Madam

Sub : Direct Recruitment – Mr.SURESH CHALUVADI- of appointment to the post of Assistant Professor in the Department of FOOD TECHNOLOGY.

- Ref: 1) Your application dated 18/12/2020
2) Recommendations of the Staff Selection Board dated 19/01/2021
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of FOOD TECHNOLOGY in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 30,000/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/2)

Rev.No:01

Form No: HR06A

SECRETARY
Effective Date: 19/01/2021

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
Principal
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Gnanavel G .

APPOINTMENT ORDER

Dated : 23/07/2021

To

Ms SANDHYA RANI,
9-1-12, EATERWORKS STREET,
RAJAHMUNDRY,
EAST GODAVARI DISTRICT,
ANDHRA PRADESH - 533101.

Sir/Madam

Sub: Direct Recruitment – Ms.SANDHYA RANI - of appointment to the post of Assistant Professor in the Department of FOOD TECHNOLOGY.

Ref.: 1) Your application dated 03/07/2021
2) Recommendations of the Staff Selection Board dated 23/07/2021
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of FOOD TECHNOLOGY, JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 16000/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Form No: HR004

Rev: No 01

Effective Date: 23.07.2021

JCT College of Engineering and Technology
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)
Accredited by NAAC & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subject/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 28/07/2019

To

Gowthami S
Nachi palayam,
Mettupaayam,
coimbatore-607115

Sir/Madam

Sub: Direct Recruitment – Gowthami.S - of appointment to the post of Asso.Professor/HOD in the Department of Food Technology

- Ref:
- 1) Your application dated 15/06/2019
 - 2) Recommendations of the Staff Selection Board dated 20/06/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Food Technology in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

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Rev.No.01

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 005.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 20/11/2020

To

Ruth Keiziah
Nachi palayam,
Athupalam
Cuddalore-607115

Sir/Madam

Sub: Direct Recruitment – Ruth Keiziah - of appointment to the post of Assistant Professor in the Department of Food Technology

- Ref:
- 1) Your application dated 15/10/2020
 - 2) Recommendations of the Staff Selection Board dated 20/10/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Food Technology in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No.01

Form No: HR09A

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 31/05/2017

To

Dr.S.Vengadesh Babu
Nachimuth Nagar,
Manchakuppam
Cuddalore-607115

Sir/Madam

Sub: Direct Recruitment – Dr.S.Vengadesh Babu - of appointment to the post of Asso.Professor/HOD in the Department of Petroleum Engineering

- Ref:
- 1) Your application dated 15/04/2017
 - 2) Recommendations of the Staff Selection Board dated 20/04/2017
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petroleum Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

Page(1/3)

Rev.No.01



Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR, COIMBATORE - 641 005.



☎ 044 - 27277967, 27269142

PALLAVAN COLLEGE OF ENGINEERING

Tamilnadu G.O. N.S. No. 66, Higher Education [J1] Department, dated 21-02-1997

AICTE, New Delhi Approval No. 23D-52-29D/E/ET/95 Dated 20-11-1995

Affiliated to Anna University, Chennai (CE/PK/COE/2002-03 & 2003-04)

VELLAI GATE, THIMMASAMUDRAM - 631 502

KANCHEEPURAM TALUK & DISTRICT, TAMILNADU

K.M. DAMODARAN, M.E. MIE

PRINCIPAL

Date 10.06.2008

EXPERIENCE CERTIFICATE

This is to certify that **MR. S. VENKATESH BABU** worked as **Asst. Prof.** in the **Department of Chemical Engineering** in **Pallavan College of Engineering, Thimmasamudram, Kanchipuram**, during the period **11.03.2005 to 10.06.2008**. He was relieved from his duty on **10.06.2008 A/N**.

K.M. Damodaran
PRINCIPAL

PRINCIPAL,

Pallavan College of Engineering,
Thimmasamudram.





COLLEGE IS NAAC ACCREDITED, NBA & NAAC REGISTERED, AN ISO 9001:2008 CERTIFIED INSTITUTION

Ref: FL/Admin/2014-15/Estt.-006/113

June 15, 2015

SERVICE CERTIFICATE

Mr. S. Venkatesh Babu, Assistant Professor was working in the Department of Chemical Engineering from 05.07.2010 to 30.04.2015. He has been relieved from the post of Assistant Professor from Arunai Engineering College on 30.04.2015.

His Conduct and Character have been good throughout.

Principal

Principal

Arunai Engineering College
Tiruvannamalai - 606 902.



Itm



VIVEKANANDHA COLLEGE OF ENGINEERING FOR WOMEN

(AUTONOMOUS)

SPONSORED BY: ANGAMMAL EDUCATIONAL TRUST

Approved by: AICTE, New Delhi and Accredited by: NBA

Affiliated to Anna University, Chennai, An ISO 9001 - 2008 Certified Institution
Elayampalayam - 637 205, Tiruchengode, Namakkal Dt., Tamil Nadu

Phone : 04288 - 234288, FAX : 04288 - 234241, E-mail : vcenggw@yahoo.com



VIVEKANANDHA
EDUCATIONAL INSTITUTIONS

Prof. Dr. M. Karunanithi, B.Pharm., M.S., Ph.D., D.Litt.,
Chairman & Secretary

Ref.No.: 0074/VCEW/Service -Cert./ 2016-17

Date : 14.07.2017

SERVICE CERTIFICATE

This is to certify that Dr.S.Venkatesh Babu, M.Tech., Ph.D., worked
as Assistant Professor in Biotechnology Department from 16.06.2015 to
30.05.2017.

(Prof. Dr. M. Karunanithi)
Chairman & Secretary

1
2



Protchem Industries (India) Ltd.,

Registered Office & Works

ABISHEGAPAKKAM, PONDICHERRY - 605 007, INDIA

TEL NO. : 611566, 611151 FAX : (0413) - 611662

Email : Protchem@satyam.net.in

PIIL:PD:2001-2002.

Date : 20.07.2001

SERVICE CERTIFICATE

Name : Mr.S.VENGATESH BABU

Designation : Engineer Trainee

Date of Joining : 02.02.2001

Date of Leaving : 03.06.2001

Reason for Leaving : Resigned

Character & Conduct : GOOD

For PROTCHEM INDUSTRIES (INDIA) LTD.,


S.K. RAM KUMAR,
PERSONNEL MANAGER.



Southern Petrochemical Industries Corporation Limited
PHARMACEUTICALS DIVISION

Principal Office : "SPIC HOUSE", No. 88, Mount Road, Guindy, Chennai - 600 032.
Phone : 2235 8277, 2235 5662, 2235 8145 Fax : 0091-44-2235 8264
E-mail : pharma.di@spic.co.in Website : www.spicpharma.in

Ref. Pers/14-2272

Date: 20th June 2008

Mr. S. Venkatesh Babu
L - 146, Vallar Ilam
Anna Nagar,
Chennai - 600 001

Sir,

Sub: Appointment as "Trainee Engineer (Utility)".

The Pharmaceuticals Division of Southern Petrochemical Industries Corporation Limited takes pleasure in offering you an appointment to the post of **Trainee Engineer (Utility)** effective 20.06.2008, under the following terms and conditions:

1. The appointment will be on a Consolidated Salary for a period of eighteen months with effect from 20th June 2008.
2. You will be paid a total monthly emolument of Rs. 10,100/- as follows:

a. Consolidated Salary	-	Rs. 4000/-
b. Housing Assistance	-	Rs. 2500/-
c. Conveyance Assistance	-	Rs. 2500/-
d. Special Allowance	-	Rs. 1100/-
3. You will be governed by the Employees' Provident Funds and Miscellaneous Provisions Act as amended from time to time, which includes, The Employees' Provident Funds Scheme, The Employees' Pension Scheme and The Employees' Deposit Linked Insurance Scheme. You will also be covered by the SPIC Provident Fund Rules.
4. You will be governed by the Service Rules of the Division, Standing Orders wherever applicable, and other rules and regulations of the Division issued from time to time by the Management.
5. You will be governed by Employees' State Insurance Act.

Contd/Page 2/-



6. You will be eligible for allowances for tours and travels made for official purposes as per the rules made for the Division.
7. You are not eligible for emoluments and benefits other than those mentioned in this appointment order.
8. An Agreement for Training-cum-Service (specimen enclosed) should be executed on a non-judicial stamp paper of the value of Rs.40/-. You should sign on all pages and at the last page of the Agreement, your signature should be duly attested by a Gazetted Officer.
9. Your initial place of posting will be at our Pen G Sita, Cuddalore. Please note that you are liable to be transferred to any other locations/offices of the Division at any place in India or abroad and assigned such other duty as may be deemed proper in the interest of the Division.
10. This appointment can be terminated by either party giving 1 month notice of such intention or by paying 1 month's Consolidated Salary in lieu of notice.

Our Management expects a performance from you of the highest order and would be pleased to accord to you due recognition based on the merits not only in regard to specific performance expected from you, but also in your cultivating excellent relations with your colleagues, subordinates, superiors and the public in consolidating the Corporate Structure.

With best wishes,

yours faithfully,
for SPIC LTD., PHARMACEUTICALS DIVISION

K RAMANAN
GENERAL MANAGER (Pharma)

I have carefully read the above offer of appointment to me as Trainee Engineer (Utility) and the conditions prescribed therein. I willingly and unconditionally accept the above offer of appointment on the terms and conditions mentioned therein and shall agree to abide by them.

Date:

Place:

Signature



Annai Teresa College of Engineering

(An ISO 9001 : 2000 Certified Institution)
(Approved by AICTE & Affiliated to Anna University)



To

DATE: 29.11.2004

Mr.S. Venkateshbabu,
LIG146, Vallabur Illam,
Anna Nagar,
Cuddalore - 607 001.

Sir,

SUB: Appointment Order - Regarding
REF: Your Application dated 29.10.2004

With reference to your application and subsequent interview held at our Office, we are pleased to appoint you as a "Lecturer" in the department of "CHEMICAL" in our College as per the terms and conditions mentioned below:

- 1) Your Appointment is effective from 29/11/2004.
- 2) You will be paid a consolidated salary of Rs.8,508/- per month.
- 3) You will be under probation for a period of twenty four months within a continuous period of 3 years. This period may be extended or reduced at the discretion of the Management depending upon your capability and conduct.

4) JOB RESPONSIBILITIES:

- a. Teaching.
- b. Instruction and Counselling.
- c. Student's assessment and evaluation.
- d. Assisting and counselling the students in developing their career.
- e. Maintain the dignity and goodwill of the college.
- f. Co-curricular and Extra curricular activities.
- g. Conduct weekly tests and examinations.
- h. Assisting the College Administrations.
- i. Duties assigned by your superiors.
- j. Minimum 10% result compulsory.

5) SUBMISSION OF CERTIFICATES

You are required to produce at the time of joining, all the originals and one copy each of the documents in support of the particulars pertaining to your date of birth, educational qualifications and experience as mentioned by you in your application form and two copies of your recent passport size photograph.

- 6) The Individual should not normally on any pretext absent themselves from their duty without prior permission of the Management. Leave cannot be claimed as a matter of right. It will be at the discretion of the authority to grant leave of any kind in the interest of the college.

Thiruvannamalai 607 204, Ulundurpet Tk., Villupuram Dt. Phone - 04149 224292, Website - www.anna.org



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

R.V.S. COSMETICS

R.S.No. 383, Plot No. 1, Rajalakshmi Avenue,
Pattirukoppam Village & Post,
Pattirukoppam,
Cuddalore - 607 001.

☎ 321106

Date: _____

To

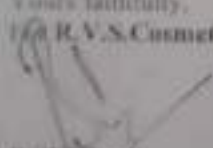
S.VENKATESH BABU,
S/o S.Sankanna
L.I.G.146, Vallalar Illam,
Annamangal,
Cuddalore - 607 001.

Dear Mr. S.VENKATESH BABU,

In response to the personal discussion we had with you on 28.05.2001, we are glad to inform you that you have been selected for recruitment as CHEMIST in our company. You are requested to join on or before 1st June 2001.

With regards,

Yours faithfully,
For R.V.S.Cosmetics


B.SUNDAR
(Proprietor)



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G,

APPOINTMENT ORDER

Dated : 21/8/2018

To

Mr.Ravi Kumar M
54/2, Kannampalayam,
sithod, Erode-607122

Sir/Madam

Sub:

Direct Recruitment – Mr.Ravi Kumar M - of appointment to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING

Ref:

- 1) Your application dated: 01/08/2018
- 2) Recommendations of the Staff Selection Board dated: 04/08/2018
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,800/- in the pay scale of Rs.15,800 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - a) Academic Performance Pay :Rs. 60000 per annum (Rs. 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs. 80000 per annum (Rs. 5000 per month) for your research publications in the name of the institution in scopus Index Journals, National/International Conferences, State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR08A

Page(1/3)

Ref.No.01

Effective Date: 08.12.2019



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organisation.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Irrigation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc. as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Cc/vs:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. BOX 105, PICHANUR - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL INSTITUTIONS

Present: Dr.G.Ramesh, MAHADEVAN.R, Dr.N.KRISHNAS



APPOINTMENT ORDER

Proceedings No.: **JCT013875** Dated: 09/01/2019

This appointment is valid only if it bears hologram No.: **JCT013875**

To
SHARMILA PUJITHA
D.NO:1-44, NEAR LIBRARY
CENTER, SAIBULA
BAZAR, NUNNA, VIJAYAWADA,
PIN:521212

Sir/Madam

Sub.: Direct Recruitment - Ms.Sharmila Pujitha - of appointment to the post of Assistant Professor in the Department of Petroleum Engineering

Ref.: 1) Your application dated **10/12/2018**
2) Recommendations of the Staff Selection Board dated **14/12/2018**
3) Other connected records.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of Petroleum Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 28,000.00/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.



16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [09/01/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

Received original Appointment Letter



JOINING REPORT

Date: 09/01/2019,

From Sharmila Pujitha
P/o Gajjarappa Dombasa
No:- 1-44, Near Library Centre
To Sambhala Bazaar, Nuvvra, Vijayanagara.
Ap-
Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated-----

2) Your appointment order dated -----

I am thankful for having selected me to the post of Assistant Professor in the
Department of Petroleum Engineering. I accept your offer of appointment and join duty
this forenoon / afternoon of 09/01/2019. ()

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure
you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,

Sharmila Pujitha
9/1/2019



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : Dr.Arul karthick x | ,Dr.Geeha K . ,Dr.Rajni Suresh kumar G.

APPOINTMENT ORDER

Dated : 21/08/2020

To
Miss.T.Kiruba sree,
No:54,pichanur,
thondamuthur,
coimbatore.

Sir/Madam

Sub: Direct Recruitment – Miss.T.Kiruba sree - of appointment to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING

Ref: 1) Your application dated 01/08/2020
2) Recommendations of the Staff Selection Board dated - 21/08/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,500/- in the pay scale of Rs.15,500 - 39,100 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR034

Page(1/3)

Rev.No.01

Effective Date: 08/12/2019

[Handwritten signature]



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



[Signature]
PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
Pichanur Coimbatore - 641 105

Date: 07/01/2020

From

Rani V
H.No.3
Elamparithi
Kodambakam
Chennai.

To

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated 06/01/20


2) Your appointment order dated 07//01/20

I am thankful for having selected me to the post of Assistant Professor. in the Department of Petroleum Engineering. I accept your offer of appointment and join duty this forenoon /-afternoon of Tuesday (07/01/2020)

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,


(Rani V) 7/01/2020



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. RAMESH , Dr. RAJIV SURESH KUMAR , Dr.K.GEETHA

APPOINTMENT ORDER

Proceedings No.: JCT0235 Dated : 07/01/2020

To
Janci Rani V
2914/2,
Karukinil
Amarnthaval kovil Street,
Kancheepuram .

Sir/Madam
Subj: Direct Recruitment Janci Rani .V of appointment to the post of Assistant Professor in the Department of Petroleum Engineering

- Ref: 1) Your application dated 04/01/2020
2) Recommendations of the Staff Selection Board dated 08/01/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. HR09A

JCT College of Engineering and Technology

Effective Date: 01.03.2022

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

Accredited by NAAC 'A' Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)

Pichanur, Coimbatore - 641 105 Sand Road PICHANUR Phone: +91 422 2636990 Fax: +91 422 2636881 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

[Handwritten signature]

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [07/01/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/Vice chairman / HR Manager
- 2) HoD concerned



PRINCIPAL

JCT INSTITUTIONS
PRINCIPAL
JCT College of Engineering and Technology
PICHANUR, COIMBATORE - 641 105.



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Anil Kirthick V J

APPOINTMENT ORDER

Dated : 07/06/2019

To

Mr. KUMARASWAMY K ,
H.No.14-05-861 Jawahar Nagar
AT Agraharam 9/1
Godavarikhani Peddapally (DT)
Guntur-522004
Telangana

Sir/Madam

Sub : Direct Recruitment – Mr. Mr. KUMARASWAMY K , - of appointment to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING

- Ref:**
- 1) Your application dated 22/05/2019
 - 2) Recommendations of the Staff Selection Board dated 07/06/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Associate Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs. 37,400 - 67,000 inclusive of academic grade pay (AGP) of Rs. 10,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 85% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

SECRETARY

JCT College of Engineering & Technology

Form No: HR09A



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [07/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned




SECRETARY
SECRETARY
JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J

APPOINTMENT ORDER

Dated : 06/03/2020

To

Mrs.RANI V
No: 28 H12 K.A Kovil street,
Kanchipuram,
Tamilnadu

Sir/Madam

Sub: Direct Recruitment – Mrs.RANI - of appointment to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING

- Ref: 1) Your application dated 17/02/2020
2) Recommendations of the Staff Selection Board dated 06/03/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A



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Rev.No:01

SECRETARY
Effective Date: 06/03/2020
JCT College of Engineering & Technology

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
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7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

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16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.


You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/03/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned




SECRETARY
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Anil Karthick V J

APPOINTMENT ORDER

Dated : 10/01/2020

To

Mr. JANARTHANAN K ,
180 East street,
Tharapur ,
Odakkanalur,
Chidambaram,
Cuddalur-608201.

Sir/Madam

Sub : Direct Recruitment – Mr. JANARTHANAN K - of appointment to the post of Assistant Professor in the
Department of PETROLEUM ENGINEERING

- Ref :
- 1) Your application dated 17/12/2019
 - 2) Recommendations of the Staff Selection Board dated 10/01/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
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Rev.No.01

Form No. HR09A



Encl:01
10/01/2020

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JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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19. Should wear decent dress.


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With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned




SECRETARY
SECRETARY
JCT College of Engineering & Technology
ICT INSTITUTIONS
PICHANUR, Coimbatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j , Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 10/01/2019

To

Dr.M.Muralidharan,
MGR Street,
Avadi,
Chennai-607115

Sir/Madam

Sub: Direct Recruitment – Dr.M.Muralidharan, - of appointment to the post of Professor in the Department of Science and Humanities

- Ref:
- 1) Your application dated 01/01/2019
 - 2) Recommendations of the Staff Selection Board dated 05/01/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Professor in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 15,600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
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Form No: HR09A



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Rev.No.01

Effective Date: 06.12.2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




PRINCIPAL

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
P.O. Box 105, Pichanur, Coimbatore - 641 005.



MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai) ISO 9001:2008 Certified Institution.

Ref: No: MSAJCE/EC/314/2018

Date: 20.06.2018

RELIEVING ORDER & SERVICE CERTIFICATE

This is to Certify that **Dr.M.Muralidharan**, has worked in our College from 27.05.2010 to 20.06.2018 as **Professor in Mathematics and Head of the Department in Science and Humanities**.

He has been relieved from his duties in the afternoon of 20.06.2018 as per his own request.




PRINCIPAL

PRINCIPAL
MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING
No. 34, Rajiv Gandhi Road, (OMR) SIPCOT IT Park, Siruseri, Chennai - 603 103.



📍 No:34, Rajiv Gandhi Road (OMR), IT Highway, Inside SIPCOT IT Park, Siruseri, Chennai - 603 103.

☎ 044-2747 0021, 2740 2970 📠 044-2747 0022 📧 principal@msajce-edu.in 🌐 www.msajce-edu.in

MSAJCE

PANIMALAR ENGINEERING COLLEGE



(A CHRISTIAN MINORITY INSTITUTION)
JAISAKTHI EDUCATIONAL TRUST

Accredited by National Board of Accreditation (NBA)

(An ISO 9001 : 2000 Certified Institution)

Approved by All India Council for Technical Education, New Delhi,
Government of Tamil Nadu and Affiliated to Anna University

BANGALORE TRUNK ROAD, VARADHARAJAPURAM, NASARATHPETTAI,
POONAMALLEE, PINCODE - 600 123.

Phone : 91-44-26490404, 26490505, 26490717 - Fax : 91-44-26490101 E-mail : info@panimalar.ac.in



Dr. JEPPIAAR, M.A.S.L.P.H.D.
Founder & Chairman

C. VIJAYARAJESWARI
Director

Dr. K. MANI, M.E.P.H.D.
Principal

Dr. P. CHINNADURAI, M.A.P.H.D.
Secretary & Correspondent

C. SAKTHIKUMAR, M.E.
Director

Date: 30.04.2010

EXPERIENCE CERTIFICATE

This is to certify that **Mr. M. MURALIDHARAN** was
working in our College in the **Department of Mathematics** as
follows:

Lecturer From 02.06.2003 to 31.05.2005

Assistant Professor From 01.06.2005 to 30.04.2010



Principal
Principal

PANIMALAR ENGINEERING COLLEGE
Bangalore Trunk Road, Varadharajapuram,
Nasarathpettai, Poonamallee,
CHENNAI - 600 123.

Dr. M.G.R. ENGINEERING COLLEGE

National Highway No.4, Periyar E.V.R. High Road, Maduravoyal, Chennai - 600 095.

(Approved by the Government of Tamilnadu & All India Council for Technical Education -
Affiliated to the University of Madras & Anna University - Accredited by NBA)



Ref: _____

Administrative Office :
No.45, N. BOAG Road,
T. Nagar, Chennai - 17,

Date : 05.06.2003

SERVICE CERTIFICATE

This is to certify that **Mr.M. MURALIDHARAN** has worked as
Asst. Professor in the department of Mathematics at our college from
17.07.2000 to 24.05.2003. He was relieved from his duties from
24.05.2003 AN. His conduct and character were good.



A.A. Natarajan
Dr. A.A. NATARAJAN
PRINCIPAL

Dr. M.G.R. ENGINEERING COLLEGE,
N.H. NO:4, PERIYAR E.V.R. HIGH ROAD,
MADURAVOYAL, CHENNAI - 602 102.



25951300

SIR THEAGARAYA EVENING COLLEGE

CHENNAI - 600 021.

Dr. S. Sambamurthy, M.A., Ph.D.

Principal-in-charge

Date: 11.04.2005

SERVICE CERTIFICATE

This is to certify that Thiru. M.Muralidharan has worked as Full-Time Lecturer in the Department of Mathematics of our Evening College from 21.10.1991 to 16.07.2000.



Principal-In-Charge



JCT

COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geelha K

APPOINTMENT ORDER

To

Dated : 28/06/2019

Ms. JULIET GNANA SUNDARI K,
9/6942,VIJAYNAGAR,
KALAMPALAYAM,
COIMBATORE-10

Sir/Madam

Sub : Direct Recruitment – Ms. JULIET GNANA SUNDARI K - of appointment to the post of Associate Professor in the Department of SCIENCE AND HUMANITIES .

Ref.: 1) Your application dated 05/05/2019
2) Recommendations of the Staff Selection Board dated 28/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of Associate Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 26,250/- in the pay scale of Rs.37,400 - 67,000 inclusive of academic grade pay (AGP) of Rs.9,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A



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Rev.No:01

Effective Date: 28/06/2019

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
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4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [28/05/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




SECRETARY

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
JCT College of Engineering and Technology
Pichanur, Coimbatore - 641 015, INDIA.



JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated

This appointment is valid only if it bears hologram No.: JCT013891

To

Chakravathi Perumal
Coimbatore-641 001.

Sir/Madam

Sub: Direct Recruitment – **Chakravathi Perumal** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 29/01/2019
2) Recommendations of the Staff Selection Board dated 03.01.2020
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 – 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Engineering
PGE EEE
MECH USE

JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R. Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 13.10.2020

This appointment is valid only if it bears hologram No.: JCT013891

To

M.Priya
Sodhapudur
Coimbatore-641 001.

Sir/Vadam

Sub:

Direct Recruitment - **M.Priya** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref:

- 1) Your application dated 29/01/2019
- 2) Recommendations of the Staff Selection Board dated 10.12.2020
- 3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

File No: 61

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



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**KARPAGAM
UNIVERSITY**

(Under Section 3 of UGC Act 1956)

KARPAGAM UNIVERSITY

Karpagam Academy of Higher Education
(Under section 3 of the UGC Act 1956)

Phone : 0422 - 6453777, 6471113-5
Fax : 0422 - 2980022, 23
Email : info@karpagam.com
info@karpagamuniversity.ac.in
Web : www.karpagamuniv.com

Pollachi Main Road,
Eachanari Post
Coimbatore - 641 021
Tamilnadu, INDIA.

06.04.2016

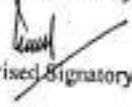
SERVICE CERTIFICATE

This is to certify that **Mr.A.JAMES** worked as an Assistant Professor in the department of English in our University from 18.06.2015 to 31.03.2016.

We wish him all success.



For Karpagam University


Authorised Signatory.



EASA

COLLEGE OF ENGINEERING
& TECHNOLOGY (ECET)
ULTIMATE DESTINATION FOR TECHNICAL EDUCATION

Approved by All India Council for Technical Education New Delhi
Affiliated to Anna University
An ISO 9001-2008 Certified Institution

T.E.AADARSH
Chief Operations Officer

RELIEVING ORDER CUM SERVICE CERTIFICATE

This is to certify that **Mr.A.JAMES S/o, Mr.B.Ajansingh** has worked as Assistant Professor in the Department of Science and Humanities (English) of our college from 13.08.2018 to 31.05.2019. He is relieved from all duties and responsibilities as Assistant Professor of this Institution with effect from 31.05.2019 AN.

CHIEF OPERATIONS OFFICER

Station: Coimbatore

Date: 31.05.2019

Chief Operations Officer
EASA COLLEGE OF ENGINEERING AND TECHNOLOGY
NAVAKKARAI (PO), COIMBATORE - 641 105.



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY

(An Autonomous Institution, Approved by AICTE & Affiliated to Anna University)
Accredited by NAAC with 'W' Grade

Sugunapuram, Kuniamuthur Post, Coimbatore - 641 008.

Phone : (0422) - 2678001 (7 Lines) Fax : 0422 - 2678012 E-mail : info@skcet.ac.in Website : www.skcet.ac.in



31.05.2017

SKCET/ESTT/SER/482016 - 2017

SERVICE CERTIFICATE

This is to certify that Mr. A. James, Assistant Professor has been working in Science and Humanities Department at our college from 01.07.2016 to 31.05.2017.

During this period his conduct and character were good.

J. K. S.

Dr. J. JANET
PRINCIPAL

PRINCIPAL
SRI KRISHNA COLLEGE OF
ENGG & TECH.,
KUNIAMUTHUR,
COIMBATORE - 641 008





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present : C SURESH KUMAR, Dr.G.Ramesh, Dr.K.Rameshwaran, MAHADEVAN.R, NAGAVENI,PERUMALSAMY.P

APPOINTMENT ORDER

Proceedings No.: JCT013873 Dated : 21/01/2019

This appointment is valid only if it bears hologram No.: JCT013873

To

PRINCY J
GANDHI NAGAR, PARISAKKAL POST,
PALAKKAD - 678556

Sir/Madam

Subj: Direct Recruitment – PRINCY J - of appointment to the post of Assistant Professor in the Department of Science and Humanities

Ref: 1) Your application dated 05/01/2019
2) Recommendations of the Staff Selection Board dated 05/01/2019
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 20,000.00/- in the pay scale of Rs.15,500 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly

Page(1/3)

File No C1

Effective Date: 01.05.2018

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

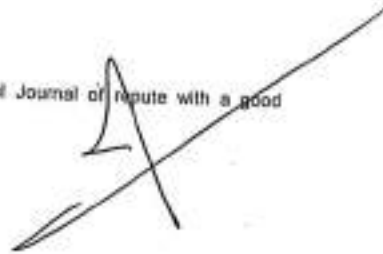
Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www:jct.ac.in



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.



16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guidship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [21/01/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

Received Original Appointment order
[Signature]
21/01/19

JOINING REPORT

Date: 21.1.19

From

J. PRINCY
GANDHI NAGAR
PARISAKKAL POST
PALAKKAD - 678556

To

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated 22.1.19
2) Your appointment order dated -----

I am thankful for having selected me to the post of ~~ASSISTANT PROFESSOR~~ in the Department of MATHEMATICS. I accept your offer of appointment and join duty this forenoon / afternoon of 21.1.19 ()

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,


(J. PRINCY)



Engineering
PGE | UET
MECH | USE

JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R.Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 10.12.2020

This appointment is valid only if it bears hologram No.: JCT013891

To

G.Pandiarajan
Udumalpet-642126.

Sir/Vadam

Sub:

Direct Recruitment - **G.Pandiarajan** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref:

- 1) Your application dated 29/01/2019
- 2) Recommendations of the Staff Selection Board dated 10.12.2020
- 3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

File No: G/

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
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8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



JCT

College of Engineering and Technology

Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT / S & H / Faculty/933/2011/Dated 10/03/2011

Dr.C.Sivakumar
Coimbatore

Dear Sir,

Subj: Direct Recruitment -CV- Dr.C.Sivakumar. Offer of appointment to the post of **Professor** in the Department of **Science and Humanities**
JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Professor** in the Department of **Science and Humanities** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.37400-1000-67000/- With Grade Pay Rs.9,000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011



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PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co-curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
M.E., Ph.D.,
PRINCIPAL
JCT College of Engineering & Technology
Pichanur, Coimbatore - 641 105

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College Of Engineering and Technology Pichanur, Coimbatore
- b. The Administrative officer/JCT Trust / Coimbatore/ECE Dept./JCT CET



JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R.Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated: 13.10.2020

This appointment is valid only if it bears hologram No.: JCT013891

To

S.Kavipriya
Sodhagruhas
Coimbatore-641 001.

Sir/Vadam

Sub:

Direct Recruitment - **S.Kavipriya** appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref:

- 1) Your application dated 29/01/2019
- 2) Recommendations of the Staff Selection Board dated 10.12.2020
- 3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

To

Dated : 12/10/2020

Ms. SAKUNTHALA P,
KOTHELIKUPPAM VILLAGE,
MADAVARAM (PO),
THIRUPATTUR.

Sir/Madam

Sub: Direct Recruitment – Ms. SAKUNTHALA P - of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES .

- Ref.: 1) Your application dated 19/09/2020
2) Recommendations of the Staff Selection Board dated 12/10/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above result completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

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Rev.No.01

Effective Date: 12/10/2020

Dr. Arul Karthick V J



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on before [12/10/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate yo acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return post.

With Best Wishes,



Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned


SECRETARY

SECRETARY
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

To

Dated : 12/10/2020

Mr. VENKATESAN J,
1/114 PERUMAPATTU VILLAGE,
PERUMAPATTU (PO),
THIRUPATTUR.

Sir/Madam

Sub : Direct Recruitment – Mr. VENKATESAN J - of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES .

- Ref: 1) Your application dated 19/09/2020
2) Recommendations of the Staff Selection Board dated 12/10/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

Form No. HR09A

EMC/HR/Date-12/10/2020

Signature of the Chairman of the Trust



[Handwritten signature]

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [12/10/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return post.

With Best Wishes,




SECRETARY

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned

SECRETARY
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 611 105.



Engineering
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JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R.Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 1.07.2019

This appointment is valid only if it bears hologram No.: JCT013891

To

P.Muthukumar
Bhavani nagar,
Erode-638451

Sir/Vadam

Sub: Direct Recruitment - **P.Muthukumar** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 15.06.2019
2) Recommendations of the Staff Selection Board dated 01.07.2019
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Anul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

To

Dated : 14/06/2019

Mr. SRIRAM,
17-1 RAJAN NAGAR,
P&T COLONY,
KOVUNDAMPALAYAM,
COIMBATORE-30.

Sir/Madam

Sub : Direct Recruitment – Mr. SRIRAM – of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES .

- Ref.:
- 1) Your application dated 19/05/2019
 - 2) Recommendations of the Staff Selection Board dated 14/06/2019
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 18,000/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

Form No: HR09A



Effective Date: 14/06/2019
SECRETARY

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fact

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [14/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Ccgs:

- 1) Chairman/ Vice chairman / Principal /HR Manager
- 2) HoD concerned

SECRETARY

SECRETARY
JCT College of Engineering and Technology
Pichanur, Coimbatore - 641 005
JCT INSTITUTIONS



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

Dated : 03/07/2019

To

Ms. REVATHI S,
13/19, SASTRI STREET,
BHAVANI NAGAR,
VISHALI ILLAM,
PREMIER MILLS,
OTHAKKALMANDAPAM,
COIMBATORE-641032.

Sir/Madam

Sub : Direct Recruitment – Ms. REVATHI S - of appointment to the post of Associate Professor in the Department of SCIENCE AND HUMANITIES .

Ref: 1) Your application dated 19/06/2019
2) Recommendations of the Staff Selection Board dated 03/07/2019
3) Other connected records.

The management is pleased to appoint you to the post of Associate Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 28,875/- in the pay scale of Rs.37,400 - 67,000 inclusive of academic grade pay (AGP) of Rs.9,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

Effective Date: 07.07.2019

Form No: HR09A



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
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12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fact

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [03/07/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




SECRETARY

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned

SECRETARY
JCT INSTITUTIONS
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 641 105.



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

JCT
College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.JCT /ENG/Faculty/916/2012/Dated 13.03.2012

Mrs. SAGAYA SELVIG
227,Nethaji road,
P.N.Palayam,
Coimbatore-641037

Dear Madam,

Sub: Direct Recruitment -CV- Mrs. SAGAYA SELVIG Offer of appointment to the post of **Assistant Professor** in the Department of **ENGLISH** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **ENGLISH** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
2. The appointment takes effect from the date of your joining of service in the college.
3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
8. Under extra - ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
10. Your appointment is subject to qualification approval by the concerned authority.
11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HR07A

Rev.No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in


PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh
Principal

/FORWARDED: BY ORDER/


JCT College of Engineering & Technology
Pichanur, Coimbatore - 641108

Copy to:

- i. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- j. The Human Resource officer/JCT Trust / Coimbatore/ENG/JCT CET

Page 2 of 2

JOINING REPORT

Dated: 13.3.12

From:

Mrs. G. Sagaya Selvi,
No 96/2, Thiruvattar Nagar,
Chalampalayam, Coimbatore-41

To:

The Principal,
JCT College of Engineering and Technology,
Pichanur,
Coimbatore - 641105.

Dear Sir,

Sub: Joining Report-req.,

Ref: Offer Letter dated 12.3.12

I am thankful for having selected me for the post of
Assistant Professor [SG] in the Department of English [2/110]. I
accept the offer of appointment and I shall join duty on 13.3.12

self-attested
9/3/12

R. Srinivasan 13/03/12
Principal

Chithra

G. Sagaya Selvi
Yours faithfully,
G. Sagaya Selvi



JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 03.01.2020

This appointment is valid only if it bears hologram No.: JCT013891

To

G.Charaniya
Tiruppur-Dist.

Sir/Madam

Subj: Direct Recruitment - G.Charaniya - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 29/01/2019
2) Recommendations of the Staff Selection Board dated 03.01.2020
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

File No: G/

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 03.01.2020

This appointment is valid only if it bears hologram No.: JCT013891

To

D.Lakshmanan
Udumalpet,
Tiruppur-Dist.

Sir/Madam

Subj: Direct Recruitment - **D.Lakshmanan** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 29/01/2019
2) Recommendations of the Staff Selection Board dated 03.01.2020
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 20,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61



JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA. Phone: +91 422 2636930 Fax: +91 422 2636801 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Engineering
PGE EEE
MECH USE

JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R.Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 03.01.2020

This appointment is valid only if it bears hologram No.: JCT013891

To

V.Kaladevi
Tiruppur-Dist.

Sir/Madam

Sub: Direct Recruitment - **V.Kaladevi** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 29/01/2019
2) Recommendations of the Staff Selection Board dated 03.01.2020
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

JOINING REPORT

Date: 23.01.2019

From A. KOUSALYA,
2142, OM SAKTHI KOVIL STREET,
PETHAPPAN PETT (PW),
To UDUNALPET (TK), TIRUPUR (DT) - 642205

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated-23.01.19

2) Your appointment order dated 23.01.19..

I am thankful for having selected me to the post of Assistant Professor in the Department of Mathematics. I accept your offer of appointment and join duty this forenoon / afternoon of 23.01.19 ()

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,


(A. KOUSALYA)



JCT
College of Engineering and Technology

Proceedings of the Chairman, BHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : C. SURESH, KUPAK, Dr. S. Kamesh, Dr. K. Rameshwar, MAHATHYAN R. NAGRETH, PERUMALASAMY P.

APPOINTMENT ORDER

Reference No: JCT/1885 Dated: 06/01/2019

This appointment is valid only if it bears Stamp No: JCT/1885

To:

Asst. Prof.

555, Varkkatasamy Road,
New Siddhapuram

Subject:

Sub: David Rajanaraj - Kavitha B - of appointment to the post of Associate Professor in the Department of Science and Humanities

Ref:

- 1) This appointment order 06/01/2019
- 2) Recommendations of the Staff Selection Board dated 06/01/2019
- 3) Other concerned records

The management is pleased to appoint you to the post of Associate Professor in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment order shall be valid from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 85,000 per month in the pay band of 37,400-67,300 inclusive of academic grade pay (AGP) of Rs. 5,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pay:
 - (a) Academic Performance Pay: Rs. 6000 per annum (Rs. 500 per month) for securing 80% & Above marks considering 2 AGPC Courses and standing 5-Ours FDPs in a year.
 - (b) Research Performance Pay: Rs. 6000 per annum (Rs. 500 per month) for your research publications in the name of the institution in various index journals, National/International Conferences/Workshops/International Events.
 - (c) Consultancy Performance Pay: You will receive a consultancy Performance pay of 10% of the revenue generated from your sponsored projects/Consultancy revenue/ Patents etc.
4. You will be governed by the Terms and Conditions of service applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page 1/3

JCT College of Engineering and Technology

Approved by: JCTE, New Delhi & Affiliated to Anna University, Chennai

Website: www.jct.edu.in 105, Varkkatasamy Road, New Siddhapuram, Pichanur, Coimbatore - 641 105. Phone: 0422-2666666

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PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



16. Should obtain NQOCC certification and subject all lectures primarily from MIT work books
17. Ph.D. degree holders should obtain leadership from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years
19. Should wear decent dress

You should report for duty to the Principal of JCT College of Engineering and Technology, Pondicherry, Commencing on or before (05/01/2019). Meanwhile, you are requested to acknowledge receipt of the letter and communicate your acceptance of this offer of appointment under the above mentioned Terms and Conditions either in person or by return post.

Yours Sincerely,



[Signature]
JCT Secretary
Secretary

Cc: Mr.

Director, Principal / HR Manager

HRD concerned



JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 19.01.2019

This appointment is valid only if it bears hologram No.: JCT013891

To

Salemiya
Thanjavore.

Sir/Madam

Subj: Direct Recruitment - **Salemiya** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 29/01/2019
2) Recommendations of the Staff Selection Board dated 19.01.2019
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

File No: 61

01.02.2019

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R.Perumal, Dr.K.Rameshwaran, MAHADEVAN R, Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated: 04/02/2019

This appointment is valid only if it bears hologram No.: JCT013891

To

SRIKUMAR R

43-A, HARIPRIYA NIVAS, GOVT.OFFICIALS
COLONY, KUNIAMUTHUR, COIMBATORE-
641008.

Sir/Vadam

Subj: Direct Recruitment – SRIKUMAR R - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 29/01/2019
2) Recommendations of the Staff Selection Board dated 30/01/2019
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 20,000.00/- in the pay scale of 15,800 – 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service; applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Date: 04/02/2019

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Ccpr:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Engineering
PGE EEE
MECH USE

JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R.Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated: 1/07/2013

This appointment is valid only if it bears hologram No.: JCT013891

To

S.Kanchanadevi
Kovvupudur,
Coimbatore.

Sir/Vadam

Sub: Direct Recruitment - **S.Kanchanadevi** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 18/06/2013
2) Recommendations of the Staff Selection Board dated 1/07/2013
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61

01.07.2013

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636801 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

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13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.



JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated: 4/07/2016

This appointment is valid only if it bears hologram No.: JCT013891

To

T.Senthilprabhu
Coimbatore,

Sir/Madam

Sub: Direct Recruitment - **T.Senthilprabhu** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 15/06/2016
2) Recommendations of the Staff Selection Board dated 4/07/2016
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R. Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated: 18/02/2019

This appointment is valid only if it bears hologram No.: JCT013891

To

V.Karpagam
Sunderapuram,
Coimbatore.

Sir/Madam

Subj: Direct Recruitment - **V.Karpagam** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 10/01/2019
2) Recommendations of the Staff Selection Board dated 18/02/2019
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61

01.02.2019

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

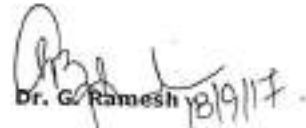
Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

Your duties and responsibilities include, among other things the following

1. Teaching, training and instruction (theory and practical)
2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
3. Establishment and development of labs etc.
4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
12. Participation in curricular / co -curricular and extracurricular activities.
13. Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.


Dr. G. Ramesh 18/9/17
Principal

/FORWARDED: BY ORDER/

Copy to:

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/ Physics/JCT CET

Page 2 of 2

Hindusthan Institute of Technology

(Approved by AICTE Govt. of TamilNadu & Affiliated to Anna University, Chennai)

Ph. : 0422-2930218 | Fax : 0422-2930217



Ref: HIT/EST/2015-16/01

Date: 14.07.2015

EXPERIENCE CERTIFICATE

This is to certify that Mrs. Bhuvaneswari, Assistant Professor, in the Department of Physics in Science and Humanities, had been working in our Institution from 22.08.2011 to 10.08.2014.

Her conduct and character were good.



S. Suganthi
PRINCIPAL 14/7/15
PRINCIPAL
Hindusthan Institute of Technology
Coimbatore - 641 032.



Hindusthan College Of Engineering And Technology

(Approved by AICTE, Govt. of TamilNadu & Affiliated to Anna University, Accredited by NBA, New Delhi)

Ph. : 0422-2930216 | Fax : 0422-2930217



Dr. T. KANNADASAN M.Tech., Ph.D.,
PRINCIPAL

Ref: HICET/RO/EST-EX/2017-2018/07

Date: 16.09.2017

EXPERIENCE CERTIFICATE

This is to certify that Ms. N. BHUVANESWARI has worked as an Assistant Professor in the Department of Science and Humanities (Physics) of this Institution from 11.08.2014 to 22.08.2017.

During this period her conduct and character were good.


16/9/17
PRINCIPAL

Dr. T. KANNADASAN, M.TECH., PH.D.,
Principal
Hindusthan College of Engineering and Technology,
Chinnakkandam Post, Coimbatore - 641 032.





JCT
College of Engineering and Technology

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R, Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated: 14/06/2019

This appointment is valid only if it bears hologram No.: JCT013891

To

N.Jayalakshmi
Kovvupudur,
Coimbatore.

Sir/Vadam

Sub: Direct Recruitment - **N.Jayalakshmi** - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities

Ref: 1) Your application dated 29/01/2019
2) Recommendations of the Staff Selection Board dated 14/06/2019
3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 29,000.00/- in the pay scale of 16,600 - 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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File No: 61

14.06.2019

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636930 Fax: +91 422 2636801 Email: info@jct.ac.in www.jct.ac.in



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
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10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level / college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records / registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,




(JCT Secretary)
Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

To

Dated : 17/08/2020

Mr. NARASIMMAN PAUL S ,
MGR STREET,
PERIYA KONAPATTU,
THIRUPATTHUR.

Sir/Madam

Sub : Direct Recruitment —Mr. NARASIMMAN PAUL S of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES .

Ref: 1) Your application dated 19/07/2020
2) Recommendations of the Staff Selection Board dated 17/08/2020
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

Form No: HR09A

Effective Date: 17/08/2020
SECRETARY

PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
10. Consultancy, extension services and other allied activities.
11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
12. Participation in curricular / co-curricular and extra-curricular activities.
13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

16. Should obtain MOOCs certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [17/08/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned

SECRETARY

SECRETARY
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 641 105.



JCT
COLLEGE OF ENGINEERING AND TECHNOLOGY

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geethe K

APPOINTMENT ORDER

To

Dated : 01/03/2020

Mr. SATHEESH V ,
PLOT NO -16,
WEST STREET,
LINGAM NAGAR,
MARUTHANADAKURICHI,
TRICHY-620102

Sir/Madam

Sub : Direct Recruitment – Mr SATHEESH V - of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES.

- Ref:
- 1) Your application dated 16/02/2020
 - 2) Recommendations of the Staff Selection Board dated 01/03/2020
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

1. This appointment takes effect from your date of joining in this college.
2. You will be paid a Gross salary of Rs. 21600/- in the pay scale of Rs.15,600 - 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

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Rev.No 01

Effective Date: 01/03/2020



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
7. You will not be relieved in the middle of the academic year/semester.
8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

1. Teaching, training, and instruction (Theory and Practical)
2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
3. Establishment and development of laboratories, course materials etc.
4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
6. Designing good projects, providing good guidance to students etc.
7. Invigilation, correction of answer papers in class tests/examinations etc.
8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
9. Promoting leadership qualities and maintenance of good academic standards.
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14. Maintenance of attendance and other academic records /registers.
15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor

16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on before [01/03/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return post.

With Best Wishes,



SECRETARY

Copy:

- 1) Chairman/ Vice chairman /
Principal /HR Manager
- 2) HoD concerned

SECRETARY
JCT College of Engineering and Technology
PICHANUR, Coimbatore - 641 105.