2.4.3 Teaching Experience of full time teachers in number of years

Years	2021-2022		
Teaching Experience	531.58		
No. of fulltime Teachers	167		
Average Experience	3.18		

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2.4.1 Number of full time teachers against sanctioned posts during the year 2.4.3 Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year) Is the teacher still serving the Nature of appointment Total years of institution/If not last year of S.NO Name of the Full-time teacher PAN Designation Name of the Department Year of appointment (Against Sanctioned post Experience in the the service of Faculty to the same institution temporary, permanent) Institution PNXPG4652F Assistant Professor 01/03/2020 Full Time AUTOMOBILE ENGINEERING 1.5 Years YES Gopinath R A. Vinothkumar AOTPV1189J Assistant Professor 06/01/2013 Full Time AUTOMOBILE ENGINEERING 8 Years YES Prakash V AYKPV2848R Assistant Professor 15/06/2015 Full Time ALITOMOBILE ENGINEERING 6 Years YES S.Pradeep AZZPP3684R Assistant Professor 08/05/2015 Full Time AUTOMOBILE ENGINEERING 5.10 Years YES BIHPR3618F Full Time AUTOMOBILE ENGINEERING YES Ravishankar P Assistant Professor 01/06/2017 4.4 Years Karthik G 6 BMZPK2216A Assistant Professor 01/03/2020 Full Time AUTOMOBILE ENGINEERING 1.5 Years YES Mathankumar A AZRPM9491P Assistant Professor 01/03/2020 Full Time AUTOMOBILE ENGINEERING 1.5 Years YES Manighandan V AHSPM8608B Assistant Professor 01/03/2020 Full Time AUTOMOBILE ENGINEERING 1.5 Years YES ECHPS0463L 15/06/2011 Full Time AUTOMOBILE ENGINEERING 10 Years YES Sureshkumar.P Assistant Professor BMAPN0678L Full Time AUTOMOBILE ENGINEERING 7 Months 10 Assistant Professor Naganrayeen V 11 BDNPK8493E CIVIL ENGINEERING 9.5 Years YES Dr.A.Kumar Professor 18/112011 Full Time Dr.V.Murugesh 12 ALSPM9813E Associate Professor 06/01/2012 Full Time CIVIL ENGINEERING 9 Years YES 13 Mr M Sadhasiyam DVRPS9235N Assistant Professor 07/02/2018 Full Time CIVIL ENGINEERING 3 Years YES Mr.P.Balachandiran CRTPB8773M Assistant Professor 15/12/2016 Full Time CIVIL ENGINEERING 4.6 Years YES 15 Mr.S.Mahalingam 1.2 Years YES BWRPM7696E Assistant Professor 04/01/2020 Full Time CIVIL ENGINEERING CCNPR6272C 4 Years 16 Mr.K. Rubin 07/01/2017 Full Time CIVIL ENGINEERING YES Assistant Professor BEZPA8061F 21/08/2020 CIVIL ENGINEERING 10 Months YES 17 Anand A Assistant Professor Full Time 18 Kezy Joy DFFPK 1879L Assistant Professor 01/04/2020 Full Time CIVIL ENGINEERING 1.5 Years YES Full Time YES 19 Meera M DEAPM4106N Assistant Professor 01/04/2020 CIVIL ENGINEERING 1.5 Years YES 20 Sasikumar P DSJPS4329N Assistant Professor 13/06/2019 Full Time CIVIL ENGINEERING 2.6 Years Full Time 2 Years YES Dr. Venugopalan V AESPV9653G Professor 17/06/2019 CIVIL ENGINEERING 22 AGWP4031E Associate Professor 29/06/2017 Full Time CIVIL ENGINEERING 4 Years NO A.Thangadurai 23 Dr A Thirumurugan ACTPT6307Q 20/02/2017 Full Time CIVIL ENGINEERING 4.2 Years NO Professor 24 Mr.S.Dinesh BDZPD1550R Assistant Professor 08/09/2020 Full Time CIVIL ENGINEERING 10 Months YES 25 Anees Pradeena A AZVPA7660E Assistant Professor 06/11/2019 Full Time CIVIL ENGINEERING 2 7 Years YES 26 Sneha.N AHHBP1681J Assistant Professor 09/01/2020 Full Time CIVIL ENGINEERING 9 Months YES 06/12/2019 CIVIL ENGINEERING 2 Years YES 27 Miss.Sreeraniini KHPPS2828A Assistant Professor Full Time 28 Thavaputalue V AXQPT0803R Assistant Professor 07/03/2020 Full Time CIVIL ENGINEERING 1 Year YES Aparna D BJOPA8399A 29 Assistant Professor 01/03/2020 Full Time CIVIL ENGINEERING 1.5 Years YES 30 Ardra Vijayan K HKLPK1731C Lecture 22/09/2020 Full Time CIVIL ENGINEERING 9 Months YES 16/09/2011 Full Time COMPUTER SCIENCE ENGINEERING YES Dr Rajiv Suresh Kumar C ARTPR6326E Professor 9.9 Years 32 Jason K AOXPI8773L 06/01/2009 Full Time COMPLITER SCIENCE ENGINEERING 12Years NO Assistant Professor 33 Chandragandhi S AKEPC3371Q Assistant Professor 14/06/2019 Full Time COMPUTER SCIENCE ENGINEERING 3 Yrs NO CONPKK4237A Assistant Professor 09/01/2020 Full Time COMPUTER SCIENCE ENGINEERING 9 Months YES 34 Kalpana P 1.5 Years YES 35 Pavithra K S BXJPP2559O Assistant Professor 01/09/2020 Full Time COMPUTER SCIENCE ENGINEERING COMPUTER SCIENCE ENGINEERING 36 Lalithambikai K GAPPS2378N Assistant Professor 01/02/2020 Full Time 1.5 Years YES Assistant Professor 37 Amutha R AGOPV4836H 14/06/2019 Full Time COMPUTER SCIENCE ENGINEERING 2Years YES 38 Nazrudeen M ASMPN8499C 13/10/2020 Full Time COMPUTER SCIENCE ENGINEERING 8 Months YES Assistant Professor 39 Sona K EEUPS9744R Assistant Professor 09/01/2020 Full Time COMPUTER SCIENCE ENGINEERING 9 Months YES 40 Rupa M BYKPR1570D Assistant Professor 21/08/2017 Full Time COMPUTER SCIENCE ENGINEERING 4 Years YES BJSPG8809F Assistant Professor 06/04/2018 Full Time COMPUTER SCIENCE ENGINEERING 3 Years YES 41 Greeshma G K DEEBANCHAKKARAWARTHI G 9 Years 42 BMDPD3168A Assistant Professor 06/01/2012 Full Time COMPUTER SCIENCE ENGINEERING NO RAVIKUMAR M APPR0325K Assistant Professor 06/01/2013 Full Time COMPUTER SCIENCE ENGINEERING 8 Years NO 43 44 BIJUBALAKRISHNAN COMPUTER SCIENCE ENGINEERING 2.10 Years NO ARYPB8608A Associate Professor 19/8/2017 Full Time 45 Dr V J Arul Karthick ANTP7975L 23/03/2017 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 4.3 Years NO Professor 46 Mr Kalimuthu A CDQPK3986E Associate Professor 16/06/2014 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 7 Years YES 47 Mrs Vedha Vinodha D ASXPV9732F Associate Professor 06/01/2012 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 9 Years YES Mr.Chandrasekaran M AKAPC5036F Assistant Professor 06/06/2018 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 3 Years YES 27/12/2016 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 4.6 Years YES Mrs. Thahseen Thahir AVIPT4067H 49 Assistant Professor 50 Mr.J.S.Dolian ASOPJ8286B Assistant Professor 06/01/2016 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 5 Years YES 27/12/2016 ELECTRONICS AND COMMUNICATION ENGINEERING 4.6 Years 51 CEEPR1741F Full Time YES Mr.S.Renswick Assistant Professor 3.5 Years 52 Mr.Nethaji Kumar.D RSNPD7520G Assistant Professor 13/11/2017 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING YES 53 Ms.R.Abinaya DGCPA5910G Assistant Professor 06/12/2019 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 2 Years NO 06/12/2019 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 2Years YES 54 Ms.Julin Bestina.A BURPJ9602H Assistant Professor 55 ELECTRONICS AND COMMUNICATION ENGINEERING YES Bazia Khan J AXWPB9564D Assistant Professor 09/01/2020 Full Time 9 Months 56 Mr.Babu.K CYFPB5552B Assistant Professor 02/09/2017 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 4.6Years YES 57 Anandhi A RIAPA5943C Assistant Professor 06/12/2019 Full Time ELECTRONICS AND COMMUNICATION ENGINEERING 2Years YES ELECTRONICS AND COMMUNICATION ENGINEERING Mr.Prabakaran.S DYFPP2919R Assistant Professor 18/04/2018 Full Time 3.2 Years YES 59 AMPLM3745R 12/06/2021 Full Time ELECTRICAL AND ELECTRONICS ENGINEERING YES Dr. Manoharan S Principal 6 months 60 Dr.Geetha.K AKEPG0010G Professor & Head 06/04/2018 Full Time ELECTRICAL AND ELECTRONICS ENGINEERING 3 Years YES ELECTRICAL AND ELECTRONICS ENGINEERING 3 Years YES 61 Mr Anbuchandran,S ALDPA71810 Associate Professor 14/02/2017 Full Time 62 Saravanan.M.D APTPS3197N ELECTRICAL AND ELECTRONICS ENGINEERING 9.5 Years YES Associate Professor 12/12/2012 Full Time Nagarajan.D AJOPN1294A 06/04/2018 Full Time ELECTRICAL AND ELECTRONICS ENGINEERING 3 Years YES 63 Associate Professor 64 Umar Muktar S ARMPH9635N Assistant Professor 06/11/2012 Full Time ELECTRICAL AND ELECTRONICS ENGINEERING 9 Years NO ELECTRICAL AND ELECTRONICS ENGINEERING Sam Jasper.P EVLPS2967E Assistant Professor 15/12/2016 Full Time 5 Years NO Priyadharshini.J DCMPP7280L 25/05/2018 ELECTRICAL AND ELECTRONICS ENGINEERING YES

Full Time

4 Years

66

Assistant Professor

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67	Soshya.C	BFFPC4192C	Assistant Professor	06/04/2019	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	1Year	YES
68	Manikandan S	CFAPM1240P	Assistant Professor	01/06/2013	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	8.5 Years	NO
69	Prakash C	CIUPP7057G	Assistant Professor	27/7/2012	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	9 Years	NO
70	Priyadharshini S	FFLPS6012F	Assistant Professor	07/10/2019	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	2 Years	YES
71	Sridhar V	DPZPS2906N	Assistant Professor	25/5/2018	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	3.6Years	YES
				01/03/2020				
72	Stephen	AYKPJ9783D	Assistant Professor		Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	1.3 Years	YES
73	Archunaraja K	CNJPK6744D	Assistant Professor	06/04/2018	Full Time	ELECTRICAL AND ELECTRONICS ENGINEERING	3Years	NO
74	Dr.G.Mahesh	AMKPM1767G	Professor & Head	21/11/2011	Full Time	MECHANICAL ENGINEERING	9.5 Years	YES
75	Mr.D.Ashok Kumar	AMGPA1821M	Associate Professor	06/01/2009	Full Time	MECHANICAL ENGINEERING	12 Years	YES
76	Karthick.M	DDGPK4494A	Assistant Professor	10/12/2020	Full Time	MECHANICAL ENGINEERING	8 Months	YES
77	Ramakrishnan M	EFSPR2940B	Assistant Professor	12/05/2019	Full Time	MECHANICAL ENGINEERING	1.6 Years	NO
78	Senthilkumar M	BEQPS0275A	Assistant Professor	01/02/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	YES
79	Dr I J Isaac Premkumar	AERPI9473C	Assistant Professor	15/06/2019	Full Time	MECHANICAL ENGINEERING	4.4.Years	YES
80	Mr.K.Karthik	BBUPK4478A	Associate Professor	01/05/2015	Full Time	MECHANICAL ENGINEERING	6.5Years	YES
	A. Vishnu	BWBPA7735G	Assistant Professor	15/6/2016	Full Time		5 Years	YES
81						MECHANICAL ENGINEERING		
82	Mr.M.Philomin Anto	CIBPP2103G	Assistant Professor	06/01/2013	Full Time	MECHANICAL ENGINEERING	8 Years	NO
83	Mr.R.Malairaja	BYOPM1178C	Assistant Professor	06/09/2014	Full Time	MECHANICAL ENGINEERING	7 Years	YES
84	Dr. J.Prabahar	ATLPP9002F	Associate Professor	15/06/2015	Full Time	MECHANICAL ENGINEERING	6 Years	NO
85	Mr.M.Prabhu	BYTPP1520N	Assistant Professor	27/06/19	Full Time	MECHANICAL ENGINEERING	2 Years	YES
				13/06/2019				
86	Krishnakumar R	AQEPK5671M	Assistant Professor		Full Time	MECHANICAL ENGINEERING	2 Years	YES
87	Santhoshkumar B	EGHPS8631C	Assistant Professor	01/03/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	NO
88	Mr.S.Settu	FRCPS5923J	Assistant Professor	13/01/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	YES
89	J. Appuraja	BMWPA0706L	Assistant Professor	13/01/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	YES
90	Mr. D Anandakumar	AXZPA4693H	Assistant Professor	06/12/2019		MECHANICAL ENGINEERING MECHANICAL ENGINEERING		YES
					Full Time		2 Years	
91	Dr.M.Vijayakumar	ATRPV5434B	Assistant Professor	06/12/2019	Full Time	MECHANICAL ENGINEERING	2 Years	YES
92	V. Balaji	AUEPB1986C	Assistant Professor	01/03/2020	Full Time	MECHANICAL ENGINEERING	1.5 Years	YES
93	Mr.R.Magendran	ASIPM5622Q	Assistant Professor	06/12/2019	Full Time	MECHANICAL ENGINEERING	2 Years	YES
94	Mr.Amul Patel M	AWLPA1359H	Assistant Professor	10/09/2020	Full Time	MECHANICAL ENGINEERING	8 Months	YES
				-0.0/,-0-0				
95	Mr.Ganesh N	ABNPG1453E	Assistant Professor	13/10/2020	Full Time	MECHANICAL ENGINEERING	8 Months	YES
96	Mr.Surendhdar R	CCJPS4676R	Assistant Professor	12/03/2019	Full Time	MECHANICAL ENGINEERING	1.6 Years	YES
97	Sathishkumar S	CMYPS9806E	Assistant Professor	10/12/2020	Full Time	MECHANICAL ENGINEERING	8 Mnonths	YES
98	Dr.S.Thillaikkani	APJPT5745H	Assistant Professor	17/06/2019	Full Time	MECHANICAL ENGINEERING	2 Years	NO
99	Kaja Husain N	GDNPK4347H	Assistant Professor	01/06/2020	Full Time	MECHANICAL ENGINEERING	1.4Years	YES
100	Lakshmipathy.K	JNNPK5766E	Assistant Professor	10/12/2020	Full Time	MECHANICAL ENGINEERING	8 Months	YES
101	Sathishkumar C K	EZWPS8515K	Assistant Professor	10/07/2020	Full Time	MECHANICAL ENGINEERING	4 Months	YES
102	Dr.S.Kavitha	AJVPM2245H	Associate Professor & Head	12/04/2017	Full Time	PETROCHEMICAL ENGINEERING	3.6 Years	YES
103	Mr.K.Balasubramani	BZFPB3680L	Assistant Professor	06/09/2014	Full Time	PETROCHEMICAL ENGINEERING	7 Years	NO
104	Mr G Arumugam	AITPA3827E	Associate Professor	01/11/2016	Full Time	PETROCHEMICAL ENGINEERING	5.5 Years	YES
105	M.Ramkumar	CNJPR8633N	Assistant Professor	01/02/2017	Full Time	PETROCHEMICAL ENGINEERING	4.4 Months	YES
106	B.Parthiban	AXZPP2722L	Assistant Professor	03/06/2017	Full Time	PETROCHEMICAL ENGINEERING	4.3 Years	YES
107	A J Flavian	AACPF7318N	Assistant Professor	09/01/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
108	S.Sasiya	FTWPS5332H	Assistant Professor	22/01/2020	Full Time	PETROCHEMICAL ENGINEERING	1.5 Years	YES
109	V P Kalpana	EARPK9332J	Assistant Professor	09/01/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
110	Nimisha G	BLKPG2072A	Assistant Professor	09/01/2020	Full Time	PETROCHEMICAL ENGINEERING	9 Months	YES
111	Leva	APTPL2803G	Assistant Professor	07/03/2019	Full Time	PETROCHEMICAL ENGINEERING	2 Years	YES
		BCDPK6689P	Assistant Professor Assistant Professor	09/09/2020	Full Time Full Time	PETROCHEMICAL ENGINEERING PETROCHEMICAL ENGINEERING	8 Months	YES
112	Kirubanandhan S							
113	Sobiya E	CFCPS9475Q	Assistant Professor	01/02/2020	Full Time	PETROCHEMICAL ENGINEERING	1.5 Years	YES
114	Mr .Saravanan J	BWBPS4524H	Assistant Professor	17/05/2017	Full Time	PETROCHEMICAL ENGINEERING	4 Years	YES
115	Salieswaran	ICPPS1127B	Assistant Professor	13/07/2017	Full Time	PETROCHEMICAL ENGINEERING	4 Years	YES
116	Saiitha A S	BLKPJ4508C	Assistant Professor	30/07/2019	Full Time	PETROCHEMICAL ENGINEERING	2 Years	YES
117	Syed Mohammed Razak M	GKKPM2415P	Associate Professor	31/08/2020	Full Time	PETROCHEMICAL ENGINEERING	10 Months	YES
118	Zimwan T	ABWPZ20116L	Assistant Professor	09/08/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
119	Athulya B	DIMPB8991Q	Assistant Professor	10/05/2020	Full Time	PETROCHEMICAL ENGINEERING	8 Months	YES
120	Dr V Vijayagopal	AACPV0177D	Professor	12/09/2018	Full Time	FOOD TECHNOLIOGY	2.6 Years	YES
121	Anisha.D	BADPA4154P	Assistant Professor	12/12/2019	Full Time	FOOD TECHNOLIOGY	1.6 Years	YES
122	Thamarai	FGQPP1510K	Assistant Professor	07/01/2019	Full Time	FOOD TECHNOLIOGY	2.4 Years	YES
123	Agilandeswari P	BOOPA8828M	Assistant Professor	23/01/2020	Full Time	FOOD TECHNOLIOGY	1.4 Years	YES
				15/6/2019			2 Years	YES
124	Gowthami S	CAJPG8201L	Assistant Professor		Full Time	FOOD TECHNOLIOGY		
125	Dr Gnanavel G	ARBPG8559N	Associate Professor	24/08/2020	Full Time	FOOD TECHNOLIOGY	2 Years	YES
126	Ruth Keziah	DJNPR1704M	Assistant Professor	20/11/2020	Full Time	FOOD TECHNOLIOGY	7 Months	NO
127	Mr.Suresh C	AHHPC6991J	Assistant Professor	22/10/2020	Full Time	FOOD TECHNOLIOGY	8 Months	YES
128	Dr.Sandhya Rani R	BIRPC7124F	Assistant Professor	22/10/2020	Full Time	FOOD TECHNOLIOGY	8 Months	NO
129	Dr.S. Venkateshbabu	AHJPV6531H	Professor & Head	31/05./2017	Full Time	PETROLEUM ENGINEERING	4 Years	YES
130	Ravi Kumar	DZFPK5163R	Asst Professor	21/8//2018	Full Time	PETROLEUM ENGINEERING	3.10 Years	YES
131	Sharmila Pujitha	AYHPG8262B	Assistant Professor	09/01/2019	Full Time	PETROLEUM ENGINEERING	1.9 Years	YES
132	Kiruba Sree T	AQMPV0090R	Assistant Professor	21/09/2020	Full Time	PETROLEUM ENGINEERING	8 Months	YES
133	Jancirani V	BCJPJ1387H	Assistant Professor	01/07/2020	Full Time	PETROLEUM ENGINEERING	1.4 Years	YES
134	Dr.K.Kumaraswamy	CANPK0209C	Associate Professor	06/06/2019	Full Time	PETROLEUM ENGINEERING	2 Years	YES
135	Rani V	BSEPR0786D	Assistant Professor	01/07/2020	Full Time	PETROLEUM ENGINEERING	1.4Years	YES
136	rum v	CBJPJ5616F		06/01/2020	Full Time	PETROLEUM ENGINEERING PETROLEUM ENGINEERING		
	Mr.K.Janardhanan		Assistant Professor	00/01/2020	T dir Time		1 Years	YES
	Dr Muralidhran M	AJKPM4880H	Professor	10/01/2019	Full Time	SCIENCE AND HUMANITIES	1.6 Years	YES
137	Dimini di man							
137 138 139	Dr K Juliet Gnanasundari Chakkaravarthi Perumal	AVDP3465P BYTPC4645R	Professor Assistant Professor	28.06.2019	Full Time Full Time	SCIENCE AND HUMANITIES SCIENCE AND HUMANITIES	2 Years 2.3 Years	YES YES

140	Priva M	BPAPP0430H	Assistant Professor	13/10/2020	Full Time	SCIENCE AND HUMANITIES	8 Months	YES
				70,70,2020			0.0000000	
141	James A	AVFPJ6684D	Assistant Professor	02/07/2019	Full Time	SCIENCE AND HUMANITIES	2.4 Years	NO
142	Princy J	CFFPP2054F	Assistant Professor	09/01/2019	Full Time	SCIENCE AND HUMANITIES	1.9 Years	NO
143	Pandiarajan G	BVLPP4789A	Assistant Professor	10/12/2020	Full Time	SCIENCE AND HUMANITIES	8 Months	YES
144	Dr Siva Kumar C	ECHPS0469A	Professor	10/03/2011	Full Time	SCIENCE AND HUMANITIES	9.7 Years	YES
145	S Kavipriya	AVAPK9123F	Assistant Professor	13/10/2020	Full Time	SCIENCE AND HUMANITIES	8 Months	YES
146	P Sakunthala	JABPS7275H	Assistant Professor	12/10/2020	Full Time	SCIENCE AND HUMANITIES	6 Months	YES
147	Venkatesan J	ARLPV9765H	Assistant Professor	12/10/2020	Full Time	SCIENCE AND HUMANITIES	6 Months	YES
148	P Muthukumar	BGSPM5071J	Assistant Professor	01/07/2019	Full Time	SCIENCE AND HUMANITIES	2 Years	YES
149	M Sriram	DQJPS1487M	Assistant Professor	14/6/2019	Full Time	SCIENCE AND HUMANITIES	2Years	YES
150	S.Revathi	APPPR2965B	Associate Professor	07/03/2019	Full Time	SCIENCE AND HUMANITIES	2 Years	YES
151	Sagayaselvi G	ETPPS8407D	Assistant Professor	01/06/2009	Full Time	SCIENCE AND HUMANITIES	12 Years	NO
152	Charaniya G	BAVPC2692G	Assistant Professor	03/01/2020	Full Time	SCIENCE AND HUMANITIES	3 Months	YES
153	D Lakshmanan	AIDPL8648N	Assistant Professor	03/01/2020	Full Time	SCIENCE AND HUMANITIES	3 Months	YES
154	V Kaladevi	BJSPK2814G	Assistant Professor	03/01/2020	Full Time	SCIENCE AND HUMANITIES	3 Months	YES
155	Kousalya A	HILPK0562B	Assistant Professor	23/1/2019	Full Time	SCIENCE AND HUMANITIES	2.4 Years	YES
156	Kavitha D	DMDPK1266A	Associate Professor	09/01/2019	Full Time	SCIENCE AND HUMANITIES	1.9 Years	YES
157	Salomiya	DMCPS3231Q	Assistant Professor	19/1/2019	Full Time	SCIENCE AND HUMANITIES	2.4 Years	YES
158	R Srikumar	ERPPS1188R	Assistant Professor	01/09/2014	Full Time	SCIENCE AND HUMANITIES	7.4 Years	YES
159	Kanchanadevi S	BAPPK3247K	Assistant Professor	01/07/2013	Full Time	SCIENCE AND HUMANITIES	8.4 Years	YES
160	T Senthilprabu	ICLPS9589F	Assistant Professor	04/07/2016	Full Time	SCIENCE AND HUMANITIES	5 Years	NO
161	Karpagam.V	CMIPK9498N	Assistant Professor	18/02/2019	Full Time	SCIENCE AND HUMANITIES	2.2 Yaers	YES
162	V Arun	CQMPA2453D	Assistant Professor	09/05/2017	Full Time	SCIENCE AND HUMANITIES	3.9 Years	YES
163	Christy. A	DJPPA6673G	Assistant Professor	14/06/2019	Full Time	SCIENCE AND HUMANITIES	4 Years	NO
164	Bhuvaneswari.N	BPQBP0905R	Assistant Professor	18/09/2017	Full Time	SCIENCE AND HUMANITIES	3.9 Years	YES
165	Jayalakshmi N	BBTPJ9062Q	Assistant Professor	14/06/2019	Full Time	SCIENCE AND HUMANITIES	4 Years	NO
166	Narasimman Paul C	AQRPN9043K	Assistant Professor	17/08/2020	Full Time	SCIENCE AND HUMANITIES	10 Months	YES
167	Satheesh V	BOMPS3711M	Assistant Professor	01/03/2020	Full Time	SCIENCE AND HUMANITIES	1.5 Years	YES



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APPOINTMENT ORDER

Proceedings No.ICT /Auto/Faculty/621/2014 Dated 16:06:2014

Mr. Gopinath, R 5/o, M, Ramamoorthy 42/4w, kinatru street, Bommeya gowden patty, Then: 625531

Sub: Direct Recruitment-CV- Mr. GOPINATH.R - Offer of appointment to the post of Assistant Professor in the Department of Automobile Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Automobile Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15, 600 -500- 21,600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- 2 The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry L... such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management 8 you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualification experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year. shall lapse.
- 7 You shall not leave service in the middle of the academic year/semester and without obtaining proper referring order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- 11 You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07B

Rev.No:00

Effective Date: 07.12.20**

Pichanur CBE - 105.

JCT College of Engineering and Technology

Pichanus, Combatore - 641 105 Tamil Nadu B4DIA Phone: +91 422 2616900 Fax: +91 422 2616001 Email info@jetacin www.jct.acin

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- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4 Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions
 of co-operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Pichanur. CBE 105

/FORWARDED: BY ORDER/

R.Durgashankar Secretary

Effective Date: 07.12.2011

Copy to :

The Principal, JCT College of Engineering and Technology Copiese, Pichanur, Combatore

b. The Admenstrative officer/XCT Trust / Combatore/AUTO (ept./)CT CET





APPOINTMENT ORDER

Proceedings No.JCT /AU /Faculty/496/2013 Dated 061 .2013

A.Vinothkumar Madhukkarai Road Sidco (Post) Colmbatore – 641 021

Dear Sir,

<u>Sub:</u> Direct Recruitment - A.Vinothkumar - Offer of appointment to the post of Assistant Professor in the Department of <u>Automobile Bagineering</u> Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Automobile Engineering Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof,
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07B Rev.No : 00 Effective Date : 07.12.2011



50

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COMBATORE - 641 105.

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105





APPOINTMENT ORDER

Proceedings No.JCT /3.U /Faculty/496/2013 Dated 15.06.2015

V.Prakash Coimbatore - 641 021

Dear Sir,

<u>Sub:</u> Direct Recruitment - , **V.Prakash** - Offer of appointment to the post of Assistant Professor in the Department of **Automobile Engineering** Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Automobile Engineering Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof,
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No: HR07B

Rev.No:00

Effective Date: 07.12.2011



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COMBATORE - 641 105.

5.1

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

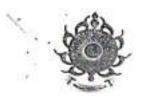
Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105





APPOINTMENT ORDER

Proceedings No JCT / Mech/Faculty/687/2015 Dated 04.08.2015

Mr.Pradcep.S 28, Shagavathy amman kovil Street, Udumalpet.

Sub: Direct Recruitment -CV- Mr.Pradeep.S Offer of appointment to the post of Assistant Professor in the Department of Mechanical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Asssistant Professor in the Department Mechanical Engineering of in JCT College of Engineering and Technology. Pichanur, Coimbatore, on the following terms and conditions: Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs.15, 600 -500- 21,600/- With Grade Pay Rs.6, 000,
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and corry out such orders and directions, as may be issued from time to time.
- -4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should fellow the rules and regulations of the college,
- 9. You should surrender all the original certificates relating to date of birth, qualifications,
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if this period of service of one month .Leave not availed of during a calendar year
- You shall not leave service in the middle of the ecademic year/semester and without obtaining
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a nutice of three months or three months salary in lieu thereof,
- 9. You may be terminated from service without assigning any reason, if your performance was
- Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HRDZB

Hev.No: 00

Effective Date: 07.12.2011

JCT College of Engineering and Technology

Pichanas Combaton: 641 195 famil Nasia (NDIA Phone: +9) 422 Zelingto (+4) 491 422 Zelingto (+mail miopictuscan www.jctacan



PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

CBE-105

/FORWARDED: BY ORDER/

/FORWARDED.

a. The Principal, JCT College of Engineering and Technology College, Pichanur, Colimbatore

b. The Administrative officer/JCT Trust / Combatore/Mech Dept. JCT CET

Original Reas wood

Effective Date: 07.12.2011

. Burgoshankar Secretary

Copy to:



Colors of Cognesions and Technology

APPOINTMENT ORDER

Proceedings No.JCT /AUTO/Faculty/941/2017/Dated 01.06.2017 /

Mr.P.RAVISANKAR

13/44, Puthumanaikattu Street, Nallicheri, Thanjavur-(DT) Pin Code -614206,

Dear Sir.

<u>Sub:</u> Direct Recruitment -CV- Mr.P.RAVISANKAR Offer of appointment to the post of Assistant Professor in the Department of AUTOMOBILE ENGINEERING, JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of AUTOMOBILE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15600-500-21600/-With Grade Pay Rs.6, 000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of Z

Form No : HR07A

Rev. No: 00

Effective Date: 07.12.2011

JCT College of Engineering and Technology

(Approved by AICTÉ, New Delhi & Affiliated to Anna University, Chennal)

Pichanus, Combetter: 641 100 Terris Madu NICIA Phone: 401 422 2636900 Fax: 491 422 2636901 Email: effourt acin www.jct.ac.jc.



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.





APPOINTMENT ORDER

Proceedings No.JCT / AU (Faculty/496/2020 Dated - 1.03.2020

G,Karthik Palladam, Tiruopur Dist

Dear Sir,

<u>Sub:</u> Direct Recruitment - G.Karthik - Offer of appointment to the post of Assistant Professor in the Department of Automobile Engineering Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Automobile Engineering Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall laose.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof,
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.

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Pichanur

 You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No: HR07B

Rev.No:00

Effective Date: 07.12.2011

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105





APPOINTMENT ORDER

Proceedings No.JCT / AU Faculty/496/2020 Dated - 1.03.2020

A.Mathankumar

Rathinam street, Combatore-641101.

Dear Sir,

<u>Sub:</u> Direct Recruitment -A.Mathankumar Offer of appointment to the post of Assistant Professor in the Department of Automobile Engineering Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Automobile Engineering Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall laose.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof,
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.

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 You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No: HR07B

Rev.No:00

Effective Date: 07.12.2011

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COMBATORE - 641 105.

5.1

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105





APPOINTMENT ORDER

Proceedings No.JCT / AU /Faculty/496/2020 Dated - 1.03.2020

V.Manighandan Kinathukadavu, Coimbatore-641101.

Dear Sir,

<u>Sub:</u> Direct Recruitment - V.Manighandan Offer of appointment to the post of Assistant Professor in the Department of Automobile Engineering Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Automobile Engineering Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approvel by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07B Rev.No : 00

Effective Date: 07.12.2011



5.1

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
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- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr. Arul Karthick V J, Dr., Geetha k., Dr. magesh G

APPOINTMENT ORDER

Dated : 02/11/2020

To:

Mr. NAGAPRAVEEN V. B-4.OLD BLOCK, ESI CLONY. VARADHARAJAPURAM, UPPILIPALAYAM, COMBATORE-641015.

Sub: Direct Recruitment - Mr. NAGAPRAVEEN V - of appointment to the post of Assistant Professor in the

- Department of AUTOMOBILE ENGINEERING

Ref.; 1) Your application dated 15/16/2026
2) Recommendations of the Staff Selection Board dated 02/11/2025
3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of AUTOMOBILE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colimbatore, on the following

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOCC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per onnum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State (National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generate from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR09A

Flow.No.01

Effective Date 22 4 2020



PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after autimitting. Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorypicization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service carrier.

- 1. Teaching, training, and instruction (Theory and Practical)
 - 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
 - 3. Establishment and development of laboratories, course materials etc.
 - 4. Procurement of equipment, consumables, fibrary, books, journals etc. and custody of stores.
 - 5. Fabrication of teaching sids/materials and introduction of innovative techniques in Teaching and Learning.
 - 6. Designing good projects, providing good guidance to students etc.
 - 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
 - 9. Promoting leadership qualifies and maintenance of good academic standards.
- 10. Consultancy, extension services and other affedactivities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co-curricular and extra-curricular activities.
- 13. Participation in departmental level &catego level meetings, functions, and extension of co-operation/assistance in the puccessful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
 - Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Form No: HR09A

Rev.No:01

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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Arul karthick v j "Dr. Geetha K " Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 15/06/2011

P.Suresh Kumar 1/3,Gandhinagar, first street, Erode(D.t)

Sir/Madam

Sub.:

Direct Recruitment -

P.Suresh Kumar . - of appointment to the post of Assistant Professor in the Department of

Automobile Engineering

Ref.:

1) Your application dated 01/05/2011

2) Recommendations of the Stoff Selection Board dated 20/05/2011

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Automobile Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Farm No. HR09A

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Page(1/3) Rev.No.01

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Effective Date | 06 12.2019

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in tieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whotsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 00122019

Form No. HROSA

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbutore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

JUNE INSTITUTIONS 15

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Page (3/3)

Rev.No:01

Effective Date: 06:12:2019





APPOINTMENT ORDER

Proceedings No.JCT /Civil/Faculty/205/2011 Dated 18.11.2011

A.Kumar, D.357, Phase - II, Kurichi Housing Unit, Colmbatore - 641 021

Dear Sir.

Sub: Direct Recruitment -CV - A.Kumar - Offer of appointment to the post of Associate Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Associate Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- 1. You will be paid a Consolidated Salary of Rs.45, 000/- with a probation period of one year.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc
- 7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days. Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

JCT College of Engineering and Technology

Pichanus, Colmbatore - 641 105 Tamil Nadu (NiDIA Phone: +9) 422 3232421 +91 422 2636900 Fax: +91 422 2636902 Email: Info@sjct.co.in severajet.co.in



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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COMBATORE - 641 105.

- Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. programmes. existing
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guldance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

S.A.Subramanian Managing Trustee

Trustee

/FORWARDED: BY ORDER/

- The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- The Administrative officer/JCT Trust / Colmbatore/Accounts Dept./JCT CET

JCT College of Engineering and Technology

Pichanuc Combatore - 641 105 Tamil Nadu INCIA Phone: +91 422 3232421 +91 422 2636900 Fac: +91 422 2636902 Email: info@jet.co.in enwage.co.in





APPOINTMENT ORDER

Proceedings No.JCT /Civil/Faculty/262/2012 Dated 1.06.2012

Mr.V.Murugesh 74-A Textool Subramaniya Nagar, Ganapathy,Villankurchi Road, Coimbatore - 641 006

Dear Sir,

<u>Sub:</u> Direct Recruitment -CV - Mr.V.Murugesh - Offer of appointment to the post of Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post Assistant Professor in the Department of Civil Engineering in DCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a basic pay of Rs.15, 600/- in the scale of pay of Rs.15, 600 39,100/- per month plus allowances with effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days ,Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR078 Rev.No : 00

Effective Date: 07.12.2011



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- Teaching, training and instruction (theory and practical).
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody
 of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed.
- Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Colmbatore immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

(SD) S.A.Subramanian Managing Trustee

O.M.Manive

Trustee

/FORWARDED: BY ORDER/

Copy to

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b) The Administrative officer/JCT Trust / Coimbatore/Accounts Dept./JCT CET

Form No : HR078

Rev.No:00

Effective Date: 07.12.2011





Proceedings No.JCT /Civil/Faculty/981/2018/Dated 02.07.2018

Mr.SADHASIVAM.M 3/210,Sendrayan Kottai, Elagiri (Po),

Nallampalli (VIA),

Dharmapuri-07

Dear Sir/Madam.

Sub: Direct Recruitment -CV-Mr.SADHASIVAH.MOffer of appointment to the post of AssistantProfessor in the Department of Civil Engineeringin JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15600-21600/- With Grade Pay Rs.6, 000,effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No 1 MR07A

Bev.No : 01

Effective Date | 07.12.2011

JCT College of Engineering and Technology

[Approved by ATCTE, New Defini & Affiliated to Anna University, Chennal]
Pichanus, Colmbatore - 641 105 Tamil Nadu INDIA Phone - 91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COMBATORE - 641 105.



- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- . 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College Pichanus, Coimbatore immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



R.Durgashankar

Copy to :

- a. The Principal, ICT College of Engineering and Technology Copege, Pichanur, Colmbetore
- The Administrative officer/JCT Trust / Colmbatore/CIVIL_Bept/JCT CET





APPOINTMENT ORDER

Proceedings No.JCT /CIVIL/Faculty/823/2016/Dated 15.12.2016

Mr. BALACHANDIRAN, P., Vadakkumelure, Cuddalore- 607303.

Dear Sir,

Sub: Direct Recruitment -CV- Mr. BALACHANDIRAN. P. Offer of appointment to the post of Assistant. Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING IN JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college:
- You should work under the administrative and technical control of the Principal and corry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management B you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month, beave not availed of during a calendar year shall lapse.
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- Under extra ardinery circumstances you may be permitted to leave the institution giving a notice of tilrea months or three months salary in licu theroof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No. HROZA

Rev.No.: 00

Effective Date: 07.12.2011

JCT College of Engineering and Technology



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5.1

- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- Establishment and development of labsieto.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities;
- Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
- 14 Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College Pichanur, Colmbatore Immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Dr. G. Ramesh

D. __ID 0 __Human Resource officer/ CT Tout / Comp. ons/C. al/2 1 ______

Page: 2 of 2

Form:No: HR07A Rev.No: 00 Effective Date: 07:12





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Arul kerthick v j Dr Geetha K , Dr Rajivi Suresh kuma: G.

APPOINTMENT ORDER

Dated | 01.04.2020

MY.S.MAHALINGAM 4/Ghandhi Nagar, viruthunagar.

Sk/Madam

Sub.

Direct Recruitment - Mr.5.Mahatingam - of appointment to the post of Assistant Professor in the Department of

1) Your application dated 10/00/2020

2) Recommendations of the Staff Selection Board dated 20/00/2020

3) Other connected records.

The management is bleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanir, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salery of Rs. 15,500 /- in the pay scale of Rs. 15,600 35,100 inclusive of scademic grade pay (AGP) of Rs.0,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 55% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in occopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay. You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Tears and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev. No.01



PRINCIPAL JCT College of Engineering & Technology PICHANUR, COMBATORE - 641 105.

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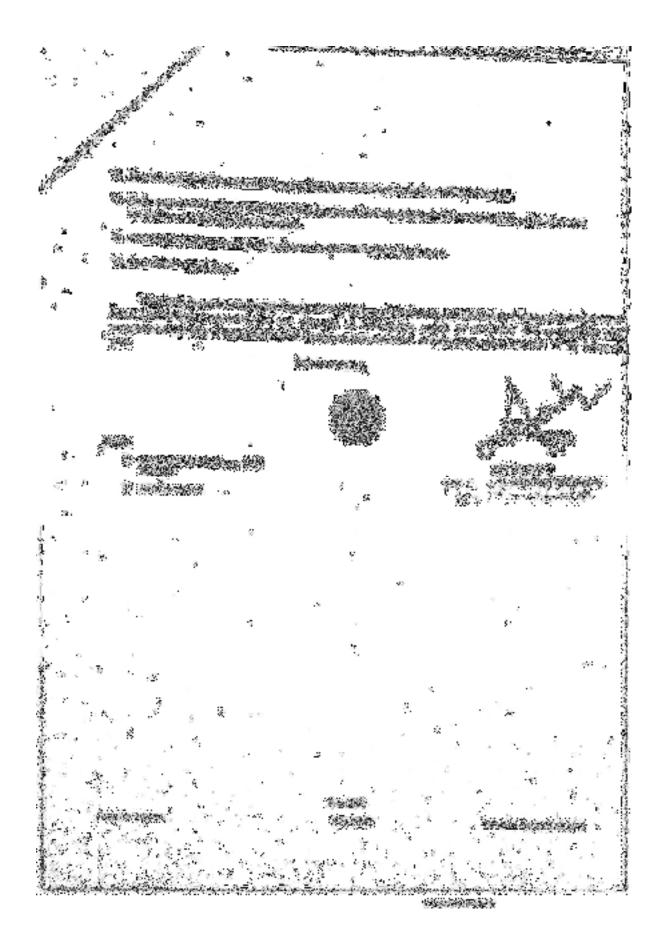
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APPOINTMENT ORDER

Proceedings No.JCT /CIVIL /Faculty/976/2017/Dated 01.07.2017

Mr.RUBIN.J

9/317, Thiruvalluvar Nagar, Valparal (PO), Coimbatore-642127

Dear Sir/Madam,

Sub: Direct Recruitment -CV- Mr.RUBIN.J Offer of appointment to the post of Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15,600-39,100/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications,
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HRO7A

Rev.No:00

Effective Date: 07.12.2011

JCT College of Engineering and Technology

(Approved by AICTS, New Delhi & Affiliated to Anna University, Cher

Pichanur, Colmbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Emait info@jctacin www.jctacin



PRINCIPAL JCT College of Engineering & Technolog PICHANUR, COMBATORE - 641 105

- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- Establishment and development of labs etc.

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- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from tim e to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post,

Dr. G. Rames

Principal

PRINCIPAL JCT College of Engineering & Technology Pighanur, Coimbatore - 641105

/FORWARDED: BY ORDER/

Copy to:

The Principal, 3CT College of Engineering and Technology, Pichanur, Coimbatore.

The Human Resource officer/3CT Trust / Colmbatore/Civil/3CT CET

Page 2 of 2

Form No: HRD7A

Rev.No:00

Effective Date: 07.12.2011





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Arut kerthick v.) ,Dr Geetha K. , Dr Rajivi Suresh isumer G.

APPOINTMENT ORDER

Dated | 21,09,2020

To

ANAND.A 45/2, KATTAMPATTY,

THENI DY.

Sir/Madam.

Sub.:

Direct Recruitment - ANANDA

- of appointment to the post of Assistant Professor in the Department of

CIVEL ENGINEERING

Ref : 1) Your application dated 10/08/2020

2) Recommendations of the Staff Selection Board dated 15/06/2020

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,500 /- in the pay scale of Rs.15,600 19,100 inclusive of academic grade pay (AGP) of Rs.5,500 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per enrum (Rs 5000 per month) for securing 55% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Associa.
 - c) Contribution Performance Pay. You will receive a contribution Performance pay of 10% of the sevenue generated from your sponsored projects, Consultancy revenue, Patenta etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No.01

Effective Date | 06 12 2015

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COMBATORE - 641 105.

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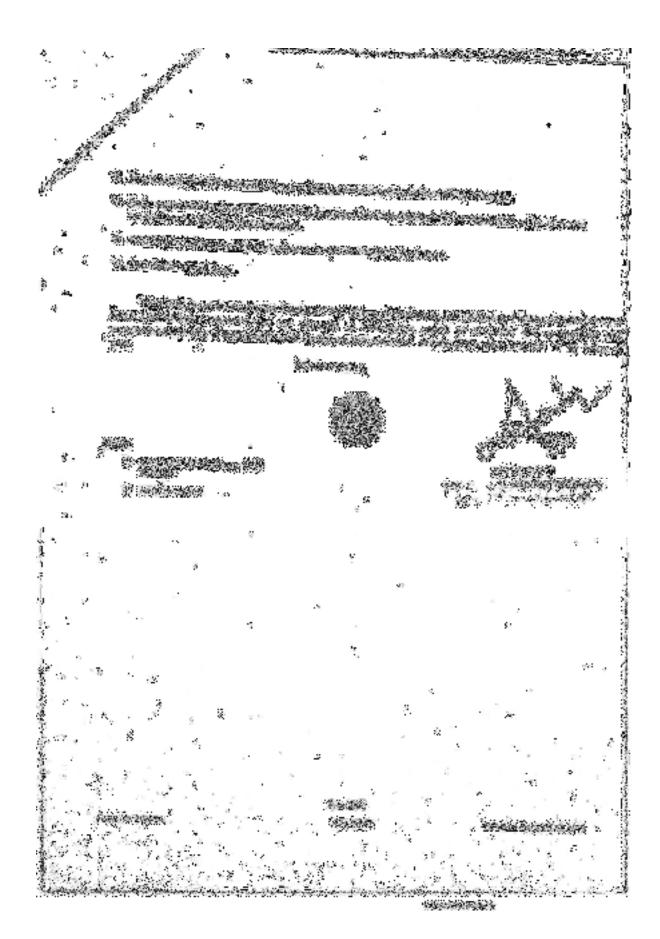
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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.S.MANOHARAN, Dr.G.RAJIV SURESH KUMAR, Dr.A.KUMAR

APPOINTMENT ORDER

Proceedings No.: JCT/CIVIL/Faculty/1210/2022 Dated: 09/06/2022

To

KEZY JOY ELUVATHINGAL HOUSE P.O PALLATHERY, PALAKKAD-676007

Sir/Madam

Sub.: Direct Recruitment KIIZY JOY of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING

Ref ..

- 1) Your application deted 02/05/2022
- Recommendations of the Staff Selection Board dated 09/05/2022.
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colimbators, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21,600 /- in the pay scale of Rs.15,800 39,160 inclusive of academic grade pay (AGP) of Rs.8,000 with offect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - Academic Performance Pay :Rs 80000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FOPs in a year.
 - b) Research Performance Pay: Rs 60000 per ennum (Rs 5000 per month) for your research publications in the name of the institution in Scopus Index journals, National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4 You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR094

Rev.No.01

Effective Date: 28.02.2022

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai

Accredited by NAAC 'W Goade & Accredited by NBA for Potrochemical, Mechanical, CEE & CSE.)

Renerus: Colimbators - 641 105 Tamil Nady INDIA Phone: +91 422 2630900 Fax: +91 422 2636901 Email: misejict.ac.in www.jct.ac.in



PRINCIPAL

JCT College of Engineering & Technology

PICHANUR, COMBATORE - 641 105.



- 5. You should surrander all your original certificates relating to your date of birth, qualifications, experience sta-
- You will be oligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/somestor.
- You may be reliaved to leave the institution after submitting. Three (3) months prior notice or on payment of three months' sujary in lieu of notice before leaving theorganization.
- You may be terminated from service without designing any reason, whatsoover if your performance is found to be unsatisfactory.
- You should produce the releving order issued by your last employer before joining duty in this callage in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programms.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Propurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/meterials and introduction of innovative techniques in Teaching and Learning.
- 8. Designing good projects, providing good guidence to students etc.
- 7. Invigitation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 18. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmers (CEPs) etc., as and when deputed.
- Participation in curricular / co curricular and extra-curricular activities.
- 12.Participation th departmental level feed resettings, functions, and extension of co-operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records (registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Ray.No.01

Elfective Data: 28.02.2022

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guide ship from Anna University, Channai within a reasonable period of 6. (Six) months
 from the date of joining this college.
- Ph.D. degree holders should publish at least 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbators on or before [09/06/2022]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- 1) Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

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PRINCIPAL

JCT College of Engineering and Technology
PICHANUR, COMBATORE - 641 105.

Page(3/3)

Rev No.01

Effective Date: 28.02.2022

Form No: HR09A





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.And kerthick v.j. Dr.Gerthe K., Dr.Rajini Suresh kurter G.

APPOINTMENT ORDER

Dated: -04.01.2020

MESIA.M 56,west street, veltalarpatti, pollachi, colmbatore.

Sir/Madam

Sub.:

Direct Recruitment - 1 MEEKA.M

CIVIL ENGINEERING

- of appointment to the post of Assistant Professor in the Department of

Ref.

1) Your application dated gg/12/2020

2) Recommendations of the Staff Selection Board dated 19/12/2020

3) Other connected records.

The management is pleased to appeint you to the post of Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichenur, Combators, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- You will be paid a Grass salary of Rs. 15,600.1- in the pay scale of Rs.16,600 39,100 inclusive of academic grade pay (AGP) of Rs. 6,600 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay 5ts 60000 per princip (fts 5000 per month) for securing \$5% & Above results completing 2 MOOC Courses and attending 5-Days FDFs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay. You will receive a contribution Performance pay of 10% of the revenue generated from your eponecred projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3):

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Rev.No.01

Effective Date | 00 12 2015



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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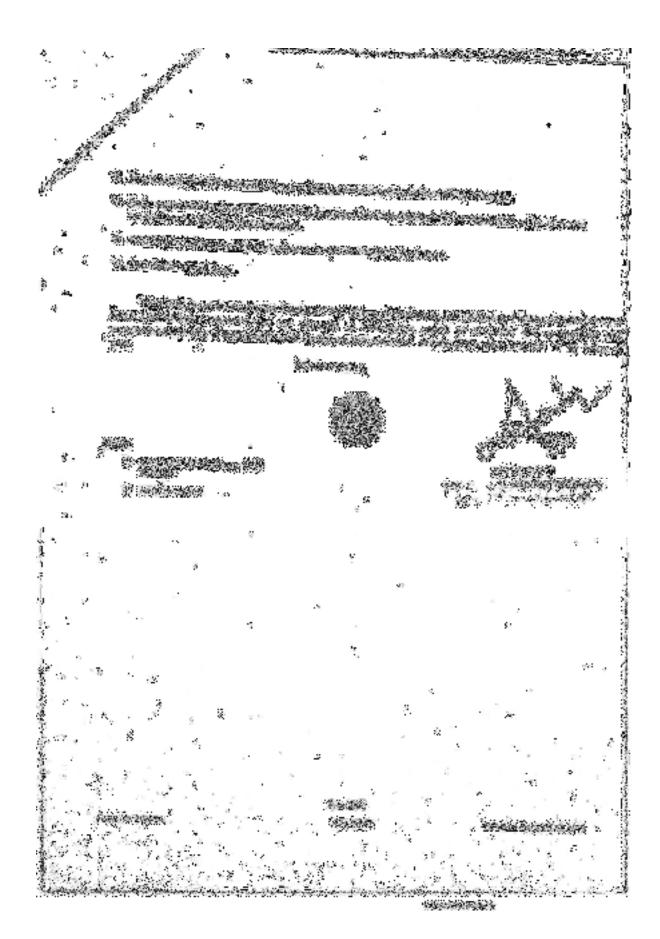
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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Cx Arul Karthick V.J.

APPOINTMENT ORDER

Dated: 17/08/2019

Mr. VENUGOPALAN V 9/18A, Sakthi Nilayam, S.M.S.Layout-3, Ondipudur, Coimbatore-16.

Sit/Madam :

Sub; Direct Recruitment - Mr. VENUGOPALAN V of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING .

- 1) Your application dated 02/06/2019
- 2) Recommendations of the Staff Selection Board dated 17/06/2019
- Other connected records.

The management is pleased to appoint you to the post of Assistant Profession in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Collegean the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 26,250 /- in the psy scale of Rs.15,600 38,500 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In scidition, you are eligible for the following Parformance Pays:
 - a) Apademic Performance Pay Rs 60000 per annum (Rs 6000 per month) for securing 96% & Above results. completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 600000 per annum (Rs 5000 per month) for your research publications in the name of the institution in acopus index journals, National/International Conferences State /National/International
 - c) Contribution Performance Pay. You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Palents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No.01

Steches MATARIA 201 Cellege of Engineering & Technology JCT College of Engineering and Technology PICHANUR, Chimbatare - 641 105

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chemiel Accredited by NAAC & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.) Richarus, Colmbatore - 641 103 Tamil Nedu NDM Phone: +91 422 2636000 Fas: +91 422 2636001 Small Info@ct.ac. n. www.jct.ac.in



Form No: MR09A

JCT College of Engineering & Technology PICHANUR, COMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfere and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other alliedactivities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No:01

Effective Date 11 06.2019

3CT Callege of Evgineering & Technology DICHAMIR. Combalars - 641 105.

Form No: HR09A

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [17/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

 Chairman/ Vice chairman / Principal /HR Manager

2) HoD concerned

SECRETARY
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Page(3/3)

Rev.No.01

Effective Date: 17.00.2019

Farm No: HR09A





Proceedings of the Chairman, JCT Educational Health and Charitable Trust

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /CIVIL /Faculty/979/2017/Dated 29.06.2017

Mr.THANGADURAI.A

No:54, Velu's Avenue, SNMV College road, Malumichampatti, Colmbatore-641050

Dear Sir,

<u>Sub:</u> Direct Recruitment -CV- **Mr.THANGADURALA** Offer of appointment to the post of **Assistant Professor** in the Department of **Civil Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out
 - such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in fleu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No: HR07A

Rev.No:00

Effective Date: 07.12.201

JCT College of Engineering and Technology

(Approved by AICTE, New Dulbi & Affiliated to Anna University, Chennell Pichanur, Colmbatore - 641 105 Tamil Nadu INDIA Phone: 491 422 2636906 Fax: +91 422 2636901 Email Infediclacin www.jclacin



PRINCIPAL

JCT College of Engineering & Technology

PICHANUR, COMBATORE - 641 105.

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- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of 3CT Engineering College Pichanur, Coimbatore immediately Meanwhile, you are requested to acknowledge receipt of this communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post,



/FORWARDED: BY ORDER/

Dr. G. Ramesh

Principal 3CT College of Engineering & Technology PICHANUR, Combatere - 641 105.

Copy to :

The Principal, JCT College of Engineering and Technology, Pichanur, Combatore.

b. The Human Resource officer/ICT Trust / Coimbatore/CIVIL /ICT CET

Page 2 of 2

Form No: HR07A

Rev. No : 00

Effective Date: 07.12.2011





Proceeding of the chairman, JCT Educational Health and Charitable Trust Present: S.A. Subramanian, Managing Trustne

APPOINTMENT ORDER

Proceedings No.JC7/ Chrl /Faculty/829/2027 Dated 20:07 20:17

Dr. A. THIRUMURUGAN

213-W Gounder Nagar, Bhavani, Brode - 638301.

Dear Sir,

Sub: Direct Recruitment -CV - Dr. A. THIRUMURUGAN, Offer of appointment to the post of Professor in the Department Of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders Issued,

The management is pleased to appoint you to the post of Professor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur,

Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs. 37400-57503 /- With Grade Pay Rs.9,000, effect from the date of your joining
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5. You should surrender all the original certificales relating to dete of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of mining a calendar year shall lapse.
- 7. You shall not leave service in the middle of the scademic year/semester and without obtaining proper relieving order.
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerner authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HROZA

Rev.No:00

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JCT College of Engineering and Technology

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PRINCIPAL JCT College of Engineering & Technology PICHANUR, COMBATORE - 641 105.





Proceedings of the Chairman, SMRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Or Arul Karthick v j. Dr. Gosthe K., Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated - 00/06/2020

To

Mr.DDNESH 3 nd Street, navakanal post, Theol of

St/Madam

7777

Bub.: Die

Direct Recruitment -

S.Dinesh

of appaintment to the post of Assistant Professor in the Department of

CIVIL ENGINEERING

Ref.

- 1) Your application dated 09/01/2020
- 2) Recommendations of the Staff Selection Board dated 19/08/2010
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Picturiar, Colleges on one resowing terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600.5 in the pay scale of Rs.16,600 38,100 inclusive of academic grade pay (AGP) of Rs.6,500 with effect from your date of joining.
- 3 in addition, you are eligible for the following Performance Pays:
 - Academic Performance Pay Rs 60000 per sinsum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Résearch Performance Ray, Re 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State (Karlonal/International Awards.
 - c) Contribution Performance Pay. You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the notings strictly.

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JCT College of Engineering & Technology

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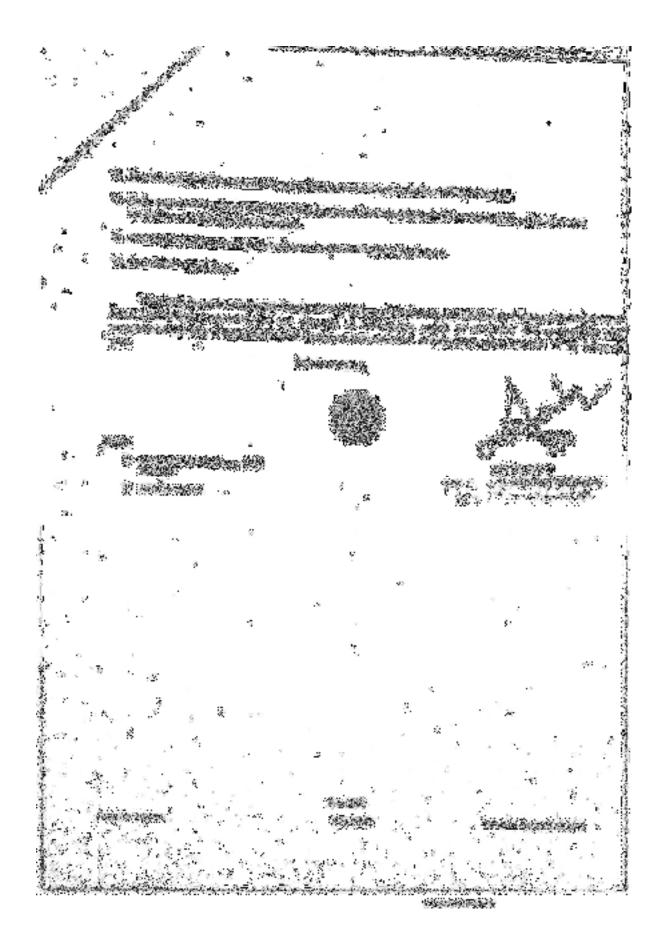
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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present: Dr. Arul Karthick V J

APPOINTMENT ORDER Dated : 12/06/2019

To Ms ANEES PRADEEPA no 9/105 sathyansgar, B.K.pudur, Kunlamuthur Post, Colmbatore -541008

Sir/Madam

Sub: Direct Recruitment - Ms.ANEES PRADEEPA- of appointment to the post of Assistant Professor in the Department of civil ENGINEERING

Ref.:

- 1) Your application dated 24/05/2019
- 2) Recommendations of the Staff Selection Board dated 12/06/2019
- Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- 2 You will be paid a Gross salary of Rs. 21600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4 You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

Pichanur CHE - 105.

Page(1/3) Rev No fit

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JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [12/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

 Chairman/ Vice chairman / Principal /HR Manager

2) HoD concerned



SECRETARY

JOT College of Engineering & Technology

PICHANUR! PHINSELECTES 1955.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good

Page(2/3)

Rev.No:01

Effective Date 1 46 2019





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr. Arul karthick v.j. Dr. Goetha K., Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : | 09/01/2020

18

SMEHA N KOVILMANIYAM(HO) KOZHIPPARA(PO) PALAKKADIDISTI PWI:678557

SioMadam

Direct Recruitment of appointment to the post of Assistant Professor in the Department of SNEHA.N ELECTRONICS AND COMMUNICATION ENGINEERING

1) Your application dated ne/g1/2020

Recommendations of the Staff Selection Board dated
 19/[1/2[2]]

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur. Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 35,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Re 60000 per annum (Re 5000 per month) for securing 56% & Above results. completing 2 MOCC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in accepus index journals. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Parmi No: HR004

Page(1/3)

Rev No.01

Effective Date

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COMBATORE - 641 105.



- 5. You should sufrender all your original cortificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Casual Leave (CL) for each completed detection month. Leave not evalue of d'uring en academic year shall lagge.
- Yourwill not be relieved in the middle of the ecademic year/semester.
- You may be relieved to leave the institution after estimating. Three (3) months prior notice or on payment of three
 months salary in Seu of notice before leaving the assanization.
- You may be terminated from service without assigning any reason, whatecever if your performance is found to be unsenstactory.
- You should produce the relieving order issued by your fast employer before joining duty in this college in case your were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigitation, correction of answer papers in class testa/examinations etc.
- Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good scademic standards.
- 10. Consultancy, extension services and other alladactivities.
- 11 Participation in Faculty Development Programmes (FDPs), Centinuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in combular / so -cumoutar and extra-cumoutar activities.
- 13 Participation in departments' level Acollege level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a stimmum of 1 (one) Technical Paper per year in an international Journal of repute with a good inspect factor.

Page(2/1)

Hev. No. 01

Effective Date: 0571.23010

Form No. HRIDGA

- 15. Should obtain MOOCS certification in one subject per comceller proferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University. Channal within a reasonable period of 8 (Siz)
- 18 Ph.D. degree holders should publish alleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principsivel JCT College of Engineering and Technology Pichanut, Colimbators on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

 Chsirman/Vice chairman/HR Manager

2) Holl concerned

SECTION OF SECTION OF

Page(3/2)

Rev.No.01

Effective Date: 06 12,2019





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Anul Karthick V J

APPOINTMENT ORDER

Dated: 12/06/2019

To

Ms. SREE RANJINI, MENONPARA. NEAR HARE KRISHNATEMPLE. MENONPARA (P.O). PALAKKAD (DT). KERELA

SidMadam.

Sub : Direct Recruitment - Ms.SREE RANJINI - of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING

- 1) Your application dated 25/05/2019
- 2) Recommendations of the Staff Selection Board dated 12/96/2019
- Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbiatore, on the following tarms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21600 /- in the pay scale of Rs.15,600 35,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 50000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/international Conferences State /National/International
 - c) Contribution Performance Pay. You will receive a contribution Performance pay off 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patients etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No HARoga

Rev.No:01

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PRINCIPAL JCT College of Engineering & Technology PICHANUR, COMBATORE - 641 105.



- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigitation, correction of answer papers in class tests/examinations etc.
- Counselling, guidence, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.
- Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact fact

Page(2/3)

Rev. No.01

Effective Date 12 SECRETAR

OCT Criticge of Engineering & Technology PICHANUR, Combatore - 641 105.

Form No: HR09A

- 18. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University. Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [12/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- Chairman/ Vice chairman / Principal /HR Manager
- 2) HoD concerned



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JCT College of Engineering & Technology
PICHANUR COMPSTEAD ON 9105.

Page(3/3)

Rev.No.01

Effective Date: 12.06.2019

Form No. HR09A

Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Arul karthick v J. Dr. Geetha K., Dr Rajvi Suresh kumar G.

APPOINTMENT ORDER

Dated: 07/00/2020

To

Thavaputalue V KOVILMANIYAM(HO)

KOZHIPPARA(PO) PALAKKAD(DIST) PIN:678557

SinMadam

Sub.:

Direct Recruitment - Thavaputative V - of appointment to the post of Assistant Professor in the Department of DEPARTMENT OF CIVIL ENGINEERING

Ref

- 1) Your application dated 10/02/2020
- 2) Recommendations of the Staff Selection Board dated 25/02/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of DEPARTMENT OF CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,500 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev. No.01

Effective Date | 06 12 2019

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- You should sumender all your original conflication relating to your date of birth, questionations, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall ages.
- You will not be relieved in the middle of the ecodemic year isomeoter.
- You may be releved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months solery in fieu of notice before leaving theoreticalion.
- You may be terminated from service without essigning any reason, whetsoever if your performance is found by the unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you word in service earlier.

- Teaching, training, and instruction (Theory and Prectical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
 - Establishment and development of laboratories, course materials etc.
 - 4. Procurement of equipment, consumables, library, books, journals etc. and custody of alones.
 - Fabrication of teaching aids/meterials and introduction of innovative techniques in Teaching and Learning.
 - Designing good projects, providing good guidance to students etc.
 - 7. Imagitation, correction of answer papers in class testa/examinations etc.
 - Counseling, guidance, students welfare and discipline and monitoring attendence and their progress.
 - Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11 Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when decuted
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level sectings, functions, and extension of co -operation/sesistance in the successful conduct of such events.
- Maintenance of attendance and other academic records (registers).
- 15 Publication of a ntinimum of 1 (one) Technical Paper per year in an international Journal of repute with a good increase busine.

Page (2)35

Rev. No. 91

Effective Date 000 2019

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- Should obtain MOCCS certification in one subject par semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University. Chernal within a reasonable paried of 6 (Six)
- 18. Ph.D. degree holders should publish alleast 1 (ane) book for every 4 (four) years.
- 16. Should wast decent dress.

You should report for duty to the Principalvol JCT College of Engineering and Technology Pichener, Colmbatore on or before [06/12/2019]. Meanwhite, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post

With Best Wehes,



Copy:

- Chairman/ Vice chairman / HR Manager
- 2) Hob concerned

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Page(3/3)

Roy No 01

Effective Date: 66.12.2019





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST
Present: Dr.S.MANCHARAN, Dr.G.RAJIV SURESH KUMAR, Dr.A.KUMAR

APPOINTMENT ORDER

Proceedings No.: JCT/CIVIL/Faculty/1214/2022

Dated: 16/05/2022

To

APARNA DHANDAPANI APARNA NIVAS, POR IKKARA STREET, PALAKKAD-678004

Sir/Madam

<u>Sub.;</u> Direct Recruitment APARNA DHANDAPANI of appointment to the post of Assistant Professor in the Department of CIVIL ENGINEERING.

Ref.:

1) Your application dated garos/2022

2) Recommendations of the Staff Selection Board dated 16/05/2022

Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of CIVIL. ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in triscollege.
- You will be paid a Gross salary of Rs. 21,600 /r in the pay scale of Rs.15,600 39,100 inclusive of scademic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 6000 per month) for securing 95% & Above Newlys, completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in Scopus Index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management, and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR02A

Rev No 01

Effective Date: 28 02 2022

JCT College of Engineering and Technology

(Approved by ACCE, New Delhi, Affiliated to Anna University, Chennal Accredited by NAAC 'W Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE a Pkhanur, Colmbatore - 641 105 Tamil kadu INDIA Phone: +91 422 2636900 Fax: +91 422 2610901 Email: info@kLacin www.ycLacin



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COMBATORE - 641 105.

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- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months' salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good scademic standards.
- 10. Consultancy, extension services and other alliedactivities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmers (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Form No: HR09A

Rev.No:01

Effective Date: 28.02,2022

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guide ship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish at least 1 (one) book for every 4 (four) years,
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [16/05/2022]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

Form, No: HR09A



PRINCIPAL

PRINCIPAL
JCT College of Engineering and Technology
PICHANUR, COMBATORE - 641 105.

Page(3/3)

Roy No.01

Effective Date: 28.02.2022





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Arul kerthick v j ,Dr,Geetha K , Dr Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 22/09/2020

To

K.Ardra Vijayan, Andal house, Kozhioode-609115.

Sm/Madam.

Sub.:

Direct Recruitment -

K.Ardra Vijayan

- of appointment to the post of Assistant Professor in the Department of

CIVIL ENGINEERING

Ref.

- 1) Your application dated 15/98/2020
- 2) Recommendations of the Staff Selection Board dated 20/08/2000
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of .

I CIVIL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Combators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 35,100 inclusive of ecademic grade pay (AGP) of Rs.6,500 with effect from your data of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per armure (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in ecopus index journals. National/International Conferences State Avadonal/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- Youwill be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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Proceedings of the Chairman, ICT Educational Health and Charitable Present S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No JCT /CSE/Faculty/200/2011 Dated 16 09:2011

G.Rapiv Suresh Kumar, D.209, Phase - II, Kurich Housing Unit, Coimbatore - 641 021

Dear Sir,

Sub: Direct Recruitment -CV - G.Rajiv Suresh Kumar - Offer of appointment to the post of Associate Professor in the Department of Computer Science Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Associate Professor in the Department of Computer Science Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a Consolidated Salary of Rs.45, 000/- with a probation period of one year.
- 2. The appointment takes effect from the date of your joining of service in the college.
- 2. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 4. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time
- 5. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college:
- 5. You should surrender all the original certificates relating to date of birth, qualifications,
- 7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days. Leave not availed of during a calendar year shall lapse.
- 8. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- 9. Wrider extra ordinary orcumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 10. Your appointment is subject to qualification approval by the concerned authority
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.





Teaching, training and instruction (theory and practical)

Introduction to new programmes, subjects/electives etc. in the existing programmes.

Establishment and development of labs etc.

Procurement of equipments, consumables, library, books, journals etc. and custody of stores

Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.

- 6. Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc...
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities
- 13 Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of 3CT College of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

(SD) S.A.Subramanian Managing Trustee

M. Manivelu

Trustee

/FORWARDED: BY ORDER/

Copy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore
- b) The Administrative officer/JCT Trust / Combitore/Accounts Dept /3CT CET





Present : Dr Arul karthick V J , Dr Geetha K , Dr. RAJIV SURESH KUMAR G.

APPOINTMENT ORDER

Dated :14/06/2019

To.

Ms CHANDRAGANDHI S 23 ANW street, SINGANALLUR. COMBATORE-05 TAMILNADU

SinMadam

Sub.: Direct Recruitment Ms CHANDRAGANDHI S of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING

- 1) Your application dated 04/06/2019
- 2) Recommendations of the Staff Selection Board dated 14/06/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in JCT College of Engineering and Technology, Pichanur, Combatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21,600/- in the pay scale of Rs. 15,600 39,100 inclusive of academic grade pay (AGP) of Rs. 6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-DaysFDPsinayear.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in Scopus index journals, National/International Conferences State/National/International Awards
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects. Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and your hould follow the rules and regulations of the colleges trictly.

JCT College of Engineering and Technology

Effective Dane 14 05 2018

Approved by AKTE, New Delhi, Affiliated to Anna University, Chennal Accredited by NAAC 'A: Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.) Accredited by NAME: A. Grand Phone: +91 422 2636900 Fax: +91 422 2636901 Email: inforjict.ac.in www.jct.ic.in



- 5 You should surrender all your original certificates relating to your date of birth qualifications, experience exto.
- 6 You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall labse.
- You will not be relieved in the middle of the academic year/semester.
- 8 You may be referred to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in field of notice before leaving the organization.
- 9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your test employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- 1 Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing. Programme.
- 3 Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library,books,journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 8 Designing good projects, providing good guidance to students etc.
- Invigilation , correction of answer papers in classtests/examinationsetc.
- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (GEPs) etc., as and when deputed.
- 12 Participation incurricular/co-curricular and extra-curricular activities.
 - 13. Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records/registers.

- 16. HRVA

 Publication of a minimum of 1 (one). Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

PROF 700-03

Killmotrow Danie: 14 DS 2019

- 15 Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17 Ph D degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D degree holders should publish atleast 1(one)book for every 4 (four) years.
- 19 Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbators on or before | 14/06/2019 | Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

PRINCIPAL

Copy:

- Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

JCT INSTITUTION

PRINCIPAL
JOT Catego of Engineering and Sectionary
FICHANUS, CONSERTORE - SRI 188





Present : Dr.Anul karthick v.j., Dr.Geetha K., Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 09/01/2020

Nachi pelayam, Metsupasyam, colmbatore-607115

Sir/Madam.

Sub.:

Direct Repruitment -

Katpana P

of appointment to the post of Assistant Professor in the Department of

Computer Science and Engineering

1) Your application dated 15/12/2019

2) Recommendations of the Staff Selection Board dated 20/12/2019

3) Other connected records

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLIUM ENGINEERING In JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 A in the pay scale of Rs.15,600 39,600 inclusive of ecademic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - e) Academic Performance Pay Rs 50000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDIPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page (1/3)

Zorre No. HR09A

Rev No.01



Fabrication of teaching aids/materials and introduction

6. Designing good projects, providing good guidance to s

Invigilation, correction of answer papers in class tests/s

8. Counselling, guidance, students welfare and discipline

Promoting leadership qualities and maintenance of good

Consultancy, extension services and other allied activit

Participation in Faculty Development Programmes (FD when deputed.

Participation in curricular / co -curricular and extra-curri

13 Participation in departmental level /college level mee the successful conduct of such events.

14. Maintenance of attendance and other academic records

Publication of a minimum of 1 (one) Technical Paper printing
 impact factor.

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Form Nor HR09A

Re





Present : Dr.Anul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 13/10/2020

To

Ms. PAVITHRA K S 110/6, ARUL GARDEN, SOKKAMPUTHUR, SELVAPURAM, COMBATORE-641025, TAMILNADU.

Sir/Madam.

Sub.: Direct Recruitment - Ms. PAVITHRA K S- of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING

Ref.:

- 1) Your application dated 15/09/2020
- 2) Recommendations of the Staff Selection Board dated 13/10/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,600 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR09A Rev.No.01

Effective Date: 10, 10-2020

PRINCIPAL

JCT College of Engineering & Technology

PICHANUR, COIMBATORE - 641 105.



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- 5. Fabrication of teaching aids/materials and introduction
- Designing good projects, providing good guidance to s
- Invigilation, correction of answer papers in class tests/s
- 8. Counselling, guidance, students welfare and discipline
- Promoting leadership qualities and maintenance of good
- 10. Consultancy, extension services and other allied activit
- Participation in Faculty Development Programmes (FD when deputed.
- Participation in curricular / co -curricular and extra-curri
- 13.Participation in departmental level /college level mee the successful conduct of such events.
- 14. Maintenance of attendance and other academic records
- Publication of a minimum of 1 (one) Technical Paper ;
 impact factor.

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- Should obtain MOCCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six).
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- Should wear decent dress.

You should report for duty to the Principal-of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

Form No: HR08A

 Chairman/Vice cheirman / HR Manager

2) HoO concerned

SECRETARY

716

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Page (3/3)

Rev.No:01

Effective Date: 06.12.2019





Present : Dr Arul karthick v j ,Dr Geetha K , Dr Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: -01-02-2020

Latithambikai K 56, west street, vellalarpatti, pollachi, colmbatore.

Sir/Madam

Sub.:

Direct Recruitment - Latithamblikal K - of appointment to the post of Assistant Professor in the Department of

1) Your application dated op/01/2020

2) Recommendations of the Staff Selection Board dated 09/01/2020

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING In JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rts. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 6000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in acopus index journals. National/International Conferences State /National/International Awarda
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. HR09A

Rev No 61

Effective Date:



- You should suitender all your original certificates relating to your date of birth, qualifications, experience atc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not available of during an academic year shall tapse.
- You will not be relieved in the middle of the condemic year/samestor.
- You may be retieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorems.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of annovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- Invigitation, correction of answer papers in class testa/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good scademic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Perscipation in departmental level /college level meetings, functions, and extension of an operation/sesistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records (registers.

Form No. HROSA

15 Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 0572,2019

- Should obtain MOCCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six).
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- Should wear decent dress.

You should report for duty to the Principal-of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

Form No: HR08A

 Chairman/Vice cheirman / HR Manager

2) HoO concerned

SECRETARY

716

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Page (3/3)

Rev.No:01

Effective Date: 06.12.2019





Present : Dr. Arul karthick v j , Dr. Geetha K , Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Daled 14-06-2020

To Amutha R 62/3, West Street, Vandipalayam, Erode.

SinMadam

Sub.:

Direct Recruitment America & COMPUTER SCIENCE ENGINEERING

of appointment to the post of Assistant Professor in the Department of

Ref.: 11-Y

1) Your application dated 10/05/2020

2) Recommendations of the Staff Selection Board direct 18,05,2020

3) Other connected records

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this callege.
- You will be paid a Gross salary of Rs. 15,800 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.8,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 50000 per armure (Rs 5000 per month) for securing 0.5% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 90000 per annum (Rs 5000 per month) for your research publications in the marie of the institution in ecopus index journals, National/International Conferences State /National/International Awards.
 - c) Gonfribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Form No. HROOA

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Rev No:01

Effective Date | 08 2 2015

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- Fabrication of teaching aids/materials and introduction
- 6. Designing good projects, providing good guidance to s
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- 8. Counselling, guidance, students welfare and discipline
- Promoting leadership qualities and maintenance of good
- Consultancy, extension services and other allied activit
- Participation in Faculty Development Programmes (FD when deputed.
- Participation in curricular / co -curricular and extra-curri
- 13.Participation in departmental level /college level mee the successful conduct of such events.
- 14. Maintenance of attendance and other academic records
- Publication of a minimum of 1 (one) Technical Paper printing
 impact factor.

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Form Nor HR09A

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- Should obtain MOCCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six).
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- Should wear decent dress.

You should report for duty to the Principal-of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

Form No: HR08A

 Chairman/Vice cheirman / HR Manager

2) HoO concerned

SECRETARY

716

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Page (3/3)

Rev.No:01

Effective Date: 06.12.2019





Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 13/10/2020

To

Mr. NAZRUDEEN M 5/358, LAKSHJ NARAYANAN NAGAR RANGASAMUTHIRAM, SULEESWARANPATTI, POLLACHI-642006, TAMILNADU.

Sir/Madam

Direct Recruitment - Mr. NAZRUDEEN M - of appointment to the post of Assistant Professor in the Department Sub.: · of COMPUTER SCIENCE AND ENGINEERING

- 1) Your application dated 09/09/2020
- 2) Recommendations of the Staff Selection Board dated 13/10/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21,600 /- in the pay scale of Rs.15,600 38,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR09A

Rev.No.01

Effective Date



- You should surrender all your original certificates relating to your date of birth, qualifications, experience atc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not available of during an academic year shall tapse.
- You will not be relieved in the middle of the condemic year/samestor.
- You may be retieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorems.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of annovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- Invigitation, correction of answer papers in class testa/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good scademic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Perscipation in departmental level /college level meetings, functions, and extension of an operation/sesistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records (registers.

Form No. HROSA

15 Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 0572,2019

- Should obtain MOCCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal-of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your ecceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

 Chairman/Vice cheirman/HR Manager

2) HoO concerned

SECRETARY

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Page (3/3)

Rev.No:01

Effective Date: 06.12.2019





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.Anul karthick v j., Dr.Geetha K., Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 01/09/2020

To

Ms. SONA K 4/22R, BALAJI NAGAR STREET, KARAMADAI, CHICKARAMPALAYAM, COMBATORE-641104, TAMILRADU,

Sir/Madam

Sub.; Direct Recruitment – Ms. SONA K - of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING

Ref.:

- 1) Your application dated 22/08/2020
- 2) Recommendations of the Staff Selection Board dated 01/09/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross solary of Rs. 21,600 /- in the pay scale of Rs.16,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
 - In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOCC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per ennum (Rs 5000 per month) for your research publications in the name of the institution in acopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HROSA

Page(1/3)

Rev No:01

Effective Date 19.00 2020

Pichanur CBE - 105

PRINCIPAL

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- 6 You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsetisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
 - 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
 - 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- * 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fact.

Page(2/3)

Rev.No:01

Ellective Date 19202 2019

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17 Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
- 18 Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [02/07/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

Form No: HR09A

 Chairman/ Vice chairman / Principal /HR Manager

2) HoD concerned

SECRETARY

SECRETARY

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PICHANUR, Companiore - 641 105

Page(3/3)

Rev.No:01

Effective Date: 02.07.2019





Present : Dr.Arul kerthick v.j., Dr.Geetha K., Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 21/08/2017

To

Mr.M.Rupa, 7/4, North street, konampalayam, Erode.

Sir/Madam

Sub.:

Direct Recruitment - M.Rupa

- of appointment to the post of Assistant Professor in the Department of

COMPUTER SCIENCE ENGINEERING

Ref.:

1) Your application dated 21/07/2017

2) Recommendations of the Staff Selection Board dated 91/07/2017

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 J- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 6000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

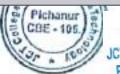
Page(1/3)

Form No. HR09A

Rev No.01

Effective Date 06 2.2075

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- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in tieu of notice before leaving the committee.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your test employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
 - Establishment and development of laboratories, course materials etc.
 - 4. Procurement of equipment, consumables, library, books, journals etc. and outlody of stores,
 - Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
 - 6. Designing good projects, providing good guidance to students etc.
 - Invigilation, correction of answer papers in class tests/examinations etc.
 - Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
 - Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11 Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev. No.01

Effective Date 2012 2019

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chemnal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal-of JCT College of Engineering and Technology Pichanur, Colmbetore on or before [06/12/2019]. Meanwhite, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-manisoned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

1/ JCT-INSTITUTIONS %

Page(3/3)

Rev.No:01

Effective Date: 06.12.2019





Present : Dr. Arul karthick v. j., Dr. Geetha K., Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 27/07/2012

To

Mr.G K.Greeshma, west street, konampalayam, Erode.

Sir/Madam

Sub.:

Direct Recruitment - Mr.G K.Greeshma, - of appointment to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING

Ref .:

- 1) Your application dated 25/06/2012
- 2) Recommendations of the Staff Selection Board dated 25/06/2012
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of COMPUTER SCIENCE ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.18,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patenta etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Farm No. HR09A

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Rev.No.01

Effective Date 06 2 2019

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

5. Th

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chemnal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal-of JCT College of Engineering and Technology Pichanur, Colmbetore on or before [06/12/2019]. Meanwhite, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-manisoned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

1/ JCT-INSTITUTIONS %

Page(3/3)

Rev.No:01

Effective Date: 06.12.2019

- You will be paid a basic pay of Rs.15, 600/- in to month plus allowances with effect from the date
- 2. The appointment takes effect from the date of y
- You may be terminated from service without as found to be not satisfactory.
- You should work under the administrative and to such orders and directions, as may be issued from
- You will be governed by the terms and condition the service of the Management & you should for
- You should surrender all the original certification experience etc.
- You will be eligible for a day's leave for each candissible if the period of service during a moduring a calendar year shall lapse.
- You shall not leave service in the middle of obtaining proper relieving order.
- Under extra ordinary circumstances you may notice of three months or three months salary
- 10. Your appointment is subject to qualification app
- You should produce the relieving orders from the college in case you are already in service.

No: HR078

Rev.No:00





Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /CSE/Faculty/474/2013 Oated 01.06.2013

M.Ravi Kumar 142, Ammankovil Thottam Kuppandampalayam post Athani - 638 502

Dear Sir,

Subs: Direct Recruitment -Cv -M.Ravi Kumar- Offer of appointment to the post of Assistant Professor in the Department of Computer Science and Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Computer Science and Engineering in ICT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 = 39,100/- per month Grade Pay Rs. 6, 600 with effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5 You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be digible for a day's leave for each calendar month, provided that no such leave is aumissible if the period of service of one month. Leave not availed of during a calendar year shall hape.
- You shall not leave service in the middle of the account year/semester and without obtaining proper relieving order.
- under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No: NR078

Rev.No :00

Effective Date: 07.12.2011

ICT College of Engineering and Technology

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of co -operation/assistance in their suc

14. Maintenance of attendance and other and responsibility that may be assigne

You should report for duty to the Technology, Pichanur, Coimbatore immed acknowledge receipt of this letter and appointment under the above mentioned terr

/FORWA

Copy to:

- a) The Principal, JCT College of Engineering and T
- b) The Administrative officer/JCT Trust / Colmb

Form No: HR07B



Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: 5.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.ICT /CSE/Faculty/959/2017/Dated 19:08:2017

Mr. BLJU BALAKRISHNAN

Site No. 4, Sritakshmi Nivas, Srivitas Rajiv Gandhi Nagar, Marapalam, Madukarai (Po) Colmbatore-641105

Dear Sir/Madam,

Sub: Direct Recruitment -CV- Mr.BIJU BALAKRISHNAN, Offer of appointment to the post of Associate Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Associate

Professor in the Department of COMPUTER SCIENCE AND ENGINEERING in ICT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs 6, 000, effect from the date of your joining.
- 2 The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4 You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college;
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is exmissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
 - You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No HRO7A

Rev. No : 00

Effective Date: 07.12,2011



Your duties and responsibilities include, among other things the following

- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes
- Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College Pichanur, Coimbatore immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Or. G. Ramesh

Principal PRINCIPA College of Engineering &

S. SHERRING TH

Copy to:

a. The Principal, JCT College of Engineering and Technology, Richards, Colmostore, b. The Human Resource officer/JCT Trest / Colmbatons/CSE/JCT CET

Page 2 of 2

/FORWARDED: BY ORDER/

Form No: HR07A

Rev.No:00

Effective Date: 07.12 2011

2) HoD concerned

Pag

Re





Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No JCT /ECE/Faculty/933/2017/Dated 23:03:2017

Dr.V.J.ARULKARTHICK

366, Somu Nagar Jayamaruthi Theatre (opposite) Karattadipalayam(PO), Gobichettipalayam, Erode (DT), Pincode 638453

Dear Sir.

Sub: Direct Recruitment -CV- Dr.V.J.ARULKARTHICK Offer of appointment to the post of Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING. ICT College of Engineering and Technology, Pichanur, Colmbature - Orders issued.

The management is pleased to appoint you to the post of **Professor** in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** in ICT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

Form No: HRO7A

- You will be paid a with a scale of pay of Rs.37400-1000-67000/- With Grade Pay Rs.9,000, effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and corry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month . Leave not availed of during a calendar year shall lease.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your jurning duty in the college in case you are already in service.

Page 1 of 2

Rev. No : 00

Effective Oate: 07:12:2011



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Your duties and responsibilities include, among other things the following

- 1. Teaching, training and instruction (theory and practical).
- 2. Introduction to new programmes, subjects/electives etc. in the existing
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other ellied ectivities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College Richanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

Copy to :

Farm No HROZA

KT Colors of Experience & Total by a. The Principal, ICT College of Engineering and Technology, Picherial, Engineering and Technolo

Rev No: 00

Effective Date : 07.12.2011

Principal





Proceedings of the Chairman, ICT Educational Health and Charitable Trust Present 5 A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JC1 /ECL/Faculty/631/2014 Dated 16.06.2014

Kalimuthu.A. 3/738, Sourn Thottam, Manur post palani(tk) Dindigul(dt). Pin-624618

Sub: Direct Recruitment -CV-Mr. KALIMUTHU,A,- Offer of appointment to the post of Assistant Professor in the Department of Electronics And Communication Engineering In JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Electronics And Communication Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions: Lerms and Conditions

- You will be paid a with a scale of pay of Rs.15, 600 -500- 21,600/- With Grade Pay Rs.6, 000, effect from the date of your joining..
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college,
- 5. You should surrender all the original certificates relating to date of birth, qualifications,
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
- 7. You shall not leave service in the midulo of the academic year/somester and without obtaining proper relieving order.
- B. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

JCT College of Engineering and Technology

Fichanis, Colmbatore - 641 103 Tamié Madu DIDIA Phone - 191 422 2232421 - 191 422 2636000 Fax: -191 422 2636001 Email: Infredsyct.co.in www.jct.ac.in

COLOUR

- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- S. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Ramesh Principal

/FORWARDED: BY ORDER/

Copy to :

JCT College of Engineering and Technology, Pichanur, Colmbatore/ichanur, Coin The Human Resource officer/JCT Trust / Colmbatore/ece/JCT CET





Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /ECE/Faculty/285/2012 Dated 1:06:2012

Mrs.D.Vedha Vinodha D-207, Kuruchi Housing Unit, Phase – II, SIDCO Post, Coimbatore – 641 021

Dear Madam,

<u>Sub</u>; Direct Recruitment -CV - Mrs.D.Vedha Vinodha Offer of appointment to the post of Assistant Professor in the Department of Electronics and Communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post Assistant Professor in the Department of Electronics and Communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a Consolidated Salary of Rs 25, 500/- (BP 19,500 + GP 6000) with a probation period of one year.
- 2. The appointment takes effect from the date of your joining of service in the college
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc
- 7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service during a month is less than 15 days. Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No HRO7A

Rev. No: 00

Effective Date: 07.12.2011

JCT College of Engineering and Tool



PRINCIPAL
JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- Teaching, training and instruction (theory and practical).
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology, Pichanur, Coimbatore immediately Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

> (SD) S.A.Subramanian Managing Trustee

> > Trustee

/FORWARDED: BY ORDER/

opy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Colmbatore
- b) The Administrative officer/JCT Trust / Colmbatore/Accounts Dept./JCT CET



oceedings of the Chairman, JCT Educational, Health and Cha

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Critical of Engineering and factors

Proceedings No.: IC1013051/Faulty/2018/931 Dated 06-06-2018. This appointment is valid only if it bears our hologram [No.: JC1013051].

To CHANDRASEKARAN M 1/475-J B.M.C Nagar Kanakkampalayam-Post Jdumalpet 642126

. i. Madam

Sub.: Direct Recruitment Mr.Chandrasekaran M Offer of appointment to the post of ASSISTANT PROFESSOR in the Department of ELECTRONICS & COMMUNICATION.

Ref.: 1) Your application dated 12/05/2018.

2) Recommendations of the Staff Selection Board dated 12/05/2018.

3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of ELECTRONICS & COMMUNICATION in JCT College of Engineering and echnology, Pichanur, Coimbatore, on the following terms and conditions:

Ferms and Conditions

- 1. This appointment takes effect from your date of joining our college.
- You will be paid salary in the pay scale of Rs. 15600-39100/- along with an Academic Grade Pay (AGP) of Rs.6,000 with effect from your date of joining.
- You should work under the administrative and technical control of the Principal and carry out all such orders and directions, as may be issued by him from time to time.
- 4. You will be governed by the Terms and Conditions of service applicable to employees under the service of this management and you should follow the rules and regulations of the college strictly.
- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc., for the purpose of verification and return.
- You will be eligible for one day Casual Leave (CL) for every completed calendar month of service. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved from your post in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting 3(Three)months' prior written notice or on payment of 3 (three) months' salary in lieu thereof the notice period before leaving the organization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.

10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

orm No.: HR #21

Rev.No : 01

Effective Note: 01-05-2018

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal)

Pichanur, Colmbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jctac.in www.jctac.in



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities
- Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers...
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fector.
- Should obtain MOOCS certification in atleast one subject per semester preferably from 'MIT open Source'.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

Ment shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. ere not allowed.

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Archanur, Colimbatore on or before 06/06/2018 [Wednesday]. Meanwhile, you are requested a acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of past.

With Best Wishes,

Copy:

- Director/ Principal / HR Manager
- 2) HoD concerned

Torm No.: HR #22

Rev.No. 01

Effective Date: 01-05-2018

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JCT

Proceedings of the Chairman, JCT Educational Health and Charitable Trustige of Engineering and Technolog Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings NoJCT /ECE/Faculty/774/2016/Dated 27.12.2016

Mrs. THAHSEEN THAHIR, Colour House, Shanthi Colony, Chandra Nagar, Palakkad- 678007.

Dear Madam,

<u>Sub:</u> Direct Recruitment -CV- Mrs. THAHSEEN THAHIR Offer of appointment to the post of

Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION

ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore
Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HRO7A Rev.No : 00

Effective Date: 07.12.2011

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

CBE 195

- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Dr. G. Ramesh

Principal

/FORWARDED: BY ORDER/

Copy to:

PRINCIPAL. JCT College of Engineers : 3 Technology

The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore-641105

b. The Human Resource officer/JCT Trust / Colmbatore/ece/JCT CET

Page 2 of 2

Form No: HR07A

Rev.No:00

Effective Date: 07.12.2011





Proceedings of the Chairman, ICT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT/ ECE /Faculty/774/2016/Dated 01.06.2016

Mr.Dolian.J.S Maniakarar Kalam, Eruthenpathy, Chittur, Palakkad, Kerala -678555

Dear Sir,

Sub: Direct Recruitment -CV - Mr. Dolian.J.S - Offer of appointment to the post of Assistant Professor in the Department of Electronics and Communication Engineering in JCT College of Engineering and To Inology, Pichanur, Colmbatore - Orders Issued

Dear Sir.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Electronics and Communication Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs. 15,600 -500-24,354 /- With Grade Pay Rs.6,000, effect from the date of your joining
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No: HR07B

Rev.No: 00

Effective Date: 07.12.2011

JCT College of Engineering and Technology
Pichanur, Coimbatore - 641 105 Tamili Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Combatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Principal

PRINCIPAL

/FORWARDED: BY ORDER/

Copy to :

JCT College of Engineers : 3 Technology

The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatole-641105

The Human Resource officer/JCT Trust / Colmbatore/ece/JCT CET

Page 2 of 2

Form No: HR07A Rev.No:00 Effective Date: 07.12.2011

- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
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- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
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- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Combatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Principal

PRINCIPAL

/FORWARDED: BY ORDER/

Copy to :

JCT College of Engineers : 3 Technology

The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatole-641105

The Human Resource officer/JCT Trust / Colmbatore/ece/JCT CET

Page 2 of 2

Form No: HR07A Rev.No:00 Effective Date: 07.12.2011





Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /ECE/Faculty/775/2016/Dated 27.12.2016

Mr. RENSWICK. S, Gnani House, Kullarayan Palayam, Kozhinjampara, Palakkad- 678555.

Dear Sir,

Sub; Direct Recruitment -CV- Mr. RENSWICK. S Offer of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No: HRO7A

Rev.No:00

Effective Date: 07.12.2011



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Ramesh

Principal

/FORWARDED: BY ORDER/

Copy to:

PRINCIPAL

JCT College of Engineer: 1, 5 Technolo The Principal, JCT College of Engineering and Technology, Pichanur, Coimbat Richanur, Coimbatore - 641105

The Human Resource officer/JCT Trust / Coimbatore/ece/JCT CET

Page 2 of 2

Form No : HR07A

Rev.No:00

Effective Date: 07:12.2011





Proceedings of the Chairman, ICT Educational Health and Charitable Trust Present, S.A. Sobramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No ICT /FC | /Faculty/967/2017/Dated 13 11 2017

Mr.NETHAJI KUMAR.D 15/55,Devangapuram. Chittur(PO), Palakkad-678101

Dear Sir/Madam,

<u>Sub:</u> Direct Recruitment -CV- Mr.NETHAJI KUMAR.D Offer of appointment to the post of Assistant Professor in the Department of ELECTRONICS & COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS & COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

Form No: HR07A

- You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month ,Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority,
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Rev.No : 00

Effective Date 07.12.2011

JCT College of Engineering and Technology

Approved by AICTE New Delhi & Affiliated to Anna University Chennal

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J. C.



- 1. Teaching, training, and instruction (Theory and Practical).
- 2 Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
- 16. Should obtain MOOCS certification in atleast one subject per semester preferably from 'MIT open Source'.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Ichanur, Coimbatore on or before 06/06/2018 [Wednesday]. Meanwhile, you are requested or acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post

Nith Best Wishes,

-

drgashankar)

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

orm No.: HR #21

Rev.No:01

Effective Date: 01-05-2018





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 05/12/2019

To

Ms. JULIN BESTINA KOVILMANIYAM(HO) KOZHIPPARA(PO) PALAKKAD(DIST) PIN:678557

Sir/Madam

Sub.: Direct Recruitment – Ms. JULIN BESTINA - of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING

Ref .:

- 1) Your application dated 15/11/2019
- 2) Recommendations of the Staff Selection Board dated 05/12/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. HR09A

Rev.No.01

Effective Date 06 12.2019

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PRINCIPAL
CT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 1. Teaching, training, and instruction (Theory and Practical).
- 2 Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
- 16. Should obtain MOOCS certification in atleast one subject per semester preferably from 'MIT open Source'.
- Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before 06/06/2018 [Wednesday]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

Nith Best Wishes,

orm No.: HR #21

Copy:

Director/ Principal / HR Manager

2) HoD concerned

Rev.No: 01

Effective Date: 01-05-2018

rgashankar) exetary



Proceedings of the Chairman, JCT Educational Health and Charitable Trust Present: S.A. Subramanian, Managing Trustee College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.JCT /ECE/Faculty/917/2017/Dated 09.02.2017

Mr.BABU.K A.V.house,mylode Alencode(po), kanyakumari-629802

Dear Sir,

<u>Sub:</u> Direct Recruitment -CV- Mr. BABU.K Offer of appointment to the post of Assistant Professor in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HRO7A

Rev.No:00

Effective Date: 07.12.2011



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. In the existing programmes.
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- Procurement of equipments, consumables, library, books, journals etc. and custody
 of stores
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- 6. Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions
 of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Dr. G. Ramesh

Principal

/FORWARDED: BY ORDER/

Copy to :

PRINCIPAL

JCT College of Engineer: 1 Technology

. The Principal, JCT College of Engineering and Technology, Pichanur, Colmbatore-641105

b. The Human Resource officer/JCT Trust / Colmbatore/ece/JCT CET





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 6/09/2020

To

Ms.A.ANANDHI PERUR, COIMBATORE

Sir/Madam

<u>Sub.</u>: Direct Recruitment – Ms.A. ANANDHI - of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING

Ref.:

- 1) Your application dated 7/8/2020
- 2) Recommendations of the Staff Selection Board dated 6/9/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays;
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Farm No. HR09A

Rev.No.01

Effective Date | 06 12.2015

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PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience atc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of theiring an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving the grantzation.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigitation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Form No HROSA

Rev.No.01

Effective Date 187122

- Should obtain MOCCS certification in one subject per consider preferably from MIT open Source.
- Ph D. degree holders should obtain guideship from Anna University. Chemnal within a reasonable period of 8 (Six)
- till. Ph D. degree holders should publish alleast 1 (one) book for every 4 (four) years.
- 19. Should wear depent dreps.

You should report for duty to the Psincipsivof JCT College of Engineering and Technology Pichener. Cointrators on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your occuprance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/Vice chairman / HR Manager

2) HoO concerned

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Page(2/3)

Rev.Ma.01

Effective Only: 06 12 2019

FORM No. HRODA

Surveyet Delivery





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 05/12/2019

To

Ms. JULIN BESTINA KOVILMANIYAM(HO) KOZHIPPARA(PO) PALAKKAD(DIST) PIN:678557

Sir/Madam

Sub.: Direct Recruitment – Ms. JULIN BESTINA - of appointment to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING

Ref .:

- 1) Your application dated 15/11/2019
- 2) Recommendations of the Staff Selection Board dated 05/12/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this coilege.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. HR09A

Rev.No.01

Effective Date 06 2 2019

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PRINCIPAL

JCT College of Engineering & Technology

PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11 Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Form No.: HR09A

Rev. No:01

Effective Date 05)122019

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 8 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

- Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

/ \

Page(3/3)

Rev.No:01

Effective Date: 06.12.2019



Proceedings of the Chairman, JCT Educational Health and Charitable Trus

Present: S.A. Subramanian, Managing Trustee

College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.JCT /ECE/Faculty/917/2017/Dated 09.02.2017

Mr.BABU.K A.V.house,mylode Alencode(po), kanyakumari-629802

Dear Sir.

<u>Sub:</u> Direct Recruitment -CV- Mr. BABU.K Offer of appointment to the post of Assistant Professor in the Department of **ELECTRONICS AND COMMUNICATION ENGINEERING** JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRONICS AND COMMUNICATION ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a
 notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HRO7A

Rev.No:00

Effective Date: 07.12.2011



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. In the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody
 of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions
 of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Dr. G. Ramesh

Principal

/FORWARDED: BY ORDER/

Copy to :

PRINCIPAL

JCT College of Engineer: 1 Technology

. The Principal, JCT College of Engineering and Technology, Pichanur, Colmbatore-641105

b. The Human Resource officer/JCT Trust / Colmbatore/ece/JCT CET

JCT College of Engineering and Technology Pichanur, Colmbatore - 641 105 Tamil Nadu INDIA Phone : +91 422 3232421, 2636900 Fax : +91 422 2636901 E-mail : info@sjct.co.in Web : www.sjct.co.in



JOINING REPORT

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	Kanya Kumari - 6	29802			
	10			180 A St.	
(6)	.The Principal		(4)		
	JCT College of Engineering	and Technology			
38	Pichanur,	5			
	Coimbatore - 641 105.				
	Dear Sir,		80		9
	Sub : Joining Report	- rea			
	Ref : Offer Letter date	MUNICIPAL CONTRACTOR		3800	
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3CT College of Engineering and Technology Pichanut, Colmbatore - 641 105 Tamil Nadu INDIA Phone : +91 422 3232421, 2636900 Fax : +91 422 2636901

E-mail: info@sict.co.in Web: www.sict.co.in



JOINING REPORT

Dated: 08: 09.2020

Ms. Anandhi. A Perur Coimbatore.

To

The Principal

JCT College of Engineering and Technology

Pichanur,

Coimbatore - 641 105.

Dear Sir,

Form No : HR05

Sub : Joining Report - reg.,

Ref: Offer Letter dated

I am thankful for having selected me for the post of Assistant Professor in the department of Electronics & Communication I accepted the offer of appointment and I shall join duty on 08:09. 2020 -

Yours faithfully,

Rev.No: 00 Effective Date: 07.12.2011



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Arul karthick v j "Dr. Geetha K " Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 06/12/2019

Mr.R.Abinaya 1/3,Gandhinagar, first street, Erode(D.t)

Sir/Madam

Sub.:

Direct Recruitment -

R.Abinaya

- of appointment to the post of Assistant Professor in the Department of

Electronics communication Engineering

Ref.:

1) Your application dated 01/11/2019

- 2) Recommendations of the Stoff Selection Board dated 05/11/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Electronics communication Engineering in JCT College of Engineering and Technology, Pichanur, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No.01

Effective Date 06 2.2019

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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Statement

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in tieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whotsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 00122019

Form No. HROSA

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbutore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

JUNE INSTITUTIONS 15

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Page (3/3)

Rev.No:01

Effective Date: 06:12:2019





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Arul karthick v j "Dr. Geetha K " Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 09/01/2020

To Bazia khan J, Andal house, Kozhicode-609115.

Sir/Madam

Sub.:

Direct Recruitment -

Baziva khan.J

- of appointment to the post of Assistant Professor in the Department of

Electronics communication Engineering

Ref .:

1) Your application dated 15/12/2019

2) Recommendations of the Staff Selection Board dated 20/12/2019

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Electronics communication Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

Page(1/3)

Rev.No.01

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105. STORE TO THE STORE OF THE STORE

Effective Date: 06 12.2019

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- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
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- You may be terminated from service without assigning any reason, whotsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 00122019

Form No. HROSA

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbutore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

JUNE INSTITUTIONS 15

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Page (3/3)

Rev.No:01

Effective Date: 06:12:2019





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Arul karthick v j "Dr. Geetha K " Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 18/04/2018

To S.Prabakaran North Street, Manjakuppam, Cuddalore-607802,

Sir/Madam

Sub.:

Direct Recruitment - S.Prabakaran

- of appointment to the post of Assistant Professor in the Department of

Electronics communication Engineering

Ref .:

1) Your application dated 15/03/2018

- 2) Recommendations of the Staff Selection Board dated 20/03/2018
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Electronics communication Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
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- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR09A

Rev.No.01

Effective Date | 06 12.2019

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

3.6



- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
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- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
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- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 05)122019

Form No. HROSA

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbutore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

JUNE INSTITUTIONS 15

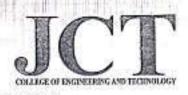
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Page (3/3)

Rev.No:01

Effective Date: 06:12:2019





Proceedings of the SECRETARY, ICT Educational Health and Charitable Trust
Present: DURGA SHANKAR R , Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT018854 /EEE/Principal / 013/2021 Dated: 06/12/2021

Dr.MANOHARAN S S/O P.Subramanian NO.34 - B 1 , MURUGAN NAGAR (EAST) , UPPILIPALAYAM COMBATORE- 641015

Respected Sir,

<u>Sub:</u> Direct Recrultment -CV - Prof.S.Manoharan Offer of appointment to the post of Principal in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Principal in JCT College of Engineering and technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

1. You will be paid a Gross salary of Rs. 1,10,000.00/- (Basic pay -67,000 ,

D.A-23,000,HRA-10,000 AND AGP-10,000) in the pay scale of Rs.37400 - 67000 inclusive of academic grade pay (AGP) of Rs.10,000 with effect from your date of joining.

The appointment takes effect from the date of your joining of service in the college.

- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lance.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

1/2

coginee,

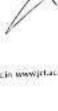
Pichanur CBE - 105

JCT College of Engineering and Technology (Approved by AICTE, New Delhi, Affiliated to Anna University, Chennal

Accredited by NAAC & Accredited by 1884 for Petrochemical, Mechanical, GCC & CSS. 1

Pichanur, Colmbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 263690

il: Infoejstacin www.jstacin





our duties and responsibilities include, among other things the following

- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Polytechnic College, Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

R. Durgashankar

Car. J. Mgoon 4200)

Secretary

Copy to :

/FORWARDED: BY ORDER/

a. The Principal, JCT College of Engineering and technology, Pichanur, Combatore
b. The Administrative officer/JCT Trust / Combatore/FEE Dept./JCT P1



Proceedings No.: JCT013775/Faulty/2018/973 Dated 04-06-2018 This appointment is valid only if it bears hologram [No.: JCT013775]

Dr.K.Geetha. No.13/27, Annapuram, Podanur (Post), Colmbatore-641 012

Sit/Madam

Sub.: Direct Recruitment -Dr.K.Geetha - Offer of appointment to the post of HoD - Professor in the Department of ELECTRICAL AND ELECTRONICS ENGINEERING.

Ref.: 1) Your application dated 12-05-2018.

Recommendations of the Staff Selection Board dated 12-05-2018.

3) Other connected records.

The management is pleased to appoint you to the post of Professor in the Department of ELECTRICAL AND ELECTRONICS ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a salary of pay scale of Rs. 37400-67000/- with an Academic Grade Pay (AGP) of Rs.10,000 with effect from your date of your joining.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued by him from time to time.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of
- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months' prior notice or on payment of three months salary in lieu of notice before leaving the
- 9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.

10. You should produce the relieving order issued by your last employer before kining duty in this college in case you were in service earlier. 1-05-2018 Effective Dat

Form No.: HR #21

Rev.No: 01

JCT College of Engineering and Technology

IApproved by AICTE, New Delhi & Affiliated to Anna University, Chennally Fichanus Colmbetore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: Info@jct.ac.in www.jct.ac.in

> Enginee, Pichanur CBE - 105

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
- Should obtain MOOCS certification in one subject per semester preferably from 'MIT open Source'.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not allowed.

Women: Sarees only.

 Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before Monday [04.06.2018]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

1) Director/ Principal / HR Manager

2) HoD concerned

Form No.: HR #21

Rev.No: 01

Effective Date: 01-05-2018

Durgashankar) Secretary



KARPAGAM COLLEGE OF ENGINEERING

(Approved by AICTE / Affiliated to Anna University)

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Dr. V. GUMARAJ - n.G.

DE R. VASANTHAKUMAR er & Monaging Trialmic

BRO. W. MURUGAIAH

31-12-2005

SERVICE CERTIFICATE

This is to certify that Ms. K. GEETHA worked as Lecturer in the Department of Electronics & Communication Engineering In our college from 23 06,2003 to 01-12-2005.



4 PRINCIPAL COMMATORE - 32. hatilani.

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KARPAGAM INSTITUTE OF TECHNOLOGY

[Aggroved by AICTE, New Delhi and Affiliated to Anna University, Chunnal]

L & Fiber Pass Need, Scapaligues (York, Combuter - 611 105
Phone: 8422-6454553, 845406 Welster: www.kaspoganioch.ac.or...email: persipabilifigmat.com

SERVICE CERTIFICATE

16.06.2017

This is to certify that Dr.K.GEETHA worked as Head in the Department of Electrical & Electronics Engineering in our Institute from 02.06.2010 to 12.06.2017.

We wish her all success.



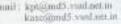
FIR KARPAGAM INSTITUTE OF TECUNOLOGY

RECEIVANY.

Action, Office Protected Main Road, Companied Post, Companies - REF SET & Phone - DHES-SETTING, SHITTED & Pag., 0425-26 - 17- 8.7 - 470

NEW PHONE NOS 1 811146, 811082-811043

Phone: \$73146, \$74082 & 876479 E-mail: kpt@md5.vad.act.in





KARPAGAM POI

(Approved by ACTE, New Deb) & Affaired to State Sound of Technical Education & Training, Terminodo) POLLACIII MAIN ROAD, EACHANARI POST, COIMBATORE - 641 021.

Ref

Experience Certificate

This is certified that Miss K. Geetha B.E., was working as a Lecturer in the Department of Electrical and Electronics Engineering from 1.07.2000 to 31.7.2001. She has handled both Theory and Practical classes for the Second year students.

During the period of service in this institution her conduct and behaviour were found to be uniformly Good.

I wish her success in all her endeavours.



Principal PRINCIPAL. EARPAGAM POSYTECHNIC. COMBATORE - 641 Cal

Attested

Principal Karpegam Institute of Rechnology Combalore - 21.



KARPAGAM POLYTECHNIC COLLEGE

(Approved by ACTE, New Delhi & Affiliaed to State Board of Technolal Education & Training, Tarribusts)

Phone 2611479, 146, 082
Fax 91-422-2611043
E-mail kpicollegos/svalinet
Web www.karrassanada-

www.karpagameducation.com

POLLACHI MAIN ROAD, EACHANARI POST. COIMBATORE-641021.

Shri R. VASANTHAKUMAR & E. (Hors.)

Chairman & Managing Trustee

Shri.K. MURUGAIAH B.E.

Administrative Officer

Prof. P.T. RAJAN ESC. BE, M.Tech. M.ISTE

Principal

RELIEVINGORDER

Mrs.K.Geetha M.E., was working as a Lecturer in the Department of Electronics and Communication Engineering of our Institution from 05.05.2002. She has been relieved from her duties on 10.06.2003 afternoon at her own request.

During the above period her conduct and behaviour were found to be GOOD.

Copy to:-

1) A.O.

2) HOD I/c (ECE)

3) File

17 JUN 2003

KARPAGAM POLYTECHNIC COLLEGE COMBATORE - 641 021.

101

Attested

Karpagam histatute of Technology

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CONTEXTORE INSTITUTE OF ENGINEERING AND INFORMATION TECHNOLOGY

Approved by AICTL, New Crellii
Affinated to Anna University, Europhatore
valimataipatinem, Naradparam (Post, Combatace - 647 109





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145,0

1/26.

Dr.K.A. CHINNARAJU MUSEMBA PhD Dimeter

SERVICE CERTIFICATE

10.04.2010

DIRECTOR-

This is to certify that Dr.J.C.Goetha, M.E.,Ph.D., was working at Assistant Professor in the Department of Electronics and Communication Engineering in our callege from 13.09.2006 to 30.04.7018

She was hardworking and sincere during her service.

We wish her toocess in her endervor.

Vertimate Partitions

DIRECTOR—
Coimbatore Institute of Engineering
And Setomation Technology
Veltimatas Petrimans
Personputem (Post)
COMMATORE 641 100

Attented

Norpogain Institute of Technology Commutation - 21.

Tel : 0922 - 2650703, 3299505 Fax : 8925 - 2650708 e-mail: classificated alaimagel.org Website: www.bosokalaimagel.org





(AUTONOMOUS)

(Approved by AICTE and affillated to Anna University, Chennai, Accredited by NAAC with 'A' Grade)

G F.No. 758, 759, 760, Othakkal Mandaparis

Combatore - 641 032

Phone 0422 - 2619041, 42, 43
Fax 0422 - 2619049
E-mail office@kon.ac.in
Web www.kon.ac.in

Dr. R. VASANTHAKUMAR

Chairman & Managing Trustee

Shri, K. MURUGAIAH Chief Executive Officer Administrative Office : Potlachi Main Road. Eschanar Post. Colmbatore - 641 021 Phone 0422 2960011.12 Fax 0422 2980022

Dr. P. VIJAYAKUMAR

Principal

April 20, 2018

SERVICE CERTIFICATE

This is to certify that **Dr. Geetha K** has worked as **Professor** in the Department of Electronics and Communication Engineering in our Institution from 21.06.2017 to 20.04.2018. During the period of service, her character and conduct are good. We wish her all success in her future endeavours.



ROAL

PRINCIPAL
KARPAGIN CONFERENCE THE HERITAGE



Proceedings of the Chairman, JCT Educational Health and Charitable Trust

JCT

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /EEE/Faculty/334/2017 Dated 14.02.2017

S.Anbu Chandran 33.M.L.Pillai Nagar Palayamkottai-02

<u>Sub:</u> Direct Recruitment -CV- **S.Anbu Chandran** Offer of appointment to the post of **Associate Professor** in the Department of **Electrical and Electronics Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Associate Professor** in the Department of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15, 600 -500+ 21,600/- With Grade Pay Rs.9, 000, effect from the date of your joining
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave
 is admissible if the period of service of one month. Leave not availed of during a calendar
 year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving
 a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07A

Rev.No : 00

Effective Date: 07.12.2011







Proceedings of the Charman, ICT Educational Health and Charitable Trust
Procent: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT / LEE/Faculty/385/2012 Dated 12:12:2012

M.O. Sarayanan 3. Namyanan Street Masakkalipalayam, Colinbatore - 641015

Dear Sit,

Sub: Direct Recruitment -CV - M.D.Saravanar - Offer of appointment to the post of sanatant Professor in the Department of Electrical and Flectronics Engineering in 107 College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post Assistant Professor in the Department of Department of Electrical and Electronics in 2CT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1 You will be paid a Consolidated Salary of Rs.28, 000 (BP = 19500 + GP 5000 + Allowances) with a probation period of one year.
- 2 The appointment takes effect from the date of your joining of service in the childge.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 4 You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 5 You will be governed by the ferms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 6 You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 7 You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month 1 have not ovaries or during a calendar year, shall leave.
- 3. You shall not leave service in the iniddle of the academic year/semester and without obtaining proper relieving order.
- 9 Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in flew thereof.
- 10. Your appointment is subject to qualification approval by the concerned authority
- 11 You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.



ir duties and responsibilities include, among other things the following

- 1. Teaching, training and instruction (theory and practical).
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed.
- 12 Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT College of Engineering and Technology, Pichanur, Coimbatore immediately Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post

S.A.Subramanian Managing Trustee

D. H. Manuelli

Trustee

/FORWARDED: BY ORDER/

Copy.10

a) The Principal, XT College of Engineering and Technology, Pichaniar, Commistore

b) The Administrative officer/SCT Trust / Conventors/Accounts Dept /SCT CET

Your duties and responsibilities include, among other things the following

- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 5. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of enswer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
- 14. Maintenance of attendance and other ecademic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College Pichanur, Coimbators immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post,

Dr. G. Ramesh

PRIN Principal

/FORWARDED: BY ORDER/

JCT College of Engineering & Technologe Pichanur, Compaiora - 641105

Copy to 1

- The Principal, JCT College of Engineering and Technology, Pichanur, Combetore.
 The Human Resource officer/JCT Trust / Colmostore/EEE/JCT CET

Page 2 of 2

Form No: HR07A

Rev.No:00

Effective Date: 07.12.2011

Maharaja Engineering Coll

(Managed by Paramasivan Palanisany Charitable



Ref. No: MEC/Totablishment/211/2008

Date: 11.09.2008

Mr.M.D.Saravanan, Lecturer,

Resignation accepted - Relieving Order - Issued.

Mr.M.D.Saravanan, Lecturer in Electrical and Electronics Engineering Ref:

Resignation dated on 08.05,2007

This is to certify that Mr.M.D.Saravanan, Lecturer in Electrical and Electronics Engineering is relieved of his duties with effect from the Afternoon 08.05.2007.

He has worked as a Lecturer from 03.07,2006 to 08.05,2007, his last pay drawn is Rs.6,500/- (Rupees Six Thousand Five Hundred Only).

Correspondent

Copy to:

1. Individual

2. Copy to File

AVINASHI, COIMBATORE - 641 654, TAMILNADU Phone: 04295 - 272129, 274001 Fax: 04296 - 272128 Trust: (0424) 2293628, 2293725, 2293826, 2293928
TELEX: 0856 - 225 RAJA IN E.Mail: mec@maharajacolleges.com

Maharaja Institute of Technology

74-59

Date: 07/12/2011

Ref.No: MIT/Relieving Order/ Teaching/68/2011

Sub: Mr.M.D.SARAVANAN, EEE Lecturer.

Resignation accepted - Relieving Order - Issued.

Ref: Mr. M.D.SARAVANAN, Lecturer in Department of EEE.

Resignation dated on 29 10 2011.

4

This is to certify that Mr M.D.SARAVANAN, Lecturer in EEE Department is relieved of his duties from the afternoon 22.11.2011.

He has worked as a Lecturer in Department of EEE from 09.05.2007 to 22.11.2011 as his last pay drawn is Rs.17, 000/ (Seventeen Thousand Only).

Correspondent

Come date)

5%

Copy to:

1. Individual

2. Copy of File

Far

K. Paramasivam 8.5c., Chairman P.Sathiyamoorthy B.E., M.B.A., M.S., Secretary

Arasur (P.O.), Coimbatore - 641 407: Ph : 0422 - 2360128 Tel. Fax : 2360873
Administrative Office : 119, Bhavani Road, Erode - 638 004. Tamil Nadu, South India.
Ph : 0424 - 2293628, 2293728, 2293828. Fax : 91-0424 - 2292973 E-mail : maharajaheadoffice@yahoo.com



oceedings of the Chairman, JCT Educational, Health and Charitable

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Odep of England Company Submitted

Proceedings No.: ICTQ13766/Faulty/2018/929 Cated 04:06:2018 This appointment is eable only if it bears hologram [No.: ICTQ13766]

Fo

NAGARAJAN D 3,CTO Colony, Sundarapuram, Coimbatore.

Sir/Modern

Sub.: Direct Recruitment - NAGARAJAN.D - Offer of appointment to the post of Assistant Professor in the Department of ELECTRICAL AND ELECTRONICS ENGINEERING.

Ref.; 1) Your application dated 12-05-2018.

2) Recommendations of the Staff Selection Board dated 12-05-2018.

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRICAL AND ELECTRONICS ENGINEERING in JCT College of Engineering and Technology, Pichanur, Combatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment taxes effect from your date of joining in this college.
- You will be paid a salary of pay scale of Rs. 15,600 33,100 /- with an Academic Grade Pay (AGP) of Rs.6,000 with effect from your date of your joining.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued by him from time to time.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.
- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one day Casual Leave (CL) for each completed calendar month, Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months' prior notice or on payment of three months salary in lieu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatspever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Form No.: HR #21

Rev.No.01

Effective Date 01-05-2018

JCT College of Engineering and Technology

(Approved by ALCTE, New Dalhi & Affiliated to Anna University, Chemnali

Partiague, Combatore - 641 105 Tarrel Nady INCSA Prints: +91 422 2636900 Fax: +31 422 2636901 Email: Influence action workscharge



Your duties and responsibilities include, among other things the following

- 1, Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative fectivityees in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11 Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities
- Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records / registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
- Should obtain MOCCS certification in one subject per semester preferably from 'MIT open Source'.
- 17.Ph.D. degree holders should obtain guideship from Anna University, Chernal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

Men: shirts tugged in Should woor shoes, Jean Trousers, T-Shirts etc. are not allowed.

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of 2CT College of Engineering and Technology Pichanur, Colmbatore on or before Monday [04/06/2018]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of possibility With Best Wishes,

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

orm No.: Hit #21

REV. NO. 01

Effective Date 01-05-2018

R. Durgashankar) Socretary





Proceedings of the Chairman, JCT Educational Health and Charitable Trust Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /EEE/Faculty/298/2012 Dated 11.06.2012

Mr. S. Umar Muktar, 11/7A, Big Mosque Street, Begampur, Dindigul - 642002

Dear Sir,

<u>Sub:</u> Direct Recruitment -CV - Mr.S.Umar Muktar - Offer of appointment to the post of Assistant Professor In the Department of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post Assistant Professor in the Department of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a Consolidated Salary of Rs.21, 600/- (8P 15,600 + GP 6000) with a probation period of one year.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 7. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of cervice during a month is less than 15 days. Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the callege in case you are already in service.

Form No : HR07A Rev.No : 00 Effective Date : 07:12:2011

JCT College of Engineering and Technology

Personal Communities - 641-105 Tamil Note: 1904 Phone: -91 422 2252421 -91 472 26 99000 Fax: -91 422 26 9900 Fax: -91 422 26 99000 F







- r duties and responsibilities include, among other things the following
- 1. Teaching, training and instruction (theory and practical).
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's weifare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Callege of Engineering and Technology, Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

(SD) S.A.Subramanian Managing Trustee

> O.M.Manivelu Trustee

/FORWARDED: BY ORDER/

Copy to:

- a) The Principal, JCT College of Engineering and Technology, Pichanur, Colmbatore
- b) The Administrative officer/ICT Trust / Combatore/Accounts Dept /ICT CET

Form No: HR07A

Rev. No : 00

Effective Date: 07.12.2011



Proceedings of the Chairman, ICT Educational Health and Charitable Trustee

APPOINTMENT ORDER

Proceedings No.JCT/ EEE /Faculty/891/2016/Dated 15.12.2016

Mr. SAM JASPER,P 95, THIPPEV KAUNDER 4TH STREET ONDIPUDUR-641016

Dear Sir.

Sub: Direct Recruitment -EV - Mr. SAM JASPER.P, - Offer of appointment to the post of Assistant Professor in the Department Of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Electrical and Electronics Engineering** in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs. 15,600 -500-21,600 /- With Grade Pay Rs.6,000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry but such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was
 found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No : HRO7A : Rev. No : DO

Effective Date: 07.12.2011



JCT College of Engineering and Technology

anus, Crainbanuse - 641-160 Tamii Nami INDIA Pricese: +91-422 (n.3000) (140-191-1)



JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

3

Your duties and responsibilities include, among other things the following

- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of feaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfere and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College Pichanur, Coimbatore Immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Dr. G. Ramesh Principal

/FORWARDED: BY ORDER/

Copy to :

8. The Principal, ICT College of Engineering and Technology, Pichanur, College of Engineering and Engineeri

b. The Human Resource officer/ICT Trust / Compatore/EE6 /JCT CET

Page 2 of 2

oceedings of the Chairman, JCT Educational, Health and Chari College of Engineering and Tachno Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.: JCT013764/Faulty/2018/920 Dated 25-05-2018 This appointment is valid only if it bears hologram [No.: JCT013764]

To PRIVADHARSHINI.J. 27, Panner Selvam Street, Premier Mills, Othakkal Mandapam, Coimbatore-641 032.

Sub.: Direct Recruitment - PRIYADHARSHINI.J. - Offer of appointment to the post of Assistant Professor in the Department of ELECTRICAL AND ELECTRONICS ENGINEERING.

Ref.: 1) Your application dated 12-05-2018.

2) Recommendations of the Staff Selection Board dated 12-05-2018.

Other connected records.

the management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRICAL AND ELECTRONICS ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- 2. You will be paid a salary of pay scale of Rs. 15,600 39,100/- with an Academic Grade Pay (AGP) of Rs.6,000 with effect from your date of your joining.
- 3, You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued by him from time to time.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.
- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months' prior notice or on payment of three months salary in lieu of notice before leaving the organization.
- 9. You may be terminated from survice without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Form No.: HR #21

Rev.No:01

01-05-2018 Effective Dore

JCT College of Engineering and Technology

(Approved by AICTE, New Deini & Affiliated to Anna University, Chennal) Pichanus, Combatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Fmail: info@jctac.in: www.jctac.in

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students' welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11 Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / cn -curricular and extra-curricular activities.
- 13. Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
- 16. Should obtain MOOCS certification in one subject per semester preferably from 'MIT open Source'.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes. Jean Trousers, T-Shirts etc. are not

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before Friday [25/05/2018]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post With Best Wishes,

I received the original appoinement letter.

(Durgashankar) scretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

Jorn No.: HR #21

Rev.No : 01

Effective Date: 01-05-2018



Proceedings of the Chairman, JCT Educational Health and Charitable Trust.

Present: S.A. Subramanian, Managing Trustee



APPOINTMENT ORDER

Proceedings No.JCT /EEE/Faculty/751/2019 Dated 04.06.2019

Ms.C.SOSHYA SREE NILAYAM VADAKKEKKADU ELAPPULLY POST PALAKKAD 678622

<u>Sub:</u> Direct Recruitment -CV- Ms.C.SOSHYA Offer of appointment to the post of Assistant Professor in the Department of Electrical and Electronics Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Electrical and Electronics Engineering** in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15, 600 -500 21,600/- With Grade Pay Rs.6, 000, effect from the date of your jurning
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereor.
- You may be terminated from service without assigning any reason, if your performance was found to be not astisfactory.
- 10. Your appointment is subject to qualification appreval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No : HR07A

Hev: No : 100

Effective Date: 07.12.2011



PRINCIPAL

JCT College of Engineering & Technolo
PICHANUR, COIMBATORE - 641 105

Your duties and responsibilities include, among other things the following

- Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's wolfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11 Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- ~13. Participation in departmental level /college level meetings, functions and extensions of co-operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of ICT Engineering College Pichanur, Colmbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post,

Dr. G. Ramesh

PRINetfodipal JCT College of Engineering & Technolog Pichanur, Coimbatore-641105

Copy to :

/FORWARDED: BY ORDER/

The Principal, ICT College of Engineering and Technology, Pichanur, Colmbetore. The Human Resource officer/ICT Trust / Colmbetore/EEE/JCT CET

Page 2 of 2

ANNA UNIVERSITY

CHENNAI - 600 025



PROVISIONAL CERTIFICATE

Folio No.: AUU1056078

This is to certify that the following candidate has qualified for the award of Degree as detailed below:

Name

: PRIYADHARSHINI S

Registration Number

720913105025

Degree

B.E.

Branch/Specialization

: Electrical and Electronics Engineering

Month and Year of Passing: April 2017

Classification

: FIRST CLASS

Chennal - 600 025. Date: 10/07/2017

Controller of Examinations



oceedings of the Chairman, JCT Educational, Health and Charitable Trust
Present: S.A. Subramanian, Marraging Truston

APPOINTMENT ORDER

Proceedings No.: JCT013768/Faulty/2019/925 Dated 04-06-2018
This appointment is valid only if it bears hologram [No.: JCT013768]

To ARCHUNARAJA K 96/4, Kandasamy Mudaliyar Street, Vadavalli. Pin Code -641 041

Str/Madam

Sub.: Direct Recruitment - ARCHUNARAJA K- Offer of appointment to the post of Assistant
Professor in the Department of ELECTRICAL AND ELECTRONICS ENGINEERING.

Ref.: 1) Your application dated 12-05-2018.

2) Recommendations of the Staff Selection Board dated 17-05-7018.

3) Other connected records

.....

The management is pleased to appoint you to the post of Assistant Professor in the Department of ELECTRICAL AND ELECTRONICS ENGINEERING in ICT College of Engineering Inc Technology, Pichanur, Coimbatore, on the following terms and conditions:

Cerms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a salary of pay scale of Rs. 15,600 39,100 /- with an Academic Gradu Pay (AGP) of Rs.6,000 with effect from your date of your joining.
- You should work under the administrative and technical control of the Principal and Carry out such orders and directions, as may be issued by him from time to time.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.
- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.

: 0. You should produce the relieving order issued by your last employer before joing duty this college in case you were in service earlier.

orin No.: HR #21

Rev. No : 01

Effective Do Lock (8, 2012

JCT College of Engineering and Technology

approved by ALCTE, New Delhi & Affiliated to Annu University, Chemical A. Tared Marks 98716 Phone +41-422 2636903 Feb - 31-422-25 (00)

3/1

Pichanur CBE - 10E

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programmo.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students' welfare and discipline and monitoring etlendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11 Participation in Faculty Development Programmes (FDPs) Continuing Education Programmes (CEPs) etc., as and when deputed
- 12. Participation in curricular / co -curricular and extra-curricular activities
- 13. Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.
- 16 Should optain MOCCS certification in one subject per semester preferably from MIT open Source'
- 17. Ph.D. degree holders should obtain guideship from Anna University. Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
- 18 Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

Men: shirts tugged in. Should wear shoes, Jean Transers, T-Shirts etc. are not allowed.

Women: Sarees only.

20. Any other duty and responsibility that may be assigned by the Management [Secretary/Director/ Principal] from time to time.

You should report for duty to the Principal of 3CT College of Engineering and Technology richanur, Coimbatore on or before Monday [04/06/2018]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appearament inder the above-mentioned Terms and Conditions either in person or by returnful post 1 ith Best Wishes.

Dingaspankar) Sechetary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

-orm No.: HR #21

Effective trate 02-05-2018

S.VEERASAMY CHETTIAR COL .EGE OF **ENGINEERING AND TECHNOLOGY**

S.V.Nagar, PULIANGUDI - 627 855, Tirunelve ((Dist) (Approved by : AICTE, New Delhi (No.732-52-401(E)/F /2001) Affiliated to Anna University of Technology Tirunelveli, in inclveli) (An ISO 9000:2001 Certified Institution



Web: www.svccollege.in

Ph: 04636 234742

E n nl : info@svccollege in

18th June 2012

Dr.V. MANIKANDAN, M.E., Ph.D. Principal

EXPERIENCE CERTIFICATE

This is to certify that Mr. K. Archunaraja has vorked in our College as an Assistant Professor in the Department of Electrical and Electronics Engineering from 02nd June 2010 to 31st May 2112.

PRINCIPAL

JP COLLEGE OF ENGINEERIN

College Road, Arth. J. Terrigal 6, 452, 1st 1 2 4 An ISO 6031 2006 Certified managing, A Christian Min. city Institution Established by Grace Swammathan Educational and C. aritable Trust

ramiliando, india-

Approved by A-CTE New Detril No. 105/05-TN/EST/2001 Dated 04:05:08. Affiliated to Anna University of Technology, Tirungived - No. (1847) - (bon/2005 Cated 03 07 06

Phone: 04633 - 265-320 | 292 140 | 26 f 335 Mabine | 80176 2041 | Fax : 04633 - 256 320

E-Mail : Info@jpcollege.org

Web www.jpcottege.org

Gode . 4994

Dr. D. Gnanadurai B E.M.S.Ph.D.

Dates 1.05:2013

EXPERIENCE CERTIFICATE & RELIEVIT G ORDER

This is to certify that Mr. K.ARCHUNARAJA has so yed as a Assistant. Professor in Electrical and Electronics Engineering department in this institution from 04-06-2012 to 31-05-2013. He was relieved on 31-05-2013 at his own request.

During the period of his service his conduct and character view good.



Ret. No:

Date 5.007 (015

Experience Certificate

This is to certify that Mr. K. ARCHUNARAJA worked in this institution as Assistant Professor in Electrical and Electronics Engineering Department from 17.06.2013 to 19.08.2015. During his tenure, he was sincere in his duties.

His conduct and character were

I wish him All Success.

REAL PROPERTY.

PRINCIPAT SA PRANCILIGATION SERVA RA PAGAR ALMIGULATIONS TIRUNEL/FILESTOCI



SASURIE Academy of Engineering

D . T.S.Sivakumaran Principal.

REF: SAE/SC/17-18/295

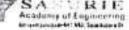
Date: 04 11 2017

SERVICE CERTIFICATE

This is to certify that Mr.K.Archunaraja, has been we king as Assistant Professor in the department of Electrical and Electronics Engineering from 02.01.2017 FN to 28.10.2017 A.N. in our institution. During the tenure, his services to the institution are good.



PRINCIPAL





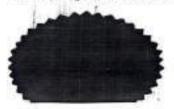
பொறியியற் புலம் FACULTY OF ENGINEERING

மனோள்மணியம் சுந்தரனார் பல்கலைக்கழக *அடங்கள அர்ச்சுணறாறா*, காட்

பிரி இப்படும் பிரின்னுறை உடபடும் எனும் எனும் அம்மை பேர் இயியல் இளையர் பட்டம் இப்புகற்கு கூறிமுடையவர் என முறையை அமைக்கப்படும் சோலியோர் இப்படுகற்கு அதிய எய் நல் 4 இல் செலுக்க தோலை சான்றவிக்கவாற். முதல் உருப்பும் இப்பும் இப் பட்டபடுகளுக்கு உரியவர் ஆகின்றவர் என இதன் வழி உரிவிகள்றது. பாகமைக்கழக முதின்றையும் இது வழகைப்படுக்கறது.

The Syndicate of the MANONMANIAM SUNDARANAR UNIVERSITY

hereby makes known that Archana.raja 10. —
has been admitted to the Degree of Bachelor of Engineering, helshe having been certified by duly appointed Examires to be qualified to receive the same, and having been by then placed in the Stratt Class in Branch Electrical and Electronica at the Examination held in April 2004



Given under the e al of the Mainereity.

asoni)

Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /HRD/601/2018/Dated 05:02:2020.

Dr.MAGESH G . 17/200A BALAJI ILLAM, SARADHAMBAL NAGAR, 1ST CROSS STREET. KARUMATHAMPATTI, COIMBATORE 641659.

Sub: Direct Recruitment -CV Dr. MAGESH G , Offer of appointment to the post of Dear Sir, HOD-PROFESSOR in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology , Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of HOD-PROFESSOR in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs.37400-67000/- With Grade Pay Rs.10, 000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications,
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month ,Leave not availed of during a calendar year shall
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- Your appointment is subject to qualification approval by the concerned authority.
 - You should produce the relieving orders from the present employer before your joining outy in the college in case you are already in service.

Page 1 of 2

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



PROCEEDINGS

Rc.No. Estt/Mechanical/ 103 /2009/002

Date: 06.05.-09

Sub: Establishment of Shri Jagannath Educational Health and Charitable Trust, Coimbatore – Selected for the post of Selection Grade Lecturer In the Dept of Mechanical Engineering Appointment Orders Issued.

Further to your interview, you had with us on 02.05.2009, we are pleased to appoint you as Selection Grade Lecturer in the department of mechanical engineering in J.C.T College of Engineering, Pichanur, and Colmbatore in the Consolidated Pay of Rs.24, 000 /- p.m. (Rupees twentyfour thousand only). You will be on probation for a period of one year and in case your services are not satisfactory your period of probation will be extended by another six months. While joining, you will be submitting your original certificates for verification and for our record. You should not leave the job in between the academic year.

Your Responsibilities:

- To select the subject to be handled in consultation with HOD and prepare / modify the lesson plan.
- To prepare and deliver lectures / conduct practical classes and tutorials as per lesson plan.
- To evaluate test and assignment papers / laboratory records / model examination papers in a time bound manner and provide feedback to students.
- To monitor the performance of students continuously and take necessary corrective action.
- To participate in various implementation programmes for achieving the Quality Objectives of the Institution
- 6. To involve in Research, Development and Consultancy activities.
- To maintain the course file as per the quality management system procedures.

SHRI JAGANNATH EDUCATIONAL HEALTH AND CHARITABLE TRUST



- To hold charge and develop laboratories.
- To update knowledge of teaching methods, learning processes etc. and to attend faculty improvement programs.
- To interact with students on a regular basis.
- To perform all the above duties in conformity with the relevant guidelines given by the management.
- 12. To work voluntarily with Professors / Assistant Professors as members of team.
 In addition to this you will also involve yourself actively in administrative work, Co curricular activities and Extra Curricular activities assigned to you by your Head of the department and the management from time to time

To
Thiru. D Ashokkumar,
148, Ramnagar
Vallipurathanpalayam Post
V. Vellode Via
Erode 638 112

Copy To

Admin Dept-J.C.T.CET

Accounts Dept-J.C.T.CET

Stock File

Trust Office File





Proceedings of the Chairmen, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Anul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumer G.

APPOINTMENT ORDER

Dated : 12/10/2020

To Mr.M.Karthick, 4/2, south street Singulatur, Control ator.

SinWadam.

Subst

Direct Recruitment - Mr.M.Karthick

- of appointment to the post of Assistant Prefessor in the Department of

MECHANICAL ENGINEERING

Befa

1) Your application dated 10/09/2020

2) Recommendations of the Staff Selection Board dielect 20/09/2020

3) Other connected records.

The management is pleased in appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in triscollege.
- You will be paid a Gross salary of Rs. 15,600 /r in the pay scale of Rs.15,600 39,100 inclusive of ecademic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Sts 80000 per annum (Ra 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus Index journals, National/International Conferences State Waterpalinternational Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/0)

Rev No.01

Effective Date 08 \$2 2019

Form No. HROSA

Science on Darkense





- You should surrander all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- Youwill not be relieved in the middle of the academic year/somnater.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or an payment of times months safaty in lieu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatesever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case your wore in service earlier.

Your duties and responsibilities include, among other things the following

- Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class testalexaminations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other alledactivities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when decoded
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records (registers.
- Publication of a stinishum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor

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Form No-Harris

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JOINING REPORT

	Date: 6/12/2019
From M.Ramakrishnan	
109-A, Pord TAbyor, Noorshiram Apartments Januarampotty-641035	
To Control of Control	
Secretary	
3CT College of Engineering and Technology	
Pichanur	
Colmbatore - 641 105.	
Through: Principal / JCTCET	
Sir,	
Sub.: Joining Report-reg.,	
Ref.: 1) Your Offer Letter dated	
2) Your appointment order dated	
(******)	01
I am thankful for having selected me to the post of Availablent Department of Machanias Engineering accept your offer of appointme this forencon / afternoon of - 6/12/2009 FM (Friday)	" in the nt and Join duty
I assure you that I will discharge my duties to your fullest satisfaction	Also, I assure
ou that I will abide by the rules and regulations of the college in force.	
Thanking you,	Programment 6/12/19 Yours rainfully, 6/12/19 obot trolersor troviced Engineering M. Panakez dinners
3.	(MANAKEZHINAN)



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr.Anul Karthick V J, Dr. Geethe k , Dr. magesh G

APPOINTMENT CROSS

Dated: 01/09/9439

To

Mr. SENTHIL KUMAR M , 37/62 MAHALAKSHMI NAGAR, POLLACHI-642002, TARRENADO.

SinMadam

Direct Recoglingers - Mr. SENTHIL, KUMAR M - of exponement to the post of Assistant Professor in the

Department of MECHANICAL ENGINEERING

1) Your application dated 06/91/2020 But

2) Recommandations of the Staff Selection Board-based 61/63/2020

3) Other connected records.

The management is placed to appoint you to the post of Assistant Professor in the Department or MECHANICAL ENGINEERING in JCT College of Engineering and Tochnology, Pichanus, Collegeons, on the following terms and conditions."

Terms and Conditions.

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21,600 /- in the per scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.8,000 with offect from your date of joining.
- 3. In addition, you are eligible for the following Portormance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 96% & Above results completing 2 MODC Courses and attending 5-Days FDPs in a year.
 - b) Rosearch Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in acopus index journals. National/International Conferences State (National/International
 - c) Contribution Performance Pay; You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Pagets etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Stractive Date: 07.70

Form No: HR00A



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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Arul Kerthick V J, Dr . Geetha k , Dr. magesh G

APPOINTMENT ORDER

Dated: 13/06/2019

Mr. ISAAC PREM KUMAR I J 35,AMERICAN MISSION STREET, VADAGARAI PERIYAKULAM THENI-625001

Sit/Madam.

Direct Recruitment - Mr. ISAAC PREM KUMAR I J - of appointment to the post of Associate Professor in the

Department of MECHANICAL ENGINEERING

- 1) Your application dated 19/06/2019
- 2) Recommendations of the Staff Selection Board dated 12/06/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appairment takes affect from your date of joining in this college,
- 2. You will be paid a Gross salary of Rs. 41,563 /- in the pay scale of Rs.37,400 67,000 inclusive of academic grade pay (AGP) of Rs.9,605 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Ra 6000(ber annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attenting 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in ecopus index journals, National/International Conferences State (National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Furm No. HR09A

Rev.No.01



- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

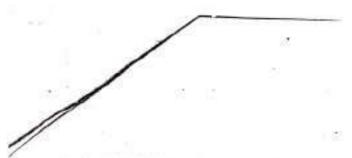
- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching alds/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigitation, correction of answer papers in class testa/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards,
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
 - 14. Maintenance of attendance and other academic records fregisters.
 - Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

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Form No: HR09A



- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 16. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Combatore in before [13/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return post.

With Best Wishes,

Copy:

- Chairman/ Vice chairman / Principal /HR Manager
- 2) HoD concerned



SECRETARY

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PICHANUR, CHIRALIONS.





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Aruf karthick v J., Dr.Geetha K., Dr.Rajkii Suresh kumer G.

APPOINTMENT ORDER

Dated : 01-05-2005

To

Mr.K.Karthik KOVILMANIYAM(HO) KOZHIPPARA(PO) PALAKKAD(DIST) PIN:578557

Si/Medam.

Sub.

Direct Recruitment — Mr.K. Karthik - of appointment to the post of Assistant Professor in the Department of DEPARTMENT OF MECHANICAL ENGINEERING

Bod :

- 1) Your application dated 10/04/2015
- 2) Recommendations of the Staff Selection Board dated 20/04/2015
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of DEPARTMENT OF MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Combators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 A in the pay scale of Rs.15,600 19,100 inclusive of academic grade pay (AGP) of Rs.5,600 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Twens and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Farm No. HR09A

Page(1/3)

Flev No.01

Effective Date | 08 \$2.2015

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Present: S.A. Subramanian, Managing Trustee College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.JCT/ Auto/Faculty/773/2016 / 15.06.2016

Mr.Vishnu.A Manamkutty,Thekkendaesam, Nallepilly, Palakkad -678553

Dear Sir.

Sub: Direct Recruitment -CV- Mr.Vishnu.A - Offer of appointment to the post of Assistant Professor in the Department of Automobile Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders Issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Automobile Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs. 15,600 -500-21,600 /- With Grade Pay Rs.6,000, effect from the date of your joining
- The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service

Form No : HR078 Rev.No : 00 Effective Date : 07,12,201

ICT College of Engineering and Technology

500

- 1. Teaching, training and instruction (theory and practical).
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of Innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT polytechnic College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Dr. G. RanPreS. Ramestro., PRINCIP Principal Jet College of Engineering & Tachnola Pichaner, Combatera - 644 105

/FORWARDED: BY ORDER/

Copy to :

- 3. The Principal, ICT polytechnic College, Pichanur, Colmbatore
- D. The Administrative officer/ICT Trust / Colmbatore/Auto Dept./ICT CET

Form No : HRO78 Rev.No : 60 Effective Date : 07.12.20

Mr.M. Philomin Anto KOVILMANIYAM(HO) KOZHIPPARA(PO) PALAKKADIDISTI PIN:678557

Sir/Madam.

Direct Recruitment - Mr.M.Philomin Anto- of appointment to the post of Assistant Professor in the Department of Sub.: DEPARTMENT OF MECHANICAL ENGINEERING

- 1) Your application dated 10/12/2015
- 2) Recommendations of the Staff Selection Board dated 20/12/2013
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of DEPARTMENT OF MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions:

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,500 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Ha 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev No.01

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Proceedings of the Chairman, JCT Educational Health and Charitable Trust

Present; S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /Mech /Fabulty/624/2014/Dated 09.06.2014

Mr.MALAIRAJA.R

2/43, East Street, Ambattiampatti. Thidiyan (Po), Madural-625529

Sub: Direct Recruitment -CV- Mr.MALAIRAJA.R Offer of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in ICT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- CHON'TA

- 1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5. You should surrender all the original certificates relating to date of birth, qualifications,
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month. Leave not availed of during a calendar year
- 7. You shall not leave service in the middle of the academic year/semester and without obtaining
- B. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof,
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving crooms from the present employer before your Joining duty in the college in case you are already in service.

Page 1 of 2

Rev.No: 00

Effective Date: 07.12.2011



Your duties and responsibilities include, among other things the following

- 1. Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11 Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of DCT Engineering College Pichanur, Combatore immediately Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post,

dina. Pichagor DBE - 105

FORWARDED: BY ORDER/

Dr. G. Ramesh

Principal PRINCIPAL

Callege of Englacering & Technology CHANUR, Colmbatore - 641 105.

Copy to :

- The Principal, ICT Codege of Engineering and Technology, Pichanur, Coimbatore
- The Human Resource officer/JCT Trust / Colmbatore/ Mech/JCT CET

Page 2 of 2

Form No: HR07A

Rev. No : 00

Effective Date : 07:12:2017





Proceedings of the Chairman, JCT Educational Health and Charitable Trust.

Present. S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /Auto/Faculty/659/2015 Dated 15.06.2015

Mr.Prabahar.J

33 - B ,Aruna Nagar,Writter Thottam, Kannakurichi(po),Salem Dist Pin - 636 008.

<u>Sub:</u> Direct Recruitment -CV- Mr.Prabahar.J Offer of appointment to the post of Assistant Professor in the Department of Automobile Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **Automobile Engineering** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs.15, 600 -500- 21,600/- With Grade Pay Rs.6, 000, effect from the date of your joining
- The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Lorm No : HR078

Rev.No : 00

Effective Date: 07:12.2011

JCT College of Engineering and Technology
Pichanus, Colmbusor - 641-105 Tamifful unit 20 House: +91-422 2616000 Fax: +91-422 2616001 Enral telephyl acids www.jcl.oc.in



Your duties and responsibilities include, among other things the following

- Teaching, training and instruction (theory and practical)
- 2. Introduction to new programmes, subjects/electives etc. in the existing programmes
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidence, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co ~curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions
 of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately. Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Pichanur,

R.Durgashankar Secretary

/FORWARDED: BY ORDER/

Copy to:

a. The Principal, JCT College of Engineering and Technology College, Pichanur, Colmbatore

b. The Administrative officer/ICT Trust / Coimbatore/AUTO Sept./ICT CET

Effective Date: 07.12.2011

Form No : HR078

Rev.No : 00

MOTHY RAVINDER, 8.56., 8 D.Z.D., COIMBATORE & CHAIRMAN

Er, J. JOHN JEYAKAR, B.E. CORRESPONDENT



DI. M. GEETHA KENNEDI, ME, MBA, Ph.D. RE, CE (CHIPMSTE PRINCIPAL

(CHURCH OF SOUTH WOLK, COMBATORE DIOCESAN COUNCIL)

2SI POI VTECHNIC COLLEGE 06ALEM-636 007

10/03/2017

EXPERIENCE CERTIFICATE

This is to certify that Mr.J.PRABAHAR worked in this Institution as detailed below:-

MEGHANICAL ENGINEERING

Instructor

02.06.2003 to 31.03.2007

Lecturer

01.04.2007 to 31.65.2008

PRODUCTION ENGINEERING

Lecturer

01.06.2008 to 07.08.2012

TERCAUD ROAD, SALEM - 635 007 Ph. (DM 0427-2403564 - 0427-2403529 (Fax) 0427-2403705 - www.rs.ptc.salem.com - e-mail capic@yahoo.com

E KAAVERY EDUCATIONAL TRUST

(Regd. Public Trust No.: 25/97 at SRO, Mecheri, Dated 23.05.97)

M.Kalipatti | Mecheri - 636 453. Mettur Tk., Salem Dt.

Phone: (04298) 279158 | Cell: 95249 36156.

Website: www.kavery.org.in

E-mail: tkgioffice@gmail.com

NATESAN

Thiru.A.ANBALAGAN.MA.

Prof.S.K.ELANGOVAN,M.Se., D.Ed.

., Ph.D., FTA., DSAP, DLL man & Advisor Chairman

Secretary

REF, TKET / ADMN. / 2015 / 09

Date: 01-06-2015

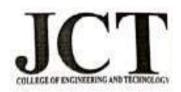
EXPERIENCE CERTIFICATE

This is to certify that Prof.J.PRABAHAR has worked as PRINCIPAL in THE KAVERY INSTITUTE OF TECHNOLOGY, Mecheri, from 10-08-2012 to 31-05-2015. He is relieved from his duties on 31-05-2015 (FN) based on his request.

During the tenure of his service (2years 9 months) his conduct and character were found to be good.

Secretar)





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Arul Karthick V J. Dr . Goethe k , Dr. megesh G

APPOINTMENT ORDER

Dated: 25/06/2019

To

Mr. PRABHU M, 28 Ramamoorthy nagar, Annaikettu, Kasipalayam(po), Erode-638009

SirMadam

Direct Recruitment - Mr. PRABHU M - of appointment to the post of Assistant Professor in the

Department of MECHANICAL ENGINEERING

Ref.

- 1) Your application dated 17/12/2019
- 2) Recommendations of the Staff Selection Board dated 25/06/2018
- Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions;

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21,600 i- in the pay scale of Rs.16,600 39,100 inclusive of academic grade pay (AGP) of Rs.4,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Ra 60000 per annum (Rs 5000 per month) for securing 95% & Above result: completing 2 MOOC Gourses and attending 6-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generalist from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Day No:01

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PRINCIPAL

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

Your duties and responsibilities include, among other things the following

- Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No:01

Effective Date 25:06.2019

Form No: HR09A



- Should obtain MOCCS cartification in one subject per semaster preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guidoship from Anna University, Channal within a masonable period of 6 (5+) months from the date of juning this college.
- 18. Ph.D. degree holders should publish af east 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichany, Crimbaluse on a before [25/05/2019]. Meanwhile, you are requested to adminished a receipt of this latter and communicate you acceptance of this offer of appointment under the above-membered Terms, and Conditions other in person, or by return of post.

With Book Wishes.

Copy:

 Obstman! Vice chalman! Principal /HR Manager

2) Holl concerned



DOT CHINE H WALKET THROWN PICHANUR, Compatore - 641 105.



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr.Anul Karthick V J. Dr., Geethe k , Dr. magesh G

APPOINTMENT ORDER

Defed: 13/06/2019

Te

Mr.KRISHNAKUMAR R , 69 MAIN ROAD, OPP.POST.OFFICE. PODANUR. COMBATORS.

SkitMadam.

Direct Recruitment - Mr.MAGENDRAN R - of appointment to the post of Assistant Professor in the

Department of MECHANICAL ENGINEERING

Ref.:

1) Your application dated 14/05/2019

2) Recommendations of the Staff Selection Board dated 13/08/2019

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING In JCT College of Engineering and Technology, Pizhanur, Colmbatore, on the scripning norms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 24,150 I- in the pay scale of Rs.16,650 39,100 inclusive of scademic grade pay (AGP) of Rs.6,600 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% 8. Above results completing Z MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per gnown (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/international Conferences State National/International
 - 4) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generality from your sponsored projects, Consultancy revenue, Palents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

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Form No: HR09A

PRINCIPAL

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before Joining duty in this college in case you
 were in service earlier.

Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No:01

Effective Date 25:06.2019

Form No: HR09A

- - Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
 - 17. Ph.D. degree holders should obtain guideship from Anna University, Chennel within a reasonable period of 6 (Six) months from the date of joining this college.
 - Ph.D. degree holders should publish alleast 1 (one) book for every 4 (four) years.
 - 19. Should want decent dress.

You should report for duty to the Principal of JCT Callege of Engineering and Technology Pichenur, Colmbatore on o before [25/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate you acceptance of this offer of appointment under the above-montioned Terms, and Conditions either in person, or by return o post.

With Best Withes,

Copy:

Chairman/ Vice chairman / Principal MR Manager

HoD concerned



SECRETARY OCT College of CAST-INSTITY FARMS PIGHANUR, Combalare - 641 106.





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr. Anul karthick v j. Dr. Geetha K , Dr. Rajivi Suresh kumer G.

APPOINTMENT ORDER

Dated | 03/91/2020

To.

Mr.B.Santhosh kumar, 72/4, santhajothi street, pollachi.

Sm/Madam.

Sub::

Direct Recruitment - Mr.B. Sandrosh kumar, of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

Rofit

1) Your application dated payor/2020

2) Recommendations of the Staff Selection Board detect garet/2020

3) Other connected records.

The management is pleased to appoint you to the past of Assistant Professor in the Department of MECHANICAL ENGINEERING In JCT College of Engineering and Technology, Pichanur, Coimbators, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college,
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 19,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Payer
 - a) Academic Performance Pay :Rs 80000 per ansure (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the Institution in scopus Index journals, National/International Conferences State Avadonal/International Awards.
 - c) Contribution Performance Psy. You will receive a contribution Performance pay of 10% of the revenue generated from your eponsored projects, Consultancy revenue, Palents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Form No. HR09A

Rev No.01

Effective Date | 08 12 2015

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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Cr. Anul Karthick V J. Dr . Geetha k . Cr. magesh G

APPOINTMENT ORDER

Oaled: 28/01/2020

Mr. SETTU S . S1959-12, TVS NASAR. MUTHALIPALAYAM. NEELAMBUR, COMBATORE 441012

SirMadam

Cirect Recoultment - Mr. SETTU S - of appointment to the post of Ameletant Prefesent in the Carlo 1

Department of MECHANICAL ENGINEERING

1) Your application dated 18/12/2019

2) Recommendations of the Staff Selection Board dated assertance

Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department is MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichenur, Collegeous, on the following terms and earld forms

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Pts. 25,3253- in the pay scale of Rs.15,690 25,160 inclusive of academic grade pay (AGP) of Rs.s.000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays: 8) Academic Performance Pay the 60000 per annum (Rs 5000 per month) for securing 93% & Above results. completing I MOCG Courses and attending 5-Days FOPs in a year.
 - b) Research Performance Pay: Rs 60000 per ennum (Rs 5000 per muorih) for your nesearch publications in 1 name of the institution in scopus index journals, National/International. Conferences State Audional/Internation
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue general from your sponsored projects. Consultancy revenue, Patents etc.
- 4. Youwill be governed by the Torms and Conditions of service, applicable to employees under the service of the management and you should fellow the rules and regulators of the college strictly-

Page(\$/2):

Age/Als:01

Scotts No. 16500A



- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall tages.
- You will not be relieved in the middle of the ecademic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lice of notice before leaving theoremization.
- You may be terminated from service without easigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and ouslody of stores.
- 5. Febrication of teaching aldelmaterials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good scademic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other ecodemic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Form No: HRQ9A

Rev.No.01

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- - Should obtain MOOGS continuation in one subject per semester preferably from MIT open Source.
 - Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Sb)
 months from the drite of joining this college.
 - Ph.D. degree holders should publish atteast 1 (one) book for every 4 (four) years.
 - 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colimbators on or before [28/01/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return o post.

With Best Wishes.

Copy

 Chairman/ Vice chairman / Principal /HR Manager

2) HeD-concerned



SECRETARY
SECRETARY
3CT College of Engineering & Testinology
PICHANUR, COMBRESSION 605.





Present : Or Arul kerthick v.j., Dr. Geothe K., Dr. Rajhel Suresh kumar G.

APPOINTMENT ORDER

Dated 13/05/2020

Mr.J. Appural 7, ASHOK NAGAR COMBATORE 607105

SirMadam

Sub.:

Direct Recruitment -

ion: — Nr.J. Appuraja of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING.

1) Your application dated \$1,01,2020

2) Recommendations of the Staff Selection Board dated 05,03,2020

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Combators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You'will be paid a Gross salary of Rts. 15,5007- in the pay scale of Rs.15,600 19,100 inclusive of academic grade pay (AGP) of Rs. 6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 65% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/international Conferences State (National/international
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the sevenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. 19929A

Rev.No.01

Effective Date (66)



PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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Present : Or Anul karthick v j , Dr. Geetha K , Dr. Rajivi Suresh kumer G.

APPOINTMENT ORDER

Dated : 12/06/2019

To

Mr.D.Anandakumar, no:25, West street, Townhall, Ukkadam, Colmbatore,

Sir/Wadam

State:

Cirect Regulatment - Mr.D.Anandakumar - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

Bafa

1) Your application dated 12/05/2019

2) Recommendations of the Staff Selection Board dated 2015/2019

3) Other connected records.

Anna .

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Combators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600,6 in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.8,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - Academic Performance Pay IRs 60000 per arount (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days PDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in acopus index journals, National/International Conferences State Metional/International Asserts.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generaled from your eponeored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(5/3)

Form, No. HR09A

Rev No.01

Effective Date | 08 2 2015



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JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Proceed t Dr. And Karthick V J. Cr. Geetha k , Dr. magesh G

APPOINTMENT ORDER

Dated: 12/96/2919

 T_{ij}

Mr. VUAYAKUMAR M , 18/13.ARUMUGAM AVENUE EXTENSION, NEAR K M M SCHOOL, IRUGUR, COIMBATORE - 641103.

SirMadam

Sub: Direct Recruitment - Mr. VUJAYAKUMAR M - of appointment to the post of Assistant Professor in the

Department of MECHANICAL ENGINEERING

6.1 1) Year application dated 15/05/2019

2) Recommendations of the Staff Selection Board dated 12/06/2019

2) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department is MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Collegeous Islands.

Terms and Conditions

- This appointment takes affect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21,875 In the pay scale of Rs.15,650 35,100 inclusive of academic grade pay (AGP) of Rs.5,600 with effect from your date of joining.
- In addition, you are eligible for the following Performance Paye:
 - Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 90% & Above result
 completing 2 MODC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 40000 per ennum (Rs 5000 per month) for your research publications in it name of the institution in acopus Index journals, National International Conferences State Mational Internation Amands.
 - c) Constitution Performance Pay: You will receive a contribution Performance pay of 110% of the revenue golforalfrom your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Turns and Conditions of service, applicable to employees under the scryice of the management and you should tollow the rules and requireless of the college strictly.

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- You should sumender all your original certificates relating to your date of birth, qualifications, experience etc.
 - You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
 - You will not be relieved in the middle of the ecodomic year/semester.
 - You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of twee
 months salary in lieu of notice before leaving theorganization.
 - You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unselfishedory.
 - You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and oustody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good quidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/avaminations ato.
- 8. Counselling, guidence, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintanance of good academic standards.
- 1 10. Consultancy, extension services and other allied activities.
 - Participation in Faculty Development Programmes (FOPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
 - Participation in ourricular / co -curricular and extra-ourricular activities.
 - Pursopation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
 - 1.4. Maintenance of attendance and other academic records fregisters.
 - Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of regula with a good impact feature.

Page (2/2)

FORD NO: HR29A

FOY NO.01

Effective Date: 12.00 April

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish elleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanus, Coimbatore on o before [12/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate you acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return a next.

With Best Wishes,

Copyri

- Chairman/ Vice chairman / Principal IHR Manager
- 2) HoD-concerned



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PICHALIUR, Communic 641 105.

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Effective Date: 12 04 2019

Form No: HROSA



JCT College of Engineering and Technology Pichanur Colmbatore-641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr. Anul Karthik V J., Dr. Goetha, K., Dr. Mahesh, G

APPOINTMENT ORDER

Proceedings No.: JCT Dated: 03/01/2020



Mr. Balaji.V. 5-7, KALIAPPA GOUNDER STREET. KAYUNDAMPALAYAM, COMBATORE NORTH, COMBATORE, TAMILNADU 441030.

SinMadam

Direct Recruitment Mr. Balaji. V of appointment to the post of Assistant Professor in the Department of . Sub.: Direct Recruitment MECHANICAL ENGINEERING

- 1) Your application dated 11/ 11/2019
- 2) Recommandations of the Staff Selection Board dated 03/01/2020
- Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21,600 i- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Rasearch Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.

Page(1/3)

Form No: HR09A

Rev No 01

Effective Date: 01/01/2020



PRINCIPAL JCT College of Engineering & Technology

PICHANUR, COIMBATORE - 641 105.

- 5. You should surrendor all your original certificates relating to your date of birth, qualifications, experience atc.
- You will be eligible for one-day Casual Leave (CL) for each completed calandar month. Leave not availed of during an academic year whall tapes.
- You will not be relieved in the middle of the academic years of media.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theoreanization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practice):
- 2. Introduction of new programmes, subjective/scrives etc. In the existing Programme.
- Establishment and development of luboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, backs, journals atc. and ouslody of stores.
- 5. Fabrication of teaching aids/materials and introduction of tenovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- . 7. Invigizzion, correction of answer papers in class lests/examinations etc.
 - Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
 - Promoting leadership qualities and maintenance of good academic standards.
 - Consultancy, extension services and other allied activities.
 - Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
 - Participation in curricular / oo -ourricular and extra-curricular activities.
 - Participation in departmental level (college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
 - Maintenance of attendance and other academic records hegisters.
 - Publication of a minimum of 1 (une) Technical Paper per year in an international Journal of regula with 6 good impact factor.

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- Should obtain MOCICS certification in one subject per semester preferably from MiT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
 - 19. Should wear depart dress.

You should report for duty to the Principal of JCT College of Erigineering and Technology Pichanur, Coimbetore on or before [01/03/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by seturn of post.

With Best Wishes,



Cegyl

- Chairman/ Vice chairman / Principal AIR Manager
- 2) HoD concerned

SECRETARY 367 College of Laginerius & Teclarity PLCHANUR, Coimbatore - 641 105.

Page(3/3) Rev. No.01

JOINING REPORT

Dates	10	15/10	
Sec.	12	18/10	

From

N. A. YUE DATIFE

DEPORTMENT OF MECHANICAL ENGY.

TO

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / ICTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated ------

2) Your appointment order dated ------

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,

(N. Amu (4) 64)





Present : Or Arul karthick v.j. Dr. Goetha K., Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 13/10/2020

Te

Mr.N.Ganesh, No:54,kameraj salal Kuniyamuthur, Colmitatore.

SmMadam.

Sub.:

Direct Recruitment - Mr.N.

Mr.N. Ganush

- of appointment to the post of Assistant Professor in the Department of

MECHANICAL ENGINEERING

Befa

- 1) Your application dated 12/09/2020
- 2) Recommendations of the Staff Selection Board dated 2000/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,800 /r in the pay scale of Rs.16,600 39,100 inclusive of ecademic grade pay (AGP) of Rs.8,000 with effect from your data of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 80000 per annum (Rs 5000 per month) for securing 95% 4 Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in ecopus index journals. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- Youwill be governed by the Texts and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

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- You should sufronder all your original certificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of skeing an
- You will not be relieved in the middle of the academic year/somnator.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three. months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you

Your duties and responsibilities include, among other things the following

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other alledactivities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and
- Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of 60 -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records (registers.
- 15. Publication of a stinimum of 1 (one) Technical Paper per year in an international Journal of reputs with a good

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Rev. No.01

Effective Date: 06)13,2019

Form No-MR09A

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Present: Dr.RAMESH.G

APPOINTMENT ORDER

Proceedings No.: JCT Dated: 03.12.2019

MI SURENDHAR, R. 62 CKR NACAR. CHINNIYAMPALAYAM COMBATORE 641062

Direct Recoultment -- Mr. SURENDHAR.R of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

- Ref.: 1) Your application dated 13.12.19
 - 2) Recommendations of the Staff Selection Board dated 01.12.19
 - 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,666 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay. You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

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Rev.No.01

Effective Date: 28.02.2022



PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Cesual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- Yourwill not be relieved in the middle of the ecademic year/semester.
- 8. You may be releved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without essigning any reason, whatsoever if your performance is found to be
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you

Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practicel)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurament of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and
- Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co operation/assistance in
- 14. Maintenance of attendance and other academic records hegisters.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- Ph.D. degree holders should publish afleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanux, Colmbatore on or before [03.01.2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.

Copy:

- Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

JCT INSTITEMINONS





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr. Arul kerthick v J. Dr. Geotha K , Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated + 10-12-2020

Sathishkulmar S 54/2, Kannampaayam, pollachi, coval-607112

SirMadam

Sub.:

Direct Recruitment - Sathishkumar S - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

- 1) Your application dated o1/12/2020
- 2) Recommendations of the Staff Selection Board dated 09/12/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of Joining in this college.
- 2. You will be paid a Gross seleny of Rs. 15,500 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade. pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 55% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus Index journals. National/International Conferences State /National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your aponabred projects; Consultancy revenue, Patenta etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the menagement and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. HR09A

Rev.No.01

Effective Date.



PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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Present ; Dr. Arul Karthick V J, Dr.; Geetha k , Dr. magesh G

APPOINTMENT ORDER

Dated: 14/06/2019

To

Mr.THILLIKKANI S. 7A,GRK ILLAM, SELVAPURAMLAYOUT, NELLUKUTHUPARAI, ANANIMALI(TK), COIMBATORE DT

Sir/Madam

Direct Recruitment - Mr. THILLIKKANI S - of appointment to the post of Assistant Professor in the Sub :

Department of MECHANICAL ENGINEERING

Ref.:

- 1) Your application dated 24/05/2019
- Recommendations of the Staff Selection Board dated 14/06/2019
- Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 25,463.f- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.s,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per arisum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form.Ma: HR099A

Rev.Na.01

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JCT College of Engineering and Technology PICHANUR, Computers - 611 105.

(Approved by AICTS, New Dolht, Affiliated to Anna University, Chemial Accredited by NAAC & Accredited by N&A for Petrochemical, Machanical, EEE & CSE.)

Pichanus Colmbators: 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: Info@jct.ac.in www.jct.ac.in



PRINCIPAL

JCT College of Engineering & Technology

PICHANUR, COMBATORE - 641 105.



- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be refleved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

Your duties and responsibilities include, among other things the following

- 1. Teaching, training, and instruction (Theory and Practical).
- 2. Introduction of now programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables. Ibrary, books, journals etc. and custody of stores.
- Fabrication of teaching eids/materials and introduction of innovative techniques in Teaching and Learning.
 - 6. Designing good projects, providing good guidance to students etc.
 - 7. Invigilation, correction of answer papers in class tests/examinations etc.
 - Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
 - 9. Promoting leadership qualities and maintenance of good academic standards.
 - Consultancy, extension services and other ellipdactivities.
 - Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
 - 12. Participation in curricular / co -curricular and extra-curricular activities.
 - 13.Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
 - 14 Maintenance of attendance and other academic records /registers.
 - Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

JCT College of Engineering Mediatory DICHANUE Committee - 641 105.

Form No: HR09A

- 16. Should obtain MODCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atteast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You'should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [14/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.

Copy:

 Chairman/ Vice chairman / Principal /HR Manager

2) HoD concerned



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PICHANUR, Colmbalora - 641 105.

SECRETARY

Page(3/3)

Rev No 01

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Effective Date: 14.06.2019

Form No. WR09A





Present : Dr. Acui karthick v j. Dr. Geetha K , Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated | 06/01/2020

Kaja Hussialis, 4/22, thiruvalluvar street, bowenhall.

Sin/Madam

Bub.:

Oirect Recruitment -

Kaja Hussain - of appointment to the post of Assistant Prefessor in the Department of

MECHANICAL ENGINEERING

1) Your application dated our 12/2019

2) Recommendations of the Staff Selection Board dated garragers

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,800 A in the pay scale of Rs.15,600 39,400 inclusive of ecademic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Paye:
 - a) Academic Performance Pay :Rs 50000 per ansum (Rs 5000 per month) for securing 95% & completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay, Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in ecopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your spensored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

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JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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Present : Dr.Arul karthick v.j. Dr.Geotha K.; Dr.Rajivi Suresh kumer G.

APPOINTMENT ORDER

Daled: 10-12-2020

Lakshim loathy.X. 78/3, West Street, Vetandipatavam.

Sir/Medam.

Subs

Direct Recollment Lakshmipathy K. - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

- 1) Your application dated 01/12/2020
- 2) Recommendations of the Staff Selection Board dated, 06/12/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT Cologe of Engineering and Technology, Pichanur. Combators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be peld a Gross salary of Rts. 15,500 /- in the pay scale of Rx.15,610 19,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 6000 per month) for securing 65% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per conum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Contenances State (National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

enginee, Pichanur CBE - 105

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Effective Date 106.

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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Present : Dr.Arul karthick v J.Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 10-07-2020

Sathishkumar CK 62/3, West Street, Vandipatayam, Erode

SirMadam

Sub.

Direct Recruitment Sathishkumar CK - of appointment to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING

- 1) Your application dated 10/06/2020
- 2) Recommendations of the Staff Selection Board dated 18/05/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur. Combators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,500 /- in the pay scale of Rs.15,600 19,100 inclusive of academic grade pay (AGP) of Rs. 6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% completing 2 MOOC Courses and attending 5-Days FDPs in a year,
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in acopus index journals. National/International Contenances State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your eponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No.01

Effective Date

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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Proceedings of the Chairman, JCT Educational Health and Charitable Trust Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /PCE/Faculty/608/2014/ Dated 09.06.2014

Mr. K. BALASUBRAMANI,

Alagusamudharam. Steel Plant, Salem- 636013.

Direct Recruitment -CV- Mr. BALASUBRAMANI.K Offer of appointment to the post Dear Sir, of Assistant Professor in the department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining
- 2. The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- 7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.

Engineer

Pichanur

CBE - 105

11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Dr. G. Ramesh, M.E., Ph.D., PRINCIPAL

JCT College of Engineering & Technology Pichenur, Coimbatore - 641 105

JCT College of Engineering and Technology

Pichanur, Colmbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

- 16. Should obtain MOOCS certification in one subject par semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



Copy:

- Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SPICRETARY





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr Arul karthick v J ,Dr Geetha K , Dr Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated | 01/11/2016

To

Mr G Arumugam 532, Thanthal Perlyar Salai, kurukku theru, vellore.

Sir/Medam

Sub.

Direct Recruitment — Mr G Arumugam - of appointment to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING.

Ref :

- 1) Your application dated 01-10-2016
- 2) Recommendations of the Staff Selection Board dated 20/30/2015
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of DEPARTMENT OF MECHANICAL ENGINEERING in JCT College of Engineering and Technology, Pichunur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,800 /- in the pay scale of Rs.15,830 39,100 inclusive of academic grade pay (AGP) of Rs.6,800 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 80000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journels. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No.01

Effective Date | 06 12 2015

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theoreanization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case your were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. In the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of Innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev. No:0

Effective Date: 00)122019

Form No. HROSA

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of

With Best Wishes,



Copy:

Form No: HR09A

Chairman/ Vice chairman / HR Manager

2) HoD concerned

SECRETARY

JUST INSTITUTIONS

Page (3/3)

Rev.No:01

Effective Date: 06.12.2019



Proceedings of the Chairman, JCT Educational Health and Charitable Present: S.A. Subramanian, Managing Trustee College of Engineering and Technolog

APPOINTMENT ORDER

Proceedings No.JCT /PCE/Faculty/663/2015/Dated 15.06.2015

Mr. M. RAMKUMAR No:50, Thandaraipettai Perumbakkam (PO). Kanchipuram- 603306.

Dear Sir,

<u>Sub:</u> Direct Recruitment -CV- Mr. M. RAMKUMAR Offer of appointment to the post of **Assistant Professor** in the department of **PETROCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of **Assistant Professor** in the Department of **PETROCHEMICAL ENGINEERING** in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a with a scale of pay of Rs. 15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining
- 2. The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving
 a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.

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Pichanur

11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Dr. G. Ramesh. M.E., Ph.D., PRINCIPAL

JCT College of Engineering & Technology Pichenur, Colmbatore - 641 105

JCT College of Engineering and Technology

Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: Info@jct.ac.in www.jct.ac.in





rocsedings of the Chairman, Shri Jaganathan Educational Health and Charitable Trust Present : Dr Arul karthick v.j. Dr Geetha K., Dr Rajivi Suresh kumar G.

APPOINTMENT ORDER

Direct Recruitment — B.Parthiban - of appointment to the post of Assistant Professor in the Department of

1) Your application dated 03-05-2017

Recommendations of the Staff Selection Board dated 13-05-2017
 Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING IN JCT College of Engineering and Technology, Pichanur, Combators, on the following terms and conditions:

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs. 0,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 6000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus Index journals. National/International Conferences State (National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Teims and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Turns No. 10009A

Rev No 61

PRINCIPAL

Engineer Pichanur CBE - 105. JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theoremization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme,
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning,
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13. Participation in departmental level /college level meetings, functions, and extension of co operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No:01

Effective Date: 05)122019

Form NorthRogA

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of

With Best Wishes,



Copy:

Chairman/ Vice chairman / HR Manager

2) HoD concerned

SECRETARY

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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, V J, Dr Geetha K , Dr.Venkatesh Babu , Dr. Dhanasekaran.

APPOINTMENT ORDER

Dated: 25/01/2021

To

Mr. FLAVIYAN. A J ARACKAL HOSUE, CHITCHRAPUZHA. IRUMPANAM-682309, ERNAKULAM (DT), KERALA.

Sir/Madam

Sub: Direct Recruitment - Mr. FLAVIYAN.J of appointment to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING.

- 1) Your application dated 18/12/2020
- 2) Recommendations of the Staff Selection Board dated 25/01/2021
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 28,000 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. HRÓ9A

Rev.No:01

SECHIETARVate

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an
- 7. You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- 9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
 - 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
 - 12. Participation in curricular / co -curricular and extra-curricular activities.
 - 13. Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
 - 14. Maintenance of attendance and other academic records /registers.
 - 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No:01

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [25/01/2021]. Meanwhille, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

Chairman/ Vice chairman /
 Principal /HR Manager

2) HoD concerned



SECRETARY

OCT College of Electricity of Friches But
PICHANUR, Colmbatore - 641 105.

Page(3/3)

Rev.No:01

Effective Date: 25.01.2021

Farm No: HR09A





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr. Arul karthick v. j. Dr. Geetha K., Dr. Rajivi Suresh kumer G.

APPOINTMENT ORDER

Dated 69/01/2020

Sir/Medam Sub.:

Direct Recruitment -

- of appointment to the post of Assistant Professor in the Department of

PETROLIUM ENGÎNEERING

1) Your application dated 15/12/2019

Recommendations of the Staff Selection Board dated 20/12/2019
 Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur,

Terms and Conditions

- This appointment takes effect from your date of joining in this callege.
- 2. You will be paid a Gross selery of Rs. 15,500 /- in the pay scale of Rs.15,630 19,100 inclusive of academic grade pay (AGP) of Rs. 5,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 6000 per month) for securing 95% 8. Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus Index journals, National/International Conferences State (National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Farm No. 101094

Rev.No.01

Engineer Pichanur CBE - 105.

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall labse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigitation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.

um No HROSA

15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev. No. 01

Effective true hours

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University. Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SFORETARY

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Page(3/3)

Rev.No:01

Effective Date: 06.12.2019





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr. Arul Karthick V J. Dr. Geetha K , Dr. Venketesh Babu

APPOINTMENT ORDER

Dated : 09/01/2020

To

Ms. NIMISHA N GOPALAN, NADUVEETTIL HOUSE, KIDANGANAD POPULTHAN, PATHERY WAYANAD DT-673592, KERELA.

Sin/Madam

Form No. HR89A

Sub : Direct Recruitment - Ms. NIMISHA N GOPALAN - of appointment to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING

- Your application dated 15/12/2019
 Recommendations of the Staff Selection Board dated 09/01/2020
 Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes affect from your date of joining in this college.
- 2. Youwill be paid a Gross salary of Rs. 21600 J. In the pay scale of Rs.16,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3 In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per ennum (Rs 5000 per month) for securing S6% & Above results completing 2 MOCC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in ecopus index journels, National/International Conferences State (National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No.01



JCT College of Engineering & Technology PICHANUR, COIMBATORE . 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- f) You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall tapse.
- 7. You will not be relieved in the middle of the academic year/semaster.
- 6. You may be relieved to leave the institution after submitting Three. (3) months prior notice or on payment of three months satery in lieu of notice before leaving theorganization.
- 9 You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practice!)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials atc.
 - 4. Procurement of equipment, consumables, fibrary, books, journals etc. and ouslody of stores.
 - 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
 - 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
 - 8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- to. Consultancy, extension services and other allied activities.

Form No. HR09A

- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12 Participation in curricular / co -ourricular and extra-curricular activities.
- 13. Participation in departmental level /college level meetings, functions, and extension of college operation/assistance in the successful conduct of such events.
- 54. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Cinter day

- 16 Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17 Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atteast 1 (one) book for every 4 (four) years.
 - 19 Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colimbatore on or before [09/01/2020]. Meanwhile, you are requested to ecknowledge receipt of this letter and communicate your ecceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- Chairman/ Vice chairman / Principal /HR Manager
- 2) HoD concerned

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Page(3/3)

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Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr. Arul karthick v.j., Dr. Geetha K., Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 09-09-2020

Kirubenendhen S 6,Rem Neger, Nemakkel

SivMedam

Direct Retruitment - Kinubanandhan S - of appointment to the post of Assistant Professor in the Department of

1) Your application dated op/08/2020

2) Recommendations of the Staff Selection Board dated 19/05/2020 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 19,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in ecopus Index journals, National/International Conferences State /National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Farm No. HR09A Rev.No.01

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

Engineer Pichanur

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/somester.
- 8. You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorems/salary.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning,
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev. No:01

Effective Date: 0572 2019

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University. Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SFORETARY

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Page(3/3)

Rev.No:01

Effective Date: 06.12.2019





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present : Dr.Arul karthick v.) , Dr.Geetha K., Dr.Rajivi Suresh kumer G.

APPOINTMENT ORDER

Dated | 1 00-02-2020

Ta

Sobiye E KOVILMANIYAM(HO) KOZHIPPARA(PO) PALAKKAD(DIST)

SivMedem Sub.:

Direct Recruitment -PETROCHEMICAL ENGINEERING

- of appointment to the post of Assistant Professor in the Department of

1) Your application dated op/01/2020

Recommendations of the Staff Selection Board dated 19/01/2020
 Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENSINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross selery of Rs. 15,600 /- in the pay scale of Rs.15,610 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year,
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State (National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patenta etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. FOROSA

Page(1/3)

Ser No.01

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/somester.
- 8. You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorems/salary.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning,
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev. No:01

Effective Date: 0572 2019

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University. Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SFORETARY

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Page(3/3)

Rev.No:01

Effective Date: 06.12.2019





Proceedings of the Chairman, JCT Educational Health and Charitable Trustollege of Engineering and Technology Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /PCE /Faculty/978/2017/Dated 17.05.2017 /

Mr.J.SARAVANAN 17/1 Peramasamy Pillai Street Puthucherry (Dt) Karaikal 606902

Dear Sir,

Sub: Direct Recruitment -CV- Mr.J.SARAVANAN Offer of appointment to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year
- 7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No: HR07A

Rev.No:00

Effective Date: 07.12.2011

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in



- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh

Dr. G. Kainesi

/FORWARDED: BY ORDER/

PRINCIPALE A

JCT College of Engineering & Technology
PICHANUR, Coimbatore - 641 105.

Copy to:

- a. The Principal, JCT College of Engineering and Technology, Pichanur, Coimbatore.
- b. The Human Resource officer/JCT Trust / Coimbatore/PCE /JCT CET

Page 2 of 2

Form No : HR07A Rev.No : 00 Effective Date : 07.12.2011



Proceedings of the Chairman, JCT Educational Health and Charitable T Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /PCE /Faculty/960/2017/Dated 17.07.2017

Mr. SAILESWARAN.P

53, Muthuvelappa Street, Brough Road, Erode-638001

Dear Sir/Madam,

Sub: Direct Recruitment -CV- Mr . SAILESWARAN.P Offer of appointment to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- 7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Enginee Pichanu

Effective Date: 07.12.2011 Form No: HR07A Rev.No:00

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanur, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Coimbatore immediately .Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.



Dr. G. Ramesh

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, Coimbatore-641 105.

Effective Date: 07.12.2011

Copy to:

a. The Principal, JCT College of Engineering and Technology, Pichanur, Colmbatore.

/FORWARDED: BY ORDER/

b. The Human Resource officer/JCT Trust / Colmbatore/ PCE /JCT CET Page 2 of 2

Form No: HR07A





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present: Dr Arul Karthick V J

APPOINTMENT ORDER

Dated: 04/02/2020

Nr. SYED MOHAMED RAZAK, No: 60 SunnambuKara Street, Keel-Shovangiri, Chidanshalam - Takik, Cuddalore - Dat, 508601

Skilladam

Sub: Direct Recruiment - Mr. SYED MORRIMED RAZAK - of appointment to the post of Assistant Professor in the

Department of PETROLEUM ENGINEERING

1) Your application dated 17/01/2000 2) Reconstructed flows of the Staff Selection Scard dated \$4/02/2002 3) Other connected records

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT Callege of Engineering and Technology, Pichanur, Colimbators, on the following

Terms and Conditions

Floor No SHROOM

- 1 This appointment takes effect from your date of joining in this college.
- 2. You will be gold in Gross salary of Rs. 21000 /- in the pay scale of Rs.15,500 39,100 inclusive of ecodemic grade pay (AGP) of Rus, 600 with effect from your date of joining.
- 3. In addition, you are eligible for the following Parformance Pays:
 - a) Academic Performance Pay Rs 60000 per annurs (Rs 5000 per month) for securing 95% & Above results completing 2 MODC Courses and altending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Fix 5000 per manth) for your research publications in the name of the institution in scopus index journals, National/International Conferences State Mational/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Torres and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



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- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

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Rev.No:01

Effective Date: 01.02.2020

Form No: HR09A





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.Arul Karthick V J, Dr.Geetha K, Dr.Venkatesh Babu.

APPOINTMENT ORDER

Dated: 06/10/2020

To

Ms.ATHULYA BALAKRISHNAN, ATHULYA NIVAS, ARIKULAM PO KOYILANDY -673322, KERELA.

Sir/Madam

Sub: Direct Recruitment - Ms. ATHULYA BALAKRISHNAN - of appointment to the post of Assistant Professor in the Department PETROCHEMICAL ENGINEERING

Ref.:

- 1) Your application dated 14/09/2020
- 2) Recommendations of the Staff Selection Board dated 06/10/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
 - 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
 - You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A



Page(1/3)

Rev.No:01

Effective Date: 06 10, 2020

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6 You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall laose.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No:01

Effective Date 08.10 2020

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennai within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/10/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- Chairman/ Vice chairman /
 Principal /HR Manager
- 2) HoD concerned

SECRETARY

JCT INSTITUTIONS

DCT College of Engineering & Technology PICHANUR, Coimbatore - 641 105.

Page(3/3)

Rev.No:01

Effective Date: 06.10.2020

Farm No: HR09A





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 04/12/2017

To Dr.S.Kavitha Nachi palayam, **Mettupaayam** coimbatore-607115

Sir/Madam

Sub.:

Direct Recruitment -

Dr.S.Kavitha

- of appointment to the post of "Asso.Professor/HOD in the Department of

Petrochemical Engineering

Ref .:

1) Your application dated 15/11/2017

2) Recommendations of the Staff Selection Board dated 20/11/2017

Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of in JCT College of Engineering and Technology, Pichanur, **Petrochemical Engineering** Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Farm No. HR09A

Enginee Pichanur **CBE-105**

Page(1/3)

Rev.No.01

fective Date:

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, Journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev. No:01

Effective Date: 05)12,2019

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principals of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of

With Best Wishes,



Copy:

Chairman/ Vice chairman / HR Manager

2) HoD concerned

SECRETARY

JCT INSTITUTIONS

Page(3/3)

Rev.No:01

Effective Date: 06.12.2019





Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 06/01/2020

To S.Sasiya Nachi palayam, Mettukuppam, Cuddalore-607115

Sir/Madam

Sub.:

Direct Recruitment -

S.Sasiya

- of appointment to the post of Assistant Professor in the Department of

Petrochemical Engineering

Ref .:

1) Your application dated 15/12/2019

2) Recommendations of the Staff Selection Board dated 20/12/2019

Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Farm No. HR09A

Pichanur Pichanur CBE - 105

Page(1/3)

Rev. No.01

Effective Date: 06.12.2019

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, Journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev. No:01

Effective Date: 05)12,2019

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principals of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of

With Best Wishes,



Copy:

Chairman/ Vice chairman / HR Manager

2) HoD concerned

SECRETARY

JCT INSTITUTIONS

Page(3/3)

Rev.No:01

Effective Date: 06.12.2019



Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 12/07/2021

To Leya.N.T Nachi palayam, Mettupaayam, coimbatore-607115

Sir/Madam

Sub.:

Direct Recruitment -

Leya.N.T

- of appointment to the post of Assistant Professor in the Department of

Petrochemical Engineering

Ref .:

1) Your application dated 15/06/2021

2) Recommendations of the Staff Selection Board dated 20/06/2021

Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Farm No. HR09A



Page(1/3)

Rev. No:0

Effective Date 06 12.2

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, Journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev. No:01

Effective Date: 05)12,2019

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principals of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of

With Best Wishes,



Copy:

Chairman/ Vice chairman / HR Manager

2) HoD concerned

SECRETARY

JCT INSTITUTIONS

Page(3/3)

Rev.No:01

Effective Date: 06.12.2019





Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 30/07/2019

To Sajitha AS Narasi palayam, Mettupaayam, coimbatore-607115

Sir/Madam

Sub.:

Direct Recruitment -

Kalpana P

- of appointment to the post of Assistant Professor in the Department of

Petrochemical Engineering

Ref .:

1) Your application dated 15/06/2019

2) Recommendations of the Staff Selection Board dated 20/06/2019

Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HPOOA

3 1

Page(1/3)

Rev. No:01

Pichanur CBE - 105

Effective Date: 06 12.2019

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, Journals etc. and custody of stores.
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- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
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- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev. No:01

Effective Date: 05)12,2019

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principals of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of

With Best Wishes,



Copy:

Chairman/ Vice chairman / HR Manager

2) HoD concerned

SECRETARY

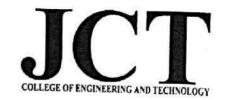
JCT INSTITUTIONS

Page(3/3)

Rev.No:01

Effective Date: 06.12.2019





Present : Dr.Arul karthick v j ,Dr.Geetha K , Dr.Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 29/12/2020

To ZimWan T Nachi palayam, Ukkadam, coimbatore-607115

Sir/Madam

Sub.:

Direct Recruitment -

Zimwin T

- of appointment to the post of Assistant Professor in the Department of

Petrochemical Engineering

Ref .:

1) Your application dated 15/12/2019

2) Recommendations of the Staff Selection Board dated 20/12/2019

Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petrochemical Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
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 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Farm No. HR09A

Page(1/3)

Rev. No:01

Effective Date: 06. 12.2019

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

Scanned with CamScanner

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
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- 4. Procurement of equipment, consumables, library, books, Journals etc. and custody of stores.
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- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev. No:01

Effective Date: 05)12,2019

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principals of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of

With Best Wishes,



Copy:

Chairman/ Vice chairman / HR Manager

2) HoD concerned

SECRETARY

JCT INSTITUTIONS

Page(3/3)

Rev.No:01

Effective Date: 06.12.2019





Proceedings of the Chairman, JCT Educational Health and Charitable Trust Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER...

Proceedings No.JCT / Food / Faculty/933/2018/Dated 12/09/2018

Dr.V.Vijayagopal Karattadipalayam(PO), Erode (DT), Pincode 638453

Dear Sir,

Sub: Direct Recruitment -CV- Dr.V.Vijayagopal Offer of appointment to the post of Professor in the Department of Food Technology CT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Professor in the nent of Food Technology in JCT College of Department of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs.37400-1000-67000/- With Grade Pay Rs.9,000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- 7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Englin

Form No: HR07A

Rev.No:00

Effective Date: 07.12.2011

PRINCIPAL JCT College of Engineering & Technology

PICHANUR, COIMBATORE - 641 105.

Scanned by CamScanner

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105





Present : Dr.MANOHARAN S . Dr. RAJIV SURESH KUMAR.Dr. Dr.GNANAVEL G

APPOINTMENT ORDER

Proceedings No.: JCT0 Dated : 15/06/2019

Te

Me, D. ANISHA, C2/4, BSNL QUARATERS, Poothoole, Thresur.

SkMadam

Sub.: Direct Recruitment Ms. D. ANISHA of appointment to the post of Assistant Professor in the Department of BIOTECHNOLOGY AND BIOCHEMICAL ENGINEERING.

Ref.

- 1) Your application dated 28/05/2019
- Recommendations of the Staff Selection Board dated 15/08/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of BIOTECHNOLOGY AND BIOCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- Youwill be paid a Gross salary of Rs. 21,600 J- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MODC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Fann No. HROSA

Rev.No.01

Effective Date: 15 06

JCT College of Engineering and Technology

(Approved by AICTE, New Delta, Affiliated to Anna University, Chennai Accredited by NAAC 'A' Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)

Pichanur, Combatone - 641 105 Tamil Nadu INSNA Phone: +91 422 2636960 Fax: +91 422 2636901 Email: info@jctac.in www.jctac.in



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
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- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
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- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
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- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
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- 7. Invigitation, correction of enswer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other altiedactivities.
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- Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Effective Date: 15.06.2019

Form No. HR09A Rev.No.01







UNIVERSITY OF CALICUT (Pareeksha Bhavan)

Folio No396747

Calicut University P. O. 673 635

PROVISIONAL CERTIFICATE

Dated : 16.01.201

Register No : GWALCBP000

Programme : MASTER OF TECHNOLOGY IN BIO-PROCESS ENGINEERING

Certified that Sri/Smt ANISHA D has passed the

Master of Technology

Degree Examination (CUCSS) held in AUGUST 2013 in

BIO-PROCESS ENGINEERING securing

Cumulative Grade Point Average (CGPA):7.41

Class · First



Assistant Registrar VI
(Exams)
University of Callege



JOINING REPORT

Dates

From THAMARAI-P

3/462, RETTALY URANI (POST), UCHIPULLI (VIA), RAMANATHADURAM (DIST) - 623 534

To

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir.

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated-01/07/19

2) Your appointment order dated 61 /67/19

ASSISTANT

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,



Yours faithfully,

(THAMARASA)





Proceedings of the Chairman, JCT Educational Health and Charitable Trust
Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT / Food /Faculty/496/2020 Dated 23/01/2020

P.Agilandeswari

Sidco (Post) Colmbatore - 641 021

Dear Sir,

<u>Sub:</u> Direct Recruitment - **P.Agilandeswari** Offer of appointment to the post of Assistant Professor in the Department of **Food Technology** Engineering in JCT College of Engineering and Technology, Pichanur, Compatore - Orders Issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Food Technology Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- You will be paid a basic pay of Rs. 15,600 in the scale of pay of Rs.15, 600 39,100/- per month Grade Pay Rs. 6, 000 with effect from the date of your joining.
- 2. The appointment takes effect from the date of your joining of service in the college.
- You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall laose.
- You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Form No: HR07B

Rev.No:00

Effective Date: 07.12.2011

3.7

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
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- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105

JOINING REPORT

Date: 04-7, 2019

From

I blowtham?

Department of food technology

JCT college of Englishering and Technology

Pichanur, combatore - by 105

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir.

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated 17: 06-2619

2) Your appointment order dated 4.05-2019

I am thankful for having selected me to the post of Affiliant Professor the Department of Food Trunchton . I accept your offer of appointment and join duty this forenoon / afternoon of 17.06-2019 (Monday)

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,



d. ati

Yours faithfully,

(S. brown namy

K.S.Rangasamy College of Technology



Lion Dr. K.S. Rangasamy sur

Dr. A. Kumarayel, m. attech. par, massic, ric. curg. pgdsist

Ref.: KSRCT/PO/3.04/2018-19/204

Date: 01.04.2019

RELIEVING ORDER AND SERVICE CERTIFICATE

This is to certify that Ms. S. GOWTHAMI, Assistant Professor had been working in the department of B.Tech, (Food Technology) at K.S.Rangasamy College of Technology, Tiruchengode, from 21.05.2018 to 29.03.2019 AN in the following cadres.

SI.No.	Designation	Period	
		From	To
01.	Assistant Professor	21.05.2018	29.03.2019

Her Conduct and Character during the above period were good.

She is relieved of her duties and responsibilities of this institution from 29.03.2019 AN.

PRINCIPAL PRINCIPAL. K.S. RANGASAMY COLLEGE OF TECHNOLOGY TIRUCHENGODE - 637 215. Namakkal Dist. Tamilnadu.

KSR Kalvi Nagar, Tiruchengode - 637 215, Namakkal Dist, Tamilnadu, India. Tel : + 91-4288-274741 (4 lines) e-mail: principal@ksrct.ac.in Website: www.ksrct.ac.in

Fax: + 91+ 4288-274860





Present: Dr.MANOHARAN S., Dr. RAJIV SURESH KUMAR, Dr. Dr.GNANAVEL.G

APPOINTMENT ORDER

Proceedings No.: JCT0 Dated : 22/10/2020

Mr.G.GNANAVEL . 2/440E, Teachers colony, Chinniyampalayam, Coimbatore

Sin/Madam

Direct Recruitment Mr.G.GNANAVEL of appointment to the post of Professor & Head in the Department of BIOTECHNOLOGY AND BIOCHEMICAL ENGINEERING.

- 1) Your application dated 2/10/2020
- Recommendations of the Staff Selection Board dated 22/10/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Professor & Head in the Department of BIOTECHNOLOGY AND BIOCHEMICAL ENGINEERING in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 21,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No: HR09A

Rev. No:01

Effective Date: 22.10.2020

JCT College of Engineering and Technology

(Approved by AICTE, New Delh), Affiliated to Anna University, Chennal Accredited by NAAC 'A' Grade & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)

Pichanus, Coimbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2616900 Fax: +91 422 2616901 Email: Info@jct.ac.in www.jct.ac.in



PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in lieu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigitation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students wettere and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

JOINING REPORT

Date: 20 11 2020

From Ruth Kezlah-M 34a, Charis Vive kananda Nagar, Podanur, Colmbatore-641023 To

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated-----

2) Your appointment order dated ------

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,

Ruth

Rev.No:01

Effective Date: 01.05.2018

Form No: HR05



Reg. No.: UR11BT099



The Board of Management of Karunya University hereby makes known that

RUTH KEZIAH. M

has been admitted to the Degree of

Bachelor of Technology

in

Biotechnology

under the Faculty of Engineering

having been certified by duly appointed examiners to be qualified to receive the same and was placed in the

FIRST CLASS WITH DISTINCTION

at the examination held in MAY 2015

Given under the seal of the University

Dated: 114 July 2015



Peul Ahinakaran Chancellor

VICE Chanceller

Am Shtermadn Registrar



Reg. No.: PR15BT1024

Mode of Study : Regular

Aadhaar No.: 9146 3566 9202

The Board of Management

Karunya University hereby makes known that

RUTH KEZIAH M

has been admitted to the Degree of

Master of Technology

in

Biotechnology

under the Faculty of Engineering

having been certified by duly appointed examiners to be qualified to receive the same and was placed in the

FIRST CLASS WITH DISTINCTION

at the examination held in MAY 2017

Given under the seal of the University

Dated: 8t July 2017



enl Alimakeran

Vice Chancellor

संग्रह

Registrar





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present: Dr.Arul Karthick V J. Dr. Gnarryel G.

APPOINTMENT ORDER

Proceedings No.: JCT017183 Dated: 19/01/2021

Τa

Mr. SURESH CHALUVADI, D 9-1-12 WATER WORKS STREET, RAJAHMUNDRY 533101 EAST GODAVARI, ANDHRA PRADESH.

Sir/Madam

Sub: Direct Requirement - Mr.SURESH CHALUVADI- of appointment to the post of Assistant Professor in the Department of FOOD TECHNOLOGY.

Refa

- 1) Your application dated 18/12/2020
- 2) Recommendations of the Staff Selection Board dated 19/01/2021
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of FOOD TECHNOLOGY in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 30,000 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.

You will be governed by the Terms and Conditions of service, applicable to employees under the service of the
management and you should follow the rules and regulations of the college strictly.

Page(1/3):

From No: HHOGA

Rev.No.01

EMSECCION NO 2021

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105





Present : Dr.Arul Karthick V J, Dr.Gnanavel G .

APPOINTMENT ORDER

Dated : 23/07/2021

To

Ms SANDHYA RANI, 9-1-12, EATERWORKS STREET. RAJAHMUNDRY, EAST GODAVARI DISTRICT. ANDHRA PRADESH - 533101.

SinMadam

Sub : Direct Recruitment - Ms.SANDHYA RANI - of appointment to the post of Assistant Professor in the Department of FOOD TECHNOLOGY.

- 1) Your application dated 03/07/2021
- Recommendations of the Staff Selection Board dated 23/07/2021
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of in FOOD TECHNOLOGY, JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 16000 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the Institution in scopus index journals. National/International Conferences State /National/International
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Fram No. HR09A

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Effective Date: 23 07.2021

JCT College of Engineering and Technology

(Approved by AICTE, New Defhi, Affiliated to Anna University, Channal Accredited by NAAC & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)



PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6. You will be eligible for one-day Consul Leave (CL) for each completed calendar month. Leave not availed of during an anadomic uses shall leave.
- 7. You will not be relieved in the middle of the academic year/semister.
- b. You may be releved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- 2. You may be terministed from service without assigning any reason, whatsoever if your performance is found to be unanisfactors.
- You should produce the releving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1 Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjective letc. in the casting Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumebles, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and infroduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students atc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Courseling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and mointenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11 Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when designed.
- 12 Participation in comicular / co -curricular and extra-curricular activities
- to Participation in departmental level Accilings level meetings, functions, and cidension of co-operation/assistance in the successful conduct of such events.





Present : Dr. Arul karthick v j ,Dr. Geetha K , Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 28/07/2019

To Gowthami S Nachi palayam, Mettupaayam, coimbatore-607115

Sir/Madam

Sub.:

Direct Recruitment -

Gowthami.S

- of appointment to the post of Asso.Professor/HOD in the Department of

Food Technology

Ref.:

- 1) Your application dated 15/06/2019
- 2) Recommendations of the Stoff Selection Board dated 20/06/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of in JCT College of Engineering and Technology, Pichanur, Food Technology Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A

Page(1/3)

Rev.No.01

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three
 months salary in tieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whotsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
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- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 00122019

Form No. HROSA

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbutore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

JUNE INSTITUTIONS 15

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Page (3/3)

Rev.No:01

Effective Date: 06:12:2019





Present : Dr. Arul karthick v j ,Dr. Geetha K , Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 20/11/2020

Ta Ruth Keiziah Nachi palavam. Athupalam Cuddalore-607115

Sir/Madam

Sub.:

Direct Recruitment -

Ruth Keiziah

- of appointment to the post of Assistant Professor in the Department of

Food Technology

Ref.:

1) Your application dated 15/10/2020

2) Recommendations of the Stoff Selection Board dated 20/10/2020

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of in JCT College of Engineering and Technology, Pichanur, Food Technology Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% completing 2 MOOC Courses and attending 5-Days FDPs in a year.
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Page(1/3)

Form No. HR09A

Rev.No.01

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



Effective Date

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
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- You may be terminated from service without assigning any reason, whotsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
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- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
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- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 00122019

Form No. HROSA

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- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

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With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

JUNE INSTITUTIONS 15

= -- 1 -- 611 105

Page (3/3)

Rev.No:01

Effective Date: 06:12:2019





Present : Dr. Arul karthick v j ,Dr. Geetha K , Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated 31/05/2017

Ta Dr.S.Vengadesh Babu Nachimuth Nagar, Manchakuppam Cuddalore-607115

Sir/Madam

Sub.:

Direct Recruitment - Dr.S.Vengadesh Babu - of appointment to the post of Asso.Professor/HOD in the Department of **Petrolium Engineering**

Ref.:

- 1) Your application dated 15/04/2017
- 2) Recommendations of the Stoff Selection Board dated 20/04/2017
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of in JCT College of Engineering and Technology, Pichanur, Petrolium Engineering Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
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Form No. HR09A

Page(1/3)

Rev.No.01

Engl

Effective Date:

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
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- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

Effective Date: 00122019

Form No. HROSA

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbutore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

SPORETARY

JUNE INSTITUTIONS 15

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Page (3/3)

Rev.No:01

Effective Date: 06:12:2019

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PALLAVAN COLLEGE OF ENGINEERING

Tamelragu G.O. N.S. No. 66, Higher Equipment (J1) Department, dated 21-92-1997 AJCTE, New Delhy Approvef No. 23D 52-29D/E/ET/95 dated 26-11-1999. Affiliated to Area Department CEP RA COA/POS 2002-03 & 2003-04.

VELLAI GATE. THIMMASAMUDRAM - 631 502

KANCHEEPURAM TALUK & DISTRICT, TAMILNADU

K.M. DAMODARAN, M.E. M.L.E. PRINCIPAL Date 10 01 2008

EXPERIENCE CERTIFICATE

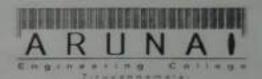
This is to certify that MR. S. VENKATESH BABU worked as Asst. Prof. in the Department of Chemical Engineering in Pallavan College of Engineering, Thimmasamudram, Kanchipuram, during the period 11.03.2005 to 10.06,2008. He was relived from his duty on 10.06.2008 A/N.

PRENCIPAL

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Ref. FL/Admin/2014-15/Estt.-006/113

June 15, 2015

SERVICE CERTIFICATE

Mr. S. Venkatesh Babu, Assistant Professor was working in the Department of Chemical Engineering from 05.07.2010 to 30.04.2015, He has been relieved from the post of Assistant Professor from Arunai Engineering College on 30.04.2015.

His Conduct and Character have been good throughout.

Principal

Fire services and a service

min





VIVEKANANDHA COLLEGE OF ENGINEERING FOR WOMEN



(AUTONOMOUS) SPONSORED BY AMGAMMAL EDUCATIONAL TRUST

Approved by ANCTE. New Dulbs and According by WEA

Signal to Annu Entropyly, Channal, in 2507 9007 - 2008 Complet Assumption

Elayampalayan - 517 205. Truchangodo, Namakazi Dt., Tamil Nadu.

Phana: 34258 - 254255. PAX: 34255 - 254241. E-mail: roango-@yahas.com

Prof. Dr. M. Karunanithi, B. Pharm., M.S., Ph.D., D. Litt., Chairman & Secretary

Ref. No.: 0074/VCEW/Service -Cert./ 2016-17 Date: 14.07.2017

SERVICE CERTIFICATE

This is to certify that Dr. S. Venkatesh Babu, M. Tech., Ph. D., worked as Assistant Professor in Biotechnology Department from 16.06.2015 to 30:05:2017.

> (Prof. Dr. M. Rarunanithi) Chairman & Secretary



Protchem Industries (India) Ltd.,

Registered Office & Works

ABISHEGAPAKKAM, PONDICHERRY - 605 007. INDIA TEL NO.: 611566, 611151 FAX: [0413] - 611662

Email: Protchem@satyam.net.in

PIIL:PD: 2001-2002.

Date : 20.07.2001

SERVICE CERTIFICATE

Name

I Mr.S.VENGATESH BABW

Designation

: Engineer Trainee

Date of Joining

1 02.02.2001

Date of Leaving

1 03.06.2001

Reason for Leaving : Resigned

Character & Conduct : GOOD

FOR PROTCHEM INDUSTRIES (INDIA) LTD.,

PERSONNEL MANAGER.



Southern Petrochemical Industries Corporation Limited PHARMACEUTICALS DIVISION

Friedigal Office : "SPIC HOUSE", No. 28, Maunt Rund, Guindy, Chennel - 440 932; Flame : 2235 8277, 2234 5662, 2235 8245 Fax : 0091-44-2235 8264 E-mail : pharms 61-Hopic ex in Walter : www.spirpharms.ir

Ref Pers/14-2272

Date 20" June 2008

Mr. S. Venkatesh Babu L - 146, Vallar Illam Anna Nagar, Cudoalom - 507 001

Sit

Sub-Appointment as "Trainee Engineer (Utility)".

The Pharmaceuticals Division of Southern Petrochemical Industries Corporation Limited takes pleasure in offering you an appointment to the post of Trainee Engineer (Utility) affective 20.05 2008, under the following terms and conditions:

- The appointment will be on a Consolidated Salary for a period of eighteen months with effect from 20" June 2008.
- 2 You will be paid a total monthly emolument of Rs 10,100/- as follows:

a. Consolidated Salary - Rs 4000b. Housing Assistance - Rs 2500/c. Conveyance Assistance - Rs 2500/d. Special Allowance - Rs 1100/-

- 3 You will be governed by the Employees Provident Funds and Miscellaneous Provisors Act as amended from time to time, which includes. The Employees' Provident Funds Scheme. The Employees' Pension Scheme and The Employees' Deposit Linked Insurance Scheme. You will also be covered by the SPIC Provident Fund Rules.
- 4 You will be governed by the Service Rules of the Division, Standing Orders wherever applicable, and other rules and regulations of the Division issued from time to time by the Management.
- 5. You will be governed by Employees' State insurance Act.

Contd ... /Page 2/-

KP-





Page 2

(Mr.S. Venkatesh Babu)

- You will be eligible for allowances for tours and travels made for official purposes as per the rules made for the Division.
- You are not eligible for emoluments and benefits other than those mentioned in this
 appointment order.
- An Agreement for Training-cum-Service (specimen enclosed) should be executed on a non-judicial stamp paper of the value of Rs.40/-. You should sign on all pages and at the last page of the Agreement, your signature should be duly attested by a Gazetted Officer.
- Your initial place of posting will be at our Pen G Site, Cuddalore. Please note that
 you are liable to be transferred to any other locations/offices of the Division at any
 place in India or abroad and assigned such other duty as may be deemed proper in
 the interest of the Division.
- This appointment can be terminated by either party giving 1 month notice of such intention or by paying 1 month's Consolidated Salary in lieu of notice.

Our Management expects a performance from you of the highest order and would be pleased to accord to you due recognition based on the ments not only in regard to specific performance expected from you, but also in your cultivating excellent relations with your colleagues, subordinates, superiors and the public in consolidating the Corporate Structure.

With best wishes.

yours faithfully.

for SPIC LTD., PHARMACEUTICALS DIVISION

K RAMANAN

GENERAL MANAGER (Pharma)

I have carefully read the above offer of appointment to me as Trainee Engineer (Utility) and the conditions prescribed therein. I willingly and unconditionally accept the above offer of appointment on the terms and conditions mentioned therein and shall agree to abide by them.

Date:

Place.

Signature



Annai Teresa College of Engineering



(As ISO 9001 : 2000 Certified Institution) Approved by AICIE & Affiliated to Asso University!

DATE 29 11 2004

Mr.S. Venkateshbabu, LIG146, Vallabir Illam, Anna Nagar. Cuddalore - 607 001

Sitt

SEB: Appointment Order - Regarding. REF; Your Application dated 29.10.2004

With reference to your application and subsequent interview held at our Office, we are pleased to appoint you as a "Lecturer" in the department of "CHEMICAL" is an College as per the terms and conditions mentioned below

- Your Appounment is effective from 28/11/2004
- You will be paid a consolidated salary of Rs.8, 508/- per month
- You will be under probation for a period of twenty four months within a continuous period of 3 years. This period may be extended or reduced at the discretion of the Management depending upon your capability and conduct

4) JOB RESPONSIBILITIES:

- n Teaching
- b Instruction and Counselling
- Student's assessment and avaluation
- it. Assisting and counsulling the students in developing their carrier
- e. Maintain the dignity and goodwill of the college
- Co-curricular and Extra curricular activities
- g. Conduct weekly tests and examinations
- h. Assisting the College Administrations
- Duties natigned by your supersors. Minimum 2074 years compationy.

5) SUBMISSION OF CERTIFICATES

Your are reported to produce at the time of joining, all the originals and one one of the documents in support of the particulars pertaining to your date of the educational qualifications and experience as missioned by you in your again, and form and two copies of your recom passport size photograph.

ii) The Individual should are normally on any preters absent themselves for a four year without price permission of the Management. Leave extend be claimed in a month hight. It will be in the manyetim of the authority to grant leave of are lead-

Therandrealus 60 704, Ulundurant Ta. Fillupurum Bt. Phone - 84149 | 724297 | Website | www. common



PRINCIPAL JCT College of Engineering & Technology

PICHANUR, COIMBATORE - 641 105.

R-VAS COSMETTES

H.S.No. 18/0, Plat No. 1, Rejetables Nesser, Pathir Respons Village & Past, Pathir Respons, Contrabure 507 401.



321106

Date

To

S.VENKATESH BABU, 500 S Samikannu L.I.G.146, Valiatar Illam, Annanagar, Cuddalore: 607 001

Dear Mr. S.VENKATESH BABU,

In response to the personal discussion we had with you on 28.03.2001, we are glad to inform you that you have been selected for recruitment as CHEMIST in our company. You are respected to join on or before 1° June 2001.

With regions.

Voors faticulty.

(Proprietor)





Present : Dr. Arul karthick v. j. Dr. Geothe K., Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated : 21/8/2018

To

Mr.Ravi Kumar M 54/2, Kannampaayam, sithod, Erode-607122

SkiMadam

Sub.:

Direct Recruitment — Mr.Ravi Kumar M. - of appointment to the post of Assistant Professor in the Department of PETROLIUM ENGINEERING

Ref.

- 1) Your application dated 01/08/2018
- 2) Recommendations of the Staff Selection Board dated 04/05/2018
- 3) Other connected records.

.....

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLIUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross selery of Rts. 15,500 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.5,600 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - Academic Performance Pay :Rs 60000 per snrum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay; Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your aponeored projects, Consultancy revenue, Patenta etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Forms New Editional

Page(1/3) Rev.No.01

Effective Date 00 12 2019

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 5. You should sumendar all your original continuous retains to your date of birth, qualifications, experience ato
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of their year academic year shall laces.
- You will not be relieved in the middle of the ecademic year/somewise.
- You may be releved to leave the institution ofer submitting. Three (3) months prior notice or on payment of times months salary in figure fraction before leaving the countries.
- 9. You may be terminated from service without sesigning any meson, whetsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical).
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
 - Establishment and development of laboratories, course materials etc.
 - 4. Procurement of equipment, consumables, library, books, journals etc. and sustody of eleves.
 - 5. Febrication of teaching aids/meterials and introduction of innovative techniques in Toaching and Learning.
 - Designing good projects, providing good suidence to students etc.
 - Imrigitation, correction of answer papers in class testa/examinations etc.
 - Counselling, guidence, students welfare and discipline and monitoring attendence and their progress.
 - Promoting leadership qualities and maintenance of good academic standards.
 - 10. Consultancy, extension services and other allied activities.
 - Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when decuted.
 - Participation in curricular / co -curricular and extra-curricular activities.
 - 13 Participation in departmental level /college level meetings, functions, and extension of an operation/assistance in the successful conduct of such exects.
 - 14. Maintenance of attendance and other academic records registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an intermetional Journal of repute with a good impact factor.

Page (2/3)

Rev. No. 21

Effective Date Deputy 2019

Form No. HROSE

- 16. Should obtain MOCCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University. Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principalsof JCT College of Engineering and Technology Pichener, Colmbators on or acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return or post.

With Best Wishes,



Copy:

- Chairman/ Vice chairman / HR Manager
- 2) HoD concerned

SPORETARY

T/ JCT-INSTITUTIONS 15

Page (3/3)

Rev.Na:01

Effective Date: 06.12.2019



edings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEMETEAND DEARSTAB Present: Dr.G.Ramesh, MAHADEVAN.R, Dr.N.KRISHNASAME, DREEFER

College of Engineering and Technology

APPOINTMENT ORDER

Proceedings No.: JCT013875 Dated: 09/01/2019

This appointment is valid only if it bears hologram No.; JCT013875

SHARMILA PUJITHA D.NO:1-44, NEAR LIBRARY CENTER, SAIBULA BAZAR, NUNNA, VIJAYAWADA, PIN:521212

Sir/Madam.

Sub.: Direct Recruitment - Ms.Sharmila Pujitina - of appointment to the post of Assistant Professor in the Department of Petroleum Engineering

Ref.: 1) Your application dated 10/12/2018

2) Recommendations of the Staff Selection Board dated 14/12/2018

3) Other connected records,

The management is pleased to appoint you to the post of Assistant Professor in the Department of Petroleum Engineering in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 25,000.00/- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue from your sponsored projects, Consultancy revenue, Patents etc. generated

 You will be governed by the Terms and Conditions of service, applicable to employees und the service of the management and you should follow the rules and regulations of the college strictly.

PRINCIPAL

JCT College of Engineering & Technolog PICHANUR, COIMBATORE - 641 105.

- 5. You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- 6 You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4 Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6 Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8 Countering, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc.,
 as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of cooperation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Plage(2/3)

Prov. No. 61.

Effective Date: 01:05:2018

Com W. HWOTA

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17 Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress,

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [09/01/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

(SCT Secretary)

Secretac

Copy:

- Director/ Principal / HR. Manager
- 2) HoD concerned

Received original Appointment Letter

Page (3/3)

Rew.No.01

Effective Date: 01.05.2018

Form No: HI907A

JOINING REPORT

Date: 09/01/2019

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From Sonamile Prijilha Plo Gajjarapa Irinvase No: -1-14 Near Library Centre To Sanbula Bazzar, Number, vijeyawala. Ap-	
JCT College of Engineering and Technology	
Pichanur	
Coimbatore - 641 105.	
Through: Principal / JCTCET	
Sir, Sub.: Joining Report-reg.,	
Ref.: 1) Your Offer Letter dated	
2) Your appointment order dated	
I am thankful for having selected me to the post of Assista. Department of Petroleum Consideration of 12019. ()	t far Min the ent and join duty
I assure you that I will discharge my duties to your fullest satisfaction	n. Also, 1 assure
you that I will abide by the rules and regulations of the college in force.	
Thanking you,	
	Yours faithfully,

Rev.No:01

Effective Date: 01.05.2018

Form No: HROS





Present : Dr Arul karthick v J ,Dr Geetha K , Dr Rajiki Suresh kumor G.

APPOINTMENT ORDER

Dated: 21/09/2020

To

Miss T.Kiruba sree, No:64 pichanur, thondamuthur, coimbatore.

Sir/Madam.

Sub.:

Direct Recruitment — Miss. T.Kiruba area - of appointment to the post of Assistant Professor in the Department of PETROLIUM ENGINEERING

Ref: 1) Your application dated 01/08/2020

2) Recommendations of the Staff Selection Board dated 21/08/2020

3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLIUM ENGINEERING in JCT College of Engineering and Technology, Richarum, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 19,100 inclusive of academic grade pay (AGP) of Rs. 5,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% 8. Above results, completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. 10009A

Page(1/3)

Rev.No.01

Effective Date | 06 \2 2015

Pichanur CBE - 105

Indiana Liver Providence

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, questionitions, experience etc.
- 6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an
- You will not be relieved in the middle of the academic year/somesfor.
- 5. You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- 9. You may be terminated from service without assigning any reason, whatsoever if your performance is found to be
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you

- Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme,
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and
- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records //registers.
- 15. Publication of a minimum of 1 (one). Technical Paper per year in an International Journal of repute with a good

Page(2/3)

Rev. No.01

Effective Data: 067(32019

Form No. HROSA

- Should obtain MODCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Channal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleas! 1 (one) book for every 4 (four) years.
- Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur. College on or before [06/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- Cheirman/ Vice chairman / HR Manager
- 2) HaD concerned

To make

gra de la JCT INSTITUTIONS IL

Page(3/3)

Rev.No:01

Effective Date: 05 12.2019

Form No: MR09A

Date: 07/01/2020

From.

Rani V H.No.3 Elamparithi Kodambakam Chennai.

To

Secretary.

JCT College of Engineering and Technology

Pichanur

Colmbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated 06/01/20

2) Your appointment order dated 07//01/20

I am thankful for having selected me to the post of Assistant Professor. In the Department of Petroleum Engineering. I accept your offer of appointment and join duty this forenoon /-afternoon of Tuesday (07/01/2020)

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,

(Rani V) 7 01 2020





Present : Dr. RAMESH , Dr. RAJIV SURESH KUMAR Dr.K.GEETHA

APPOINTMENT ORDER

Proceedings No.: JCT0235 Dated: 07/01/2020

Te

Janci Rani V 29H/2, Karukinil Amamthaval kovil Street,

SinMadam

Sub.; Direct Recruitment Janei Rani .V of appointment to the post of Assistant Professor in the Department of Petroleum Engineering

Ref.

Kancheepuram .

- 1) Your application dated \$4/01/2020
- 2) Recommendations of the Staff Selection Board dated 0s/01/2028
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbstore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21,800 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay. You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Falm No: HR09A

JCT College of Englineering and Technology Effective Date: 01.03.2022

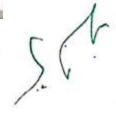
(Approved by AICTE, New Dellis, Affiliated to Anna University, Cramal Accredited by NAAC 'W Grode & Accredited by NBA for Petrochemical, Mechanical, EEE & CSE.)

Pichanus Coinstature: 641-103 Tanal traductiOA Phone: +91 422 26-9990 Fax: +91 422 26-96001 Email: Inforpict.oc/an www.pct.oc/an



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- 8. You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
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- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
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- co -operation/assistance in 13.Participation in departmental level /college level meetings, functions, and extension of the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.
- 15. Publication of a minimum of 1 (one). Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Form No: HR09A Rev. No.01 Effective Date: 01.03.2022

- Should obtain MOGGS confication in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Channol within a mesonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on of unique [or/on/2000]. Mannohile, you was requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

 Chalman You choimen / HS Manager

2) HoD concerned

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JCT College of Engineering and Technology PICHANUR, COMBATORE - 641 105.



Page(3/3)

Rev No.01

Effective Date: 01.03.2022

Form No HROGA





Present : Dr. Arul Kertivick V.J.

APPOINTMENT ORDER

Dated: 07/06/2019

To

Mr.KUMARASWAMY K , H.No.14-05-861 Jawahar Neger AT Agraharan 9/1 Godavarikhan (Peddapally (DT) Guntur-522004 Telangana

SidMadam.

Sub : Direct Recruitment - Mr. Mr. KUMARASWAMY K , - of appointment to the post of Assistant Professor in the

Department of PETROLEUM ENGINEERING

Ref.:

- 1) Your application dated 22/05/2019
- 2) Recommendations of the Staff Selection Board dated 67/96/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Associate Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21600 /- in the pay scale of Rs.37,400 67,000 inclusive of academic grade pay (AGP) of Rs.10,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State (National/International Awards.)
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Hev. No.01.

SECRETARY \

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Gorna No.: HR09A



PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an ecademic year shall tapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in Seu of notice before leaving the organization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigitation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

Rev.No.01

ESECULTIVO 07/06.2019

Form No: HR09A

- 16. Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17 Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 16. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Picharur, Coimbalore on o before [07/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate you acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return o post.

With Best Wishes,

Copy;

- Chairman/ Vice chairman / Principal /HR Manager
- 2) HoD concerned



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Page(3/3)

Rev.No.01

Form No. HR09A

Effective Date: 07.06.2019





Present : Dr. Arul Karthick V J

APPOINTMENT ORDER

Dated: 06/03/2020

To

Mrs.RANI V No: 29 HI2 K.A Kovil street, Kanchipuram , Tamilnadu

Sir/Madam

Sub : Direct Recruitment - Mrs.RANI - of appointment to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING

Ref.: 1) Your application dated 17/02/2020

2) Recommendations of the Staff Selection Board dated 66/03/2020

3) Other connected records

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21600 i- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in acopus index journals, National/International Conferences State National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Rev.No:01

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JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105. 51

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 6 You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

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- 9. Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
- 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

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Rev.No.01

Effective Control 2020

Form No: HR09A

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [06/03/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.

Copy:

 Chairman/ Vice chairman / Principal /HR Manager

2) HoD concerned



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PICHANUR, Coimbatore - 641 105.

Page(3/3)

Form No. HR09A

Rev.No.01

Effective Date: 08.03.2020





Present : Dr.Arul Karthick V J

APPOINTMENT ORDER

Dated: 10/01/2020

To

Mr. JANARTHANAN K., 180 East street, Tharasur, Odakkanalur, Chidambaram, Cuddalur-808201.

Sin/Madami

Sub: Direct Recruitment - Mr. JANARTHANAN K - of appointment to the post of Assistant Professor in the

Department of PETROLEUM ENGINEERING

Ref.:

- 1) Your application dated 17/12/2019
- 2) Recommendations of the Staff Selection Board dated 10/01/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of PETROLEUM ENGINEERING in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21600 I- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:

engineer

Pichanur CBE - 105

- a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
- b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences State /National/International Awards.
- c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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Form No. HR09A

Rev.No.01

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PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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- You should surrender all your original certificates relating to your date of birth, qualifications, experience sto.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not evalled of during an academic year shall lapse.
- 7 You will not be relieved in the middle of the academic year/semester.
- E. You may be relieved to leave the institution after submitting. Three (3) months prior notice or an payment of three months salary in lieu of notice before leaving the organization.
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- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

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- 13. Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

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Rev.No.01

Effective Date 10 of 2020

Form No HR09A

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 16. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [10/01/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

Copy:

- Chairman! Vice chairman! Principal /HR Manager
- 2) HoD concerned



SECRETARY

JCT College of Engineering & Technology
PICHANUR, Coimbalore - 647 105.

Page(3/3)

Rev.No.01

Form No. HR09A

Effective Date: 10.01.2020





Present : Dr. Arul karthick v j "Dr. Geetha K " Dr. Rajivi Suresh kumar G.

APPOINTMENT ORDER

Dated: 10/01/2019

To Dr.M.Muralidharan, MGR Street, Avadi, Chennai-607115

Sir/Madam

Sub.:

Direct Recruitment - Dr.M.Muralidharan, - of appointment to the post of Professor

in the Department of

Science and Humanities

Ref.:

1) Your application dated 01/01/2019

2) Recommendations of the Stoff Selection Board dated 05/01/2019

3) Other connected records.

The management is pleased to appoint you to the post of Professor in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 15,600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.5,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
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 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No. HR09A



Page(1/3)

Rev.No.0

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flective Date | 06 12.2019

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
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 months salary in tieu of notice before leaving theorganization.
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- Participation in curricular / co -curricular and extra-curricular activities.
- 13 Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records /registers.
- 15 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

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Rev.No.01

Effective Date: 00122019

Form No. HROSA

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
- Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbutore on or before [08/12/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mantioned Terms and Conditions either in person or by return of post

With Best Wishes,



Copy:

 Chairman/ Vice chairman / HR Manager

2) HoD concerned

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Page (3/3)

Rev.No:01

Effective Date: 06:12:2019



MOHAMED SATHAK A.J. COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chernal) ISO 9001:2008 Certified Institution.

Ref: No: MSAJCE/EC/314/2018

Date: 20.06.2018

RELIEVING ORDER & SERVICE CERTIFICATE

This is to Certify that Dr.M.Muralidharan, has worked in our College from 27.05.2010 to 20.06.2018 as Professor in Mathematics and Head of the Department in Science and Humanities.

He has been relieved from his duties in the afternoon of 20.06.2018 as per his own request.

ne Elifo

PRINCIPAL

MOHAMED SATHAX A.L. LUCLEGE OF ENGINEERING No. 34, Rojiv Gundhi Rood, (CHRL SIPCOF - II Pork,

Swateri, Chenen - 603 103.

PANIMALAR ENGINEERING COLLEGE

JAISAKTHI EDUCATIONAL TRUST

Accredited by National Board of Accreditation (NBA) (An ISO 9001 : 2000 Certified Institution)

Approved by All India Council for Technical Education, New Delhi, Government of Tamil Nadu and Affiliated to Anna University

BANGALORE TRUNK ROAD, VARADHARAJAPURAM, NASARATHPETTAI

POONAMALLEE, PINCODE - 600 123.
Phone : 91-44-26490404, 26490505, 26490717 Fax : 91-44-26490101 E-mail : info@panimalar.oc.in

Dr. JEPPIAAR, MASLESO. Founder & Chairman

Dr. P. CHINNADURAI, MACHO. Secretary & Correspondent

C. VIJAYARAJESWARI

Director

C. SAKTHIKUMAR, ME.

Director

Dr. K. MANI, KEPAD.

190 0001: 2805

Principal

Date: 30.04.2010

EXPERIENCE CERTIFICATE

This is to certify that Mr. M. MURALIDHARAN was working in our College in the Department of Mathematics as follows:

Lecturer

From 02.06.2003 to 31.05.2005

Assistant Professor

From 01.06.2005 to 30.04.2010

Principal Principal

PANIMALAR ENGINEERING COLLEGE Bangalore Trunk Road, Varadharejapurem, Nasarathpetial, Poonameliae. CHENNAI - 600 123.



Dr. M.G.R. ENGINEERING COLLEGE

National Highway No.4, Periyar E.V.R. High Road, Maduravoyal, Chennai - 600 095.

(Approved by the Government of Tamilinadu & All India Council for Technical Education -Affiliated to the University of Medras & Anna University - Accredited by NBA)



Administrative Office : No.45, N. BOAG Road, T. Nagar, Chennal - 17,

Date 05,06,2003

Refo

SERVICE CERTIFICATE

This is to certify that Mr.M. MURALIDHARAN has worked as Asst. Professor in the department of Mathematics at our college from 17.07.2000 to 24.05.2003. He was relieved from his duties from 24.05.2003 AN. His conduct and character were good.

Dr.A.A.NATARAJAN PRINCIPAL

Ér M.G.R. ENGINEERING COLLEGE, N.H. HOLA, PERVAR E.U.R. HIGH ROAD, MAGURAVOYAL, CHENNAI - 602 102.





SIR THEAGARAYA EVENING COLLEGE

CHENNAI - 600 021.

Dr. S. Sambamurthy, M.A., Ph.D.

Date: 11. 04. 2005

Principal-in-charge

SERVICE CERTIFICATE

This is to certify that Thiru. M.Muralidharan has worked as Full-Time Lecturer in the Department of Mathematics our Evening College from 21.10.1991 to 16.07.2000.







Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Anul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

To

Dated: 28/06/2019

Ms. JULIET GNANA SUNDARI K. 9/0942,VIJAYNAGAR, KALAMPALAYAM, COIMBATORE-10

* Sin/Madamy

Sub : Direct Recruitment - Ms. JULIET GNANA SUNDARI K - of appointment to the post of Associate Professor in the Department of SCIENCE AND HUMANITIES .

Ref.:

- 1) Your application dated 65/05/2019
- 2) Recommendations of the Staff Selection Board dated 28/05/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Associate Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 26,250 /- in the pay scale of Rs.37,400 67,000 inclusive of academic grade pay (AGP) of Rs.9,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in acopus index journals, National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Form No: HR09A

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Page(1/3) Rev.No:01

Effective Date 28 09 2019

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatscever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1: Teaching, training, and instruction (Theory and Practical)
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- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records /registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fact

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Rev.No.01

Effective Day 38.06.2019

Form No: HR09A

- 16 Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17 Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19 Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, College on or before [28/05/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- Chairman/ Vice chairman / Principal /HR Manager
- 2) HoD concerned

SET CHIEF ILE STATEMENT TONS

Page(3/3)

Rev.No.01

Effective Date: 28 06 2019



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN,R. Dr.M.Muraildharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated

This appointment is valid only if it bears hologram No.: JCT013891

To

Chakravathi Perumal Coimbatore-641 001:

SarVadam

Direct Recruitment - Chakravathi Perumal - of appointment to the post of ASSISTANT PROFESSOR in the Sub.I Department of Science and Humanities

Ref .:

1) Your application dated 29/01/2019

2) Recommendations of the Staff Selection Board dated 03.01.2020

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combalore, on the following lerms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay. Rs 60000 per annum (Rs 5000 per month) for securing 05% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3) Pay New G /

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus, Colmbistore - 641 105 Terril Nedu (NOIA Phone: +91 422 2636900 Fax: +91 422 2636901 Emzil: info@jct.ac.in www.jct.ac.in

PRINCIPAL JCT College of Engineering & Technology

PICHANUR, COIMBATORE - 641 105.



D10 -016

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipling and monitoring attendance and their progress.
- 9 Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level icollege level meetings, functions and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

See No. 2

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN,R. Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 13:10:2020

This appointment is valid only if it bears hologram No.: JCT013891

M.Priya Sidhapudur Combatore 641 001:

SarVadam

Direct Recruitment - M.Priya - of appointment to the post of ASSISTANT PROFESSOR in the Sub.I

Department of Science and Humanities

1) Your application dated 29/01/2019 Ref.

2) Recommendations of the Staff Selection Board dated 10.12.2020

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combalore, on the following lerms and conditions:

Terms and Conditions

100,000

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 29,000,06/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 05% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management. and you should follow the rules and regulations of the college strictly.

Page(1/3) REV NEWS /

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus, Colmbistore - 641 105 Terril Nedu (NOIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

PRINCIPAL JCT College of Engineering & Technolog PICHANUR, COIMBATORE - 641 105.



- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipling and monitoring attendance and their progress.
- 9 Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level icollege level meetings, functions and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

See No. 2

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



KARPAGAM UNIVERSITY

Karpagam Academy of Higher Education (Under section 3 of the UGC Act 1956)

Phone Fax Email

0422 - 6453777, 6471113-5 0422 - 2980022, 23

into@karpagami.com . into@karpagamuniversity.ac.in

Web : www.karpagamuniv.com

Polachi Main Road,

Eachanari Post Coimbatore - 641 021 Tamilnadu, INDIA.

06.04.2016

SERVICE CERTIFICATE

This is to certify that Mr.A.JAMES worked as an Assistant Professor in the department of English in our University from 18.06.2015 to 31.03.2016.

We wish him all success.

CBE-31 IN

For Karpagam University

Authorised Signatory



nd's Council for Technical Education New Delhi Affiliated to Anna University An ISO 9201-2006 Certified institutions

> T.E.AADARSH Chief Operations Officer

RELIEVING ORDER CUM SERVICE CERTIFICATE

This is to certify that Mr.A.JAMES S/o, Mr.B.Ajansingh has worked as Assistant Professor in the Department of Science and Humanities (English) of our college from 13.08,2018 to 31.05.2019. He is relieved from all duties and responsibilities as Assistant Professor of this Institution with effect from 31.05.2019 AN.

CHIEF OPERATIONS OFFICER

Chief Operations Officer EASA COLL GE OF

"CASD TECHNOLOGY

MAVAKKARAL (Po. 1), Commatore - 641 105.

Station: Coimbatore

Date: 31.05.2019



SRI KRISHNA COLLEGE OF ENGINEERING AND TECHNOLOGY

(An Autonomous Institution, Approved by AICTE & Affiliated to Anna University) Accredited by NAAC with 'A' Grade

Sugunapuram, Kunlamuthur Post, Combatore - 641 008.

Phone: (0422) - 267800t (7 Lines) Tax: 0422 - 26780t2 E-mail: infoaskeetac.in Website: www.skcet.ac.in

SKCET/ESTT/SER/482016 - 2017

This is to certify that Mr. A. James, Assistant Professor has been working in Science and Humanities Department at our college from 01.07.2016 to 31.05.2017.

During this period his conduct and character were good.

PRINCIPAL

PRINCIPAL LISHNA COLLEGE ENGO & TECH.







Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST Present; C SURESH KUMAR, Dr.G.Ramesh, Dr.K.Rameshwaran, MAHADEVAN.R, NAGAVENI, PERUMALSAMY P

APPOINTMENT ORDER

Proceedings No.: JCT013873 Dated : 21/01/2019

This appointment is valid only if it bears hologram No.: JCT013873

To

PRINCY J GANDHI NAGAR, PARISAKKAL POST, PALAKKAD - 678556

SkiMadam

Sub.: Direct Recruitment – PRINCY J - of appointment to the post of Assistant Professor in the Department of Science and Humanities

Ref.:

- 1) Your application dated 05/01/2019
- Recommendations of the Staff Selection Board dated 05/01/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Colmbstore, on the following terms and conditions:

Terms and Conditions

- This appointment takes affect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 20,000,007- in the pay scale of Rs.15,500 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences, State/National/International Awards.

c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.

 You will be governed by the Terms and Conditions of service, applicable to employees under the Service of the management and you should follow the rules and regulations of the college strictly

PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

Page(1/3)

Fire No.51

Effective Date 11.05.7018

-907/

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal)

Pichanuc Colmbatore - 641 105 Tamil Nadu INDIA Phone: +91 422 2616900 Tax: +91 422 2636901 Email: Indos/jct.ac.in www.jct.ac.in



- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your tast employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Communing Education Programmes (CEPs) etc., as and when deputed.
- 12 Participation in curricular / co -curricular and extra-curricular activities.
- 13. Participation in departmental level /cotlege level meetings, functions, and extension of co operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records /registers.

Formill HADZA

Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of Apute with a good

Page(2/3)

PUV, NO. GT

Ellertwe-Date 01.05.2018

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years,
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [21/01/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of

With Best Wishes,



T Secretary) ecretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

Received Dorghound Deprintment sedent

Page(3/3)

Ray No 61

Effective Date: 01:05:2018

JOINING REPORT

Date: 21.1.19

From

J. PRINCY GANDHI NAMBR PERISAKKAL POST PACHEKAD - 67855

To

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir.

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated 38:1:19

2) Your appointment order dated ------

....

I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Tours raitmuny,

(J. PRINCY)



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN,R. Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 10.12.2020

This appointment is valid only if it bears hologram No.: JCT013891

G.Pundiarajan Udumolpet-642126.

SarVadam

Direct Recruitment - G.Pandiarajan - of appointment to the post of ASSISTANT PROFESSOR in the Sub.I Department of Science and Humanities

1) Your application dated 29/01/2019 Ref .:

2) Recommendations of the Staff Selection Board dated 10.12.2020

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combalore, on the following lerms and conditions:

Terms and Conditions

100,00

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay. Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Pay New G /

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus, Colmbistore - 641 105 Tamil Nadu (NOIA Phone: +91 422 2636900 Fax: +91 422 2636901 Finali: info@ict.ac.in www.jct.ac.in



- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipling and monitoring attendance and their progress.
- 9 Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level icollege level meetings, functions and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

See No. 2

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned





Proceedings of the Chairman, JCT Educational Health and Charitable Trust Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER...

Proceedings No.JCT / S &H /Faculty/933/2011/Dated 10/03/2011

Dr.C.Sivakumar Coimbatore

Dear Sir,

Sub: Direct Recruitment -CV- Dr.C.Sivakumar Offer of appointment to the post of Professor in the Department of Science and Humanities CT College of Engineering and Technology, Pichanur, Coimbatore - Orders issued.

The management is pleased to appoint you to the post of Professor in the nent of Science and Humanities in JCT College of Department of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs.37400-1000-67000/- With Grade Pay Rs.9,000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month .Leave not availed of during a calendar year shall lapse.
- 7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- 8. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Form No: HR07A

Rev.No:00

Effective Date: 07.12.2011



Scanned by CamScanner

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- 4. Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- 11. Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- 12. Participation in curricular / co -curricular and extracurricular activities.
- 13. Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT College Of Engineering and Technology, Pichanur, Colmbatore Immediately . Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

B. The Principal, JCT College Of Engineering and Technology Pichanur, Colmbatore

b. The Administrative officer/3CT Trust / Coimbecore/ECE Dept./3CT CET

Form No: HR078

Copy to :

Rev.No: 00

Effective Date: 19.09.2016

Ur. C. Rames

PRINCIPATING PAR JCT College of Engineering & Technology

Pichonur, Coimbatore - 641 105



Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN,R. Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 13:10:2020

This appointment is valid only if it bears hologram No. JCT013891

S.Kavipriya Sidhapudus Coundatore-641 001.

SarVadam

Direct Recruitment -S.Ravipriya appointment to the post of ASSISTANT PROFESSOR in the Sub.I

Department of Science and Humanities

1) Your application dated 29/01/2019 Ref.

Recommendations of the Staff Selection Board dated 10.12.2020

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combalore, on the following lerms and conditions:

Terms and Conditions

die

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 29,000,06/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals, National/International Conferences, State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3) REV NEWS /

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus Colmbistore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax +91 422 2636901 Finali: info@jct.ac.in www.jct.ac.in

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipling and monitoring attendance and their progress.
- 9 Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level icollege level meetings, functions and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

See No. 2

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



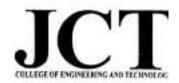
CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

To

Dated: 12/10/2020

Ms. SAKUNTHALA P, KOTHERIKUPPAM VILLAGE, MADAVALAM (PO), THIRUPATTUR.

Sir/Madam.

Sub: Direct Recruitment - Ms. SAKUNTHALA P - of appointment to the post of Assistant Professor in the Department SCIENCE AND HUMANITIES.

Ref.:

- 1) Your application dated 19/09/2020
- 2) Recommendations of the Staff Selection Board dated 12/10/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

Farm No: HR09A

- 1. This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay: Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generates from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in fieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of taboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores. >
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
 - Consultancy, extension services and other alliedactivities.
 - Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
 - 12. Participation in curricular / co -curricular and extra-curricular activities.
- 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
- 14. Maintenance of attendance and other academic records registers.
- Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact fact

Page(2/3)

Rev.No.01

Effective Date: 12.10.2020

Form No. HR09A

- Should obtain MODCS contification in one subject per semester preferably from MIT open Source.
- 17. Ph.D. degree holders should obtain guideship from Anna University. Chennal within a reasonable period of 6 (Sw)
- Ph.D. degree holders should publish atteast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on before [12/10/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate yo acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return

With Bast Wishes,



Copy:

Form No: HR09A

Chairman/ Vice chairman / Principal /HR Manager

2) HoD concerned

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Page(3/3)

Rev. No:01

Effective Date: 12.10.2020





Proceedings of the Chairman, SHRI JAGANATHAN EDUCATIONAL HEALTH AND CHARITABLE TRUST

Present : Dr.Arul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

To

Dated: 12/10/2020

Mr. VENKATESAN J. 1/114 PERUMAPATTU VILLAGE, PERUMAPATTU (PO), THIRUPATTUR.

Sir/Madam

Sub: Direct Recruitment - Mr. VENKATESAN J - of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES.

Ref.:

- 1) Your application dated 19/09/2020
- 2) Recommendations of the Staff Selection Board dated 12/10/2020
- Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- 1. This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21500 /- in the pay scale of Rs.15,600 35,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State //National/International Awards.
 - c) Contribution Performance Pay; You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Form No. HR09A

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in licu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
 - 4. Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
 - 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
 - 6. Designing good projects, providing good guidance to students etc.
 - 7. Invigilation, correction of answer papers in class tests/examinations etc.
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 - 9. Promoting leadership qualities and maintenance of good academic standards.
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 - Participation in departmental level /college level meetings, functions, and extension of co-operation/assistance in the successful conduct of such events.
 - Maintenance of attendance and other academic records (registers.
 - 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fact.

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Form No: HR09A

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on a before [12/10/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate you ecceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return a post.

With Best Wishes,



Copy:

 Chairman/ Vice chairman I. Principal /HR Manager

2) HoD concerned

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PICHANUR, Crambatora - 611 105.

Page(3/3)

Rev. No.01

Effective Date: 12.10.2020

Form No: HR09A



Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN,R. Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 1.07.2019

This appointment is valid only if it bears hologram No. JCT013891

To

P. Mothulesmar Bhavani sagar, Erode-638451

SarVadam

Direct Recruitment - P.Muthukumar - of appointment to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities Sub.I

1) Your application dated 15.06,2019 Ref.

2) Recommendations of the Staff Selection Board dated 01:07:2019

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combalore, on the following lerms and conditions:

Terms and Conditions

die

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 29,000,06/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.

4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

> Page(1/3) REV NEWS /

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Additioned to Anna University, Chennal)

PICHANUR, COIMBATORE - 641 105. Pichanus Colmbistore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax +91 422 2636901 Finali: infoliocacin www.jctacin

CBE - 105 PRINCIPAL

JCT College of Engineering & Technology

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
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- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
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- 7. Invigilation, correction of answer papers in class tests/examinations etc.
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HROTA

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Page(2/3)

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned





Present : Dr.Anul Karthick V J. Dr.Geetha K

APPOINTMENT ORDER

To

Dated: 14/06/2019

Mr. SRIRAM, 17-1 RAJAN NAGAR, PSTCOLONY, KOVUNDAMPALAYAM, COIMBATORE-30.

Sir/Madam

Sub: Direct Recruitment - Mr. SRIRAM - of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES.

Ref.:

- 1) Your application dated 19/05/2019
- 2) Recommendations of the Staff Selection Board dated 14/06/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 18,000 /- in the pay scale of Rs.15,500 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FOPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in ecopus index journals. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No:01

Effective Date: 14 06:2019 SECRETARM

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- 5. You should sumender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall tapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- 8 You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorems.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you
 were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
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- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fact

Page(2/3)

Rev.No:01

Effective Date: 1206.2019

Form No. HR09A

- 16 Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
 - 19 Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [14/06/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

 Chairman/ Vice chalrman / Principal /HR Manager

2) HoD concerned

SECRETARY

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Page(3/3)

Rev.No.01

From No: HR094

Effective Date: 14.04 2019





Present: Dr.Arul Karthick V J. Dr.Geetha K

APPOINTMENT ORDER

To

Dated: 03/07/2019

Ms. REVATHI S. 13/19, SASTRI STREET, BHAVANI NAGAR, VISHALI ILLAM, PREMIER MILLS, OTHAKKALMANDAPAM, COIMBATORE-641032.

SirMadam

Sub: Direct Recruitment - Ms. REVATHIS - of appointment to the post of Associate Professor in the Department of SCIENCE AND HUMANITIES .

- 1) Your application dated 19/06/2019
- 2) Recommendations of the Staff Selection Board dated 63/07/2019
- 3) Other connected records.

The management is pleased to appoint you to the post of Associate Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanut, Colmbatore, on the following terms and conditions:

. Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 28,875 /- in the pay scale of Rs.37,400 67,000 inclusive of academic grade pay (AGP) of Rs.9,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Psys:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State /National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- . 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No:01

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From No HR09A



- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
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 were in service earlier.

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- Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact fact

Page(2/3)

Rev No 01

Effective Date: 93 (2019

Farm No: HR09A

- 16. Should obtain MODCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Coimbatore on or before [03/07/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return or post.

With Best Wishes,



Copy:

- Chairman/ Vice chairman / Principal /HR Manager
- 2) HoD concerned

SECRETARY
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Proceedings of the Chairman, JCT Educational Health and Charitable Tr Present: S.A. Subramanian, Managing Trustee

APPOINTMENT ORDER

Proceedings No.JCT /ENG/Faculty/916/2012/Dated 13.03.2012

Mrs. SAGAYA SELVI.G 227, Nethaji road, P.N.Palayam, Colmbatore-641037

Dear Madam, Sub: Direct Recruitment -CV- Mrs. SAGAYA SELVI.G Offer of appointment to the post of Assistant Professor in the Department of ENGLISH in JCT College of Engineering and Technology, Pichanur, Colmbatore - Orders issued.

The management is pleased to appoint you to the post of Assistant Professor in the Department of ENGLISH in JCT College of Engineering and Technology, Pichanur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- 1. You will be paid a with a scale of pay of Rs.15600-500-21600/- With Grade Pay Rs.6, 000, effect from the date of your joining.
- The appointment takes effect from the date of your joining of service in the college.
- 3. You should work under the administrative and technical control of the Principal and carry out such orders and directions, as may be issued from time to time.
- 4. You will be governed by the terms and conditions of service, applicable to employees under the service of the Management & you should follow the rules and regulations of the college.
- 5. You should surrender all the original certificates relating to date of birth, qualifications, experience etc.
- 6. You will be eligible for a day's leave for each calendar month, provided that no such leave is admissible if the period of service of one month . Leave not availed of during a calendar year shall lapse.
- 7. You shall not leave service in the middle of the academic year/semester and without obtaining proper relieving order.
- B. Under extra ordinary circumstances you may be permitted to leave the institution giving a notice of three months or three months salary in lieu thereof.
- 9. You may be terminated from service without assigning any reason, if your performance was found to be not satisfactory.
- 10. Your appointment is subject to qualification approval by the concerned authority.
- 11. You should produce the relieving orders from the present employer before your joining duty in the college in case you are already in service.

Page 1 of 2

Pichanur CBE - 105

Form No : HR07A

Rev. No : 00

Effective Date : 07.12.2011

JCT College of Engineering and Technology

Pichanus Colinbatore - 641 105 Tamir Nadu INDIA Phone: +91 422 2636900 Pax. +91 422 2636901 Email: Infoliset ac.in. www.jct.ac.in.

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
- 10. Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions of co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, College Immediately Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

Dr. G. Ramesh Principal

Personal Company of 150

/FORWARDED: BY ORDER/

Copy to

The Principal, JCT College of Engineering and Technology, Pichanus, Combetons

The Human Resource officer/3CT Trust / Coimbatore/ENG/3CT CET

Page 2 of 2

JCT College of Engineering and Technology Haberur, Combetore = 641 105 Termi Nedu INDIA Fire-on - 21 422 1232421 2636900 Fex | 451 422 2636901 not infollowed colin v. www.sjct.co.in

JOINING REPORT

Dated: 13 3/4

From

Mes a Songa dali. No 96/2. This was Negal. dual employer. Combator-41

TO

The Principal, JCT College of Engineering and Technology. Pichanur,

Comb. tore - 641105.

Dear Sir,

Sub! Joining Report-reg.,

Ref: Offer Letter dated 12.3 12

post thankful for having selected 177.45 Assela 1 Professor [SG] in the Department or Exercise [accept the offer of appointment and I shall join duty on ___

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Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN, R. Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 03.01.2020

This appointment is valid only if it bears hologram No. JCT013891

To

G.Charaniva Tiruppur-Dist.

SarVadam

- of appointment to the post of ASSISTANT PROFESSOR in the Direct Recruitment - G.Charaniya Sub.I Department of Science and Humanities

1) Your application dated 29/01/2019 Ref.

2) Recommendations of the Staff Selection Board dated 03.01.2020

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combalore, on the following lerms and conditions:

Terms and Conditions

die

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 29,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 05% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3) REV NEWS /

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus Colmbistore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax +91 422 2636901 Emzil: info@jct.ac.in www.jct.ac.in

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipling and monitoring attendance and their progress.
- 9 Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level icollege level meetings, functions and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned





Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN,R. Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 03.01,2020

This appointment is valid only if it bears hologram No. JCT013891

D.Lakshmanan Udumalnet. Tiruppur-Dist.

SarVadam

Direct Recruitment - D.Lakshmanan - of appointment to the post of ASSISTANT PROFESSOR in the Sub.I Department of Science and Humanities

1) Your application dated 29/01/2019 Ref.

2) Recommendations of the Staff Selection Board dated 03.01.2020

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combalore, on the following lerms and conditions:

Terms and Conditions

10000

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 8,000 with effect from your date of joining
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

REV NEWS /

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Additioned to Anna University, Chennal) Pichanus Colmbistore - 641 105 Terril Nedu INDIA Phone: +91 422 2636900 Fac +91 422 2636801 Enzil: Info@ict.ac.in www.jct.ac.in

Enginee Pichanur CBE - 105

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
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HROTA

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Page(2/3)

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- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R. Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 03.01,2020

This appointment is valid only if it bears hologram No.: JCT013891

V.Kaladevi

Tirappur-Dist.

SarVadam

Ref.

- of appointment to the post of ASSISTANT PROFESSOR in the Direct Recruitment - V.Kaladevi Sub.I Department of Science and Humanities

1) Your application dated 29/01/2019 2) Recommendations of the Staff Selection Board dated 03.01, 2020

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combatore, on the following lerms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
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- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus Colmbidore - 641 105 Tamil Nadu th/DIA Phone: +91 422 2636900 Fax: +91 422 2636901 Finali: infoliocacin www.jct.acin

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



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- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
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Page(2/3)

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- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

JOINING REPORT

Date: 23. ol 2019

From A. Koush Cy n.

2/42 - OMSAKTHI KOVIZ STREET.

PETHAPPAM PATTI (Pe).

UPUNAC PET (TK). 7 IRUPVR (DT) - 64,3305

Secretary

JCT College of Engineering and Technology

Pichanur

Coimbatore - 641 105.

Through: Principal / JCTCET

Sir,

Sub.: Joining Report-reg.,

Ref.: 1) Your Offer Letter dated-23.50.19

2) Your appointment order dated 23.50.19...

I am thankful for having selected me to the post of AMMENT Project and to in duty.

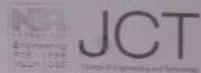
I assure you that I will discharge my duties to your fullest satisfaction. Also, I assure you that I will abide by the rules and regulations of the college in force.

Thanking you,

Yours faithfully,

(A. BORSALYA)





PHENERINGS of the Chairman, SHRI JAGANATHAN EQUICATIONAL HEALTH AND CHARITABLE TRUST

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APPOINTMENT PROBE

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JCT College of Engineering and Technology

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.



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HISTOCONCESTION



Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R. Dr.M.Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 19.01.2019

This appointment is valid only if it bears hologram No. JCT013891

To

Salemiya Thanjavore.

SarVadam

- of appointment to the post of ASSISTANT PROFESSOR in the Direct Recruitment - Salomiya Sub.I

Department of Science and Humanities

1) Your application dated 29/01/2019 Ref.

2) Recommendations of the Staff Selection Board dated 19.01.2019

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combatore, on the following lerms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
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Page(1/3) REV NEWS /

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus, Colmbistore - 641 105 Tamil Nadu (NOIA Phone: +91 422 2636900 Fax: +91 422 2636901 Emzil: info@jct.ac.in www.jct.ac.in

Pichanur CBE - 105

10000

PRINCIPAL **JCT College of Engineering & Technology** PICHANUR, COIMBATORE - 641 105.

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- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
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HROTA

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Page(2/3)

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- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned





Present: Dr.R. Perumal, Dr.K. Remeshwaran, MAHADEVAN R, Dr.M. Muralidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated : 04/02/2019

This appointment is valid only if it bears hologram No.: JCT013891

To

SRIKUMAR R

43-A. HARIPRIYA NIVAS, GOVT.OFFCIALS COLONY, KUNIAMUTHUR, COIMBATORE-641008

Sc/Vadam

Direct Recruitment - SRIKUMAR R - of appointment to the post of ASSISTANT PROFESSOR in the Sub.:

Department of Science and Humanities

1) Your application dated 29/01/2019 Ref.:

2) Recommendations of the Staff Selection Board dated 30/01/2019

3) Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Picharur, Coimbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000.00/- in the pay scale of 15,800 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
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- 4. You will be governed by the Terms and Conditions of service; applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly

Page(113) District No. CO.

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anne University, Chennal) Pichanus, Colmbalore - 641 105 Yamii Nadu INCHA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

Pichanur

PRINCIPAL

59.705.3087

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an adaptic year shall lapse.
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- Maintenance of attendance and other academic records legisters.
- Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page (2/3)

Res Mr. C1

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,

0

CT Secretary)

Secretary

Copy

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R. Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 1/07/2013

This appointment is valid only if it bears hologram No.: JCT013891

S.Kanchanadevi Kovsipudur, Coimbatore.

SarVadam

Direct Recruitment - S.Kanchanadevi - at appointment to the post of ASSISTANT PROFESSOR in the Sub.I Department of Science and Humanities

Ref.

1) Your application dated 15/06/2013

2) Recommendations of the Staff Selection Board dated 1/07/2013

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combatore, on the following lerms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay. Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3) Pay Nei G1

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus, Colmbistore - 641 105 Terril Nedu (NOIA Phone: +91 422 2636900 Fax: +91 422 2636901 Emzil: info@jct.ac.in www.jct.ac.in

PRINCIPAL

JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.



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- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipling and monitoring attendance and their progress.
- 9 Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level icollege level meetings, functions and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
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- Maintenance of attendance and other academic records fregisters.

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 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)



Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R. Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 4/07/2016

This appointment is valid only if it bears hologram No.: JCT013891

T.Senthilprabhu Coimbatore.

SarVadam

Direct Recruitment - T.Senthillprabhu - of appointment to the post of ASSISTANT PROFESSOR in the Sub.I Department of Science and Humanities

1) Your application dated 15/06/2016 Ref.

Recommendations of the Staff Selection Board dated 4/07/2016

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbalore, on the following lerms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3) Pay Nei G1

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus Colmbistore - 641 105 Tamil Nadu th/DIA Phone: +91 422 2636900 Fax: +91 422 2636901 Emzil: info@jct.ac.in www.jct.ac.in

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PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipling and monitoring attendance and their progress.
- 9 Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level icollege level meetings, functions and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned



Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R. Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCT013891 Dated 18/02/2019

This appointment is valid only if it bears hologram No. JCT013891

V.Karpagam Sundarapuram, Coimbatore.

SarVadam

- of appointment to the post of ASSISTANT PROFESSOR in the Direct Recruitment - V.Karpagam Sub.I Department of Science and Humanities

1) Your application dated 10/01/2019 Ref .:

2) Recommendations of the Staff Selection Board dated 18/02/2019

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Combatore, on the following lerms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay. Rs 50000 per annum (Rs 5000 per month) for securing 05% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3) REV NEWS /

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus, Colmbistore - 641 105 Terril Nedu th/DIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: info@jct.ac.in www.jct.ac.in

> Pichanur CBE - 105

PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

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- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
- You will not be relieved in the middle of the academic year/semester.
- You may be refieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- 5 Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- Counselling, guidance, students welfare and discipling and monitoring attendance and their progress.
- 9 Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in Faculty Development Programmes (FDPs). Continuing Education Programmes (CEPs) etc., as and when deputed.
- Participation in curricular / co -curricular and extra-curricular activities.
- Participation in departmental level icollege level meetings, functions and extension of co-operation/assistance in the successful conduct of such events.
- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

See No. 5

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned

- 1. Teaching, training and instruction (theory and practical)
- Introduction to new programmes, subjects/electives etc. in the existing programmes.
- 3. Establishment and development of labs etc.
- Procurement of equipments, consumables, library, books, journals etc. and custody of stores
- Fabrication of teaching aids/materials and introduction of innovative techniques in teaching etc.
- Designing good projects, providing good guidance to students etc.
- Invigilation, correction of answer papers in class tests/examinations etc.
- Counseling, guidance, student's welfare and discipline and monitoring their progress.
- Promoting leadership qualities and maintenance of good academic standards.
- Consultancy, extension services and other allied activities.
- Participation in faculty development programmes, continuing education programmes etc., as and when deputed
- Participation in curricular / co -curricular and extracurricular activities.
- Participation in departmental level /college level meetings, functions and extensions of Co -operation/assistance in their successful organization.
- 14. Maintenance of attendance and other academic records /registers. Any other duty and responsibility that may be assigned from time to time.

You should report for duty to the Principal of JCT Engineering College Pichanur, Colmbatore immediately Meanwhile, you are requested to acknowledge receipt of this letter and communicate acceptance of the offer of appointment under the above mentioned terms and conditions by return of post.

/FORWARDED: BY ORDER/

Copy to :

The Principal, XCT College of Engineering and Technology, Pichanur, Colmbatore.

The Human Resource officer/ICT Trust / Colmbatore/ Physics/ICT CET Page 2 of 2

Form No : HR07A Rev No

Rev.No:00

Effective Date: 07.12.2011

Principal.

201 College of Engineering & Technical

Hindusthan Institute of Technology

(Approved by AICTE Govt of TamilNadu & Affiliated to Anna University, Chennal)

Ph.: 0422-2930218 | Fax: 0422-2930217



Ref: HIT/EST/2015-16/01

Date: 14.07.2015

EXPERIENCE CERTIFICATE

This is to certify that Mrs. Bhuvaneswari, Assistant Professor, in the Department of Physics in Science and Humanities, had been working in our Institution from 22.08.2011 to 10.08.2014.

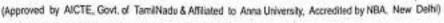
Her conduct and character were good.

PRINCIPAL

Hindusthan in thrute of Technology

| Commence - 641 032,

Hindusthan College Of Engineering And Technology



Ph.: 0422-2930216 | Fax: 0422-2930217



Dr. T. KANNADASAN M.Tech., Ph.D., PRINCIPAL

Ref: HICET/RO/EST-EX/2017-2018/07

Date: 16.09.2017

EXPERIENCE CERTIFICATE

This is to certify that Ms. N. BHUVANESWARI has worked as an Assistant Professor in the Department of Science and Humanities (Physics) of this Institution from 11.08.2014 to 22.08.2017.

During this period her conduct and character were good.

PRINCIPAL

Dr. T. KANNADASAN, M. TEGYL, PH.D.,

Princ: Historiban College of Fa

echnology,

Compatore - 641 032.





Present: Dr.R. Perumal, Dr.K.Rameshwaran, MAHADEVAN.R. Dr.M.Muraidharan

APPOINTMENT ORDER

Proceedings No.: JCTD13891 Dated 14/06/2019

This appointment is valid only if it bears hologram No. JCT013891

N.Jayalakshmi Kovsipudur, Coimbatore.

SarVadam

Direct Recruitment - N.Jayalakshmi - of appointment to the post of ASSISTANT PROFESSOR in the Sub.I Department of Science and Humanities

1) Your application dated 29/01/2019 Ref .:

2) Recommendations of the Staff Selection Board dated 14/06/2019

Other connected records.

The management is pleased to appoint you to the post of ASSISTANT PROFESSOR in the Department of Science and Humanities in JCT College of Engineering and Technology, Pichanur, Coimbalore, on the following lerms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- 2. You will be paid a Gross salary of Rs. 20,000,00/- in the pay scale of 16,600 39,100 inclusive of academic grade pay (AGP) of Rs 6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay. Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences.State/National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- 4. You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3) Pay No. 67

JCT College of Engineering and Technology

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennal) Pichanus Colmbistore - 641 105 Tamil Nadu INDIA Phone: +91 422 2636900 Fax: +91 422 2636901 Email: Info@jct.ac.in www.jct.ac.in



PRINCIPAL JCT College of Engineering & Technology PICHANUR, COIMBATORE - 641 105.

01.05 (014

- 5 You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an academic year shall lapse.
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- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- Teaching, training, and instruction (Theory and Practical)
- Introduction of new programmes, subjects/electives etc. in the existing Programme.
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- Maintenance of attendance and other academic records fregisters.

HROTA

 Publication of a minimum of 1 (one) Technical Paper per year in an International Journal of repute with a good impact factor.

Page(2/3)

See No. 2

- Should obtain MOOCS certification in one subject per semester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 5 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [04/02/2019]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes.



CT Secretary)

Secretary

Copy:

- 1) Director/ Principal / HR Manager
- 2) HoD concerned





Present : Dr.Arul Karthick V J, Dr.Geetha K

APPOINTMENT ORDER

To

Dated: 17/08/2020

Mr. NARASIMMAN PAUL S , MGR STREET, PERIYA KONAPATTU, THIRUPATTHUR .

Sir/Madam

Sub: Direct Recruitment -- Mr. NARASIMMAN PAUL S of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES.

Ref.:

- 1) Your application dated 19/07/2020
- 2) Recommendations of the Staff Selection Board dated 17/08/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Colmbators, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the institution in scopus index journals. National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
- You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

Page(1/3)

Rev.No:01

Effective Duty 1 08.2020 SECRETARY

Form No: HR09A

50



- You should surrender all your original certificales relating to your date of birth, qualifications, experience etc. 6. You will be eligible for one-day Casual Leave (CL) for each completed calendar month. Leave not availed of during an You will not be relieved in the middle of the academic year/semester.
- 8 You may be relieved to leave the institution after submitting Three (3) months prior notice or on payment of three
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be
- 10. You should produce the relieving order issued by your last employer before joining duty in this college in case you

- Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- Establishment and development of laboratories, course materials etc.
- Procurement of equipment, consumables, library, books, journals etc. and custody of stores.
- Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
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- Consultancy, extension services and other allied activities.
- 11. Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and
- Participation in curricular / co -curricular and extra-curricular activities.
- 13. Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in
- 14. Maintenance of attendance and other academic records /registers.
- 15. Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good Page(2/3)

Rev.No:01

Form No: HR09A

- Should obtain MODCS certification in one subject per semester preferably from MiT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six)
 months from the date of joining this college.
- 18. Ph.D. degree holders should publish atleast 1 (cne) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on or before [17/08/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate your acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return of post.

With Best Wishes,



Copy:

- Chairman/ Vice chairman / Principal /HR Manager
- 2) HoD concerned

SECRETARY

PICHANUR, Commission - 641 103.





Present : Dr.Arul Karthick V J, Dr.Geethe K

APPOINTMENT ORDER

To

Dated: 01/03/2020

Mr. SATHEESH V , PLOT NO -16, WEST STREET, LINGAM NAGAR, MARUTHANADAKURICHI, TRICHY-620102

Sir/Madam

Sub: Direct Recruitment – Mr SATHEESH V - of appointment to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES.

Ref.

- 1) Your application dated 15/02/2020
- 2) Recommendations of the Staff Selection Board dated 01/03/2020
- 3) Other connected records.

The management is pleased to appoint you to the post of Assistant Professor in the Department of SCIENCE AND HUMANITIES in JCT College of Engineering and Technology, Pichanur, Colmbatore, on the following terms and conditions:

Terms and Conditions

- This appointment takes effect from your date of joining in this college.
- You will be paid a Gross salary of Rs. 21600 /- in the pay scale of Rs.15,600 39,100 inclusive of academic grade pay (AGP) of Rs.6,000 with effect from your date of joining.
- 3. In addition, you are eligible for the following Performance Pays:
 - a) Academic Performance Pay :Rs 60000 per annum (Rs 5000 per month) for securing 95% & Above results completing 2 MOOC Courses and attending 5-Days FDPs in a year.
 - b) Research Performance Pay: Rs 60000 per annum (Rs 5000 per month) for your research publications in the name of the Institution in scopus index journals, National/International Conferences State (National/International Awards.
 - c) Contribution Performance Pay: You will receive a contribution Performance pay of 10% of the revenue generated from your sponsored projects, Consultancy revenue, Patents etc.
 - You will be governed by the Terms and Conditions of service, applicable to employees under the service of the management and you should follow the rules and regulations of the college strictly.

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PRINCIPAL

JCT College of Engineering & Technology
PICHANUR, COIMBATORE - 641 105.

- You should surrender all your original certificates relating to your date of birth, qualifications, experience etc.
- E. You will be eligible for one-day Casual Leave (CL) for each completed calender month. Leave not availed of during an academic year shall lapse.
- 7. You will not be relieved in the middle of the academic year/semester.
- You may be relieved to leave the institution after submitting. Three (3) months prior notice or on payment of three months salary in lieu of notice before leaving theorganization.
- You may be terminated from service without assigning any reason, whatsoever if your performance is found to be unsatisfactory.
- You should produce the relieving order issued by your last employer before joining duty in this college in case you were in service earlier.

- 1. Teaching, training, and instruction (Theory and Practical)
- 2. Introduction of new programmes, subjects/electives etc. in the existing Programme.
- 3. Establishment and development of laboratories, course materials etc.
- 4. Procurement of equipment, consumables, library, books, journals etc. and oustody of stores.
- 5. Fabrication of teaching aids/materials and introduction of innovative techniques in Teaching and Learning.
- 6. Designing good projects, providing good guidance to students etc.
- 7. Invigilation, correction of answer papers in class tests/examinations etc.
- 8. Counselling, guidance, students welfare and discipline and monitoring attendance and their progress.
- 9. Promoting leadership qualities and maintenance of good academic standards.
 - 10. Consultancy, extension services and other alliedactivities.
 - Participation in Faculty Development Programmes (FDPs), Continuing Education Programmes (CEPs) etc., as and when deputed.
 - 12. Participation in curricular / co-curricular and extra-curricular activities.
 - 13.Participation in departmental level /college level meetings, functions, and extension of co -operation/assistance in the successful conduct of such events.
 - 14. Maintenance of attendance and other academic records /registers.
 - Publication of a minimum of 1 (one) Technical Paper per year in an international Journal of repute with a good impact fact

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- Should obtain MOOCS certification in one subject per samester preferably from MIT open Source.
- Ph.D. degree holders should obtain guideship from Anna University, Chennal within a reasonable period of 6 (Six) months from the date of joining this college.
- 18. Ph.D. degree holders should publish alleast 1 (one) book for every 4 (four) years.
- 19. Should wear decent dress.

You should report for duty to the Principal of JCT College of Engineering and Technology Pichanur, Colmbatore on before [01/03/2020]. Meanwhile, you are requested to acknowledge receipt of this letter and communicate you acceptance of this offer of appointment under the above-mentioned Terms and Conditions either in person or by return post.

With Best Wishes,



Copy:

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 Chairman/ Vice chairman / Principal /HR Manager

2) HoD concerned

SECRETARY

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