


**5.2.1 Number of placement of outgoing students during the year**

<b>Year</b>	<b>Name of student placed and contact details</b>	<b>Program graduated from</b>	<b>Name of the employer with contact details</b>	<b>Pay package at appointment</b>
<b>2022-2023</b>	<b>FENISHA PRINCESS B 7094178887</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>Auriss Technologies Private Limited ,30A,Thirumoorthy Layout, Thadagam Main Rd, R.S. Puram, Coimbatore, Tamil Nadu 641002</b>	<b>2.5 LPA</b>
	<b>MRIDULA M 9037126587</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>Arus Info Pr ivate Limi ted, 01/02,Golden Homes Liberty Acres, Bangalore, Karnataka, India-562107</b>	<b>2.5 LPA</b>
	<b>ARUN M 8270175225</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>Auriss Technologies Private Limited ,30A,Thirumoorthy Layout, Thadagam Main Rd, R.S. Puram, Coimbatore, Tamil Nadu 641002</b>	<b>2.5 LPA</b>
	<b>SARANRAJ S 9360265915</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>TVS Sundaram Auto Components, Hosur-Thally road, Belagondapalli, Hosur, krishnagiri district,Tamilnadu, India,Pincode-635 114</b>	<b>3.5 LPA</b>
	<b>PRAVEEN KUMAR K 9894273946</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>TVS Sundaram Auto Components, Hosur-Thally road, Belagondapalli, Hosur, krishnagiri district,Tamilnadu, India,Pincode-635 114</b>	<b>3 LPA</b>
	<b>VARUN N 9188182279</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>Arus Info Pr ivate Limi ted, 01/02,Golden Homes Liberty Acres, Bangalore, Karnataka, India-562107</b>	<b>2.5 LPA</b>
	<b>RAJASUBHIKS HA P 7639670362</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>Arus Info Pr ivate Limi ted, 01/02,Golden Homes Liberty Acres, Bangalore, Karnataka, India-562108</b>	<b>2.5 LPA</b>

  
**PRINCIPAL**  
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 JCT College of Engineering and Technology  
 PICHANUR, COIMBATORE - 641 105.

<b>VISHNU K.M</b> <b>7605957221</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>Focus Edumatics Pvt Ltd. 31, 3rd Floor , Above A2B Restaurant, Outer Ring Road, Bhadrappa Layout, Bengaluru , Karnataka- 560024</b>	<b>4.8 LPA</b>
<b>MALAVIKA P</b> <b>7907746559</b>	<b>B.E- Electronics and Communication Engineering</b>	<b>Focus Edumatics Pvt Ltd. 31, 3rd Floor , Above A2B Restaurant, Outer Ring Road, Bhadrappa Layout, Bengaluru , Karnataka- 560024</b>	<b>4.8 LPA</b>
<b>MADHAVAN V</b> <b>9360337724</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Gateway Software solutions ,138 1st Floor,9th Street, Cross Cut Rd, opposite to Lakshmi Complex, Gandhipuram, Tamil Nadu 641012</b>	<b>2.8 LPA</b>
<b>LINO K V</b> <b>9446662607</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Gateway Software solutions ,138 1st Floor,9th Street, Cross Cut Rd, opposite to Lakshmi Complex, Gandhipuram, Tamil Nadu 641012</b>	<b>2.8 LPA</b>
<b>AKILAN M</b> <b>9843971176</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Gateway Software solutions ,138 1st Floor,9th Street, Cross Cut Rd, opposite to Lakshmi Complex, Gandhipuram, Tamil Nadu 641012</b>	<b>2.8 LPA</b>
<b>PRAVEEN KUMAR P</b> <b>7868052838</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Gateway Software solutions ,138 1st Floor,9th Street, Cross Cut Rd, opposite to Lakshmi Complex, Gandhipuram, Tamil Nadu 641012</b>	<b>2.8 LPA</b>
<b>SATHISH KUMAR R</b> <b>6385437413</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Gateway Software solutions ,138 1st Floor,9th Street, Cross Cut Rd, opposite to Lakshmi Complex, Gandhipuram, Tamil Nadu 641012</b>	<b>2.8 LPA</b>
<b>VIMAL A</b> <b>8592961103</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Nyataa Software Solutions, No. 30, PSM Towers, Velachery Road Little Mount, Saidapet Chennai, Tamil Nadu 600 015</b>	<b>2.5 LPA</b>
<b>DHIRAJ KUMAR PANDIT</b> <b>8292540074</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Nyataa Software Solutions, No. 30, PSM Towers, Velachery Road Little Mount, Saidapet Chennai, Tamil Nadu 600 015</b>	<b>2.5 LPA</b>
<b>HARI KISHOR KUMAR</b> <b>8252555093</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Nyataa Software Solutions, No. 30, PSM Towers, Velachery Road Little Mount, Saidapet Chennai, Tamil Nadu 600 015</b>	<b>2.5 LPA</b>

<b>MANTU KUMAR 7667204520</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>Nyataa Software Solutions, No. 30, PSM Towers, Velachery Road Little Mount, Saidapet Chennai, Tamil Nadu 600 015</b>	<b>2.5 LPA</b>
<b>MOHMMED IMRAN J 6383950764</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>JSE Engineering Pvt Ltd, 21/127, Block AH 21/127, Block AH, 4th St, AJ Block, Ishwarya Nagar, Anna Nagar, Chennai, Tamil Nadu 600040</b>	<b>3.2 LPA</b>
<b>VARUN PS 8072054700</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>JSE Engineering Pvt Ltd, 21/127, Block AH 21/127, Block AH, 4th St, AJ Block, Ishwarya Nagar, Anna Nagar, Chennai, Tamil Nadu 600040</b>	<b>3.2 LPA</b>
<b>VIBIN M 8943687647</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>JSE Engineering Pvt Ltd, 21/127, Block AH 21/127, Block AH, 4th St, AJ Block, Ishwarya Nagar, Anna Nagar, Chennai, Tamil Nadu 600040</b>	<b>3.2 LPA</b>
<b>HARIHARA SUDHAN M 9080642910</b>	<b>B.E-Electrical and Electronics Engineering</b>	<b>JSE Engineering Pvt Ltd, 21/127, Block AH 21/127, Block AH, 4th St, AJ Block, Ishwarya Nagar, Anna Nagar, Chennai, Tamil Nadu 600040</b>	<b>3.2 LPA</b>
<b>DHANASEKAR 8870775513</b>	<b>B. E- Petrochemical Engineering</b>	<b>PolluCare Engineers India Pvt Ltd , Kamarajar street, TNHB Phase 1 &amp; 2 , Ayyapakkam , Chennai -600002</b>	<b>2.80 LPA</b>
<b>SAMPANTHAM 9894325875</b>	<b>B. E- Petrochemical Engineering</b>	<b>PolluCare Engineers India Pvt Ltd , Kamarajar street, TNHB Phase 1 &amp; 2 , Ayyapakkam , Chennai -600002</b>	<b>2.80 LPA</b>
<b>FAYAS 98952346745</b>	<b>B. E- Petrochemical Engineering</b>	<b>PolluCare Engineers India Pvt Ltd , Kamarajar street, TNHB Phase 1 &amp; 2 , Ayyapakkam , Chennai -600002</b>	<b>2.80 LPA</b>
<b>MAHESH KANNAN 9037126587</b>	<b>B. E- Petrochemical Engineering</b>	<b>H2O Innovation Tech ,16/37 Ashok Layout , Civil Aerodrome post,Sitra,Coimbatore -641014</b>	<b>2.80 LPA</b>
<b>KAMALA KANNAN 994726587</b>	<b>B. E- Petrochemical Engineering</b>	<b>H2O Innovation Tech ,16/37 Ashok Layout , Civil Aerodrome post,Sitra,Coimbatore -641014</b>	<b>2.80 LPA</b>
<b>NITHISH KUMAR 9025109693</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.2 LPA</b>

<b>SUBHABHARA THI 7010127568</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641015</b>	<b>3.2 LPA</b>
<b>SHERYL 9080820832</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641016</b>	<b>3.2 LPA</b>
<b>AADHITHYAN. S 7510344003</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641017</b>	<b>3.2 LPA</b>
<b>ABINATH T 9061197507</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641018</b>	<b>3.2 LPA</b>
<b>ABIRAM K 6238685940</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641019</b>	<b>3.2 LPA</b>
<b>ANTO AJEES RAJA X 996527301</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641020</b>	<b>3.2 LPA</b>
<b>ASIF MUSHEER M J 9361538552</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641021</b>	<b>3.2 LPA</b>
<b>ATHISH G R 9597351068</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641022</b>	<b>3.2 LPA</b>
<b>BAVYA BABU 7306205799</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641023</b>	<b>3.2 LPA</b>
<b>BHARATH.S.A 7094920170</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641024</b>	<b>3.2 LPA</b>
<b>ATHISH K K 9562592239</b>	<b>B. E- Petrochemical Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641025</b>	<b>3.2 LPA</b>

<b>DIWAHAR.M</b> <b>6379445354</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu,</b> <b>Edayarpalayam, Coimbatore, Tamil Nadu 641026</b>	<b>3.2 LPA</b>
<b>ENEN</b> <b>KARUNAN</b> <b>8925317610</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>FACE Prep ,No. 12, Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu,</b> <b>Edayarpalayam, Coimbatore, Tamil Nadu 641027</b>	<b>3.2 LPA</b>
<b>HARIHARAN R</b> <b>9791924323</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390025</b>	<b>4.20 LPA</b>
<b>SIDHARTHAN</b> <b>R</b> <b>8072841608</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390026</b>	<b>4.20 LPA</b>
<b>JEEVA R</b> <b>9361698758</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390027</b>	<b>4.20 LPA</b>
<b>SRINATH V</b> <b>6379225247</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390028</b>	<b>4.20 LPA</b>
<b>J.ALBIN SMITH</b> <b>9345552970</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390030</b>	<b>4.20 LPA</b>
<b>ABHINAV R</b> <b>6379415833</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390031</b>	<b>4.20 LPA</b>
<b>KUPERA</b> <b>RAJESH S</b> <b>7306205799</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390032</b>	<b>4.20 LPA</b>
<b>PRANAV T</b> <b>8870775513</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390033</b>	<b>4.20 LPA</b>
<b>PRASANTH S</b> <b>9944279410</b>	<b>B. E- Petrochemical</b> <b>Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat -</b> <b>390034</b>	<b>4.20 LPA</b>

<b>ROSHIN DANNISH.R 9656862946</b>	<b>B. E- Petrochemical Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat - 390035</b>	<b>4.20 LPA</b>
<b>SELVABHARAT HI M 8086981647</b>	<b>B. E- Petrochemical Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat - 390036</b>	<b>4.20 LPA</b>
<b>SHARAFARAS T K 7559866707</b>	<b>B. E- Petrochemical Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat - 390037</b>	<b>4.20 LPA</b>
<b>SHREE TULASIA 8870139383</b>	<b>B. E- Petrochemical Engineering</b>	<b>Induspect Pvt Ltd, C-312, Siddharth Annexxe 3, Vemali, Vadodara, Gujarat - 390038</b>	<b>4.20 LPA</b>
<b>ARUN KUMAR S 9895234789</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607003</b>	<b>3.40 LPA</b>
<b>PRAVEEN KUMAR K 9894273946</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607004</b>	<b>3.40 LPA</b>
<b>ARUN SELVIN 9487942745</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607005</b>	<b>3.40 LPA</b>
<b>BLESSWIN PAUL BIN B 9487942867</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607006</b>	<b>3.40 LPA</b>
<b>GOKUL PRASANTH S 9944626301</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607007</b>	<b>3.40 LPA</b>
<b>ANTO AJEES RAJA 8137081174</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607008</b>	<b>3.40 LPA</b>

<b>PRASANTH S</b> <b>9944627524</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607007</b>	<b>3.40 LPA</b>
<b>STARVIN.D.V</b> <b>9344755202</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607008</b>	<b>3.40 LPA</b>
<b>SUBASH S</b> <b>7094311402</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607009</b>	<b>3.40 LPA</b>
<b>SUGAN T</b> <b>9156907858</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607010</b>	<b>3.40 LPA</b>
<b>SUJAID P</b> <b>9048004597</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607011</b>	<b>3.40 LPA</b>
<b>THANIYARASU .R</b> <b>9994254961</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607012</b>	<b>3.40 LPA</b>
<b>UMMAR FAROOQ K</b> <b>8190031380</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607013</b>	<b>3.40 LPA</b>
<b>VEERAPANDIYAN.P</b> <b>6374695450</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607014</b>	<b>3.40 LPA</b>
<b>VIJAY P</b> <b>6374343076</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607015</b>	<b>3.40 LPA</b>
<b>ABDULLA HAMZA A</b> <b>8943319718</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607016</b>	<b>3.40 LPA</b>
<b>MATHESWAR V</b> <b>9361453457</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607017</b>	<b>3.40 LPA</b>

<b>MAYUR MANGESH GHATKAR M 9361036761</b>	<b>B. E- Petrochemical Engineering</b>	<b>Tagros Chemicals, A-4/1, National Highway 45A, Pachchyankuppam, Tamil Nadu- 607018</b>	<b>3.40 LPA</b>
<b>RAAJKAMAL BORBORA 9365371214</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>
<b>RAHUL R 8137966958</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>
<b>RESHMA L A 8610085744</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>
<b>TEJAVATHU GOPALA KRISHNA 9398549488</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>
<b>RAMESH KUMAR SAHNI 9572127119</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>
<b>MANOJ KUMAR P 9159607858</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>
<b>MOHAMED AYISH.A.A 7902780277</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>
<b>NANDHA KUMAR.J 9003364202</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>
<b>PRAVEEN KUMAR.K 8220597419</b>	<b>B. E- Petrochemical Engineering</b>	<b>Global Lubricant Industry LLC , AL JURF - Al Jerf Industrial 2 - Ajman - United Arab Emirates</b>	<b>6.84 LPA</b>

<b>Ritik Kumar Ram 94875247313</b>	<b>B.E - Mechanical Engineering</b>	<b>JSE Engineering Pvt Ltd, 21/127, Block AH 21/127, Block AH, 4th St, AJ Block, Ishwarya Nagar, Anna Nagar, Chennai, Tamil Nadu 600040</b>	<b>3.2 LPA</b>
<b>V U Arjun</b>	<b>B.E - Mechanical Engineering</b>	<b>JSE Engineering Pvt Ltd, 21/127, Block AH 21/127, Block AH, 4th St, AJ Block, Ishwarya Nagar, Anna Nagar, Chennai, Tamil Nadu 600041</b>	<b>3.2 LPA</b>
<b>Ritik Kumar Ram</b>	<b>B.E - Mechanical Engineering</b>	<b>BYD India Private Limited , D2 &amp; D8, SIPCOT Industrial Park, Irungattukottai, TK, Sriperumbudur, Tamil Nadu 602105</b>	<b>3.6 LPA</b>
<b>EFAKKIL M 9847540637</b>	<b>B.E-Civil Engineering</b>	<b>Sri Gujan Builders, 4, Gandhi layout, Maruthamalai Main Road, Bharathiyar University PO, Coimbatore, Tamil Nadu 641046</b>	<b>4.5 LPA</b>
<b>GODWIN PETER</b>	<b>B.E-Civil Engineering</b>	<b>Sri Gujan Builders, 4, Gandhi layout, Maruthamalai Main Road, Bharathiyar University PO, Coimbatore, Tamil Nadu 641046</b>	<b>4.5 LPA</b>
<b>VISHNU K 8848676403</b>	<b>B.E-Civil Engineering</b>	<b>The Marudham Builders,No.47A, North, Alagesan Rd, Saibaba Colony, Coimbatore, Tamil Nadu 641011</b>	<b>3.2 LPA</b>
<b>KAVIYASELVA N K 9786910337</b>	<b>B.E-Civil Engineering</b>	<b>Sri Gujan Builders, 4, Gandhi layout, Maruthamalai Main Road, Bharathiyar University PO, Coimbatore, Tamil Nadu 641046</b>	<b>4.5 LPA</b>
<b>BALAJI R 9486814731</b>	<b>B.E-Civil Engineering</b>	<b>The Marudham Builders,No.47A, North, Alagesan Rd, Saibaba Colony, Coimbatore, Tamil Nadu 641011</b>	<b>3.2 LPA</b>
<b>KAPIL S 9539393832</b>	<b>B.E-Civil Engineering</b>	<b>Shanmugam Associates,First floor, 150-151, NGN St, New Siddhapudur, Tamil Nadu 641044.</b>	<b>4.2 LPA</b>
<b>PRADEEP M 9695082400</b>	<b>B.E-Civil Engineering</b>	<b>Shanmugam Associates,First floor, 150-151, NGN St, New Siddhapudur, Tamil Nadu 641044.</b>	<b>4.2 LPA</b>
<b>ANAGHA K P 8129981702</b>	<b>B.E-Civil Engineering</b>	<b>JSE Engineering Pvt.Ltd, 21/127, Block AH 21/127, Block AH, 4th St, AJ Block, Ishwarya Nagar, Anna Nagar, Chennai, Tamil Nadu 600040</b>	<b>3.2 LPA</b>

<b>BHAGYA S 7994865582</b>	<b>B.E-Civil Engineering</b>	<b>North Geomatics, 37/E/3, First Floor, Anu Villas, Rose Gdn Rd, adjacent to Ambal Auto, Bombay Castel, Ooty, Tamil Nadu 643001</b>	<b>3.2 LPA</b>
<b>NITHISH KUMAR J 9042518779</b>	<b>B.E-Civil Engineering</b>	<b>Sri Gujan Builders, 4, Gandhi layout, Maruthamalai Main Road, Bharathiyar University PO, Coimbatore, Tamil Nadu 641046</b>	<b>2.96 LPA</b>
<b>RAJAGOPAL T 9688786641</b>	<b>B.E-Civil Engineering</b>	<b>Shanmugam Assosiates, First floor, 150-151, NGN St, New Siddhapudur, Tamil Nadu 641044.</b>	<b>4.2 LPA</b>
<b>VISHNUMAYA KP 8590767001</b>	<b>B.E-Civil Engineering</b>	<b>JSE Engineering Pvt.Ltd, 21/127, Block AH 21/127, Block AH, 4th St, AJ Block, Ishwarya Nagar, Anna Nagar, Chennai, Tamil Nadu 600040</b>	<b>4.2 LPA</b>
<b>VISHWA A 9544689703</b>	<b>B.E-Civil Engineering</b>	<b>North Geomatics, 37/E/3, First Floor, Anu Villas, Rose Gdn Rd, adjacent to Ambal Auto, Bombay Castel, Ooty, Tamil Nadu 643001</b>	<b>4.2 LPA</b>
<b>GUNAL K 7904597994</b>	<b>B.E- Computer Science and Engineering</b>	<b>AVASOFTWARE Pvt Ltd., Bayline Infocity Limited, 1 st floor, Rajiv gandhi salai, Navalur , Chennai-600130</b>	<b>5 LPA</b>
<b>SIVAM KUMAR 9123280720</b>	<b>B.E- Computer Science and Engineering</b>	<b>FACE Prep, NO. 12 Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.5 LPA</b>
<b>ABINAV RAJ 9263681689</b>	<b>B.E- Computer Science and Engineering</b>	<b>FACE Prep, NO. 12 Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.5 LPA</b>
<b>NITHISH KUMAR 9534884565</b>	<b>B.E- Computer Science and Engineering</b>	<b>FACE Prep, NO. 12 Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.5 LPA</b>
<b>MD SHAHIL RAJA 8340385741</b>	<b>B.E- Computer Science and Engineering</b>	<b>FACE Prep, NO. 12 Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.5 LPA</b>

<b>SAURAB SUMAN</b> <b>7370933059</b>	<b>B.E- Computer Science and Engineering</b>	<b>FACE Prep, NO. 12 Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.5 LPA</b>
<b>SURAJ KUMAR</b> <b>6206860012</b>	<b>B.E- Computer Science and Engineering</b>	<b>FACE Prep, NO. 12 Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.5 LPA</b>
<b>RANGARAJ</b> <b>7345025478</b>	<b>B.E- Computer Science and Engineering</b>	<b>FACE Prep, NO. 12 Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.5 LPA</b>
<b>HARISH C</b> <b>9489941312</b>	<b>B.E- Computer Science and Engineering</b>	<b>FACE Prep, NO. 12 Avinashi Rd, Lakshmi Nagar, Thotipalayam Pirivu, Edayarpalayam, Coimbatore, Tamil Nadu 641014</b>	<b>3.5 LPA</b>
<b>SATHIKA</b> <b>7639039474</b>	<b>B.E- Computer Science and Engineering</b>	<b>Skill Safari, Medical College, 18/19, opp. Coimbatore, Dr. Jaganathan Nagar, Coimbatore, Tamil Nadu 641014</b>	<b>3 LPA</b>
<b>AMIR KHAN</b> <b>8789886486</b>	<b>B.E- Computer Science and Engineering</b>	<b>Skill Safari, Medical College, 18/19, opp. Coimbatore, Dr. Jaganathan Nagar, Coimbatore, Tamil Nadu 641015</b>	<b>3 LPA</b>
<b>SUBIN</b> <b>8330632819</b>	<b>B.E- Computer Science and Engineering</b>	<b>Skill Safari, Medical College, 18/19, opp. Coimbatore, Dr. Jaganathan Nagar, Coimbatore, Tamil Nadu 641016</b>	<b>3 LPA</b>
<b>AKASH KUMAR</b> <b>6204068121</b>	<b>B.E- Computer Science and Engineering</b>	<b>Skill Safari, Medical College, 18/19, opp. Coimbatore, Dr. Jaganathan Nagar, Coimbatore, Tamil Nadu 641017</b>	<b>3 LPA</b>
<b>CHUTTUN KUMAR</b> <b>8298584849</b>	<b>B.E- Computer Science and Engineering</b>	<b>Skill Safari, Medical College, 18/19, opp. Coimbatore, Dr. Jaganathan Nagar, Coimbatore, Tamil Nadu 641018</b>	<b>3 LPA</b>
<b>SENTILKUMAR S</b> <b>8870613963</b>	<b>B.E- Computer Science and Engineering</b>	<b>STALLION Net Solutions, No.23/3, Jayanth Complex, T.P. Road, Annur, Tamil Nadu -641653</b>	<b>2.5 LPA</b>

<b>KAVITHA KUMARI</b> <b>7542014268</b>	<b>B.E- Computer Science and Engineering</b>	<b>Gateway Software Solutions, 138 1 st floor,9 th street ,Cross cut Rd, Opposite to lakshmi Complex,Gandipuram,Tamil Nadu 641012</b>	<b>4.2 LPA</b>
<b>GOWTAM</b> <b>6383408443</b>	<b>B.E- Computer Science and Engineering</b>	<b>Gateway Software Solutions, 138 1 st floor,9 th street ,Cross cut Rd, Opposite to lakshmi Complex,Gandipuram,Tamil Nadu 641013</b>	<b>4.2 LPA</b>
<b>PAPPU KUMAR</b> <b>7654205526</b>	<b>B.E- Computer Science and Engineering</b>	<b>Reliance projects and property management services limited, 10, Sathy Rd, Ganapathy Housing Unit, KRG Nagar, Ganapathy, Coimbatore, Tamil Nadu 641006</b>	<b>3.8 LPA</b>
<b>PANEER SELVAM</b> <b>7448501040</b>	<b>B.E- Computer Science and Engineering</b>	<b>Valley point Technologies Pvt Ltd, 7, Rosy Tower, Nungambakkam High Rd, Nungambakkam, Chennai, Tamil Nadu 600034.</b>	<b>3.4 LPA</b>
<b>SNEHA RAJ SHUKLA</b> <b>8668772456</b>	<b>B.E- Computer Science and Engineering</b>	<b>Eron Techno Solutions Pvt Ltd, 11/34B, Thiruvalluvar street, G.N. Mills Post,Mettupalayam Road,Coimbatore -641029</b>	<b>4.4 LPA</b>
<b>DHANUSH T</b> <b>6382050785</b>	<b>B. TECH- Food Technology</b>	<b>Damodar Foods, Sree Annapoorna Farms, Nambialaganpalayam, Coimbatore, Tamil Nadu 641007</b>	<b>3.2 LPA</b>
<b>SREELAKSHMI A</b> <b>9645279440</b>	<b>B. TECH- Food Technology</b>	<b>Eastern Condiments, Eastern Division No. 34/137 A ,NH Bypass, Edapally (P.O), Kochi, India 682024</b>	<b>2.8 LPA</b>
<b>NAJA BEEGAM M N</b> <b>736887129</b>	<b>B. TECH- Food Technology</b>	<b>Eastern Condiments, Eastern Division No. 34/137 A ,NH Bypass, Edapally (P.O), Kochi, India 682025</b>	<b>2.8 LPA</b>
<b>NITHISHKUMAR S M</b> <b>9751219347</b>	<b>B. TECH- Food Technology</b>	<b>Eastern Condiments, Eastern Division No. 34/137 A ,NH Bypass, Edapally (P.O), Kochi, India 682026</b>	<b>2.8 LPA</b>
<b>PARVEZ AHAMED S</b> <b>9655390964</b>	<b>B. TECH- Food Technology</b>	<b>Eastern Condiments, Eastern Division No. 34/137 A ,NH Bypass, Edapally (P.O), Kochi, India 682027</b>	<b>2.8 LPA</b>

<b>POOJA PURUSHOTHA MAN 7510303198</b>	<b>B. TECH- Food Technology</b>	<b>April 3 Foods, 103/2, Gate 3, Uniworld , Neeladri Layout, Electronic City Phase 1, Bangalore - 560 100</b>	<b>3.4 LPA</b>
<b>ROHAN JENNER M 9489134563</b>	<b>B. TECH- Food Technology</b>	<b>April 3 Foods, 103/2, Gate 3, Uniworld , Neeladri Layout, Electronic City Phase 1, Bangalore - 560 101</b>	<b>3.4 LPA</b>
<b>SANDHOSH S 8778722721</b>	<b>B. TECH- Food Technology</b>	<b>April 3 Foods, 103/2, Gate 3, Uniworld , Neeladri Layout, Electronic City Phase 1, Bangalore - 560 102</b>	<b>3.4 LPA</b>
<b>SANTHOSH K 6379230460</b>	<b>B. TECH- Food Technology</b>	<b>April 3 Foods, 103/2, Gate 3, Uniworld , Neeladri Layout, Electronic City Phase 1, Bangalore - 560 103</b>	<b>3.4 LPA</b>
<b>KRISHNANJAL I 7306675186</b>	<b>B. TECH- Food Technology</b>	<b>April 3 Foods, 103/2, Gate 3, Uniworld , Neeladri Layout, Electronic City Phase 1, Bangalore - 560 104</b>	<b>3.4 LPA</b>
<b>Naja beegam 7306887129</b>	<b>B. TECH- Food Technology</b>	<b>Grand Marine Foods, II/750A, Industrial Development Area, Aroor gram panchayat, Kerala 688534</b>	<b>3.4 LPA</b>
<b>AKHILA KURIAN 96564557413</b>	<b>B. TECH- Food Technology</b>	<b>EMS college Mampad , Mampad College P.O, Malappuram, Kerala 676542</b>	<b>3.2 LPA</b>
<b>ABHISHEK SILVAN 7356316420</b>	<b>B. TECH- Food Technology</b>	<b>EMS college Mampad , Mampad College P.O, Malappuram, Kerala 676543</b>	<b>3.2 LPA</b>
<b>ABITHA RAJ R K 7358949165</b>	<b>B. TECH- Food Technology</b>	<b>EMS college Mampad , Mampad College P.O, Malappuram, Kerala 676544</b>	<b>3.2 LPA</b>
<b>AKILA.K 9361897091</b>	<b>B. TECH- Food Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>BABISHA.M 8270736180</b>	<b>B. TECH- Food Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>

<b>BHARATH D</b> <b>9360352946</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>SREENEDHI.C</b> <b>8098296243</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>TONY SAJI</b> <b>7994519400</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>ALISHA</b> <b>MOHAMED</b> <b>9361430386</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>ARSHAD.K</b> <b>6282898041</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>ARUNACHALA</b> <b>M R</b> <b>7094581467</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>BHARATHI B</b> <b>9361060443</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>BINLIT P BIJU</b> <b>9778158148</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>EBIN DAVIS</b> <b>9946884008</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>EDWIN SABU</b> <b>8590910254</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>3 LPA</b>
<b>JAGADESH S</b> <b>9025519985</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>2.4 LPA</b>
<b>MOHAMMED</b> <b>BADHUSHA K</b>	<b>B. TECH- Food</b> <b>Technology</b>	<b>Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.</b>	<b>2.4 LPA</b>

N 9562950405			
MOHAMMED THOUFIQ.A 9360408479	B. TECH- Food Technology	Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.	2.4 LPA
MUHAMMED RABY M 8078263509	B. TECH- Food Technology	Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.	2.4 LPA
MUNEEB PARAPPURATH 9747540300	B. TECH- Food Technology	Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.	2.4 LPA
DHARUN J 9656677042	B. TECH- Food Technology	Hatsun agro products ltd, NH-7, Tirunelveli-Nagercoil Road, Poolani Village, Ayaneri, Moondradaippu Post, Tirunelveli – 627 152, Tamil Nadu.	2.4 LPA

  
**PRINCIPAL**  
**PRINCIPAL**  
 JCT College of Engineering and Technology  
 PICHANUR, COIMBATORE - 641 105.



**Fenisha Princess B**

Happy Home,  
No:3 1/41b Gandhi St,  
East Ambikapuram,  
Trichy, Pin 620004.

**Date: 08-May-2023**

**Appointment Letter**

**Dear Fenisha Princess B,**

We, Arus Info Private Limited ("ARUS" or "the Company"), are pleased to offer you a full-time employment with ARUS as "Trainee Engineer" starting from **10-May-2023** on the terms and conditions as per attached and as follows:

**Employee Benefits:**

Your Total Annual remuneration will be **Rs. 2,50,000 /-** (Two Lakhs Fifty Thousands only) and a detailed break up of your salary is been explained in enclosed annexure. This Total Annual remuneration shall be revised upon successful completion of your probation period.

As an employee of ARUS, you are entitled to receive an Annual Performance Bonus based on the performance of the Company and individual. This bonus amount will be prorated and determined by the overall profitability of the Company at the end of performance period.

As an employee of ARUS, you will be covered under Employee Group Medical Insurance coverage and it will be borne by Company and no deduction will happen from your salary for the respective policy period. This will be enabled on successful completion of your probation period.

**Terms and Conditions of Employment:**

Your employment with us is purely based on the information / documents provided by you. By accepting the offer, you specifically authorize the Company or any external agency through us to verifying your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

Arus Info Private Limited

CIN : U74999KA2021PTC145132

#01-02, Golden Horizons Liberty Acres, Bangalore, Karnataka, INDIA - 562107



- A. Probation:** You will be on probation for an initial period of Six (6) months and subject to your performance during this period, ARUS, at its sole discretion, will either confirm you, or take a decision to release you from the services. The decision at the end of probation period will be communicated to you in writing. In case nothing is communicated in writing by ARUS at the end of probation period, your probation period shall be deemed to be confirmed. This appointment is subject to one months' notice in writing by either party during the period of probation. ARUS reserves the right to terminate your services during the probation period by giving you a notice of one month or salary in lieu of one month.
- B. Work Location:** Your posting will be at Arus Info Private Limited, #01/2, Golden Homes Liberty Acres, Bangalore, Karnataka - 562 107. Your posting at present is, at Bangalore. During your employment with this Company, you may be posted/transferred/attached to any other Company or Client of Arus Info Private Limited, or to any of the offices / subsidiaries / unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Work Ethics:**
1. During the course of your employment, you will apply yourself with dedication, exercise your duty to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out the work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.
  2. You are expected to deal with Company's money, material and documents with utmost care, diligence, honesty and professional ethics. Your services may be dispensed with, any time without any previous notice, if you are found guilty of gross indiscipline, fraud misappropriation or acting against the interests of the Company.
  3. You will not give anyone, by word of mouth, writing, facsimile, any devices or otherwise any particulars or details, which you acquire during the course of your employment of our working systems, technical know-how, security arrangements, administrative and/or Company matters of our and our clients whether confidential, secret or otherwise, either during your employment with Company or afterwards.

Arus Info Private Limited

CIN - U74999KA2021PTC145132

#01/02, Golden Homes Liberty Acres, Bangalore, Karnataka, INDIA (562 107)



### **Our Employment Norms:**

1. During the period of your employment, you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business; either as employer or employee or partner or advisor or in any other capacity without prior written consent from the Company.
2. While employed with us, you will promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceeding relating to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.
3. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the Interview, and the ability to handle any assignment/job independently. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, the Company shall have the right to terminate your services forthwith.
4. You will at all times conform to the Security regulations prescribed at your place of work (including worksite at clients' location) for security of personnel, data security, and assets.

### **Employment Separation / Termination**

1. During probationary period, the employment may be brought to an end by either side serving a 30 days' notice to the other or by paying an amount equivalent in lieu of such notice, subject to the approval of the Company.
2. The confirmed employment may be brought to an end by either side serving a 60 days' notice to the other or by paying an amount equivalent in lieu of such notice subject to the approval of the Company.
3. The Company shall further be free to terminate your services at any time, without notice or compensation in lieu thereof, in the event of inefficiency in performance, insubordination, unethical / unprofessional behavior, misconduct, drunken disposition / precedence as a druggie at workplace, breach of any of the rules and regulations of the Company, negligence towards work, on accord of an unsatisfactory outcome of your background verification (full or part of previous employment history).
4. In the event of your unauthorized/ un-informed absence from work for continuous 3 days or in the event of you leaving the services of the Company without any

Arus Info Private Limited

CIN: U74999KA2021PTC145132

701/02, Golden Homes, 1st Floor, Arus, Bangalore, Karnataka, INDIA 560021



written acceptance through e-mail by the Company, it would be assumed that you have voluntarily abandoned the services of the Company and you will be terminated from services with immediate effect and without any compensation in lieu thereof.

5. **Return of Company Property:** On the date of the Employee's termination of employment with the Company for any reason (or at any time prior thereto at the Company's request), the Employee shall return all property belonging to the Company or its affiliates (including, but not limited to, any Company-provided laptops, computers, cell phones, wireless electronic mail devices or other equipment, or documents and property belonging to the Company).

The terms and conditions mentioned in the letter are only few selected ones, applicable to you and not a complete description of all Company policies and rules. You are required to go through the policy details of the Company, as amended from time to time. Please note that the terms and conditions of your service contract as stipulated here-to-fore, or to be intimated hereafter, are to be treated as strictly confidential. You are not to divulge its contents to any employee of the Company/person connected with the Company.

In all service matters, including those not specifically covered here, such as Travel, leave etc. you will be governed by the rules of the Company framed from time to time.

At ARUS, we aim to provide a very satisfying and challenging workplace to our Employees, through whom we intend to deliver high quality service to our clients.

Yours sincerely,

**Sivakumar G**  
**Co-founder**  
**Arus Info Private Limited**

I Fenisha Princess B have read and understood the rules of service and the above terms of my appointment. I agree with all the terms and conditions of employment with ARUS.

Signature: *Fenisha Princess*

Date: 10/05/23

Arus Info Private Limited

CIN: U74999KA2021PTC045132

Registered Office: Arus Info Private Limited, 10/10, K. R. Reddy Road, Indira Nagar, Bangalore - 560 023



**Name** Fenisha Princess B

**Designation** Trainee Engineer

**DOJ** 10-May-2023

**Monthly pay (INR)** 19,229

Components	Monthly (INR)	Annual (INR)
Basic Pay (50% of your annual CTC)	9,615	1,15,375
House Rental Allowance	4,807	57,688
Medical Allowance	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	1,957	23,488
CTC		2,30,750
Annual Bonus		19,250
Total CTC	19,229	2,50,000

**Note:**

*Applicable taxes will apply any point of time towards your salary as per the current prevailing Government rules. This compensation plan is subject to change during the course of the fiscal year due to Company policies or by Government directions if any, you will receive an official communication from the Company*

Arus Info Private Limited

CIN: U74999KA2021PTC145132

#01-02, Golden Homes Liberty Acres, Bangalore, Karnataka - 560 107

# AURISS

18th July, 2023

To  
Mridula M  
Keezhu Veedu,  
Kammanthara,  
Koduvayur Po,  
Palakkad Pin 678501.

Dear **Mridula M,**

Congratulations!

With reference to your application for employment and subsequent interview with us, we are pleased to offer you the position as a **Trainee**.

Expected start date: July 20, 2023

Your **salary will be INR 20,000 per month (Indian Rupees Twenty Thousand Only) per month. Your salary will be revised after your training period.** You will be under constant evaluation of your performance and we expect a complete dedicated and productive approach to learn and perform. **Fresher's Agreement on page 3 will be applicable.**

The documents required to be submitted along with the originals and the photocopies of the same are outlined in **Annexure 1**. The originals will be returned immediately after verification. Please note that the submission of all listed documents are essential for the validity of your appointment in the Company. The terms and conditions has been outlined in **Annexure 2**.

This letter of offer is based on the information furnished in your application. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

The terms and conditions of this offer should not be shared with any of the third party, it shall remain Confidential.

We request you to carry a signed copy of this letter as a token of your acceptance.

Welcome to Auriss, wishing you a long and fulfilling career with us. We ensure to give you an extraordinary learning environment.

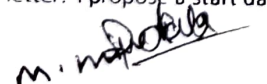
Sincerely,



Bali Soundaran  
HR

## Acceptance

I accept the offer of being in **Trainee** at Auriss Technologies Private Limited based on the terms described in this offer letter. I propose a start date of 07/20/2023.



Signature

ANNEXURE 1

\* List of documents to be submitted on Date of Joining

S.No	List of Originals and Photocopies to be brought
1	Educational certificates such as Degree Certificates and other relevant certificates
2	Relieving letter & experience certificate from previous employer[s]
3	Last 3 months Salary certificate/ Pay Slip from previous employer
4	Your passport or any photo ID issued by a Govt Agency or Govt Department
5	Three-passport size photograph
6	Hard copy of your resume

**Note:** For fresher's points 1,4,5 and 6 would apply.

ANNEXURE 2

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

**Location**

You will be based in Coimbatore but the Company may require you to travel to other Company locations and to customers' sites both, inside or outside India. The Company will seek to give you reasonable notice of extensive travel requirements and to take into account your personal circumstances wherever appropriate.

**Leave Structure**

There will be four mandatory government holidays. Earned Leave of 1.5 days will be credited to your leave account every month end. You will be allowed to take 2 Floating Holidays anytime throughout the service year. Floating Holidays will depend upon the quarter in which your service begins. During your training period, you cannot avail EL or FH and any absence will be considered as loss of pay.

You are advised to avail your EL and FH during the service year as it will not be allowed to be carried over the next year. Based on the business requirements, there could be a need for you to work on weekends where compensatory off will be provided accordingly. Company has the right to change the vacation and holiday policies in case if there is an operational need

**Increments on Promotion**

On successful completion of a year or even earlier based on certain conditions and recommendations, your annual CTC will be revised based on your performance. You will be issued a letter of revision after evaluating your performance with the revised salary structure

# AURISS

## Notice of Termination

Either party may terminate this contract of employment between you and the company by giving 60 days' notice or gross two months' salary in lieu thereof. In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the company or being guilty of misconduct or any under performance in delivering the work to the satisfaction of your manager/reporting authority or any service related deficiencies, the Company may terminate your employment forthwith without notice.

During the period of this employment you should not draw, accept or endorse any cheque or bill on behalf of the Company or, in any way pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally. During your Notice period, you cannot avail leave.

## Fresher's Agreement (\*applicable for Fresher's or applicants without relevant experience in the industry only)

On joining us, you will have to enter into an agreement assuring us of your service for a minimum of **2 years plus training period not to exceed 6 months**, failing on which you will have to face the legal consequences and the training expenses has to be paid back to the Company.

## Personal Tax

The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the prevailing rules.

## Non-Competition

In the event that you leave the Company either initiated by yourself or the Company, you shall not recruit any employee from the Company for a period of 24 months commencing the last day of your employment with the Company.

## Governing Law

The terms and conditions as stipulated above shall be interpreted in accordance with the laws of India. In the event of any dispute, the parties shall submit to the exclusive jurisdiction of the Courts of India.

## Confidentiality

The terms of your employment are strictly confidential between you and the Company. Discussion of your compensation with any other party or employee is considered as breach of confidentiality and may lead for dismissal from the service immediately.

## Time, Attention and Duties

Office will remain open for official business from Monday to Friday as well on days that are required/requested for work related activities. Your working hours are normal business hours of 9 hours a day including your time off for food, beverages etc. You shall during the term of your employment devote your whole time, attention and skills exclusively to the business of the Company and you shall not perform, indulge or be concerned or interested either directly or indirectly in any business or work other than that of the Company. You will diligently and faithfully perform all your duties and act in all aspects according to the instructions and directions given to you through the Company's duly authorized officers.

## Duty of Secrecy and Confidentiality

You will not either during the term of this Agreement or at any time thereafter divulge or disclose orally or in writing to any person, firm or corporation any information regarding the affairs or business of the Company and/or its customers and clients, including but not limited to: dealings, practice, business, affairs, confidential information and trade secrets of the Company and/or its clients, whatsoever and howsoever, and all other matters which may come to your knowledge by reason of your employment with the Company.

You hereby undertake and agree with full knowledge that the nature of the Company's business and the job assigned to you and all information, whether oral or in writing or on tape or stored in computers, processors, electrical, mechanical, telephone conversations are strictly confidential and trade secrets of the Company, whether the information above refers to the clients of the Company or otherwise and that the information referred to above are valuable secrets belonging solely to the Company and no one else.

You agree without any condition or reservation whatsoever that after the termination of this Agreement, on any ground whatsoever, you will deliver immediately to the Company, all correspondences, letters, price lists, manuals,

# AURISS

mailing lists, list of Clients, advertising materials, all Supplies, keys, diskettes, tapes or any other documents or equipment relating to or belonging to the Company

## Condition of Hire

All appointments are based on the information furnished by you in your employment application and all further declarations and undertakings. Hence, any false statement or information furnished as above will lead to your dismissal without notice.

You hereby warrant that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform the duties of your employment. During your employment with the Company you will agree to work on any project that you are assigned to, irrespective of technical platforms / skills and nature of the project. If necessary, you may also be required to work in shifts.

Regardless of any secondment to any other Auriss entities or where you may be required to work overseas for any such Auriss entities for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Auriss entities other than the salary and benefits specified in this offer letter.

## Loss and damage

You also agree that if you breach any of the terms and conditions stipulated in this Agreement, you will be liable for any loss or damage suffered directly or indirectly by the Company as a result of your action.

## Amendment

The Company shall be at liberty to amend the whole or any part of this Agreement after its execution if it considers it necessary and reasonable but only after two (2) weeks' notice is duly given to you informing you of the proposed amendment(s).

The terms and conditions of your proposed employment with the company in this letter supersede any contrary verbal representations concerning conditions of employment.

I would appreciate your confirming your acceptance by signing on the space provided and returning this letter to me, indicating your proposed start date.

Let me close by reaffirming our belief that the skill and background you bring to Auriss India will be instrumental to the future success of the Company. Without hesitation, the single most important factor in our success is our people.

Sincerely,



Bali Soundaran  
HR

## Acceptance

I accept the offer of Employment at Auriss Technologies Private Limited based on the terms described in this offer letter

Signature: 

Date: 07/20/2023

Full Name: Mridula M

# AURISS

18th July, 2023

To  
S/O Mahadevan T  
8/53 aluvilaimylode,  
Alencode(Po) KanyaKumari,  
Pin 629802.

Dear **ARUN M**,

Congratulations!

With reference to your application for employment and subsequent interview with us, we are pleased to offer you the position as a **Trainee**.

Expected start date: July 20, 2023

Your salary will be **INR 20,000 per month (Indian Rupees Twenty Thousand Only) per month. Your salary will be revised after your training period.** You will be under constant evaluation of your performance and we expect a complete dedicated and productive approach to learn and perform. **Fresher's Agreement on page 3 will be applicable.**

The documents required to be submitted along with the originals and the photocopies of the same are outlined in **Annexure 1**. The originals will be returned immediately after verification. Please note that the submission of all listed documents are essential for the validity of your appointment in the Company. The terms and conditions has been outlined in **Annexure 2**.

This letter of offer is based on the information furnished in your application. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

The terms and conditions of this offer should not be shared with any of the third party, it shall remain Confidential.

We request you to carry a signed copy of this letter as a token of your acceptance.

Welcome to Auriss, wishing you a long and fulfilling career with us. We ensure to give you an extraordinary learning environment.

Sincerely,



Bali Soundaran  
HR

## Acceptance

I accept the offer of being in **Trainee** at Auriss Technologies Private Limited based on the terms described in this offer letter. I propose a start date of 07/20/2023.



Signature

## ANNEXURE 1

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S.No	List of Originals and Photocopies to be brought
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3	Last 3 months Salary certificate/ Pay Slip from previous employer
4	Your passport or any photo ID issued by a Govt Agency or Govt Department
5	Three-passport size photograph
6	Hard copy of your resume

**Note:** For fresher's points 1,4,5 and 6 would apply.

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**GENERAL TERMS AND CONDITIONS OF EMPLOYMENT****Location**

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You are advised to avail your EL and FH during the service year as it will not be allowed to be carried over the next year. Based on the business requirements, there could be a need for you to work on weekends where compensatory off will be provided accordingly. Company has the right to change the vacation and holiday policies in case if there is an operational need.

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On successful completion of a year or even earlier based on certain conditions and recommendations, your annual CTC will be revised based on your performance. You will be issued a letter of revision after evaluating your performance with the revised salary structure.

# AURISS

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Either party may terminate this contract of employment between you and the company by giving 60 days' notice or gross two months' salary in lieu thereof. In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the company or being guilty of misconduct or any under performance in delivering the work to the satisfaction of your manager/reporting authority or any service related deficiencies, the Company may terminate your employment forthwith without notice.

During the period of this employment you should not draw, accept or endorse any cheque or bill on behalf of the Company or, in any way pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally. During your Notice period, you cannot avail leave.

## Fresher's Agreement (\*applicable for Fresher's or applicants without relevant experience in the industry only)

On joining us, you will have to enter into an agreement assuring us of your service for a minimum of **2 years plus training period not to exceed 6 months**, failing on which you will have to face the legal consequences and the training expenses has to be paid back to the Company.

## Personal Tax

The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the prevailing rules.

## Non-Competition

In the event that you leave the Company either initiated by yourself or the Company, you shall not recruit any employee from the Company for a period of 24 months commencing the last day of your employment with the Company.

## Governing Law

The terms and conditions as stipulated above shall be interpreted in accordance with the laws of India. In the event of any dispute, the parties shall submit to the exclusive jurisdiction of the Courts of India.

## Confidentiality

The terms of your employment are strictly confidential between you and the Company. Discussion of your compensation with any other party or employee is considered as breach of confidentiality and may lead for dismissal from the service immediately.

## Time, Attention and Duties

Office will remain open for official business from Monday to Friday as well on days that are required/requested for work related activities. Your working hours are normal business hours of 9 hours a day including your time off for food, beverages etc. You shall during the term of your employment devote your whole time, attention and skills exclusively to the business of the Company and you shall not perform, indulge or be concerned or interested either directly or indirectly in any business or work other than that of the Company. You will diligently and faithfully perform all your duties and act in all aspects according to the instructions and directions given to you through the Company's duly authorized officers.

## Duty of Secrecy and Confidentiality

You will not either during the term of this Agreement or at any time thereafter divulge or disclose orally or in writing to any person, firm or corporation any information regarding the affairs or business of the Company and/or its customers and clients, including but not limited to: dealings, practice, business, affairs, confidential information and trade secrets of the Company and/or its clients, whatsoever and howsoever, and all other matters which may come to your knowledge by reason of your employment with the Company.

You hereby undertake and agree with full knowledge that the nature of the Company's business and the job assigned to you and all information, whether oral or in writing or on tape or stored in computers, processors, electrical, mechanical, telephone conversations are strictly confidential and trade secrets of the Company, whether the information above refers to the clients of the Company or otherwise and that the information referred to above are valuable secrets belonging solely to the Company and no one else.

You agree without any condition or reservation whatsoever that after the termination of this Agreement, on any ground whatsoever, you will deliver immediately to the Company, all correspondences, letters, price lists, manuals,

# AURISS

mailing lists, list of Clients, advertising materials, all Supplies, keys, diskettes, tapes or any other documents or equipment relating to or belonging to the Company.

## Condition of Hire

All appointments are based on the information furnished by you in your employment application and all further declarations and undertakings. Hence, any false statement or information furnished as above will lead to your dismissal without notice.

You hereby warrant that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform the duties of your employment. During your employment with the Company you will agree to work on any project that you are assigned to, irrespective of technical platforms / skills and nature of the project. If necessary, you may also be required to work in shifts.

Regardless of any secondment to any other Auriss entities or where you may be required to work overseas for any such Auriss entities for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Auriss entities other than the salary and benefits specified in this offer letter.

## Loss and damage

You also agree that if you breach any of the terms and conditions stipulated in this Agreement, you will be liable for any loss or damage suffered directly or indirectly by the Company as a result of your action.

## Amendment

The Company shall be at liberty to amend the whole or any part of this Agreement after its execution if it considers it necessary and reasonable but only after two (2) weeks' notice is duly given to you informing you of the proposed amendment(s).

The terms and conditions of your proposed employment with the company in this letter supersede any contrary verbal representations concerning conditions of employment.

I would appreciate your confirming your acceptance by signing on the space provided and returning this letter to me, indicating your proposed start date.

Let me close by reaffirming our belief that the skill and background you bring to Auriss India will be instrumental to the future success of the Company. Without hesitation, the single most important factor in our success is our people.


Sincerely,



Bali Soundaran  
HR

## Acceptance

I accept the offer of Employment at Auriss Technologies Private Limited based on the terms described in this offer letter.

Signature:   
Full Name: ARUN M

Date: 07/20/2023



## Sundaram Auto Components Limited

Factory:  
Hosur- Thally road,  
Belagondapalli,  
Hosur, Krishnagiri district  
Tamilnadu, India,  
Phone:91-4347-233445/53  
Pincode 635 114

Date:17/05/23

Dear **Saranraj S**

We are pleased to inform you that you have been Provisionally shortlisted for the position of Temporary Trainee/Technical Apprentice/Graduate Apprentice/NEEM Trainee in our company.

You are expected to report to our company on ...22.05.23..... at 8.00 am for the interview and medical examination.

Please bring original and a photocopy of all your certificates with 5 passport size photos.

Contact person : Harishkumar Y

Address : Belagondapalli, Hosur-Thally Road, Hosur-635114

Phone No : 9943046619/7339000508

Bus Stop : Belagondapalli

Bus stop : 19, 19A, 19B, 19D

Thanking you

Yours faithfully

For Sundaram Auto Components Ltd

RajKiran V.K  
Industrial Relations  
8056213993



## Sundaram Auto Components Limited

Factory:  
Hosur- Thally road,  
Belagondapalli,  
Hosur, krishnagiri district  
Tamilnadu, India,  
Phone:91-4347-233445/53  
Pincode:635 114

Date:17/05/23

Dear **Praveen Kumar K**

We are pleased to inform you that you have been Provisionally shortlisted for the position of Temporary Trainee/Technical Apprentice/Graduate Apprentice/NEEM Trainee in our company.

You are expected to report to our company on ....22...05....23..... at 8.00 am for the interview and medical examination.

Please bring original and a photocopy of all your certificates with 5 passport size photos.

Contact person : Harishkumar Y

Address : Belagondapalli, Hosur-Thally Road, Hosur-635114

Phone No : 9943046619/7339000508

Bus Stop : Belagondapalli

Bus Route :19,19A,19B,19D

Thanking you

Yours faithfully

For sundaram Auto Components Ltd

RajKiran V.K  
Industrial Relations  
8056213993



**Varun N**

VIII/566 Neithala,  
Erattakulam Post ,  
Elappully, Palakkad.  
Pin 678622.

**Date: 08-May-2023**

**Appointment Letter**

**Dear Varun N,**

We, Arus Info Private Limited ("ARUS" or "the Company"), are pleased to offer you a full-time employment with ARUS as "Trainee Engineer" starting from **10-May-2023** on the terms and conditions as per attached and as follows:

**Employee Benefits:**

Your Total Annual remuneration will be **Rs. 2,50,000 /-** (Two Lakhs Fifty Thousands only) and a detailed break up of your salary is been explained in enclosed annexure. This Total Annual remuneration shall be revised upon successful completion of your probation period.

As an employee of ARUS, you are entitled to receive an Annual Performance Bonus based on the performance of the Company and individual. This bonus amount will be prorated and determined by the overall profitability of the Company at the end of performance period.

As an employee of ARUS, you will be covered under Employee Group Medical Insurance coverage and it will be borne by Company and no deduction will happen from your salary for the respective policy period. This will be enabled on successful completion of your probation period.

**Terms and Conditions of Employment:**

Your employment with us is purely based on the information / documents provided by you. By accepting the offer, you specifically authorize the Company or any external agency through us to verifying your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

Arus Info Private Limited

CIN - U74999KA2021PTC145132

Plot 02, Golden Homes Liberty Acres, Bangalore, Karnataka, INDIA (562 107)



- A. Probation:** You will be on probation for an initial period of Six (6) months and subject to your performance during this period, ARUS, at its sole discretion, will either confirm you, or take a decision to release you from the services. The decision at the end of probation period will be communicated to you in writing. In case nothing is communicated in writing by ARUS at the end of probation period, your probation period shall be deemed to be confirmed. This appointment is subject to one months' notice in writing by either party during the period of probation. ARUS reserves the right to terminate your services during the probation period by giving you a notice of one month or salary in lieu of one month.
- B. Work Location:** Your posting will be at Arus Info Private Limited, #01/2, Golden Homes Liberty Acres, Bangalore, Karnataka - 562 107. Your posting at present is, at Bangalore. During your employment with this Company, you may be posted/transferred/attached to any other Company or Client of Arus Info Private Limited, or to any of the offices / subsidiaries / unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Work Ethics:**
1. During the course of your employment, you will apply yourself with dedication, exercise your duty to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out the work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.
  2. You are expected to deal with Company's money, material and documents with utmost care, diligence, honesty and professional ethics. Your services may be dispensed with, any time without any previous notice, if you are found guilty of gross indiscipline, fraud misappropriation or acting against the interests of the Company.
  3. You will not give anyone, by word of mouth, writing, facsimile, any devices or otherwise any particulars or details, which you acquire during the course of your employment of our working systems, technical know-how, security arrangements, administrative and/or Company matters of our and our clients whether confidential, secret or otherwise, either during your employment with Company or afterwards.

Arus Info Private Limited

CIN : U74999KA2021PTC145132

#01/02 Golden Homes Liberty Acres, Bangalore, Karnataka - INDIA - 562 107.



### **Our Employment Norms:**

1. During the period of your employment, you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business; either as employer or employee or partner or advisor or in any other capacity without prior written consent from the Company.
2. While employed with us, you will promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceeding relating to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.
3. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the Interview, and the ability to handle any assignment/job independently. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, the Company shall have the right to terminate your services forthwith.
4. You will at all times conform to the Security regulations prescribed at your place of work (including worksite at clients' location) for security of personnel, data security, and assets.

### **Employment Separation / Termination**

1. During probationary period, the employment may be brought to an end by either side serving a 30 days' notice to the other or by paying an amount equivalent in lieu of such notice, subject to the approval of the Company.
2. The confirmed employment may be brought to an end by either side serving a 60 days' notice to the other or by paying an amount equivalent in lieu of such notice subject to the approval of the Company.
3. The Company shall further be free to terminate your services at any time, without notice or compensation in lieu thereof, in the event of inefficiency in performance, insubordination, unethical / unprofessional behavior, misconduct, drunken disposition / precedence as a druggie at workplace, breach of any of the rules and regulations of the Company, negligence towards work, on accord of an unsatisfactory outcome of your background verification (full or part of previous employment history).
4. In the event of your unauthorized / un-informed absence from work for continuous 3 days or in the event of you leaving the services of the Company without any

Arus Info Private Limited

CIN: U74999KA2002PTC018511

107, Ground Floor, E-Block, Arus Info Private Limited, INDIA - 562 107



written acceptance through e-mail by the Company, it would be assumed that you have voluntarily abandoned the services of the Company, and you will be terminated from services with immediate effect and without any compensation in lieu thereof.

5. **Return of Company Property:** On the date of the Employee's termination of employment with the Company for any reason (or at any time prior thereto at the Company's request), the Employee shall return all property belonging to the Company or its affiliates (including, but not limited to, any Company-provided laptops, computers, cell phones, wireless electronic mail devices or other equipment, or documents and property belonging to the Company).

The terms and conditions mentioned in the letter are only few selected ones, applicable to you and not a complete description of all Company policies and rules. You are required to go through the policy details of the Company, as amended from time to time. Please note that the terms and conditions of your service contract as stipulated here-to-fore, or to be intimated hereafter, are to be treated as strictly confidential. You are not to divulge its contents to any employee of the Company/person connected with the Company.

In all service matters, including those not specifically covered here, such as Travel, leave etc. you will be governed by the rules of the Company framed from time to time.

At ARUS, we aim to provide a very satisfying and challenging workplace to our Employees, through whom we intend to deliver high quality service to our clients.

Yours sincerely,

**Sivakumar G**  
**Co-founder**  
**Arus Info Private Limited**

I Varun N have read and understood the rules of service and the above terms of my appointment. I agree with all the terms and conditions of employment with ARUS.

Signature:

Date: 10.05.23

Arus Info Private Limited

SUITE 409, KALDIYER STREET, CHENNAI - 600 086

REGD. OFFICE: 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100



Name                      Varun N  
Designation              Trainee Engineer  
DOJ                        10-May-2023  
Monthly pay (INR)       19,229

Components	Monthly (INR)	Annual (INR)
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*Applicable taxes will apply any point of time towards your salary as per the current prevailing Government rules. This compensation plan is subject to change during the course of the fiscal year due to Company policies or by Government directions if any, you will receive an official communication from the Company*

Arus Info Private Limited

CIN: U74999KA2921PTC145132

Office: 10th Floor, 10th Avenue, B-2, 2nd Cross, 1st Stage, New Bellary Road



**Rajasubhiksha P**  
5/571thellianvayal,  
Puliyadithammam Po,  
Thirani, Sivagangai.  
Pin 630411.

**Date: 08-May-2023**

**Appointment Letter**

**Dear Rajasubhiksha P ,**

We, Arus Info Private Limited ("ARUS" or "the Company"), are pleased to offer you a full-time employment with ARUS as "Trainee Engineer" starting from **10-May-2023** on the terms and conditions as per attached and as follows:

**Employee Benefits:**

Your Total Annual remuneration will be **Rs. 2,50,000 /-** (Two Lakhs Fifty Thousands only) and a detailed break up of your salary is been explained in enclosed annexure. This Total Annual remuneration shall be revised upon successful completion of your probation period.

As an employee of ARUS, you are entitled to receive an Annual Performance Bonus based on the performance of the Company and individual. This bonus amount will be prorated and determined by the overall profitability of the Company at the end of performance period.

As an employee of ARUS, you will be covered under Employee Group Medical Insurance coverage and it will be borne by Company and no deduction will happen from your salary for the respective policy period. This will be enabled on successful completion of your probation period.

**Terms and Conditions of Employment:**

Your employment with us is purely based on the information / documents provided by you. By accepting the offer, you specifically authorize the Company or any external agency through us to verifying your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

Arus Info Private Limited

CIN: U74999KA2021PTC145132

Plot 02, Golden Homes E-Block, Aarey, Bangalore, Karnataka, INDIA (562 107)



**A. Probation:** You will be on probation for an initial period of Six (6) months and subject to your performance during this period, ARUS, at its sole discretion, will either confirm you, or take a decision to release you from the services. The decision at the end of probation period will be communicated to you in writing. In case nothing is communicated in writing by ARUS at the end of probation period, your probation period shall be deemed to be confirmed. This appointment is subject to one month's notice in writing by either party during the period of probation. ARUS reserves the right to terminate your services during the probation period by giving you a notice of one month or salary in lieu of one month.

**B. Work Location:** Your posting will be at Arus Info Private Limited, #01/2, Golden Homes Liberty Acres, Bangalore, Karnataka - 562 107. Your posting at present is, at Bangalore. During your employment with this Company, you may be posted/transferred/attached to any other Company or Client of Arus Info Private Limited, or to any of the offices / subsidiaries / unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.

**C. Work Ethics:**

1. During the course of your employment, you will apply yourself with dedication, exercise your duty to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out the work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.
2. You are expected to deal with Company's money, material and documents with utmost care, diligence, honesty and professional ethics. Your services may be dispensed with, any time without any previous notice, if you are found guilty of gross indiscipline, fraud misappropriation or acting against the interests of the Company.
3. You will not give anyone, by word of mouth, writing, facsimile, any devices or otherwise any particulars or details, which you acquire during the course of your employment of our working systems, technical know-how, security arrangements, administrative and/or Company matters of our and our clients whether confidential, secret or otherwise, either during your employment with Company or afterwards.

Arus Info Private Limited

CIN: U74999KA2021PTC145132

01/02, Golden Homes Liberty Acres, Bangalore - Karnataka - 562107, India



### **Our Employment Norms:**

1. During the period of your employment, you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business; either as employer or employee or partner or advisor or in any other capacity without prior written consent from the Company.
2. While employed with us, you will promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceeding relating to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.
3. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the Interview, and the ability to handle any assignment/job independently. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, the Company shall have the right to terminate your services forthwith.
4. You will at all times conform to the Security regulations prescribed at your place of work (including worksite at clients' location) for security of personnel, data security, and assets.

### **Employment Separation / Termination**

1. During probationary period, the employment may be brought to an end by either side serving a 30 days' notice to the other or by paying an amount equivalent in lieu of such notice, subject to the approval of the Company.
2. The confirmed employment may be brought to an end by either side serving a 60 days' notice to the other or by paying an amount equivalent in lieu of such notice subject to the approval of the Company.
3. The Company shall further be free to terminate your services at any time, without notice or compensation in lieu thereof, in the event of inefficiency in performance, insubordination, unethical / unprofessional behavior, misconduct, drunken disposition / precedence as a druggie at workplace, breach of any of the rules and regulations of the Company, negligence towards work, on accord of an unsatisfactory outcome of your background verification (full or part of previous employment history).
4. In the event of your unauthorized/ un-informed absence from work for continuous 3 days or in the event of you leaving the services of the Company without any

Ans Info Private Limited

UIN: U74999KA2021PTC148132

12, Tower B, 10th Floor, 10th Cross, 10th Main Road, Kalyan, Kalyan District, Maharashtra



written acceptance through e-mail by the Company, it would be assumed that you have voluntarily abandoned the services of the Company, and you will be terminated from services with immediate effect and without any compensation in lieu thereof.

5. **Return of Company Property:** On the date of the Employee's termination of employment with the Company for any reason (or at any time prior thereto at the Company's request), the Employee shall return all property belonging to the Company or its affiliates (including, but not limited to, any Company-provided laptops, computers, cell phones, wireless electronic mail devices or other equipment, or documents and property belonging to the Company).

The terms and conditions mentioned in the letter are only few selected ones, applicable to you and not a complete description of all Company policies and rules. You are required to go through the policy details of the Company, as amended from time to time. Please note that the terms and conditions of your service contract as stipulated here-to-fore, or to be intimated hereafter, are to be treated as strictly confidential. You are not to divulge its contents to any employee of the Company/person connected with the Company

In all service matters, including those not specifically covered here, such as Travel, leave etc. you will be governed by the rules of the Company framed from time to time.

At ARUS, we aim to provide a very satisfying and challenging workplace to our Employees, through whom we intend to deliver high quality service to our clients.

Yours sincerely,

**Sivakumar G**  
**Co-founder**  
**Arus Info Private Limited**

I Rajasubhiksha P have read and understood the rules of service and the above terms of my appointment. I agree with all the terms and conditions of employment with ARUS.

Signature:

Date: 10.05.23

Arus Info Private Limited

CIN: U74999KA2021PTC145132

901-02, Golden Horn, 1st Floor, Ayyappa, Bangalore, Karnataka, INDIA - 560002



**Name**                      **Rajasubhiksha P**

**Designation**            **Trainee Engineer**

**DOJ**                        **10-May-2023**

**Monthly pay (INR)**    **19,229**

Components	Monthly (INR)	Annual (INR)
Basic Pay (50% of your annual CTC)	9,615	1,15,375
House Rental Allowance	4,807	57,688
Medical Allowance	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	1,957	23,488
CTC		2,30,750
Annual Bonus		19,250
Total CTC	19,229	2,50,000

**Note:**

*Applicable taxes will apply any point of time towards your salary as per the current prevailing Government rules. This compensation plan is subject to change during the course of the fiscal year due to Company policies or by Government directions if any, you will receive an official communication from the Company*

Arus Info Private Limited

CIN: U74999KA2021PTC148132

Plot - 02, Golden Homes Liberty Acres, Bangalore - Karnataka, INDIA - 562107

# AURISS

18th July, 2023

To  
Kizhakkethil House,  
Thottakkara(Po),  
Ottapalam Palakkad,  
Pin 679102.

Dear **Vishnu K.M,**

Congratulations!

With reference to your application for employment and subsequent interview with us, we are pleased to offer you the position as a **Trainee**.

Expected start date: July 20, 2023

Your **salary will be INR 20,000 per month (Indian Rupees Twenty Thousand Only) per month. Your salary will be revised after your training period.** You will be under constant evaluation of your performance and we expect a complete dedicated and productive approach to learn and perform. **Fresher's Agreement on page 3 will be applicable.**

The documents required to be submitted along with the originals and the photocopies of the same are outlined in **Annexure 1**. The originals will be returned immediately after verification. Please note that the submission of all listed documents are essential for the validity of your appointment in the Company. The terms and conditions has been outlined in **Annexure 2**.

This letter of offer is based on the information furnished in your application. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

The terms and conditions of this offer should not be shared with any of the third party, it shall remain Confidential.

We request you to carry a signed copy of this letter as a token of your acceptance.

Welcome to Auriss, wishing you a long and fulfilling career with us. We ensure to give you an extraordinary learning environment.

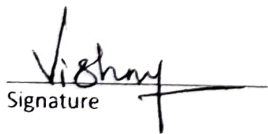
Sincerely,



**Bali Soundaran**  
HR

## Acceptance

I accept the offer of being in **Trainee** at Auriss Technologies Private Limited based on the terms described in this offer letter. I propose a start date of 07/20/2023.

  
Signature

## ANNEXURE 1

\* List of documents to be submitted on Date of Joining

S.No	List of Originals and Photocopies to be brought
1	Educational certificates such as Degree Certificates and other relevant certificates
2	Relieving letter & experience certificate from previous employer[s]
3	Last 3 months Salary certificate/ Pay Slip from previous employer
4	Your passport or any photo ID issued by a Govt Agency or Govt Department
5	Three-passport size photograph
6	Hard copy of your resume

**Note:** For fresher's points 1,4,5 and 6 would apply.

## ANNEXURE 2

### GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

#### **Location**

You will be based in Coimbatore but the Company may require you to travel to other Company locations and to customers' sites both, inside or outside India. The Company will seek to give you reasonable notice of extensive travel requirements and to take into account your personal circumstances wherever appropriate.

#### **Leave Structure**

There will be four mandatory government holidays. Earned Leave of 1.5 days will be credited to your leave account every month end. You will be allowed to take 2 Floating Holidays anytime throughout the service year. Floating Holidays will depend upon the quarter in which your service begins. During your training period, you cannot avail EL or FH and any absence will be considered as loss of pay.

You are advised to avail your EL and FH during the service year as it will not be allowed to be carried over the next year. Based on the business requirements, there could be a need for you to work on weekends where compensatory off will be provided accordingly. Company has the right to change the vacation and holiday policies in case if there is an operational need.

#### **Increments on Promotion**

On successful completion of a year or even earlier based on certain conditions and recommendations, your annual CTC will be revised based on your performance. You will be issued a letter of revision after evaluating your performance with the revised salary structure.

# AURISS

## Notice of Termination

Either party may terminate this contract of employment between you and the company by giving 60 days' notice or gross two months' salary in lieu thereof. In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the company or being guilty of misconduct or any under performance in delivering the work to the satisfaction of your manager/reporting authority or any service related deficiencies, the Company may terminate your employment forthwith without notice.

During the period of this employment you should not draw, accept or endorse any cheque or bill on behalf of the Company or, in any way pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally. During your Notice period, you cannot avail leave.

## **Fresher's Agreement (\*applicable for Fresher's or applicants without relevant experience in the industry only)**

On joining us, you will have to enter into an agreement assuring us of your service for a minimum of **2 years plus training period not to exceed 6 months**, failing on which you will have to face the legal consequences and the training expenses has to be paid back to the Company.

## **Personal Tax**

The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the prevailing rules.

## **Non-Competition**

In the event that you leave the Company either initiated by yourself or the Company, you shall not recruit any employee from the Company for a period of 24 months commencing the last day of your employment with the Company.

## **Governing Law**

The terms and conditions as stipulated above shall be interpreted in accordance with the laws of India. In the event of any dispute, the parties shall submit to the exclusive jurisdiction of the Courts of India.

## **Confidentiality**

The terms of your employment are strictly confidential between you and the Company. Discussion of your compensation with any other party or employee is considered as breach of confidentiality and may lead for dismissal from the service immediately.

## **Time, Attention and Duties**

Office will remain open for official business from Monday to Friday as well on days that are required/requested for work related activities. Your working hours are normal business hours of 9 hours a day including your time off for food, beverages etc. You shall during the term of your employment devote your whole time, attention and skills exclusively to the business of the Company and you shall not perform, indulge or be concerned or interested either directly or indirectly in any business or work other than that of the Company. You will diligently and faithfully perform all your duties and act in all aspects according to the instructions and directions given to you through the Company's duly authorized officers.

## **Duty of Secrecy and Confidentiality**

You will not either during the term of this Agreement or at any time thereafter divulge or disclose orally or in writing to any person, firm or corporation any information regarding the affairs or business of the Company and/or its customers and clients, including but not limited to: dealings, practice, business, affairs, confidential information and trade secrets of the Company and/or its clients, whatsoever and howsoever, and all other matters which may come to your knowledge by reason of your employment with the Company.

You hereby undertake and agree with full knowledge that the nature of the Company's business and the job assigned to you and all information, whether oral or in writing or on tape or stored in computers, processors, electrical, mechanical, telephone conversations are strictly confidential and trade secrets of the Company, whether the information above refers to the clients of the Company or otherwise and that the information referred to above are valuable secrets belonging solely to the Company and no one else.

You agree without any condition or reservation whatsoever that after the termination of this Agreement, on any ground whatsoever, you will deliver immediately to the Company, all correspondences, letters, price lists, manuals,

# AURISS

mailing lists, list of Clients, advertising materials, all Supplies, keys, diskettes, tapes or any other documents or equipment relating to or belonging to the Company

## Condition of Hire

All appointments are based on the information furnished by you in your employment application and all further declarations and undertakings. Hence, any false statement or information furnished as above will lead to your dismissal without notice.

You hereby warrant that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform the duties of your employment. During your employment with the Company you will agree to work on any project that you are assigned to, irrespective of technical platforms / skills and nature of the project. If necessary, you may also be required to work in shifts.

Regardless of any secondment to any other Auriss entities or where you may be required to work overseas for any such Auriss entities for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Auriss entities other than the salary and benefits specified in this offer letter.

## Loss and damage

You also agree that if you breach any of the terms and conditions stipulated in this Agreement, you will be liable for any loss or damage suffered directly or indirectly by the Company as a result of your action.

## Amendment

The Company shall be at liberty to amend the whole or any part of this Agreement after its execution if it considers it necessary and reasonable but only after two (2) weeks' notice is duly given to you informing you of the proposed amendment(s).

The terms and conditions of your proposed employment with the company in this letter supersede any contrary verbal representations concerning conditions of employment.

I would appreciate your confirming your acceptance by signing on the space provided and returning this letter to me, indicating your proposed start date.

Let me close by reaffirming our belief that the skill and background you bring to Auriss India will be instrumental to the future success of the Company. Without hesitation, the single most important factor in our success is our people.

Sincerely,



Bali Soundaran  
HR

## Acceptance

I accept the offer of Employment at Auriss Technologies Private Limited based on the terms described in this offer letter.

Signature: Vishnu  
Full Name: VISHNU K.M

Date: 07/20/2023



**Malavika P**  
Kunnathully House,  
P.O Vaka Thrissur,  
Pin 680602.

**Date: 08-May-2023**

**Appointment Letter**

**Dear Malavika P,**

We, Arus Info Private Limited ("ARUS" or "the Company"), are pleased to offer you a full-time employment with ARUS as "Trainee Engineer" starting from **10-May-2023** on the terms and conditions as per attached and as follows:

**Employee Benefits:**

Your Total Annual remuneration will be **Rs. 2,50,000** /- (Two Lakhs Fifty Thousands only) and a detailed break up of your salary is been explained in enclosed annexure. This Total Annual remuneration shall be revised upon successful completion of your probation period.

As an employee of ARUS, you are entitled to receive an Annual Performance Bonus based on the performance of the Company and individual. This bonus amount will be prorated and determined by the overall profitability of the Company at the end of performance period.

As an employee of ARUS, you will be covered under Employee Group Medical Insurance coverage and it will be borne by Company and no deduction will happen from your salary for the respective policy period. This will be enabled on successful completion of your probation period.

**Terms and Conditions of Employment:**

Your employment with us is purely based on the information / documents provided by you. By accepting the offer, you specifically authorize the Company or any external agency through us to verifying your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend co-operation (if asked for) during such verification without any protest or demur. If there is a discrepancy in any of the information submitted by you (which formed the basis for this offer) or in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during service.

Arus Info Private Limited

CIN - U74999KA2021PTC145132

#01-02, Golden Homes Liberty Acres, Bangalore, Karnataka, INDIA (562 107)



- A. Probation:** You will be on probation for an initial period of Six (6) months and subject to your performance during this period, ARUS, at its sole discretion, will either confirm you, or take a decision to release you from the services. The decision at the end of probation period will be communicated to you in writing. In case nothing is communicated in writing by ARUS at the end of probation period, your probation period shall be deemed to be confirmed. This appointment is subject to one months' notice in writing by either party during the period of probation. ARUS reserves the right to terminate your services during the probation period by giving you a notice of one month or salary in lieu of one month.
- B. Work Location:** Your posting will be at Arus Info Private Limited, #01/2, Golden Homes Liberty Acres, Bangalore, Karnataka - 562 107. Your posting at present is, at Bangalore. During your employment with this Company, you may be posted/transferred/attached to any other Company or Client of Arus Info Private Limited, or to any of the offices / subsidiaries / unit associate offices of the Company to any town or city in India or abroad at the sole discretion of the Management.
- C. Work Ethics:**
1. During the course of your employment, you will apply yourself with dedication, exercise your duty to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out the work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.
  2. You are expected to deal with Company's money, material and documents with utmost care, diligence, honesty and professional ethics. Your services may be dispensed with, any time without any previous notice, if you are found guilty of gross indiscipline, fraud misappropriation or acting against the interests of the Company.
  3. You will not give anyone, by word of mouth, writing, facsimile, any devices or otherwise any particulars or details, which you acquire during the course of your employment of our working systems, technical know-how, security arrangements, administrative and/or Company matters of our and our clients whether confidential, secret or otherwise, either during your employment with Company or afterwards.

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Arus Info Private Limited

CIN: U74999KA2021PTC145132

#01/02, Golden Homes Liberty Acres, Bangalore, Karnataka, INDIA (562 107)



### **Our Employment Norms:**

1. During the period of your employment, you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business, either as employer or employee or partner or advisor or in any other capacity without prior written consent from the Company.
2. While employed with us, you will promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceeding relating to such invention, improvement or discovery and in obtaining domestic and foreign patent or other protection covering the same.
3. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the Interview, and the ability to handle any assignment/job independently. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, the Company shall have the right to terminate your services forthwith.
4. You will at all times conform to the Security regulations prescribed at your place of work(including worksite at clients' location) for security of personnel, data security, and assets.

### **Employment Separation / Termination**

1. During probationary period, the employment may be brought to an end by either side serving a 30 days' notice to the other or by paying an amount equivalent in lieu of such notice, subject to the approval of the Company.
2. The confirmed employment may be brought to an end by either side serving a 60 days' notice to the other or by paying an amount equivalent in lieu of such notice subject to the approval of the Company.
3. The Company shall further be free to terminate your services at any time, without notice or compensation in lieu thereof, in the event of inefficiency in performance, insubordination, unethical / unprofessional behavior, misconduct, drunken disposition / precedence as a druggie at workplace, breach of any of the rules and regulations of the Company, negligence towards work, on accord of an unsatisfactory outcome of your background verification (full or part of previous employment history).
4. In the event of your un authorized/ un informed absence from work for continuous 3 days or in the event of you leaving the services of the Company without any

Arre Info Private Limited

U74929KA2021PTC145132

501, 02/4, 1st Floor, 1st Cross, 3rd Stage, K. R. Road, 560076



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written acceptance through e-mail by the Company, it would be assumed that you have voluntarily abandoned the services of the Company, and you will be terminated from services with immediate effect and without any compensation in lieu thereof.

5. **Return of Company Property:** On the date of the Employee's termination of employment with the Company for any reason (or at any time prior thereto at the Company's request), the Employee shall return all property belonging to the Company or its affiliates (including, but not limited to, any Company-provided laptops, computers, cell phones, wireless electronic mail devices or other equipment, or documents and property belonging to the Company).

The terms and conditions mentioned in the letter are only few selected ones, applicable to you and not a complete description of all Company policies and rules. You are required to go through the policy details of the Company, as amended from time to time. Please note that the terms and conditions of your service contract as stipulated here-to-fore, or to be intimated hereafter, are to be treated as strictly confidential. You are not to divulge its contents to any employee of the Company/person connected with the Company

In all service matters, including those not specifically covered here, such as Travel, leave etc. you will be governed by the rules of the Company framed from time to time.

At ARUS, we aim to provide a very satisfying and challenging workplace to our Employees, through whom we intend to deliver high quality service to our clients.

Yours sincerely,

**Sivakumar G**  
**Co-founder**  
**Arus Info Private Limited**

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I Malavika P have read and understood the rules of service and the above terms of my appointment. I agree with all the terms and conditions of employment with ARUS.

Signature: Malavika

Date: 10.05.23

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Arus Info Private Limited

CIN: U74999KA2021PTC145132

41/02, Ganga, Bhandarkar, A. Nagar, Bhandarkar, K. Nagar, Pune - 411 004



**Name** Malavika P  
**Designation** Trainee Engineer  
**DOJ** 10-May-2023  
**Monthly pay (INR)** 19,229

Components	Monthly (INR)	Annual (INR)
Basic Pay (50% of your annual CTC)	9,615	1,15,375
House Rental Allowance	4,807	57,688
Medical Allowance	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	1,957	23,488
CTC		2,30,750
Annual Bonus		19,250
Total CTC	19,229	2,50,000

**Note:**

*Applicable taxes will apply any point of time towards your salary as per the current prevailing Government rules. This compensation plan is subject to change during the course of the fiscal year due to Company policies or by Government directions if any, you will receive an official communication from the Company*

Arus Info Private Limited

CIN: U74999KA2021PTC145132

#01-02, Golden Horizons Liberty Acres, Bangalore, Karnataka, INDIA (562 107)