

5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-2021	Ajmal Saleem M A 9446526824	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	HCL Technologies Ltd, Sterling Technopolis, 4/293 Old Mahabalipuram Road, SH 49A, Perungudi, Chennai, Tamil Nadu 600096	3.65 LPA
	Nandhini S 9042235731	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Techjays, Iderize Technology Solutions Private Limited, First Floor 5, Kumbhat Complex, 700, Poonamallee High Road, Aminjikarai, Chennai, Tamilnadu-600029	3.75 LPA
	Sibin K S 8606711142	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Teleindia Networks Pvt. Ltd, Plot No.85, Road No. 9, KIADB IT Park, Mahadeva Kodigehalli, Bengaluru, Karnataka 562149	1.76 LPA
	Agalya R 8300247411	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
	Sneha R 9626172256	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
	Abhijith O P 9495532811	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA


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Ilaibarathi A 8270595225	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Ajmal Saleem M A 9446526824	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Vennila C 6369394956	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Albin Chacko 8606478360	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Karniya R 9080941215	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Abhijith O P 9495532811	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	2.64 LPA
Vennila C 6369394956	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	2.64 LPA
Sibin K S 8606711142	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	2.64 LPA

Vijayalakshmi V 9025433851	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	2.64 LPA
Vishnuprasad C 7012167079	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	2.64 LPA
Elankavi K 7373933808	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Pentagon Space Pvt Ltd, 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040	3 LPA
Vinayachandran P 9995516218	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Pentagon Space Pvt Ltd, 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040	3 LPA
Albin Chacko 8606478360	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Pentagon Space Pvt Ltd, 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040	3 LPA
Kamaleeswari S 8056304078	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Pentagon Space Pvt Ltd, 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040	3 LPA
Vennila C 6369394956	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	Pentagon Space Pvt Ltd, 765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka 560040	3 LPA
Ajith T 8921070543	B.E CIVIL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA

Anish R Jacob 8075296331	B.E CIVIL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Deva Prakash P 9791286413	B.E CIVIL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Divya Rajeev 83019123321	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Rahul Radhakrishnan 807848517	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Santhosh.B 8098486411	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Amal Francis 9207005872	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Thariq Basha M 8608287144	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Pradeep Kumar.C 8589850481	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA

Harikrishnan P 9842609204	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Akshay P 9746204711	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
A.V.Mukesh 6383724432	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Harish V 8248115017	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Suraj Krishna K R 8590001309	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
B. Pragadheeswaran 71505474897	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
S.S.Subitha 8778943955	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Akshay K S 9526363146	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA

Santhosh Sriram M 970106162	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
D.Regha 8883281770	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Kaushik Ram.J 9003616629	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Aswin Raj 9715430106	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
S.Bharath 7306115828	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Athira Pt 9747360059	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Jeneetta George 9750368531	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Hariharan.R 9656629323	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA

Arshin Raj 9207162761	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
K.S.Dharun 6238291501	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Elavarasan.C 6380353142	B. E- PETROCHEMICAL ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Maria Esthek John 9597520621	B. E- PETROCHEMICAL ENGINEERING	Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607003	1.40 LPA
Antony Leonard 8825662506	B. E- PETROCHEMICAL ENGINEERING	Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607004	1.40 LPA
Nalif Ahmed 7339268315	B. E- PETROCHEMICAL ENGINEERING	Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607005	1.40 LPA
Ramesh Kumar 9487942867	B. E- PETROCHEMICAL ENGINEERING	Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607006	1.40 LPA
Manikandan 9944626301	B. E- PETROCHEMICAL ENGINEERING	Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607007	1.40 LPA

Manimaran 8137081174	B. E- PETROCHEMICAL ENGINEERING	Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607008	1.40 LPA
Kannan V S 9567869048	B. E- PETROLEUM ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
B. Aiswarya 7639636811	B. E- PETROLEUM ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Harikrishnan V 7902816428	B. E- PETROLEUM ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Amritha N Krishna 7902724047	B. E- PETROLEUM ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Sachin Kumar Singh 9787391259	B. E- PETROLEUM ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
M.Maharaja 8825799941	B. E- PETROLEUM ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
A k Akilesh 8122283692	B. E- PETROLEUM ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA

Ashin S S 8593011850	B. E- PETROLEUM ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
ABDUL HAADI B A 8157938775	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.	2.0 LPA
ABHIDEV P S 8086863486	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
ABHINAND K A 9746740761	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
ABHINAV.M 8606279874	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
ABHISHEK 9633821589	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
ABIN BOBBY T 9943351083	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
JAYAKUMARAN S 9843443608	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
JIBIN REJI 8907128408	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA

JISHNU M 7034241639	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
JITHIN M 9388199640	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
JOHN KURIAN 7356967650	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
JOHN SAMUEL 9567283010	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
JOHN VARGHESE 9605225235	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
JUSTIN K JAYAN 9488688412	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
KARTHIK.V 8156804341	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
KAVIN C 9809152115	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
KRISHNADAS S 8157938775	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA

MANIKANDAN K 8086863486	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
MANU SKARIA 9746740761	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
ARJUN E S 9842027615	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
DHANYA SREE V 9633821589	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.Web: www.alphaassociate.org	2.0 LPA
MURUGAN S 6157938779	B. E - MECHANICAL ENGINEERING	Alpha Associates“Krishna Tower”, 13/779/1, Indira Nagar,Nehru Nagar East, Kalappatti Main road,Coimbatore – 641014. Phone No: 0422-4349403.	2.0 LPA
SATHISH A 9400886454	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
SETTIN JOSEPH 9843443608	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
SHEIK DAWOOD J 9497592726	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA

SREERAG T R 9047407529	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
STENVIN E J 7034241639	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
SUHAIL K 7402638394	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
ASHKAR T A 9388199640	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
ASWIN.S 9995252219	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
TIJO SUNNY 7356967650	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
CHRISTAPHER JOSHIBA 9567283010	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA

DHINESH BABU S 8589931202	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
DIVYA PRASANTH.P 8547097405	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
DURAI RAJ B 8870242693	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
RAHUL P R 8129541883	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
RAHUL RAJ V K 8289951173	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
RAJAVEL B 8848747617	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
EBENEZER S TOMSON 9488688412	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA

GITHIN K J 9995849779	B. E - MECHANICAL ENGINEERING	HGS Hinduja Global System Reporting Time: 10.00 am Mereside heights, plot no.1,12,3, Pailayout, Near tin factory Bus stop, Old Madras Road, Banglore-560016	2.5 LPA
MELBIN MICKLE 9489912334	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
VIAWAS.C.MOHAN 9786185862	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
VIVEK D 9633821589	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
MOHAMMED IQBAL P 9943351083	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
MOHAMMED SIYAD A 7356967650	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
MANIKANDAN S 8547097405	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
JANAKIRAMAN N 7402179259	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
JAYA KRISHNAN K H 9944663718	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
VIPIN V 7502408776	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
VIGNESHWARAN L 9042139689	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
VIKRAM K 9790138684	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA

VIMAL C 8056682413	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
VISHNUDAS T 9787355282	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
YADHUKRISHNAN G 9965719352	B. E - MECHANICAL ENGINEERING	Mass solar system Private Limited 153, SIDCO Industrial Estste, Malumichampatti Post, Coimbatore - 641050.	2.5 LPA
MOHAMED AYYOOB 8137901523	B. E - MECHANICAL ENGINEERING	Activity Academy Private Limited Plot 26, HUDA Enclave Jubilee Hills, Hyderabad,Telangana, India 500033	1.5 LPA
PRADEEPAN K 8281437099	B. E - MECHANICAL ENGINEERING	Activity Academy Private Limited Plot 26, HUDA Enclave Jubilee Hills, Hyderabad,Telangana, India 500033	1.5 LPA
MUHAMMED HASHIM 9489912334	B. E - MECHANICAL ENGINEERING	Activity Academy Private Limited Plot 26, HUDA Enclave Jubilee Hills, Hyderabad,Telangana, India 500033	1.5 LPA
ANTO RESLIN RAJ X 8606279874	B. E - MECHANICAL ENGINEERING	Activity Academy Private Limited Plot 26, HUDA Enclave Jubilee Hills, Hyderabad,Telangana, India 500033	1.5 LPA
PRADEEPAN K 7667820143	B. E - MECHANICAL ENGINEERING	Activity Academy Private Limited Plot 26, HUDA Enclave Jubilee Hills, Hyderabad,Telangana, India 500033	1.5 LPA
NITHIN VJ 890095256	B. E - MECHANICAL ENGINEERING	Activity Academy Private Limited Plot 26, HUDA Enclave Jubilee Hills, Hyderabad,Telangana, India 500033	1.5 LPA
GOVINDASWAMY S 9952197798	B. E - MECHANICAL ENGINEERING	Wind care Private Limited, 3/336, Pollachi - Dharapuram Rd, Gudimangalam, Tamil Nadu 642201	1.75 LPA
HAMIL ZACKARIY A 8508081854	B. E - MECHANICAL ENGINEERING	Wind care Private Limited, 3/336, Pollachi - Dharapuram Rd, Gudimangalam, Tamil Nadu 642201	1.75 LPA
HEMACHANDRAN M 88834754496	B. E - MECHANICAL ENGINEERING	Wind care Private Limited, 3/336, Pollachi - Dharapuram Rd, Gudimangalam, Tamil Nadu 642201	1.75 LPA
IHJAS ASLAM P 9698344284	B. E - MECHANICAL ENGINEERING	Wind care Private Limited, 3/336, Pollachi - Dharapuram Rd, Gudimangalam, Tamil Nadu 642201	1.75 LPA

JAFRIN S 9789787010	B. E - MECHANICAL ENGINEERING	Wind care Private Limited, 3/336, Pollachi - Dharapuram Rd, Gudimangalam, Tamil Nadu 642201	1.75 LPA
NASEELA K T 9497629159	B.E - COMPUTER SCIENCE AND ENGINEERING	Surya Informatics Solutions Pvt. Ltd., 70/16, Sundar Bans II Floor, 100 Feet Rd, Ashok Nagar, Chennai, Tamil Nadu 600083	1.80 LPA
HARIHAR S 9539232873	B.E - COMPUTER SCIENCE AND ENGINEERING	Surya Informatics Solutions Pvt. Ltd., 70/16, Sundar Bans II Floor, 100 Feet Rd, Ashok Nagar, Chennai, Tamil Nadu 600083	1.80 LPA
ROHITH S 8714469691	B.E - COMPUTER SCIENCE AND ENGINEERING	Surya Informatics Solutions Pvt. Ltd., 70/16, Sundar Bans II Floor, 100 Feet Rd, Ashok Nagar, Chennai, Tamil Nadu 600083	1.80 LPA
APARNA R 8606163550	B.E - COMPUTER SCIENCE AND ENGINEERING	Surya Informatics Solutions Pvt. Ltd., 70/16, Sundar Bans II Floor, 100 Feet Rd, Ashok Nagar, Chennai, Tamil Nadu 600083	1.80 LPA
SHILPA A N 8891657916	B.E - COMPUTER SCIENCE AND ENGINEERING	Soft Solution 4 U, Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Rd, Gandhi Nagar, Adyar, Chennai, Tamil Nadu 600021	1.80 LPA
NASEELA K T 9497629159	B.E - COMPUTER SCIENCE AND ENGINEERING	Soft Solution 4 U, Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Rd, Gandhi Nagar, Adyar, Chennai, Tamil Nadu 600021	1.80 LPA
IRFANA K.V 9207683269	B.E - COMPUTER SCIENCE AND ENGINEERING	Soft Solution 4 U, Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Rd, Gandhi Nagar, Adyar, Chennai, Tamil Nadu 600021	1.80 LPA
ROHITH S 8714469691	B.E - COMPUTER SCIENCE AND ENGINEERING	Soft Solution 4 U, Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Rd, Gandhi Nagar, Adyar, Chennai, Tamil Nadu 600021	1.80 LPA
MELDON JOSE 9633859056	B.E - COMPUTER SCIENCE AND ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
AFAF 9942062676	B.E - COMPUTER SCIENCE AND ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
SARATH.C 9946120506	B.E - COMPUTER SCIENCE AND ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
SYAM KRISHNAN P.K 8891657916	B.E - COMPUTER SCIENCE AND ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
IRFANA K.V 7510809340	B.E - COMPUTER SCIENCE AND ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	1.80 LPA

APARNA R 8606163550	B.E - COMPUTER SCIENCE AND ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	1.80 LPA
NASEELA K T 9497629159	B.E - COMPUTER SCIENCE AND ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	1.80 LPA
ROHITH S 8714469691	B.E - COMPUTER SCIENCE AND ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	1.80 LPA
SHILPA A N 8891657916	B.E - COMPUTER SCIENCE AND ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	1.80 LPA
SOUMIYA MARY L 8380450109	B.E - COMPUTER SCIENCE AND ENGINEERING	Triemp Technology Services Pvt. Ltd., No 45 2nd Floor nv layout, New Siddhapudur, Tamil Nadu 641044	1.80 LPA
SHILPA A N 8891657916	B.E - COMPUTER SCIENCE AND ENGINEERING	Capgemini, Bengaluru	3.65 LPA
ARATHY U 8113938201	B.E - COMPUTER SCIENCE AND ENGINEERING	Poornam Info Vision Pvt. Ltd., Chennai	2.44 LPA
Agna Thomas 9443091687	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Rifna M Rafi 9447315232	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Anamika sasikumar 9995850352	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Abdul Vajid Punakkath 9744443083	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Bharath.A 9791621725	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
E.Elavarasan 8903434095	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA

Murali Manogar Joshi 9976682425	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Gowtham s 9965013712	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
M. Vishali 9894337589	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
GOWSALYA.C 9443017209	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Aiswarya S 9447675222	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Poorani. V 9442438532	B.TECH - FOOD TECHNOLOGY	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641018	1.80 LPA
Sureshkanna 7145180972	B.TECH - FOOD TECHNOLOGY	ABC Fruits Pvt.Ltd., Ankinayanapalli Village & Post On Bangalore-Chennai Highway, Near Barugur, Krishnagiri (Tk & Dt) Tamilnadu, India – 635 104. Mobile No. 094439 45391	2.40 LPA
Thirumoorthy 9843775273	B.TECH - FOOD TECHNOLOGY	TABPS Pets Pvt. Ltd., 315 C, VK Rd, Peelamedu, Sri Lakshmi Nagar, Thanneerpanthal, Coimbatore, Tamil Nadu 641004 Phone: 089732 37282	2.40 LPA
Anjana Sree.K R 7736593317	B.E - ELECTRICAL AND ELECTRONICS ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641020	1.80 LPA
Remisha R 9061942808	B.E - ELECTRICAL AND ELECTRONICS ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641021	1.80 LPA

Sandeep Kumar 9562215250	B.E - ELECTRICAL AND ELECTRONICS ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641022	1.80 LPA
Ayana Vincent 7593047206	B.E - ELECTRICAL AND ELECTRONICS ENGINEERING	Focus Edumatics Pvt. Ltd, 1604, 2nd Floor, BMH Srinivas Complex, Above Air India Office Trichy Road Coimbatore – 641023	1.80 LPA
Sharukhan P G	B.E - ELECTRICAL AND ELECTRONICS ENGINEERING	Pentagon Space CSR Pvt.Ltd, Plot No.765,8 th Cross Road, M.R.C.R Extension,Govindaraja Nagar,Vijayanagar, Bangalore-560040.	1.80 LPA


PRINCIPAL
 JCT College of Engineering & Technology
 PICHANUR, COIMBATORE - 641 105.

OFFER & APPOINTMENT LETTER

Offer Release Date: November 29, 2021

Dear Ajmalsaleem M A,
Mangottupeedikayil House, Chelakode (p.o), Thrissur,
Kerala, India, 680587

Dear Ajmalsaleem M A, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **December 1, 2021** at 9:00 A.M at the following address **CHENNAI-SEZ, SDB6, Lab 1-3, ODC 202 A&D**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in [Annexure I](#).

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in [Annexure II](#).

On the date of joining, you would be required to submit the documents listed in [Annexure III](#). Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

[Annexure IV](#) provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

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Annexure 1**COMPENSATION PLAN**

COMPENSATION PLAN	
Name	Ajmalsaleem M A
Band	E1
Designation	Software Engineer
City	Chennai
Monthly Components (in INR)	
Basic Salary	15,090
House Rent Allowance	7,545
Advance Statutory Bonus	-
Holiday Allowance	1,066
Food Wallet	-
Flexi Basket*	-
Compensatory Allowance	-
TOTAL: Monthly	23,701
TOTAL: Monthly Components : Annualized	284,415
Retirals & Other Benefits (in INR)	
Provident Fund	21,730
Medical Insurance Premium/ESIC	10,000
Gratuity	8,706
TOTAL : Retirals	40,435
Variable Components (in INR)	
Performance Bonus (in Rs.)	21,900
Engagement PB (paid monthly) @ 100% achievement levels	18,250
TOTAL: Variable Components	40,150
COST TO COMPANY	3,65,000
Flexi Basket Details	
	Max Sub limits (p.a.)
Fuel Reimbursement and Car Maintenance Charges	-
Leave Travel Assistance / Allowance	-
Car Lease Rental	-
TOTAL : Annual Flexi Basket	-
<i>Employee has an option of availing all, some or none of the Flexi Basket across various components as per annual limits and entitlements mentioned in the CTC sheet. Based on the individual declaration and actual reimbursements, any unclaimed amount will be paid as taxable to the individual</i>	
Insurance & Medical Benefits (in INR)	
	Max Sub limits (p.a.)
Hospitalization cost reimbursement limit	360,000
Term life Insurance Cover	2,000,000
Disability cover due to accident (upto)	1,800,000
NOTE:	
1. Bserv E0.1 and E0.2 employees are to be considered under Semi-skilled Category. All other employees are under Skilled category	
2. All salary components are governed by the company policies and statutory guidelines.	
3. This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager and/or your HR Manager.	
4. Any personal tax liability arising out of compensation will be borne solely by the employee.	
5. Gratuity to be payable as per act	

ANNEXURE II

Welcome aboard...

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you, this is to be read in conjunction with the offer letter as attached.

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. Location

As you are aware that HCL is coming up with IT/ITES SEZ Operating Units in some cities; till the time SEZ campus becomes operational, you may be assigned to another facility in the city of posting - Chennai.

2. Medical Check up

Your employment is subject to you being declared medically fit by the company doctor.

3. HCLT Training Program:

Training (classroom/on the job) sessions will be conducted after your joining.

The training period may be either extended or may be deemed completed earlier, at the discretion of the Management. You shall continue to be under probation, unless specifically confirmed in writing.

4. Increments and promotions

Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter.

5. Notice Period/ Separation

Your employment with the Company can also be terminated either by the Company or by you by giving the other party **90 days'** advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the "Basic" component of the salary for the balance notice period would be paid to you. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the "Basic" component of the salary for the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company. Further, the aforesaid requirement of 90 days' notice may be extended, if mutually agreed by you and the Company.

On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

6. Agreements

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company as also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

7. Background and Reference Check

- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process.
- The company may also undertake reference check through at least two professional references submitted during the process of selection. • In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies.

8. Working Hours

You will be governed by the normal working hours as existing in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time.

9. Mobility

The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises.

10. Deputation/ Transfer

Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

11. Retirement

You will retire from service on attaining superannuation at the age of 55 years.

12. Other benefits

You shall be eligible for other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.

13. Correctness of the Details Furnished

You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

14. Data Protection:

- a. The Employee consents to the holding & processing of personal data provided to the Employer for all purposes of the administration and management of his/her employment and/or the Company's business.

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Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

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- b. The Employee hereby agrees to his/her personal data being collected & the same being transferred, stored and processed by the Company in India and any other countries where the Company, its Group Company and Company Clients have offices, in accordance with the applicable laws.
- c. The Employee also agrees that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- d. During employment, the employee will have the right to amend/modify/alter his/her personal information. The employer will exercise all reasonable diligence for safeguarding personal information, as have been disclosed by the employee. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- e. The Employee further acknowledges and agrees that the Employer may, in the course of business, be required to disclose personal data relating to him/her, after the end of his/her employment to any group/statutory bodies/authorities as required under applicable law/requirements. However, any personal data, which is no longer required, will be deleted without undue delay.

15. Other Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HCL as applicable to you and the changes therein from time to time.

Further, during the period of your employment with HCL, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti Bribery & Anti-Corruption, Business Gift and Entertainment Policy and failure to do so shall entitle HCL to take appropriate disciplinary action which may lead & include up to termination of your employment with HCL.

You agree not to undertake employment whether full time or part time, as the Director/ Partner/member/employee of any other organization or entity engaged in any form of business activity without the consent of HCL . The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the company.

Annexure III

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED ONLINE TO FACILITATE PRE-EMPLOYMENT BGV (BACKGROUND VERIFICATION / VALIDATION) AND APPOINTMENT PROCESS IN HCL	
S.No.	Particulars (To be submitted to the Recruiter/Online of the BGV link)
1	Highest Qualification - Degree Certificate, All Years Mark sheets. Provisional Degree Certificate required for courses completed in the last 6 months from the current date
2	Permanent/Current Address Proof – Passport, Ration Card, Voter ID, Driving License, , Rental agreement or Lease agreement etc.
3	Previous Employer – Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
4	A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)
5	Identity Verification - Copy of valid passport and PAN card required
Additional documents (To be submitted on request – Only if required)	
<ol style="list-style-type: none"> Highest Qualification- Admit card, college and university official's (Registrar and Director) detail Previous Employer – Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, If company is active, employer's active address. 	
Things to Remember	
<ol style="list-style-type: none"> The information provided in Resume and background verification form must be same. Information provided in background verification form must be accurate. Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP). Any Gap in Employment or Education must be informed explicitly to the recruiter. 	
Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.	

List of Documents required for joining / induction day (Hard Copies)		
S. No	Document Name	Number of Photocopies
1	Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES)	1
2	Extension Letter (if the Date of Joining in the offer letter is past dated)	1
3	Passport –Front copy only - for Name & DOB proof.	1
4	10 th Mark sheet, only if passport is not available.	1
5	PAN CARD as ID Proof (Only if passport is not available)	1
6	Passport Size Photographs (Only with white background)	3

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.

- Please do not send soft copies through Emails.
- Please bring a copy of your Aadhar card on the Induction day, so that HCL onboarding team can ensure the right information is passed on for EPF (Employee Provident Fund) / EPS (Employee Pension Scheme) / UAN (Universal Account Number) account creation/porting etc.
- HCL will only validate the accuracy of the Aadhar Card details for EPF/EPS/UAN and shall not store or use Aadhar card information for any other purposes.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are **0900 to 1830** IST.
- Please ensure your BGV Status is Green, before the Date of Joining, check with your Recruiter on the progress/Status.
- All storage Media Devices e.g. laptop, Pen Drives etc. are not allowed inside the campus.

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following:

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	Mondays and Thursdays: Triveni Induction Room, First Floor, KNMA Tower, Gate number 1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India) Tuesdays, Wednesdays and Fridays: Akashi Induction Room, Ground Floor, Tower – 1, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India)
2	CHENNAI	HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd, SAL (602), 6th Floor, Tower 4, Special Economic Zone (SEZ), 129, Jigani Industrial Area, Bommasandra-Jigani Link Road, Bangalore – 562 106
4	KOLKATA	HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd,Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2 , Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd,Blue Bell, Tower-7, Level- Upper Ground Floor , Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd,Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL Technologies Ltd,HCL IT City, SDC-01, 2nd Floor – Induction Room, Chack Gajaria Farms, Sultanpur Road, Lucknow, Uttar Pradesh-226002
9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7, Ilandhaikulam Village-Madurai-Tamil Nadu-625020
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street Hcl Services Human Resources Module - 201, 202, 203, 204 And 206 – 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014, Extn : 04226657526
12	Vijayawada	State Street HCL Services Private Limited Medha IT Towers, Third Floor, Kesarapalli, Gannavaram, Krishna District 521102

ANNEXURE IV

EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- ✚ Basic Salary
- ✚ Monthly Allowances
- ✚ Variable Pay
- ✚ Retirals & Insurances Benefit

✚ **Disclaimer:**
✚ *Your individual compensation structure may not necessarily have all the components as applicable to the respective Band.*

The details for each component falling under these heads are explained as following:

BASIC SALARY

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

MONTHLY ALLOWANCES

- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.
- **Food Wallet:** Food Wallet is a voluntary benefit and is applicable for payments related to food and non- alcoholic beverages only. Once enrolled, the benefit should be availed within HCL Cafeterias or food joints outside HCL campus which serves only food and non-alcoholic beverages. This Food Wallet cannot be used in any other outlet other than designated food outlet.
- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR 50,000 spread over 12 months.
- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.
- **VARIABLE PAY**

The scope of "Variable Pay" in your compensation structure will be governed based on your "employee group" in HCL.

Performance Bonus (PB):

Performance Bonus (PB) is payable in accordance with the Company's Bonus Policy (sales / delivery / functional support) as applicable at that time. The quantum of pay-out will be subject to the current year's Bonus Policy and will be calculated based on your individual contributions against your Key Performance Parameters (KPP) as well as the company's performance.

PB is payable at the end of the performance review cycle. To be eligible for the bonus pay-out, you need to be active on the rolls of the company at the time of reward distribution as per Performance review and Reward cycle.

Engagement Performance Bonus (EPB): Engagement Performance Bonus is a variable component payable on a monthly basis. This component allows employees to participate and take control of delivery excellence in their respective engagements. Payout of EPB will be based on EPB guidelines as applicable to the respective engagement.

RETIRALS & INSURANCES BENEFIT

You and your dependents will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical Benefits' in your compensation structure is applicable towards various insurances (Medical Insurance, Term Life Insurance, Personal Accident Insurance).

Medical Insurance: Some of the salient features of the Group Health Medical Insurance policy are as follows

- The policy covers Hospitalization expenses and Maternity expenses.
 - By default, the employees (who are not covered under the ESI Act, 1948] will be mandatorily covered under the benefit. The benefit will also be available to cover Spouse, dependent children, dependent parents/in-laws, dependent brothers who are unemployed but below the age of 25 and sisters (unmarried & unemployed), additionally, by declaring them as dependants and on confirming that they are NOT covered under any other employer-sponsored medical scheme (e.g., Central Government Health Scheme) and that they are wholly or substantially dependent on you for their medical needs.
 - The premium payable depends on the dependants declared.
 - The hospitalization coverage limit will be same as defined in compensation structure.
 - Company reserves the right to amend the benefit plan and shall keep all employees informed/updated.
 - You may refer 'Medical Insurance policy' for further details.
- **Coverage under ESI:** The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948**.

Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- **Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR. 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

*The percentage and amount is in compliance with the current PF Act.

- **Gratuity:** As per statutory requirements, it is employer's statutory liability to pay 15 days Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

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Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

- **Term Life Insurance (including EDLI):** At HCL, you will be covered under the Term-life Insurance which provides safety net to family in case of death of the employee due to any reasons. The applicable amount is mentioned in your offer letter.
- **Disability Insurance:** You are also covered against any permanent or partial disability that may arise due to an accident. The amount payable by Insurer for a disability shall depend on nature of the disability. The amount mentioned in your offer letter is the maximum amount paid by Insurer as per the nature of a disability. You may refer 'Personal Accident Insurance' policy for further details.

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

Disclaimer

You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.

Please note that all components mentioned above may or may not be a part of your compensation structure. HCL reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

HCL Technologies will correspond with you on the address & contact details mentioned below :-

Permanent Address: Mangottupeedikayil House, Chelakode (p.o), Thrissur, Kerala, India, 680587

Email ID: ajmalsaleemma@gmail.com

Telephone Number: 9446526824