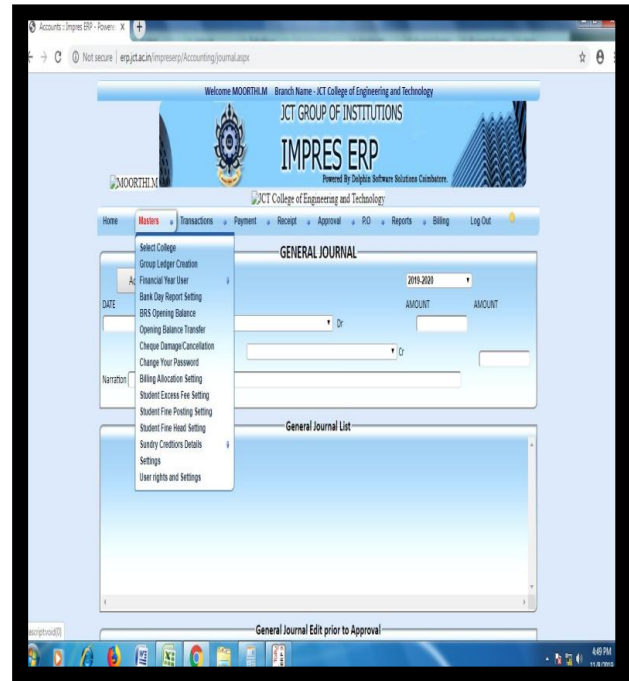


### 6.4.3 Institutional strategies for mobilization of funds and the optimal utilization of resources



### ACTIVITY CHART & FINANCIAL IMPLICATIONS

#### Strategic Goal 1

To be among the highly respected institutions in the country for undergraduate and post graduate studies in Engineering and Technology.

#### Objective 1.1. Institutional brand building

OVERVIEW	
Duration	JULY 2019-JUNE 2024
Responsibility	Principal, Vice Principal & Deans
Financial Implication	NIL
Review Frequency	Every 3month once

#### Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24

1.1.1. Enhance the role of stakeholders in decision making and establish structured feedback system from stakeholders for curriculum enrichment activities.					
1.1.2. Attain higher levels of achievements in co-curricular and extra-curricular activities .					
1.1.3. Inspire social commitment of staff and students through outreach activities.					

### Strategic Goal 1

To be among the highly respected institutions in the country for undergraduate and post graduate studies in Engineering and Technology.

Objective 1.2. Benchmark the pedagogy with that of the top tier Institutions in the Country

### Project Calendar (5 years)

OVERVIEW					
Duration	JULY 2019-JUNE 2024				
Responsibility	Principal, Vice Principal & Deans				
Financial Implication	NIL				
Review Frequency	Every 3month once				
Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
1.2.1. Initiate internships and student exchange programmes at reputed institutions..					
1.2.2. Enhance faculty and student interaction with reputed institutions/ organizations through training programmes, workshops and collaborative projects.					
1.2.3. Encourage innovative teaching, learning and assessment met HoDs.					

### Strategic Goal 2

To recruit, retain and enable a community of exceptional faculty and staff.

Objective 2.1 Develop an effective organizational management system, infused with quality.

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

### Project Calendar (5 years)

<b>Sub-goals</b>	<b>Time-Line</b>				
	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>2.1.1. Develop and implement organizational management system and providing feedback on performance assessment and performance review.</b>					
<b>2.1.2. Training and qualifying faculty as mentors and evaluators.</b>					
<b>2.1.3. Collaborative performance planning and creation of development plan.</b>					

### Strategic Goal 2

To recruit, retain and enable a community of exceptional faculty and staff.

Objective 2.2. Provide diversified training programs to improve faculty and staff performance.

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

### Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-2020	2020-21	2021-22	2022-23	2023-24
2.2.1. Make greater use of online short courses and training to develop needed skills and talents.					
2.2.2. Utilize the faculty members expertise to provide the college with training programs					
2.2.3. Provide training & orientation for new faculty					

## Strategic Goal 2

To recruit, retain and enable a community of exceptional faculty and staff.

Objective 2.3. Set reasonable workloads and regularly access the performance of faculty and staff responsibilities and authorities.

OVERVIEW	
Duration	JULY 2019-JUNE 2024
Responsibility	Principal, Vice Principal & Deans
Financial Implication	NIL
Review Frequency	Every 3month once

## Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-2020	2020-21	2021-22	2022-23	2023-24
2.3.1. Create and sustain faculty profile including knowledge, skills, research, awards, achievements, certifications, and work experience to assess the faculty.					
2.3.2. Evaluation of faculties' yearly evaluation reports and their performance.					
2.3.3 Conduct faculty peer reviews and student surveys using course/faculty evaluation system.					

### Strategic Goal 3

To create an environment for the students to become leaders of the future through high quality academic programmes, co –curricular, extra-curricular and community outreach programmes.

**Objective 3.1. Provide an environment for the holistic development of students.**

OVERVIEW	
Duration	JULY 2019-JUNE 2024
Responsibility	Principal, Vice Principal & Deans
Financial Implication	NIL
Review Frequency	Every 3month once

#### Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
3.1.1. Enhance department association and professional society activities and ensure mass participation of students					
3.1.2. Develop counseling centre to address students' psychological and emotional issues					
3.1.3. Effective grievance redressal mechanism to address grievances					

### Strategic Goal 3

To create an environment for the students to become leaders of the future through high quality academic programmes, co –curricular, extra-curricular and community outreach programmes.

**Objective 3.2. To prepare students for successful placements and/or higher studies.**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

<b>Sub-goals</b>	<b>Time-Line</b>				
	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>3.2.1. Train students to get admissions in top ranking institutions in India.</b>					
<b>3.2.2. Arrange skill based and industry relevant continuing education programmes.</b>					
<b>3.2.3. Offer training programmes that meet the requirements of the industry.</b>					

**Strategic Goal 3**

To create an environment for the students to become leaders of the future through high quality academic programmes, co –curricular, extra-curricular and community outreach programmes.

**Objective 3.3. Ensure quality teaching and learning.**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

<b>Sub-goals</b>	<b>Time-Line</b>
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	2019-20	2020-21	2021-22	2022-23	2023-24
3.3.1. Strengthen the quality and impact of the UG & PG programs..					
3.3.2. Regular audit on effectiveness of both UG & PG curriculum.					
3.3.3. Introduce and implement the use of ICT for teaching and learning.					

#### Strategic Goal 4

To enhance research and consultancy strategies.

Objective 4.1. Establish productive partnership with industries and reputed organizations for consultancy and internships.

OVERVIEW	
Duration	JULY 2019-JUNE 2024
Responsibility	Principal, Vice Principal & Deans
Financial Implication	NIL
Review Frequency	Every 3month once

#### Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
4.1.1. Nurture a culture of research and innovation excellence focusing on challenges of societal and economic importance.					
4.1.2. Establish consultancy cell and pursue consultancy activities.					
4.1.3. Sign MoUs and establish industry institute linkages with reputed industries and organization to undertake joint research projects, training and internships.					

#### Strategic Goal 4

To enhance research and consultancy strategies.

**Objective 4.2. Create an awareness about “IPRS and Patents”.**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

<b>Sub-goals</b>	<b>Time-Line</b>				
	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>4.2.1 Facilitate the development and protection of intellectual property rights</b>					
<b>4.2.2 Establish an innovation hub that promote entrepreneurship</b>					
<b>4.2.3 Conduct training programme/ workshops/events /competitions</b>					

**Strategic Goal 4**

**To enhance research and consultancy strategies.**



**Objective 4.3 Strengthen research activities through formation of Research forums.**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

<b>Sub-goals</b>	<b>Time-Line</b>				
	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>4.3.1. Increase the number of external and internal research projects</b>					
<b>4.3.2. Increase research publications and ensure maintenance of quality</b>					
<b>4.3.3. Encourage staff and students to organize/ attend workshops, conferences, invited talks, seminars etc.</b>					

**Strategic Goal 5**

**To enhance engagement with alumni, industry and society at large**

**Objective 5.1 To improvise interaction meeting with industry person, more frequently at college premises.**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
5.1.1. Department wise alumni interaction meet with industry person to be conducted at the college for updated skills.					
5.1.2. Organize alumni meeting frequently.					
5.1.3. Arrange a hub for the industry person interaction irrespective of time constrain					

## Strategic Goal 5

To enhance engagement with alumni, industry and society at large

Objective Strengthen alumni events at a convenient place and date so as to ensure maximum.

OVERVIEW	
Duration	JULY 2019-JUNE 2024
Responsibility	Principal, Vice Principal & Deans
Financial Implication	NIL
Review Frequency	Every 3month once

## Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
5.2.1. Establish an Alumni center.					
5.2.2 Publish an exclusive Alumni news letter.					

5.2.3 Have a separate website for alumni interaction.

### Strategic Goal 5

To enhance engagement with alumni, industry and society at large

Objective 5.3 To conduct alumni meeting, interaction with industry person by the students through Video conferencing or other technological means to ease the sharing of knowledge and thoughts.

OVERVIEW	
Duration	JULY 2019-JUNE 2024
Responsibility	Principal, Vice Principal & Deans
Financial Implication	NIL
Review Frequency	Every 3month once

### Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
5.3.1. Update various modes of alumni interaction with students and industry persons					
5.3.2. Organize various alumni knowledge sharing methods through globally with other university students.					
5.3.3. Arrange facilities to upload alumni views through video lectures which can view by anyone and everywhere.					

### Strategic Goal 6

To establish strategic partnerships with academia, industry, and government agencies for training and professional practice.

**Objective 6.1. Enhance internal and external collaboration and develop strategic partnerships agreements with institutions at national and international levels by signing MoUs**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

<b>Sub-goals</b>	<b>Time-Line</b>				
	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>6.1.1 Establish strategic partnerships with local and international organizations academia, industry, government.</b>					
<b>6.1.2 Continuing collaboration with national and international professional organizations and certification bodies.</b>					
<b>6.1.3 To Encourage the Collaboration between department and other institutions.</b>					

**Strategic Goal 6**

**To establish strategic partnerships with academia, industry, and government agencies for training and professional practice.**

**Objective 6.2. Increase faculty and students participation in community service organizations.**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>

<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

<b>Sub-goals</b>	<b>Time-Line</b>				
	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>6.2.1 Establish reward system for innovations in community services and incentives with systematic initiatives.</b>					
<b>6.2.2 Encourage faculty and students to participate in community services.</b>					
<b>6.2. 3 Initiate Support Club to collaborate with community services organizations.</b>					

**Strategic Goal 6**

**To establish strategic partnerships with academia, industry, and government agencies for training and professional practice.**

**Objective 6.3. Establish alumni network at college and program levels.**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
6.3.1 Develop and update alumni database					
6.3.2 Establish communication with alumni using regular communication tools, Yearly Alumni celebration and gathering events.					
6.3.3 Establish social media groups for alumni.					

### Strategic Goal 7

To develop financial resources that support teaching, learning, research and social activities.

Objective 7.1 To collaborate with international industries for real-time industrial projects thereby providing opportunity for the faculty and students to enhance their research skills.

OVERVIEW	
Duration	JULY 2019-JUNE 2024
Responsibility	Principal, Vice Principal & Deans
Financial Implication	NIL
Review Frequency	Every 3month once

### Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
7.1.1. Motivate students and faculty to utilize the various real time industrial projects					
7.1.2. Organize various programs share their research experience with industry personnel and vice versa.					

7.1.3. Arrange facilities to utilize the resource as a team and helpful for developing their skill globally.

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### Strategic Goal 7

To develop financial resources that support teaching, learning, research and social activities.

Objective 7.2 To motivate faculty and students to utilize various national and international funding resources to enhance the teaching, learning, research and social activities

OVERVIEW	
Duration	JULY 2019-JUNE 2024
Responsibility	Principal, Vice Principal & Deans
Financial Implication	NIL
Review Frequency	Every 3month once

### Project Calendar (5 years)

Sub-goals	Time-Line				
	2019-20	2020-21	2021-22	2022-23	2023-24
7.2.1. Motivate students and faculty to utilize the various international funding through attractive remuneration.					
7.2.2. Organize various programs to guide the students and faculties how to utilize the funding resources.					
7.2.3. Arrange facilities to utilize the resource as a team of interdepartmental faculties.					

### Strategic Goal 8

To initiate Human Resources exchange programs with foreign universities.

Objective 8.1. To enable interaction with foreign students/universities so as to improve the standard and exchange of information and human resources.

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

<b>Sub-goals</b>	<b>Time-Line</b>				
	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>8.1.1. Organize global student and faculty interaction programmes</b>					
<b>8.1.2. Organize various global faculty interaction programme to develop global standards</b>					

**Strategic Goal 8**

**To initiate Human Resources exchange programs with foreign universities.**

**Objective 8.2.To ensure benefit to the faculty to global standard for providing global opportunities.**

<b>OVERVIEW</b>	
<b>Duration</b>	<b>JULY 2019-JUNE 2024</b>
<b>Responsibility</b>	<b>Principal, Vice Principal &amp; Deans</b>
<b>Financial Implication</b>	<b>NIL</b>
<b>Review Frequency</b>	<b>Every 3month once</b>

**Project Calendar (5 years)**

<b>Sub-goals</b>	<b>Time-Line</b>
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	2019-20	2020-21	2021-22	2022-23	2023-24
<b>8.2.1. Organize global recruitment program from globally recognized universities</b>					
<b>8.2.2. Provide attractive benefits to the faculties to recruit and retain global faculties</b>					