




### 6.3.5 Institutions Performance Appraisal System for teaching and non- teaching staff

	<b>JCT COLLEGE OF ENGINEERING AND TECHNOLOGY</b>  <b>COIMBATORTE-641105</b>	 
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#### Annual Performance Appraisal for Faculty

(ACADEMIC YEAR 2021-2022)

**FACULTY NAME :** Dr. S.VENKATESH BABU  
**DESIGNATION :** Associate Professor DOJ: 31-05-2017  
**DEPARTMENT :** Petroleum Engineering

Category	Description	Max marks	Goal	Min marks required in each category				Marks earned
				AP	Asso. Prof.	Prof.	HOD	
A	Teaching and Learning	100	100	65	55	40	30	85
B	Research and Consultancy	100	40	50	60	70	60	85
C	Professional Growth	60	40	40	40	40	40	50
D	Student's Feedback	40	40	20	20	20	20	30
E	Institution Building	100	50	40	45	50	30	50
F	Special duties as HOD	100		-	-	-	60	85
<b>Total score (min. 200 marks)</b>								<b>385</b>

**For Even Semester**

<b>Sl. No.</b>	<b>Description</b>	<b>Max. mark</b>	<b>Actual</b>
1	Teaching Load	10	09
2	Maintenance of Course File	30	25
3	Quality of Teaching	10	10
4	Student Project Guidance	10	10
5	Identifying slow learners, counseling and conducting specialClasses for them	10	10
6	Results in CIA & University Exams Pass %	20	20
7	Guiding students to win in competitions	10	09
<b>TOTAL</b>		<b>100</b>	<b>93</b>

<b>Sl. No.</b>	<b>Description</b>	<b>Max. Mark</b>	<b>Actual</b>
1	Teaching Load	10	09
2	Maintenance of Course File	30	26
3	Quality of Teaching	10	10
4	Student Project Guidance	10	10
5	Identifying weak students, counseling and conducting specialClasses for them after the tests	10	10
6	Results in CIA & University Exams Pass %	20	20
7	Guiding students to win in competitions	10	09
<b>TOTAL</b>		<b>100</b>	<b>94</b>

**Category B. Research and Consultancy**

<b>Sl. No.</b>	<b>Description</b>	<b>Max. Mark</b>	<b>Actual</b>
1	Research Guidance for Ph.D. scholars (Co Guide at Annamalai University)	10	10
2	Research output: Patents / Publications / Conference/ Bookpublications	30	15
3	Motivating students to carry out research	10	10
4	Organizing International conference / Hackathon / Grants forFDP / STTP etc.	20	20

Part A Score for Odd Semester	93
Part A Score for Even Semester	94
<b>Average Score for Part A</b>	<b>93.5</b>